

# **Program Overview**

The mission of PennApps Fellows is to foster a student community in the Philly tech scene and promote engagement between Philly startups and talented students from across the country and around the world. This program will bring such students to work in Philadelphia for the summer and cultivate a community of students who are actively involved in the local startup scene.

### **Applications**

Where do resumes come from? We source our resumes from top college hackathons and computer science student communities from around the world. Our unique advantage is that we are personally involved in these student groups, and know where the talent is and how to access it.

Applicants are judged in a holistic manner -- open source contribution, hackathon performance, and/or prior work experience is highly regarded.

The first round of filtering takes place on our end, where we take the large applicant pool and narrow it down to the most capable and suitable for your companies. Last year, we received 160 applicants and distributed a pool of 50 high quality resumes. We expect to receive at least triple the number of applicants in 2015. Once the resumes are distributed, your company will finalize the hiring process - we do not force students to take any offer.

#### **Company Expectations**

Your company must offer at least one internship spot for 10 weeks (**June 1st - August 7th**) in the Summer of 2015. After browsing through our filtered resumes, your company may organize interviews for candidates who match your needs. We also require a salary and mentorship for all interns while they are working.

#### Benefits for Fellows

We provide free housing to the Fellows in a single residence and promote community building through weekly events for the Fellows, such as tech talks and speaker events. Fellows get a chance to familiarize themselves with other companies in the Philly tech scene, through hosting meetups that the program provides. Fellows also get access to our alumni network and budding community in Philly. We'll hold casual events like dinners, BBQs, and Philadelphia walking tours. We would love to include other fun events such as white water rafting or hiking, and we're very open to ideas contributed by sponsors!

## Sponsorship Opportunities

Companies in the past have done a lot of awesome things. We are very open to any kind of collaboration with your company and brand - we love Philly and the companies here, let us help you in whatever way we can.

- Sponsor specific technical, business, and/or casual events.
- Network with PennApps Fellows and our growing alumni group.
- Provide travel reimbursements for your intern.
- Loan or donate hardware, software, software licenses, or books to further learning and other endeavors of fellows.