

Financial Month: December-2018

Financial Start and Finish Dates: 11/26/2018-12/16/2018

Reporting Start and Finish Dates: 11/26/2018-12/16/2018

#### **Executive Sponsor: Jane Englebright**

Data retrieval failed for the subreport, 'PortfolioActualsSummary', located at: /Portfolio Actuals Summary. Please check the log files for more information.

Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager		Resource Utilization	
Mike Wargo	PRGM Enterprise Downtime	Program for Enterprise Downtime and Data Recovery projects. To establish more complete operational and tactical plans for the communication, coordination, drills, recovery and facility operations of key EHR processes, due to downtime or complete data loss.	69 %	3/31/2016	6/29/2018				-	Data retrieval subreport, 'PortfolioActua ours', located Actuals PMPr	alsPMF at: /Po	ProjectH rtfolio	HCA - Clinical Services Group

**Exec Status Summary** 

Program 11/30/18 Progress Report: The Program remains RED due to vendor delays. HCA Alert mobile app and HCA CodeReady Patient Tracker mobile apps delayed until 2019. The project team recently determined that the vendor solution to server, and contact management on the servers, is not supportable in the current state that the vendor solution exists for Desktop Alerting. Vendor plans on testing the required load-balancing functionality to Desktop Alerting in early December. Additional conversations with leadership are underway to determine the appropriate next step. Wave1 (of 4) Facility Downtime Plans Field Implementation completion at approximately 57%. Leadership considering strategy to raise priority for completion by divisions. Field Implementation began 3/1/18 at all Divisions/Facilities, with initial ETC 6/2019. Downtime Education role-based WBTs began 2/22/18.Barriers/Issues: Vendor delays on delivery of mobile apps. Slow completion rate of Facility Downtime Plans Field Implementations. Go to Green Plan: Complete HCA Alert desktop alerting, mobile application and HCA CodeReady mobile applications implementation. Program will remain Red through completion (new estimated completion is Q4, 2019).



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Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	Overall Health	Active Status	Project Manager	PM Hours	Resource Utilization	Chargebac Category
Tammy White	PRGM CSG NSG	Program shell for the Nursing strategies.	41 %	4/5/2017	12/31/2018			In Progress	Data retrieval subreport, 'Po			HCA - Clinica Services Gro
<b>Exec Status Summary</b>	Highest level nursing strategy program p	placeholder. Each program is reported on individually below.										
Sammie Mosier	Advocacy - Professional Practice Council - Tactic	Project Overview: Ensure consistent adoption of exemplary Professional Practice Councils.  METRIC: RN Engagement, RN Turnover, RN Turnover 1st Year	60 %	1/3/2018	12/31/2018		•	In Progress	Data retrieval subreport, 'PortfolioActu ours', located Actuals PMP Please check	alsPMI at: /Po rojectH	ProjectH ortfolio ours.	
<b>Exec Status Summary</b>	11/30/2018 Progress Report: Action plan	ns have been completed. Field Impact: None. Barriers/Issues: N	one at this	time.								
Tammy White	Advocacy and Leadership - Strategy	Tie many Strategy Programs to respective Strategies	24 %	1/23/2018	1/13/2020			In Progress	Data retrieval subreport, 'Po			HCA - Clinical  Services Grou
Exec Status Summary												



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Reporting Start and Finish Dates: 11/26/2018-12/16/2018

#### **Executive Sponsor: Jane Englebright - Project Manager: Robinson Ashley - Brentwood**

Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Active Status	Project Manager		Resource Utilization	Chargeback Category
Cindy Borum	Consistency in Practice - Models of Care - Tactic	Project Overview: Evaluate and/or develop models of Care to improve patient access, continuity of care, and clinical measures. Metrics: CAUTI, CLAUBSI, Sepsis, Throughput, Nurse Leader Rounding	41 %	2/5/2018	1/2/2020			In Progress	Data retrieval subreport, 'PortfolioActua ours', located Actuals PMPr	alsPMF at: /Po	ProjectH rtfolio	HCA - Clinical Services Group



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<b>Executive Spon</b>	sor: Jane Englebright - Pro	oject Manager: Smith Phil										
Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date		Overall Health	Active Status	Project Manager	PM Resource Hours Utilization	
Dan Roberts	Performance Visibility - Clinical KPI Development	Project Overview:  Leverage standard nursing documentation (EBCD screens) to architect, develop and monitor the Key Process Indicators (KPIs) identified for Restraints, CHG Bathing, Falls and Pressure Ulcers within the Nursing Insights Dashboard.  Metric: TBD	3 %	11/30/2018			•			Data retrieval fa subreport, 'PortfolioActual ours', located a Actuals PMPro Please check the	IsPMProject at: /Portfolio jectHours. he log files	Services Group
Exec Status Summary	?Executive Status Summary:11/30/18 Pr	ogress Report: Clinical KPI Development requirements have be	en comple	eted by CSGFie	eld Impact: No	ne at this time	eRisk: None					
Dan Roberts	Performance Visibility - Integrated Clinical and Operational Navigation POC	Project Overview:  Conduct a proof of concept pilot of an integrated technology solution that builds upon the Nursing Data Portal baseline to bring together operational and clinical data in a single view at the unit level. This solution will have the capability to create and manage best practice action plans as well as scale/align nursing performance activities across the enterprise. Conduct a proof of concept pilot of the solution to determine impact and scalability for enterprise release.  Metric: Workforce Engagement, Efficient Delivery, Clinical Outcomes, Patient Experience	83 %	1/9/2017	5/20/2019	1/8/2019			n Progress	Data retrieval fasubreport, 'PortfolioActual ours', located a Actuals PMPro Please check t for more inform	IsPMProject at: /Portfolio jectHours. he log files	Services Group
Exec Status Summary	through defects in current sprint. Projec	ogress Report: Overall project flipped from YELLOW to GREEN at t leadership is working to finalize the patent ideation with Lega mended by DCNEs. Risk: If work required to develop the gamifi at this time	l, soft go-l	ive is on track	for December	. Nurse leade	rs will begin	n submitt	ing and m	anaging live action plans	in January, 2019.	ield Impact: Proof
Dan Roberts	Performance Visibility - New Data Sourcing	Project Overview:  The architecture of new sources of clinical data for current and future metrics and KPIs within the Nursing Data Strack for consumption by nursing data tools.  Metric: TBD	10 %	12/3/2018	12/30/2019		•		n Progress	Data retrieval fa subreport, 'PortfolioActual ours', located a Actuals PMPro	lsPMProject at: /Portfolio jectHours.	Services Group
<b>Exec Status Summary</b>	?Executive Status Summary:11/30/18 Pr	ogress Report: Work is scheduled to begin in December 2018,	pending IT	;S hiring of re	sources and ca	pacity to begi	in the work.	Field Imp	act: Ente			
Dan Roberts	Performance Visibility - Nursing Performance Review NPR	Project Overview:  Define and align nursing-specific data elements across cross-cutting functional areas  Metric: Workforce Engagement, Efficient Delivery, Clinical Outcomes, Patient Experience	90 %	9/14/2017	5/3/2019		<b>\( \)</b>		n Progress	Data retrieval fa subreport, 'PortfolioActual ours', located a Actuals PMPro	lsPMProject at: /Portfolio jectHours.	Services Group
Exec Status Summary	previously developed Enterprise, Group, with IT;S is underway. Data source analy	ogress Report: The current project status is YELLOW due to dela Division, Market, and Facility level aggregations. The current n sis and temporary database approach design is completed. Glo ces are hired, prioritized work will experience delaysGo To Gre ement project.	nonthly de bal filters	evelopment pr setup comple	ocess is manu te and remaini	al. Work to tra	ansition froi ent in progr	m the ma ess. QA t	nual proc argeted fo	ent level aggregation to ess to an automated mo or the week of 12/3. Field	the NPR. The NDE nthly ETL and deve d Impact: Enterpris	Team has elopment process e deployment.



