


FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. RIIMEA		Last updated on 30-May-2025	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
EUREKA FORBES LIMITED 7 GROUND FLOOR, CHAKRABERIA ROAD SOUTH, CHAKRBERIA ROAD, BHAVANIPUR, KOLKATA - 700025 West Bengal +(91)33-24749708		DARSAN INDRAPRAKAS KIZHAKKEMURRY NELLIKODDE HOUDE, VANDAZHY, VANDALI, PALAKKAD - 678706 Kerala	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AABCF3759R	MUMF05981D	BSTPK3645K	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002		2025-26	From 01-Aug-2024 To 31-Mar-2025

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QVUSQTVF	274856.00	13954.00	13954.00
Q3	QVXXDACE	412284.00	20929.00	20929.00
Q4	QVZDHENF	445620.00	26128.00	26128.00
Total (Rs.)		1132760.00	61011.00	61011.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	6977.00	6390009	06-09-2024	04029	F
2	6977.00	6390009	07-10-2024	24909	F
3	6977.00	6390031	07-11-2024	73051	F
4	6976.00	6390031	06-12-2024	28342	F
5	6976.00	6390061	07-01-2025	12170	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	6976.00	6390009	06-02-2025	89802	F
7	6976.00	6390031	07-03-2025	84434	F
8	12176.00	6390009	07-04-2025	55441	F
Total (Rs.)	61011.00				

Verification

I, **MAHNAZ SHAIKH**, son / daughter of **TAYYAB SHAIKH** working in the capacity of **CHIEF HUMAN RESOURCE OFFICER** (designation) do hereby certify that a sum of Rs. **61011.00** [Rs. **Sixty One Thousand and Eleven Only** (in words)] has been deducted and a sum of Rs. **61011.00** [Rs. **Sixty One Thousand and Eleven Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	(Signature of person responsible for deduction of Tax)
Date	12-Jun-2025	
Designation:	CHIEF HUMAN RESOURCE OFFICER	Full Name: MAHNAZ SHAIKH

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Validity unknown

Digitally signed by Mahnaz Shaikh
 Date: 2025.06.12 17:33:09 +05:30
 Reason: Form 16 Digital Signature


FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. RIIMEA	Last updated on 30-May-2025	
Name and address of the Employer/Specified Bank	Name and address of the Employee/Specified senior citizen	
EUREKA FORBES LIMITED 7 GROUND FLOOR, CHAKRABERIA ROAD SOUTH, CHAKRBERIA ROAD, BHAVANIPUR, KOLKATA - 700025 West Bengal +(91)33-24749708	DARSHAN INDRA PRAKAS KIZHAKKEMURRAY NELLIKODDE HOUDE, VANDAZHY, VANDALI, PALAKKAD - 678706 Kerala	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen
AABCF3759R	MUMF05981D	BSTPK3645K
CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road, Mumbai - 400002	2025-26	From 01-Aug-2024 To 31-Mar-2025

Annexure - I

Details of Salary Paid and any other income and tax deducted			
A	Whether opting out of taxation u/s 115BAC(1A)?	No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1132760.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1132760.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commututed value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		1132760.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	75000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		75000.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]		1057760.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1057760.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]	0.00	
12.	Total taxable income (9-11)	1057760.00	
13.	Tax on total income	58664.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	2347.00	
17.	Tax payable (13+15+16-14)	61011.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Less: Tax deducted at source as per Form No. 12BAA submitted under provisions of section 192(2B)	0.00	
20.	Less: Tax collected at source as per Form No. 12BAA submitted under provisions of section 192(2B)		
21.	Net tax payable (17-18-19-20)	61011.00	

Verification

I, MAHNAZ SHAIKH, son/daughter of TAYYAB SHAIKH, Working in the capacity of CHIEF HUMAN RESOURCE OFFICER (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	MUMBAI	(Signature of person responsible for deduction of tax)	
Date	12-Jun-2025	Full Name:	MAHNAZ SHAIKH

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	MUMBAI	(Signature of person responsible for deduction of tax)	
Date	12-Jun-2025	Full Name:	MAHNAZ SHAIKH

Employee No.:9118015

Name:DARSAN KI

PAN of Employee:BSTPK3645K

Certificate Number:

TAN of Employer:MUMF05981D

Assessment Year:2025-2026

2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

Place : MUMBAI
Date : 12/06/2025Signature of the person responsible for deduction of tax
Full Name : MAHNAZ SHAIKH
Designation : CHIEF HUMAN RESOURCE OFFICER

FORM NO. 12BA

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : EUREKA FORBES LIMITED
: 7 GROUND FLOOR
: CHAKRABERIA ROAD SOUTH
: CHAKRBERIA ROAD
: BHAVANIPUR ,KOLKATA
: WEST BENGAL -700025

2.TAN : MUMF05981D

3.TDS Assessment Range of the employer : TDS CIRCLE

4.Name,designation and PAN of employee : DARSAN KI / 358/ BSTPK3645K

5.Is the employee a director or a person : NO
with substantial interest in the company:
(where the employer is a company) :

