

## Declaration of Commitment

### Commitment to maintain confidentiality of personal data

All employees of the German Research Center for Artificial Intelligence are obliged to execute a declaration of commitment to maintain the confidentiality of personal data upon commencement of their duties. **All holders of a user account with access to the IT network of DFKI are considered employees within the meaning of § 26 BDSG. The declaration of commitment must therefore also be submitted by persons holding a guest account. This does not give rise to an employment claim under labour law nor to the conclusion of an employment contract.**

Dear user,

based on your tasks in our company, you have access to personal data processed by the DFKI as a processor or controller. For the protection of personal data, the provisions of the European General Data Protection Regulation (EU-GDPR) and the German Federal Data Protection Act (Bundesdatenschutzgesetz - BDSG) apply.

According to these statutory regulations (see Art. 29 and Art. 32 para. 4 EU-GDPR) you shall not process personal data except on instruction and in particular not disclose personal data without authorisation (**data secrecy**). In addition to individual instructions from your supervisors, process descriptions, process workflows, works agreements, general operating instructions, as well as company documentations and manuals serve as instructions. You are committed to protect personal data and to maintain confidentiality (see Art. 28 para. 3 sentence 2 lit. b EU-GDPR). Violations of data secrecy can be fineable (§ 43 BDSG in conjunction with Art. 83 EU-GDPR) or punishable (§ 42 BDSG in conjunction with Art. 84 EU-GDPR).

If your current or future tasks in our company affect **telecommunication secrecy** (§ 88 TKG), you shall not obtain knowledge of the content or the more detailed circumstances of telecommunications beyond what is necessary. You shall not disclose such knowledge without authorization. Violations of telecommunication secrecy can be punishable (§ 206 StGB).

If your current or future tasks in our company affect **social secrecy** (§ 35 SGB I), you shall only process social data (§ 67 para. 2 sentence 1 SGB X) in compliance with the intended purpose and secrecy obligation (§ 78 SGB X). You are committed to process social data only for the purpose for which it has been transmitted and to keep it secret to the same extent as the transmitting body. Violations of social secrecy can be fineable (§ 85a SGB X) or punishable (§ 85 SGB X).

If your current or future tasks in our company affect **private secrecy** (§ 203 StGB), you are committed to secrecy. You shall not disclose any secret concerning the personal life of any individual which has become known to you while performing your tasks or otherwise on the

occasion of your work. Violations of private secrecy can be punishable.

Your commitment to **data secrecy**, **telecommunication secrecy**, **social secrecy**, and **private secrecy** continues to be valid for an unlimited period of time and also after termination of your employment with DFKI.

Any violation against this commitment can constitute a breach of employment contract obligations. Violations against this commitment can also result in civil assault charges.

The obligation to maintain further statutory confidentiality obligations or special professional or official secrets, that are not based on statutory provisions, remains unaffected. The general duty of confidentiality under the employment contract and the employment regulations also remains unaffected.

### **Declaration of commitment to maintain confidentiality of personal data**

I have been informed of the legal provisions for the protection of the confidentiality of personal data. I have been informed of the possible sanctions for violations of **data secrecy**, **telecommunication secrecy**, **social secrecy**, and **private secrecy**. I have received a copy of this declaration of commitment and the corresponding leaflet.

I hereby acknowledge and accept my commitment to maintain the confidentiality of personal data.

Kaiserslautern, 11/11/2022

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Signature

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Name in print