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<b>Executive Sponsor: Jane Englebright - Project Manager: Smi</b>
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Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date			ctive Project Manager	PM Resource Hours Utilizatio	
Dan Roberts	Performance Visibility - Unit Level Demographics for Staffing Optimization	Project Overview:  Work to identify objective metrics/inputs to be used to describe the unit level demographics at the organizational level throughout the enterprise, starting with unit/department level. This will also include the discovery work required for implementation.  Metric: Workforce Engagement, Efficient Delivery, Clinical Outcomes, Patient Experience	32 %	7/26/2018	6/11/2019			● In P		alsPMProjectl I at: /Portfolio rojectHours. the log files	HCA - Clinical Services Group H
Exec Status Summary	NCAM work. The team is targeting a Q1	ogress Report: The Business has completed requirements gath 2019 completion date for the first iteration of the NCAM proto to begin Q1 of 2019. Field Impact: Proof of Concept Barriers/Issu	type. In co	llaboration wi		•	,		' ''		
Dan Roberts	Performance Visibility - Unit of Distinction	Project Overview:  Support expansion of the Unit of Distinction Program by eliminating manual processes. This will be accomplished through the development of functionality within the nursing data platform to automate workflows and streamline data collection, reporting and validation of submissions.  Metric: Workforce Engagement, Efficient Delivery, Clinical Outcomes, Patient Experience	52 %	2/20/2018	8/12/2019		•	In P		alsPMProjectl I at: /Portfolio rojectHours. t the log files	Services Group
Exec Status Summary	Executive Status Summary:11/30/18 Pro Impact: Deployed for Q1 submissionBaru	gress Report: The Short Term solution went live on May 30th. ( riers/Risks: None at this time	Q3 require	ments / funct	ionality has be	en incorpora	ted into the	tool. The di	iscovery process for the Long	Term solution is unde	erway. Field



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#### **Executive Sponsor: Jane Englebright - Project Manager: Slabaugh Jason - Brentwood**

Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date		Overall Health	Active Status	Project Manager	PM Hours	Resource Utilization	Chargebac Category
Jane Englebright	CSG NSG Nursing Strategy Implementation	The aim of the HCA Nursing Strategy is to deploy a targeted set of well-executed, evidence-based tactics that will: measurably improve nursing performance and outcomes; support growth strategies; and proactively position HCA to respond to nursing labor issues.  The goal is to transition the view of nursing from a COST to be minimized to an INVESTMENT to be optimized.  This effort will implement the following key tactics:  Operations and Outcomes – Unit level accountability  Professional Practice – HCA Nursing brand development, as well as unit and nursing performance recognition  Leadership – Development pipeline	100 %	5/14/2015	3/10/2017		•	•		Data retrieval subreport, 'PortfolioActua ours', located Actuals PMPr Please check for more infor	alsPMI at: /Po ojectH the loo	ProjectH ortfolio ours. g files	Not a Chargeback Project



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**Executive Sponsor: Jane Englebright - Project Manager: Gee Steven** 

Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager	Resource Utilization	Chargeback Category
Jane Englebright	Englebright - Planning Portfolio Support		0 %	2/23/2018	2/23/2018					Data retrieval subreport, 'Po		HCA - Clinical Services Group
<b>Exec Status Summary</b>												



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<b>Executive Sponsor: Jane Englebright - Project Manager: Lyles Steve</b>	utive Sponsor: Jane Englebright -	Project Manager: Ly	yles Steven
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Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager	PM Hours	Resource Utilization	Chargeback Category
Mike Wargo	Downtime - Governance Reporting and Education	As part of the overall Enterprise Downtime program, the Governance, Reporting and Education project will establish the framework for the Enterprise Downtime Program. This project will tie into the other sub-projects within the program to help formalize processes and standards needed in these types of events.	98 %	9/16/2016	6/26/2018				-	Data retrieval subreport, 'PortfolioActual ours', located Actuals PMPr	alsPMF at: /Po	ProjectH ertfolio	HCA - Clinical Services Group
Exec Status Summary	tasks that remain are monitoring Phase 2	ins Red due to Wave 1 implementation completion standing at 1 and Phase 2 completion of the Wave 1 implementation. Field nGo-to-Green Plan: Monitor completion dashboard for Wave 1 ition to operations	Impact: A	corporate led	downtime stra	ategy that im	pacts all	divisions a	nd facilities	s. No field impact for the	nis reportin	ıg cycle.Barri	ers / Issues:
Mike Wargo	Downtime -Event Comm -Coord - Incident Mgmt	As part of the overall Enterprise Downtime program, the Downtime Event Communication, Coordination, and Incident Management project will establish the enterprise toolset and processes to ensure proper event coordination, communication, major event management, and documentation to occur. This project will tie into the other sub-projects within the program to help formalize processes and standards needed in these types of events.	91 %	9/16/2016	6/28/2018					Data retrieval subreport, 'PortfolioActua ours', located Actuals PMPr Please check	alsPMF at: /Po	ProjectH ortfolio ours.	HCA - Clinical Services Group
		and standards needed in these types of events.								for more infor	mation	•	