6.Income under the head "Salaries" of the : 1132760
employee (other than from perquisites) :

7.Financial year : 2024-2025

8.Valuation of Perquisites :

Sr No. (see rule 3)	Nature of perquisites	Value of perquisite as per rules	Amount, if any, recovered from the employee	Amount of perquisite chargeable to tax(3-4)
(1)	(2)	(RS.) (3)	(RS.) (4)	(RS.) (5)

1. Accommodation
 2. Cars/Other automotive
 4. Gas, electricity, water, telephone etc
 5. Interest free or concessional loans
 6. Furniture Perk
 7. Free or concessional travel
 8. Free Meal
 9. Free education
 10. PF_Perquisite
 11. Credit card expenses
 12. Club expenses
 13. Use of movable assets by employees
 14. Transfer of assets to employees
 15. Value of any other benefit/amenity/service/privilege
 16. Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.
 17. Stock options (non-qualified options) other than ESOP in col.16 above.
 18. Contribution by employer to fund and scheme taxable under section 17(2)(vii).
 19. Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(via).
 20. Other benefits or amenities
 21. Total value of perquisites

22. Total value of Profit in lieu of salary as per 17(3)

9. Details of Tax, -

- (a) Tax deducted from salary of the employee u/s 192(1) : As per Form-16
- (b) Tax paid by employer on behalf of the employee u/s 192(1A) : NIL
- (c) Total tax Paid : As per Form-16
- (d) Date of payment into Government treasury : As per Form-16

DECLARATION BY EMPLOYER

I, MAHNAZ SHAIKH, D/o TAYYAB SHAIKH working as CHIEF HUMAN RESOURCE OFFICER do hereby declare on behalf of EUREKA FORBES LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place : MUMBAI Full Name : MAHNAZ SHAIKH
Date : 12/06/2025 Designation : CHIEF HUMAN RESOURCE OFFICER

Emp. No. : 9118015 PAN: BSTPK3645K

Employee No.:9118015

Name:DARSAN KI

PAN of Employee:BSTPK3645K

Certificate Number:

TAN of Employer:MUMF05981D

Assessment Year:2025-2026

Break up for Salary

SL No.	Particulars	Amount Rs.
1	BASIC SALARY	400000
2	HOUSE RENT ALLOWANCE	220000
3	SPECIAL ALLOWANCE	479424
4	LEAVE TRAVEL CONCESSION - TAXABLE	33336
	TOTAL	1132760

Break up of 10(d) - Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
1	Provident Fund	48000
	TOTAL	48000

Opted for New Regime hence not considered in Tax Calculations



भारत सरकार



இந்திய தனிப்பட்ட அடையாள ஆணைய அமைப்பு

இந்திய அரசாங்கம்

Unique Identification Authority of India
Government of India

பதிவு அடையாளம் / Enrollment No.: 1092/12753/23019

To

வெங்கட் செல்வகுமார்

Venkat Selvakumar

S/O: Shanmugavel

122 A SELVI AMMAN KOVIL STREET

SANKAR NAGAR

Naranammalpuram

Sankarnagar

Tirunelveli Tirunelveli

Tamil Nadu 627357

8508569535

21/05/2014

146859529



ML468595290FT



உங்கள் ஆதார் எண் / Your Aadhaar No. :

4657 4004 5653

ஆதார் - சாதாரண மனிதனின் அதிகாரம்



இந்திய அரசாங்கம்

Government of India



வெங்கட் செல்வகுமார்

Venkat Selvakumar

தந்தை : சண்முகவேல்

Father : Shanmugavel

பிறந்த நாள் / DOB : 09/06/1995

ஆண்பால் / Male



4657 4004 5653

ஆதார் - சாதாரண மனிதனின் அதிகாரம்

தகவல்

- ஆதார் அடையாளத்திற்கான சான்று குடியிரிமைக்கு அல்ல .
- அடையாள சான்றை இணையதளம் மூலம் உறுதிப்படுத்திக் கொள்ளவும் .

INFORMATION

- Aadhaar is proof of identity, not of citizenship .
- To establish identity, authenticate online .

- ஆதார் நாடு முழுவதிலும் செல்லுபடியாகும் .
- வருங்காலத்தில் அரசு மற்றும் அரசு சாரா சேவைகளை பயன்படுத்திக் கொள்ள ஆதார் உதவிகரமாக இருக்கும் .
- Aadhaar is valid throughout the country .
- Aadhaar will be helpful in availing Government and Non-Government services in future .



இந்திய தனிப்பட்ட அடையாள ஆணைய அமைப்பு

Unique Identification Authority of India

முகவரி:

S/O: சண்முகவேல், 122 எ, செல்வி அம்மன் கோவில் தெரு, சங்கர் நகர், நாரணம்மாள்புரம், சங்கர்நகர், திருநெல்வேலி, தமிழ் நாடு, 627357

Address:

S/O: Shanmugavel, 122 A, SELVI AMMAN KOVIL STREET, SANKAR NAGAR, Naranammalpuram, Sankarnagar, Tirunelveli, Tamil Nadu, 627357

4657 4004 5653



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