

**Coverage of retirement savings plans in selected OECD and other jurisdictions, latest year available**  
As a percentage of the working-age population (15-64 years)

	Mandatory / Quasi-mandatory	Auto-enrolment	Occupational	Voluntary Personal	Total
<b>OECD countries</b>					
Australia	75.2	x	x	..	..
Austria	x	x	15.0	17.9	..
Belgium	x	x	54.0	..	..
Canada	x	..	26.8	24.2	..
Chile	83.0	x	..	..	..
Colombia	52.4	x	x	..	..
Costa Rica	82.9	x	..	4.8	..
Czech Republic	x	x	x	63.6	63.6
Denmark	ATP: 91.9 / QMO: 65.3	x	..	17.0	17.0
Estonia	90.6	x	x	19.8	19.8
Finland	93.0	x	7.0	18.0	25.0
France	x	x	22.1	10.5	..
Germany	x	..	54.0	30.0	66.0
Greece	..	x	<5	..	..
Hungary	x	x	..	18.4	..
Iceland	83.2	x	x	45.4	45.4
Ireland	x	x	56.7	19.6	64.7
Israel	85.4	x	..	..	..
Italy	x	..	10.7	13.8	23.2
Japan	..	x	52.5	16.8	56.5
Korea	17.0	x	x	..	..
Latvia	~100	x	1.1	22.1	..
Lithuania	x	75.7	x	4.2	4.2
Luxembourg	x	x	5.2	..	..
Mexico	70.3	x	2.0	..	..
Netherlands	88.0	x	x	28.3	28.3
New Zealand	x	78.5	..	..	..
Norway	61.2	x	..	24.7	..
Poland	x	6.3	2.7	66.3	..
Portugal	x	x	4.5	<=13.2	13.2
Slovak Republic	x	x	x	44.1	44.1
Slovenia	x	x	..	..	41.5
Spain	x	x	..	..	26.8
Sweden	PPS: ~100 QMO: ~90	x	x	24.2	24.2
Switzerland	77.2	x	x	..	..
Turkey	1.5	12.1	..	12.6	..
United Kingdom	x	49.0	..	5.0	..
United States	x	..	48.1	19.8	..
<b>Other major economies</b>					
Argentina	..	..	..	..	..
Brazil	x	x	2.0	12.0	..
China (People's Republic of)	..	..	..	..	..
India	..	..	..	..	..
Indonesia	..	..	0.4	1.6	..
Russia	79.3	x	..	..	..
Saudi Arabia	..	..	..	..	..
South Africa	..	..	..	..	..

Notes: "PPS"= Premium pension system. "QMO" = Quasi-mandatory. ".." = Not available; "x" = Not applicable; "~" = Approximately. Coverage rates are provided with respect to the total working-age population (i.e. individuals aged 15 to 64 years old), except for Germany (employees aged 25 to 64 subject to social insurance contributions), Iceland (Icelandic citizens and foreign workers in Iceland aged between 16 and 64) and Ireland (workers aged between 20 and 69).

Data refer to 2020 or to the latest year available. Data refer to 2019 for Belgium, Canada, Denmark (QMO and personal plans), France, Germany, Iceland, Korea, Mexico (occupational plans), Switzerland and the United States (occupational plans). Data refer to 2018 for Finland and the United States (IRAs). Data refer to 2017 for Portugal and Spain. Data refer to 2016 for Turkey (VASA + Oyak). Data refer to 2015 for Sweden (private pension savings schemes). Data refer to 2010 for the Netherlands.

Data on personal plans for Austria refer to PZV contracts. Data on personal plans refer to PER individuel, PERP & Madelin schemes while data on occupational plans refer to all the other schemes for France. Data for Israel refer to new and general pension funds. For Italy, the coverage rate that is shown under voluntary occupational plans also covers individuals automatically enrolled in a plan. In Korea, the retirement benefit system is mandatory and can take two forms: a severance payment system and an occupational pension plan. The obligation of the employer in Korea is to provide a severance payment system, but, by labour agreement, the company can set up an occupational pension plan instead. Data on occupational plans for Norway refer to private and municipal group pensions.

Source: OECD Global Pension Statistics; ABS Household Income and Wealth 2017-18 (Australia); FSMA Annual Report 2020 (Belgium); Statistics Canada; ATP Annual Report 2020 and Danish Insurance Association (Denmark); DREES (France); Survey on Pension Provision 2019 of the Federal Ministry of Labour and Social Affairs (Germany); Central Statistical Office (Ireland); Ministry of Health, Labour and Welfare (Japan); OECD Pensions Outlook 2012 (Netherlands); Finance Norway; Polish Financial Supervision Authority (Poland); 2017 edition of the survey "Inquérito à Situação Financeira das Famílias (ISFF)" (Portugal); Spanish Survey of Household Finances (EFF) 2017 of the Bank of Spain; Statistics Sweden for voluntary personal plans; DWP's Family Resources Survey 2019/20 (United Kingdom); 2019 National Compensation Survey (United States).