**Exec Status Summary** 

11/30/18 Progress Report: The project remains RED due to vendor delays. HCA Alert mobile app and Patient Tracker mobile apps delayed until 2019. The project team recently determined that the vendor solution to server, and contact management on the servers, is not supportable in the current state that the vendor solution exists for Desktop Alerting. Vendor plans on testing the required load-balancing functionality to Desktop Alerting by end of November. Additional conversations with leadership are underway to determine the appropriate next step. Field Impact: HCA Alert rollout for all waves delivered to the field for implementation. Barriers/Issues: Field resource availability for implementation and vendor delivery of mobile applications for both tools. Go-to-Green Plan: Weekly updates to stakeholders and acceptance of mobile application delays. Project will remain red through completion (new estimated completion is 2019)



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<b>Executive Sponsor:</b>	Jane Englebright - Project Manager: Hewitt Sar	а

Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager PM Resource Hours Utilization	Chargeback Category
nn Hatcher	Advocacy - Employee Rounding - Tactic	Project Overview: Ensure consistent approach to Employee Rounding.  METRIC: RN Engagement, RN Turnover, RN Turnover 1st Year	41 %	2/19/2018	12/31/2018			•	In Progres	s Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio Actuals PMProjectHours. Pl	HCA - Clinical Services Group
xec Status Summary	??11/30/2018 Progress Report: Action p	lans have been completed.Field Impact: None.Barriers/Issues: N	None at th	is time.							
Carla Worthey	Advocacy - Leadership Pipeline-DDP - Tactic	Project Overview: Develop and deploy optimal approach to increase pipeline of Leaders in the Director Development Program.  METRIC: Various Engagement Metrics, Retention, Patient Experience	26 %	5/15/2018	6/1/2020	9/3/2019		•	In Progres	ss Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio Actuals PMProjectHours. Please check the log files	HCA - Clinical Services Grou
exec Status Summary	?11/30/2018 Progress Report: DDP over	view given to Peter Lindquist. Communication phase plan for 20	)19-2020 I	DDP and CCU	Expansion craf	ted.Field Imp	oact: None	e.Barriers	/Issues: No	ne at this time.	
Diane Rudd	Advocacy - Charge Nurse Certificate - Tactic	Project Overview: Ensure consistent approach to acquiring the Charge Nurse Certificate.  METRIC: Charge Nurse Retention, Promotion Rates, HCAHPS Scores	31 %	6/5/2018	12/31/2018	12/31/2018		•	In Progres	ss Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio Actuals PMProjectHours. Please check the log files fo	HCA - Clinical Services Group
Exec Status Summary	?11/30/2018 Progress Report: Action pla	ans have been completed.Field Impact: None.Barriers/Issues: N	one at this	s time.							
Diane Rudd	Advocacy - Leadership Orientation Onboarding and Training - Tactic	Project Overview: Standardize efforts for leaders across enterprise to complement specialty training offered by CSG in key areas (OR, ED, Med-Surg).  METRIC: 1st Yr Leader Turnover, 1st Yr Leader Engagement, Executive Development Program / Director Development Program Pipeline (LIA)	74 %	2/5/2018	3/4/2019			•	In Progres	ss Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio Actuals PMProjectHours. Please check the log files for more information.	HCA - Clinical Services Group
Exec Status Summary	11/30/18 Progress Report: Nurse Leader EnterpriseBarriers/Issues: None at this ti	Onboarding Guides are complete and available in Healthstrear ime.	n. Expansi	ion of New Le	ader Onboardi	ng Guide exp	andsion c	omplete.			ct:
Jackie Blanchard	Consistency in Practice - CAUTI - Tactic	Project Overview:  Develop and operationalize best practices Toolkit surrounding insertion, maintenance and removal for urinary catheter management protocols.  Metrics: HAI Dashboard and KPIs	100 %	2/5/2018	11/30/2018		•	•	In Progres	ss Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio Actuals PMProjectHours. Please check the log files	HCA - Clinical Services Group



