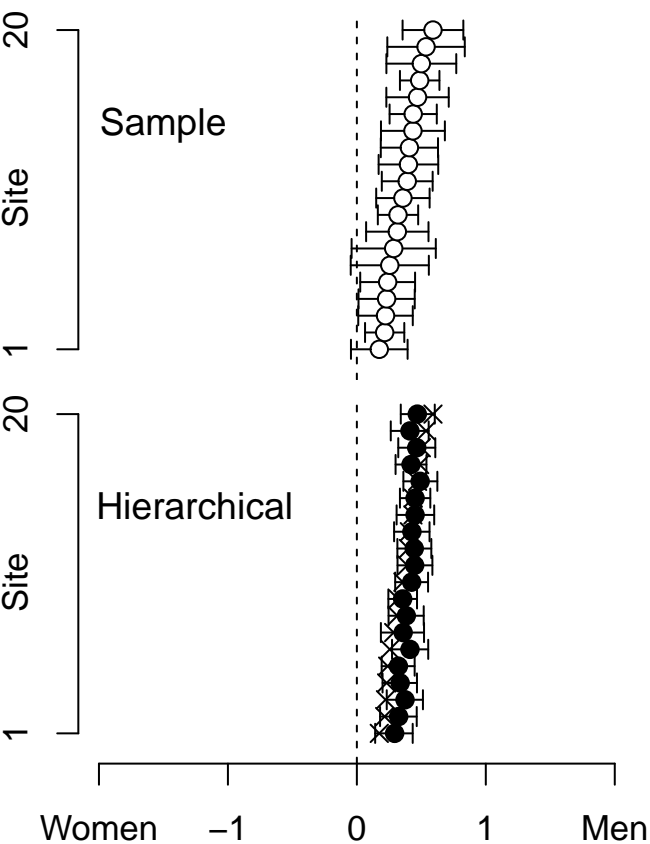
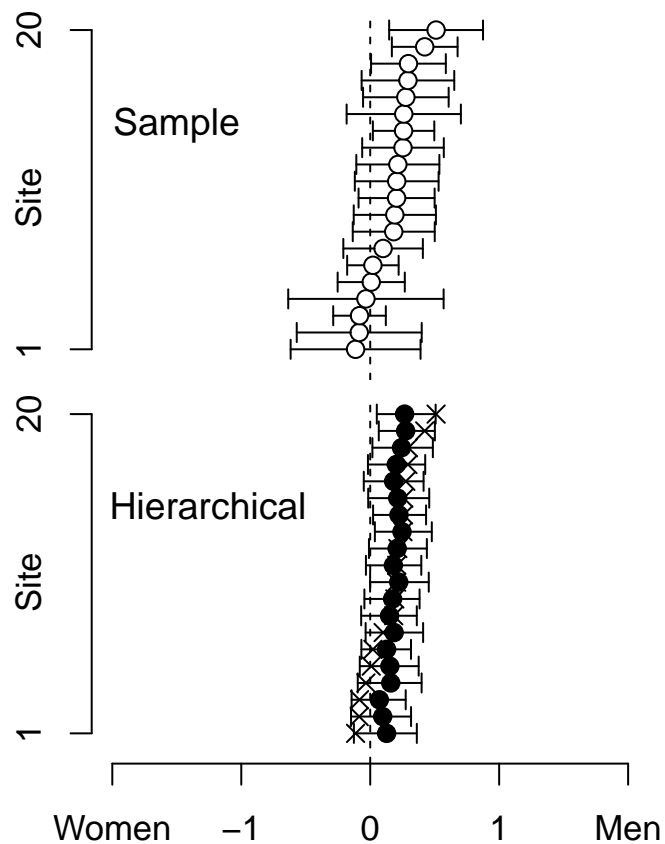


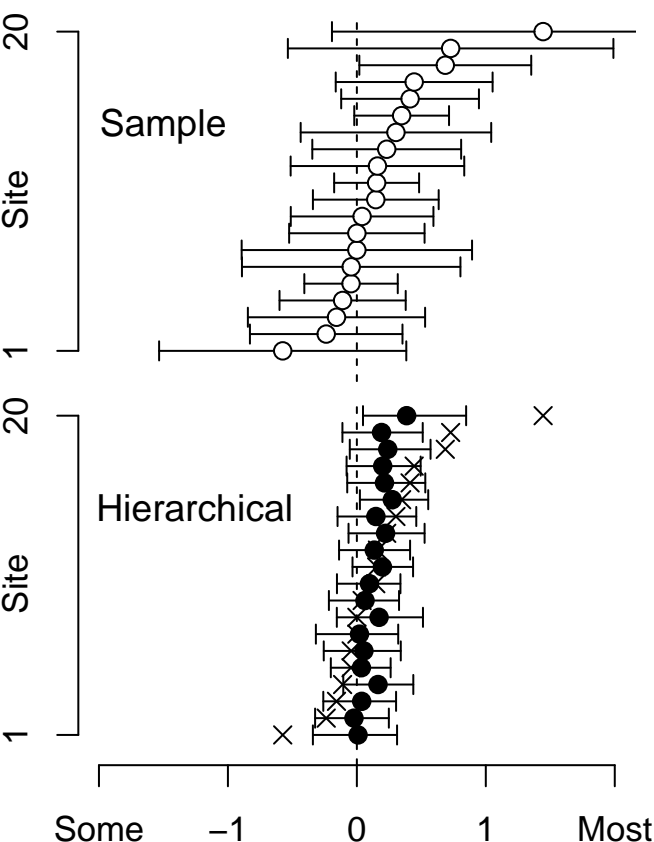
A. Suitability by Site Effects



B. Suitability by Gender



C. Credentialism for Men



D. Credentialism for Women