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Executive Sponsor: Jane Englebright - Project Manager: Hev	witt Sara	
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	I Take Inglebright The	oject Manager: Hewitt Sara									
usiness Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	1 1	verall lealth	Active Status	Project Manager   PM   Resource   Utilization	
ackie Blanchard	Consistency in Practice - CLABSI - Tactic	Project Overview: Develop and operationalize best practices Toolkit surrounding insertion, maintenance and removal for urinary catheter management protocols. Metrics: HAI Dashboard and KPIs	100 %	2/5/2018	11/30/2018		•	•	n Progres:	Data retrieval failed for the subreport, 'PortfolioActualsPMProjecthours', located at: /Portfolio Actuals PMProjectHours. Pl	
xec Status Summary	11/30/18 Progress Report: CLABSI Toolk	it deployed to enterprise in August. New project will be created	d for 2019	CLABSI work.	ield Impact: Er	nterprise wid	e nursing im	pact.Ba	rriers/Issu	es: None at this time.	
oe Dunn	Advocacy - Continuous Listening - Tactic	Project Overview: Develop and operationalize an approach to consistently capture the voice of our nurses.  METRIC: RN Engagement	41 %	1/2/2018	5/31/2019		•		n Progres:	s Data retrieval failed for the subreport, 'PortfolioActualsPMProjecthours', located at: /Portfolio Actuals PMProjectHours. P	
Exec Status Summary	11/30/2018 Progress Report: Finalized d NoneBarriers/Issues: None at this time.	ate for kickoff of MAgnet survey. Executive council kickoff for e	employee (	engagement s	cheduled for 1	2/19. Transfo	ormation wo	rkshop	or employ	•	
Karla Miller	Consistency in Practice - Medication Management and Diversion Prevention- Tactic	Project Overview: Consistency in Medication Administration Practices. Metrics: TBD	52 %	2/16/2018	6/28/2019			•	n Progres	Data retrieval failed for the subreport, PortfolioActualsPMProject	HCA - Clinical Services Group
Exec Status Summary	11/30/18 Progress Report: Reports are li impact.Barriers/Issues: None at this time	ve in the Medication Management Portal. Pharmacy Team will 2.	continue	to support the	Meditech rep	orts as well u	ntil the HL7	interfac	e is compl		
Kathy Smeykal	Consistency in Practice - Throughput - Tactic	Project Overview: Operationalize Unit Utilization and Observation Toolkits, DC readiness, care coordination, increase Case Management utility of iMobile, ambulation/OOB. Metrics: TBD	68 %	1/2/2018	7/12/2019		•	•	n Progres:	s Data retrieval failed for the subreport, 'PortfolioActualsPMProjecthours', located at: /Portfolio Actuals PMProjectHours. P	
Exec Status Summary		Utilization Self Implementation Toolkit at South Austin Medical pard in development.Field Impact: Enterprise wide nursing imp								•	
Kelly Furbee	Advocacy - Selection Practices - Peer Interviewing-Healthcare Source - Tactic	Project Overview: Validate and Optimize utilization of Healthcare Source prehire assessment results.  METRIC: RN Turnover 1st YR primarily	67 %	1/3/2018	12/31/2018		•	•	n Progres:	s Data retrieval failed for the subreport, 'PortfolioActualsPMProjecth ours', located at: /Portfolio Actuals PMProjectHours. P	
Exec Status Summary	11/30/2018 Progress Report: Validation	of sample records complete. Final code is in production; releas	e to additi	onal parties p	ending validati	on completio	n.Field Impa	act: Non	eBarriers/	•	
Kimberly Reddish	Consistency in Practice - SPOT - Tactic	Project Overview: Deployment of Sepsis Prevention and Optimization of Therapy (SPOT) application across the enterprise and refinement of Nursing Sepsis workflow. Metrics: TBD	100 %	1/3/2017	10/2/2018				n Progres:	<ul> <li>Data retrieval failed for the subreport,</li> <li>'PortfolioActualsPMProjecthours', located at: /Portfolio</li> </ul>	HCA - Clinical Services Group
Exec Status Summary	11/30/18 Progress Report: All Divisions a	are now live on SPOT. Project to be closed. Field Impact: Enterp	orise wide	nursing impac	t.Barriers/Issue	es: None at th	nis time.				
Manisha Shah	Consistency in Practice - Sitter Program - Tactic	Project Overview: Establish guidelines in regards to Sitter and Virtual Sitter utilization to enable the decrease of falls, reduce self-harm and restraint usage. Metrics: TBD	42 %	2/16/2018	9/30/2019				n Progres	<ul> <li>Data retrieval failed for the subreport,</li> <li>'PortfolioActualsPMProjectFours', located at: /Portfolio</li> </ul>	HCA - Clinical Services Group



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Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live	PM (	Overall	Active	Project Manager PM Resource	Chargeback
Business Owner	Project Name	Project Description	% Comp	Start	Finish	Date	Status	Health	Status	Project Manager Hours Utilization	Category
Exec Status Summary	11/30/18: Phase 1 tactics deployed on 1 impact.Barriers/Issues: None at this time	0/8/18, including assessment process, CNO/ACNO approval proe.	ocess and e	every 6 hour r	eassessment.	New project v	will be crea				ng
Mary Ann Hodge	Advocacy - Brand Promise-Nursing - Tactic	Project Overview: Develop and operationalize our Brand Promise to impact nurse recruitment and clinical excellence on a national level METRIC: TBD (stakeholder success definition KPI workshop – August)	62 %	2/8/2018	4/2/2019		•	•	In Progress	s Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio Actuals PMProjectHours. Please check the log files for	
Exec Status Summary	?11/30/18 Progress Report: NVP validat	ion and PVP alignment complete. Version 1.0 of Brand Book cor	mplete.Fie	ld Impact: No	neBarriers/Iss	ues: None at t	this time.				
Nicole Tremblett	Consistency in Practice - Issues Resolution - Tactic	Project Overview: Design and implement a solution for nurse issue resolution. This solution will be embedded in the nurse workflow and provide closed loop communications. Initial phase will address IT tickets.	20 %	2/5/2018	4/30/2019			•	In Progress	s Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio	HCA - Clinical Services Group
Exec Status Summary	11/30/18 Progress Report: Issue Resolut as no visibility in the past issues.	tion is live on ServiceCentral for IT ticketing. Integration with Or	bit is com	plete and all e	ducation is ur	nderway.Field	Impact: En				llthStream data
Sammie Mosier	Advocacy - ACNO-ANA Training Pilot - Tactic	Project Overview: Piloting supplemental training via ANA to support ACNO development from both a strategic and leadership perspective.  METRIC: Retention RN Engagement	13 %	8/16/2018	6/16/2020	12/31/2018		•	In Progress	s Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio Actuals PMProjectHours. Please check the log files fo	
Exec Status Summary	?11/30/2018 Progress Report: Training I	Pilot with LOD complete. Bulk of courses will take place in 2019.	Field Impa	act: Pilot only.	Barriers/Issue	s: None art th	is time.				
Sammie Mosier	Advocacy - New Nurse Support - Tactic	Project Overview: Develop optimal approach to better support the New Nurse.  METRIC: RN Turnover, RN Engagement	20 %	7/2/2018	8/8/2019			•	In Progress	Data retrieval failed for the subreport, 'PortfolioActualsPMProjectH ours', located at: /Portfolio Actuals PMProjectHours. Pl	HCA - Clinical Services Group
Exec Status Summary	?11/30/2018 Progress Report: IT;S appro	oval to proceed with pilot received. Awaiting facility and legal si	gn off on o	contract.Field	Impact: None	.Barriers/Issu	es: None at	this time	e.		
Sammie Mosier	Advocacy - Organizational Alignment - Tactic	Project Overview: Develop and deploy optimal approach to identify Leadership role responsibilities and organizational structure standardization in each facility.  METRIC: RN Engagement, RN Turnover, RN Turnover 1st Year	36 %	2/16/2018	2/6/2019		•	•	In Progress	Data retrieval failed for the subreport, 'PortfolioActualsPMProjectHours', located at: /Portfolio Actuals PMProjectHours. Please check the log files for more information.	HCA - Clinical Services Group
Exec Status Summary	?11/30/2018 Progress Report: HR Job Do	escription Harmonization project has finalized. Consolidation di	scussions	commenced c	n CNC and fu	II time CN and	Supervisor	Field Im	pact: None	e.Barriers/Issues: None at this time.	
Sammie Mosier	PRGM NSG Advocacy and Leadership	Parent program for Nursing Advocacy & Leadership projects.	0 %	11/27/2018					-	Data retrieval failed for the subreport, 'PortfolioActualsF	HCA - Clinical  Services Group
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<b>Executive Sponsor:</b>	Jane Englebright - Project Manager: Hite Melissa	
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None at this time	Project Description  Project Overview: Develop and operationalize a program, enabling nurses to embrace the HCA community & pursue career opportunities.  METRIC: RN Engagement, RN Turnover  ms continue to support the development work for the HCA Inspection.	% Comp 73 %  Dire applic	11/30/2017	Finish 6/18/2019	Go Live Date		verall Active State In Prog	Project Manager	e HCA - Clinical Services Group
11/30/18 Progress Report: Initiative tea None at this time	Develop and operationalize a program, enabling nurses to embrace the HCA community & pursue career opportunities.  METRIC: RN Engagement, RN Turnover		, ,	6/18/2019			In Prog	subreport, 'PortfolioActualsPMProjectours', located at: /Portfolio	Services Group
None at this time	ms continue to support the development work for the HCA Insp	oire applic	: D:1:-					Please check the log files	fo
•			ation. Pilot site	es have been o	determined for	the HCA Ir	spire applicati	ion.Field Impact: Enterprise wide nursing imp	actBarriers/Issues:
Advocacy Career Enterprise Nursing Social Network	Develop an enterprise-wide platform to provide a community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns	100 %	10/12/2017	12/3/2018			● In Prog	ours', located at: /Portfolio Actuals PMProjectHours.	Services Group CtH
		/lentorshi	p communicati	on plan and a	launch campai	ign for the	app pilot. Com	nmunication for pilot champions is also being	developed.Field
Advocacy Career HCA Inspire - Development	HCA Inspire is a career pathways platform to support nurse career development, provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.	61 %	6/4/2018	7/12/2019	1/22/2019		In Prog	subreport, 'PortfolioActualsPMProjec	Services Group
, , , , , ,	, , , , , ,		•		, 0	•	, ,	, ,	eduled for 12/3 with
Advocacy Nursing Career Mentorship	Develop a formalized mentorship curriculum with requirements necessary to become a mentor, and define a role (virtual or live) to provide nurses with professional coaching, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for nurses to remain within the HCA network.	89 %	10/12/2017	3/13/2019			n Prog	subreport, 'PortfolioActualsPMProjectours', located at: /Portfolio	Services Group CtH
	Social Network  11/30/18 Progress Report: The team is sumpact: Enterprise wide nursing impact!  Advocacy Career HCA Inspire -  Development  11/30/18 Progress Report: Sprint 4 Development division/facility leadership to begin discussed Advocacy Nursing Career Mentorship	community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns  11/30/18 Progress Report: The team is supporting the HCA Inspire application with development of a Number Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Career HCA Inspire - Development  HCA Inspire is a career pathways platform to support nurse career development, provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.  11/30/18 Progress Report: Sprint 4 Development completed with Sprint 5 in progress. Pilot division has division/facility leadership to begin discussions on unit, champion, and mentor selection along with time Advocacy Nursing Career Mentorship  Develop a formalized mentorship curriculum with requirements necessary to become a mentor, and define a role (virtual or live) to provide nurses with professional coaching, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for nurses to remain within the HCA network.	community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns  11/30/18 Progress Report: The team is supporting the HCA Inspire application with development of a Mentorshi Impact: Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Career HCA Inspire -  HCA Inspire is a career pathways platform to support nurse career development provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.  11/30/18 Progress Report: Sprint 4 Development completed with Sprint 5 in progress. Pilot division has been dedivision/facility leadership to begin discussions on unit, champion, and mentor selection along with timelines. File Advocacy Nursing Career Mentorship  Develop a formalized mentorship curriculum with requirements necessary to become a mentor, and define a role (virtual or live) to provide nurses with professional coaching, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for nurses to remain within the HCA network.	community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns  11/30/18 Progress Report: The team is supporting the HCA Inspire application with development of a Mentorship communication impact: Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Career HCA Inspire -  HCA Inspire is a career pathways platform to support nurse 61 % 6/4/2018 career development, provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.  11/30/18 Progress Report: Sprint 4 Development completed with Sprint 5 in progress. Pilot division has been determined (Cent division/facility leadership to begin discussions on unit, champion, and mentor selection along with timelines. Field Impact: Enterprise in the content of the provide nurses with professional coaching, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for nurses to remain within the HCA network.	community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns  11/30/18 Progress Report: The team is supporting the HCA Inspire application with development of a Mentorship communication plan and a impact: Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Career HCA Inspire - Development  HCA Inspire is a career pathways platform to support nurse career development, provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.  11/30/18 Progress Report: Sprint 4 Development completed with Sprint 5 in progress. Pilot division has been determined (Central West Texa division/facility leadership to begin discussions on unit, champion, and mentor selection along with timelines. Field Impact: Enterprise wide n Advocacy Nursing Career Mentorship  Develop a formalized mentorship curriculum with requirements necessary to become a mentor, and define a role (virtual or live) to provide nurses with professional coaching, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for nurses to remain within the HCA network.	community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns  11/30/18 Progress Report: The team is supporting the HCA Inspire application with development of a Mentorship communication plan and a launch campa impact: Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Career HCA Inspire - Development  HCA Inspire is a career pathways platform to support nurse are development, provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.  11/30/18 Progress Report: Sprint 4 Development completed with Sprint 5 in progress. Pilot division has been determined (Central West Texas) along with 3 division/facility leadership to begin discussions on unit, champion, and mentor selection along with timelines. Field Impact: Enterprise wide nursing impacted and a launch campa in the properties of the prope	community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns  11/30/18 Progress Report: The team is supporting the HCA Inspire application with development of a Mentorship communication plan and a launch campaign for the impact: Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Career HCA Inspire - Development  HCA Inspire is a career pathways platform to support nurse career development, provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.  11/30/18 Progress Report: Sprint 4 Development completed with Sprint 5 in progress. Pilot division has been determined (Central West Texas) along with 3 facilities (S division/facility leadership to begin discussions on unit, champion, and mentor selection along with timelines. Field Impact: Enterprise wide nursing ImpactBarriers/Issu Advocacy Nursing Career Mentorship  Develop a formalized mentorship curriculum with requirements necessary to become a mentor, and define a role (virtual or live) to provide nurses with professional coaching, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for nurses to remain within the HCA network.	community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns  11/30/18 Progress Report: The team is supporting the HCA Inspire application with development of a Mentorship communication plan and a launch campaign for the app pilot. Con impact: Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Career HCA Inspire -  Development  HCA Inspire is a career pathways platform to support nurse career development, provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.  11/30/18 Progress Report: Sprint 4 Development completed with Sprint 5 in progress. Pilot division has been determined (Central West Texas) along with 3 facilities (St. David;s, Rodivision/facility leadership to begin discussions on unit, champion, and mentor selection along with timelines. Field Impact: Enterprise wide nursing impactBarriers/Issues: None at the Advocacy Nursing Career Mentorship  Develop a formalized mentorship curriculum with requirements necessary to become a mentor, and define a role (virtual or live) to provide nurses with professional coaching, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for nurses to remain within the HCA network.	social Network  community for social connections and collaboration across the nursing workforce. This community would facilitate open communication by providing a place to post news, ask questions, share links, connect to fellow HCA nurses, and deliver communications and marketing campaigns  11/30/18 Progress Report: The team is supporting the HCA Inspire application with development of a Mentorship communication plan and a launch campaign for the app pilot. Communication for pilot champions is also being impact: Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Career HCA Inspire - Development  Advocacy Career HCA Inspire - Development  HCA Inspire is a career pathways platform to support nurse career development, provide education and training, and invite nursing collaboration across HCA. This phase is focused on development of the application and conducting an Alpha and Beta pilot within the Enterprise system.  11/30/18 Progress Report: Sprint 4 Development completed with Sprint 5 in progress. Pilot division has been determined (Central West Texas) along with 3 facilities (St. David;s, Round Rock, and South Austin). Planning call sch division/facility leadership to begin discussions on unit, champion, and mentor selection along with timelines. Field Impact: Enterprise wide nursing impactBarriers/Issues: None at this time  Advocacy Nursing Career Mentorship  Develop a formalized mentorship curriculum with requirements necessary to become a mentor, and define a role (virtual or live) to provide nurses with professional coaching, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for  Subreport,  'PortfolioActualsPMProject ours', located at: /Portfolio during, career guidance, tailored personal advice, and bring transparency to the breadth of opportunities for

testing (UAT) beginning December 17th. A plan is in development for additional mentor selection to support expanded pilot roll-out. Field Impact: Enterprise wide nursing impactBarriers/Issues: None at this time



Financial Month: December-2018

Financial Start and Finish Dates: 11/26/2018-12/16/2018

Executive Sponsor: Jane Englebright - Project Manager: Tropea Kathy
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Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager		ource ation	Chargeback Category
Sammie Mosier	Advocacy Career Nursing Proficiency Framework	Define potential career paths for nurses, including the jobs within the paths, to help nurses understand the breadth of opportunity at HCA. Standardize minimum job requirements and job role profiles to assist nurses in understanding how to progress on the chosen path	99 %	1/4/2018	3/29/2019				In Progres:	Data retrieval subreport, 'PortfolioActu ours', located	alsPMProje	ectH	HCA - Clinical Services Group
Exec Status Summary		f defining the list of jobs within Informatics for which we will de ield Impact: Enterprise-wide nursing impact.Barriers / Issues: No		descriptions. C	onsolidated jo	b profiles to	align with	existing L	awson job.	codes to improve the	user experience.	Update	d the mapping
Sammie Mosier	Advocacy Career Reimbursement for Educational Milestones	Benchmark, standardize, and socialize financial support for certifications currently available to nurses in alignment with HCA's preferred nursing competencies. Expand program to include proportional reimbursements for HCA-valued skills that may fall outside of nurse current role.	96 %	12/19/2017	1/2/2019		•		In Progress	Data retrieval subreport, 'PortfolioActu ours', located	alsPMProje	ectH	HCA - Clinical Services Group
Exec Status Summary	11/30/2018 Progress Report: Making fi pay for.Field Impact: Enterprise-wide n	nal edits to policy. Addressing final remaining process issues: thursing impact.Barriers / Issues: None.	e technica	al way that rein	nbursement pa	yments will I	oe made a	ind recon	ciling the lis	t of WFD certifications	with what certif	ication	s the facilities
Sammie Mosier	Advocacy Career Reward and Recognition	Create more structured, more openly communicated programs customized to the values of nursing personas for: real-time recognition; small, frequent rewards; leadership rounding; recognition (e.g., badges) for specialized skill sets and patient service; designated milestone achievements (e.g., completion of first year as a nurse, progress achieved towards short-term goals).	82 %	12/18/2017	4/1/2019		•	•	In Progress	Data retrieval subreport, 'PortfolioActu ours', located Actuals PMPI	alsPMProje at: /Portfol ojectHours	ectH io	HCA - Clinical Services Group
Exec Status Summary	11/30/2018 Progress Report: Met with Impact: Enterprise-wide nursing impact	YML to provide clarity to requirements for 5 of the badges. Add	ressing ou	utstanding scop	e item with YI	ML (Novice to	Expert b	adge). We	believe we				uirement.Field



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Reporting Start and Finish Dates: 11/26/2018-12/16/2018

<b>Executive Sponsor:</b>	Jane Englebright -	Project Manager:	Francis Sandy	- Project Mgmt
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Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	Overall Health	Active Status	Project Manager	Resource Utilization	Chargeback Category
Sammie Mosier	NG - Next Gen Growth Work		0 %	1/1/2018	2/12/2018			_	Data retrieval subreport,		Not a Chargeback Project

**Exec Status Summary** 



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Financial Start and Finish Dates: 11/26/2018-12/16/2018

<b>Executive Spor</b>	sor: Jane Englebright - Pr	oject Manager: Williams Paula											
Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager		Resource Jtilization	Chargeback Category
Steve Tarkington	Leverage Scale - Clinical Education Shared Services - Capital Deployment	Project Overview:  This workstream is responsible for deployment of the clinical education shared service model in the Capital Division. Leadership will onboard by 12/31/2018. 2019 Budgeting/Scorecard added to workstream.  METRIC: Clinical Education Score Card (In Development)	67 %	2/20/2018	6/4/2019	2/27/2019				Data retrieval subreport, 'PortfolioActual ours', located Actuals PMPr Please check	alsPMPr at: /Port ojectHou the log f	ojectH tfolio urs. files	Not a Chargeback Project
Exec Status Summary		ell into interview process for leadership roles, with appropriate ted new model to division leadership and facility educators. In			-								i. Cillical
Steve Tarkington	Leverage Scale - Clinical Education Shared Services - East Florida Deployment	Project Overview:  This workstream is responsible for deployment of the clinical education shared service model in the East Florida Division. Leadership will onboard by 12/31/2018. 2019 Budgeting/Scorecard added to workstream.  METRIC: Clinical Education Score Card (In Development)	56 %	2/20/2018	5/21/2019	4/1/2019	•	•	In Progress	Data retrieval subreport, 'PortfolioActua ours', located Actuals PMPr Please check	alsPMPr at: /Port ojectHou	ojectH tfolio urs.	Not a Chargeback Project
Exec Status Summary		interview process for leadership roles - including the permane e who have already experienced the transition. Staff educator									-	h educators	at facilities,
Steve Tarkington	Leverage Scale - Clinical Education Shared Services - Far West Deployment	Project Overview:  This workstream is responsible for deployment of the clinical education shared service model in the Far West Division. Leadership will onboard by 12/31/2018. 2019 Budgeting/Scorecard added to workstream.  METRIC: Clinical Education Score Card (In Development)	48 %	2/20/2018	7/3/2019	4/1/2019	•	<b>\rightarrow</b>	In Progress	Data retrieval subreport, 'PortfolioActual ours', located Actuals PMPr Please check	alsPMPr at: /Port ojectHou the log f	ojectH tfolio urs.	Not a Chargeback Project
Exec Status Summary	wide to educators. Onboarding leadersh	est recruiting presence established. Collective bargaining agre ip roles to extend into 2019 - including lead division role, vaca Field Impact: Far WestBarriers/Issues: Schedule Light due to C	ted in the o	current period	. DCNE is now					elopment. Communica	tion plan is n		
Steve Tarkington	Leverage Scale - Clinical Education Shared Services - Gulf Coast Deployment	Project Overview:  This workstream is responsible for deployment of the clinical education shared service model in the Gulf Coast Division. Leadership will onboard by 12/31/2018. 2019 Budgeting/Scorecard added to workstream.  METRIC: Clinical Education Score Card (In Development)	59 %	2/20/2018	5/21/2019	4/1/2019	•	•	In Progress	Data retrieval subreport, 'PortfolioActual ours', located Actuals PMPr Please check	alsPMPr at: /Port ojectHou the log f	ojectH tfolio urs.	Not a Chargeback Project
Exec Status Summary		-						_		Please check	the lo	g hTr	g files hTrust ledgers



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Reporting Start and Finish Dates: 11/26/2018-12/16/2018

Executive Spor	isor: Jane Englebright - Pro	oject Manager: Williams Paula										
Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager	PM Resource Hours Utilization	
Steve Tarkington	Leverage Scale - Clinical Education Shared Services - Mid America Deployment	Project Overview:  This workstream is responsible for deployment of the clinical education shared service model in the MidAmerica Division. Leadership will onboard by 12/31/2018. 2019 Budgeting/Scorecard added to workstream.  METRIC: Clinical Education Score Card (In Development)	65 %	2/20/2018	5/21/2019	2/28/2019				Data retrieval f subreport, 'PortfolioActual ours', located a Actuals PMPro Please check t	IsPMProjecth at: /Portfolio jectHours. he log files	
<b>Exec Status Summary</b>		kicked off and communicated to division leadership and clinical positions slated for onboarding 01/01/2019.Field Impact: Mid					ase for dir	ectors wh	o will onb	oard by 12/31/2018. Onl	ooarding for special	ty educators
Steve Tarkington	Leverage Scale - Clinical Education Shared Services - Mountain Deployment	Project Overview:  This workstream is responsible for deployment of the clinical education shared service model in the Mountain Division. Leadership will onboard by 12/31/2018. 2019 Budgeting/Scorecard added to workstream.  METRIC: Clinical Education Score Card (In Development).	72 %	2/20/2018	5/1/2019	2/27/2019			In Progress	s Data retrieval f subreport, 'PortfolioActual ours', located a Actuals PMPro Please check t	IsPMProjecthat: /Portfolio jectHours. he log files	Not a Chargeback I <sup>Project</sup>
Exec Status Summary	, , ,	leadership recruiting is complete. Specialty educator recruiting aff educator positions slated for onboarding March 2019. Field				0	0.	Also in th	e coming p			d into the HRIS
Steve Tarkington	Leverage Scale - Clinical Education Shared Services - North Florida Deployment	Project Overview:  This workstream is responsible for deployment of the clinical education shared service model in the North Florida Division. Leadership will onboard by 12/31/2018. 2019 Budgeting/Scorecard added to workstream.  METRIC: Clinical Education Score Card (In Development)	63 %	2/20/2018	5/21/2019	2/27/2019	•		In Progress	Data retrieval f subreport, 'PortfolioActual ours', located a Actuals PMPro Please check t	IsPMProjecthat: /Portfolio jectHours. he log files	Not a Chargeback Project
Exec Status Summary		cal Education Lead completed interview process for leadership uary 2019.Field Impact: North FloridaBarriers/Issues: None at t		onboarding ha	s begun. Phas	e one of recru	uiting for le	eadership	will be co			cruiting for
Steve Tarkington	Leverage Scale - Clinical Education Shared Services - North Texas Deployment	Project Overview:  This workstream is responsible for deployment of the clinical education shared service model in the North Texas Division. Leadership will onboard by 12/31/2018. 2019	49 %	2/20/2018	4/10/2019	3/31/2019		•	In Progress	Data retrieval f subreport, 'PortfolioActua' ours', located a	lsPMProjectH	Not a Chargeback Project

11/30/18 Progress Report: Leadership recruiting was completed in the current period. 2018 hires will be acquired by new HealthTrust ledgers as of 1/1/2019. All permanent staff positions will load into the HRIS system in the coming period. Most **Exec Status Summary** staff interviews are either in final round or completion. Onboarding of all staff expected by early February. Field Impact: North TexasBarriers/Issues: None at this time Project Overview: In Progress Data retrieval failed for the Not a Steve Tarkington Leverage Scale - Clinical Education 5/1/2019

Shared Services - South Atlantic Deployment This workstream is responsible for deployment of the clinical education shared service model in the South Atlantic Division. Leadership will onboard by 12/31/2018. 2019 Budgeting/Scorecard added to workstream.

Executive Sponsory Jane Englobright - Project Managery Williams Paula

METRIC: Clinical Education Score Card (In Development)

METRIC: Clinical Education Score Card (In Development)

Budgeting/Scorecard added to workstream.

2/20/2018 7/8/2019

Chargeback subreport. 'PortfolioActualsPMProjectH Project ours', located at: /Portfolio

Actuals PMProjectHours.

Please check the log files

Actuals PMProjectHours. Please check the log files

for more information



Financial Month: December-2018

Financial Start and Finish Dates: 11/26/2018-12/16/2018

<b>Executive Sponsor:</b>	Jane Englebright - Project Manager: Williams Pa	aula
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Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date		Overall Health	Active Status	I Project Manager I	M Resource ours Utilization	Chargeback Category
Exec Status Summary		ical Education Lead has met in person with educators at facilitie eek of December. Staff educator positions slated for onboarding								re participating in interview	rs. Hire decisions f	or division
Steve Tarkington  Exec Status Summary	West - Scheduled, September 2019 Go-	Project Overview:  This workstream is responsible for simulation center site identification for the following divisions: North Texas, Gulf Coast, South Atlantic, East Florida, Far West, MidAmerica, North Florida, Capital, and Mountain.  METRIC: Construction Progress, Budget  exas - Scheduled, Site identified, May 2019 Go-LiveGulf Coast - S LiveMidAmerica - Scheduled, October 2019 Go-LiveNorth Florid rida, San Antonio and Central West TexasBarriers/Issues: None	a - Schedu	led, Novembe				heduled, .	August 20:		PMProjectH /Portfolio ctHours. e log files	19 Go-LiveFar
Steve Tarkington	Leverage Scale – West Florida SIM Center Deployment Plan	Project Overview:  This workstream is responsible for the West Florida simulation center build, finalizing the build toolkit for all centralized education centers, and completing all simulation and non-simulation equipment purchases required for each room type.  METRIC: Construction Progress, Budget	4 %	1/9/2018	10/1/2020	7/26/2019	•		In Progress	Data retrieval fai subreport, 'PortfolioActuals ours', located at: Actuals PMProje Please check the for more informa	PMProjectH /Portfolio ctHours.	Healthtrust - Clinical Education
Exec Status Summary		ida Brandon lease is in queue for final signature. In the current partion timeline will push opening to summer 2019. Project re-ba									cted millworks/fi	nishes for the



**Exec Status Summary** 

#### **Portfolio Actuals Report**

Financial Month: December-2018

Financial Start and Finish Dates: 11/26/2018-12/16/2018

Reporting Start and Finish Dates: 11/26/2018-12/16/2018

#### **Executive Sponsor: Jane Englebright - Project Manager: Malaney Bridget**

Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date		Overall Health	Active Status	Project Manager	PM Hours	Resource Utilization	Chargeback Category
Steve Tarkington	Leverage Scale - HSTM HCA EBSCO Project - Tactic	Project Overview: Currently, HCA uses Lippincott NursingCenter as the evidence based practice resource for nurses. Following a new corporate contract effective 2018, EBSCO Nursing Reference Center Plus will be replacing Lippincott. This project is a collaboration with HealthStream Learning Center to identify all facility documentation with links to Lippincott and replace with EBSCO links.	81%	1/18/2018	1/18/2019		<b>\( \)</b>	•		Data retrieval subreport, 'PortfolioActua ours', located Actuals PMPr Please check	alsPMI at: /Po ojectH the lo	ProjectH ortfolio ours. g files	HCA - Clinical Services Group
Evac Status Summany	11/30/18 Progress Report: This project is Yellow due to schedule variance from the original baseline dates and active high probability risks related to timely delivery of content from EBSCO as well as the publication of the Dynamic Health reference app/push to iMobile phones. With Steve;s approval, the milestones of this project related to policy links have been re-baselined to the 12/17/18 date provided by HSTM. Per report-outs on 11/30/18, all tasks due 12/17/18 are on												

schedule; if they are completed on time, the project should return to green. Field Impact: This project will impact all HCA facilities and Ambulatory Surgery Centers with the exception of the International Division. Barriers/Issues: N/AGo to Green



Financial Month: December-2018

Financial Start and Finish Dates: 11/26/2018-12/16/2018

Executive Sponsor:	Jane Englebri	ght - Proiect Mana	ager: Nivens Rvan

Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager	Resource Utilization	Chargeback Category
Tammy White	MedeAnalytics DCNE Deployment	Deployment of MedeAnalytics solution to enterprise DCNE group for use in execution of nursing strategy deliverables.	2 %	11/14/2018	4/9/2019					Data retrieval subreport, 'Po		HCA - Clinical Services Group
<b>Exec Status Summary</b>	211/30/2018 Progress Report: A project charter and initial project schedule have been created. At this time. Bill Davis is working to finalize the scope and timeline, at which point the team will move forward with resource identification and											



Financial Month: December-2018

Financial Start and Finish Dates: 11/26/2018-12/16/2018

<b>Executive S</b> <sub>1</sub>	ponsor: J	lane Eng	lebrigh	ht - Proi	ect Manag	er: Pettv	Elle

Business Owner	Project Name	Project Description	% Comp	Start	Finish	Go Live Date	PM Status	Overall Health	Active Status	Project Manager	Resource Utilization	Chargeback Category
Tammy White	NSG - Atlas Internal Site Redesign	Redesign and implementation of updated internal Nursing Atlas site.	20 %	1/1/2019	4/16/2019				In Progress	Data retrieval subreport, 'Po		HCA - Clinical Services Group
Exec Status Summary	211/30/18 Progress Report: Nursing Atlas Site Redesign project has a drafted plan and charter. Standing core team meeting established, All report dates are future dated until 01/01/2019 pending a go live date from pursing leadership Field											
Tammy White	Nursing Strategy - Communications Plan	This is the schedule for the Communications Plan for the Nursing Strategy.	4 %	3/1/2018	12/31/2019	12/31/2018		•		Data retrieval subreport, 'Po		HCA - Clinical Services Group
Exec Status Summary		and Corporate Communication team collaborated to brainsto	rm all item	s necessary to	execute 2019	nursing com	municatio	on strate				