Introduction

After retiring from Pick n Pay I ran the family business for two and a half years, the business grew by 30% in this time. I accomplished the growth figures, by concentrating on improving the customer experience and service.

I'm now keen to return to corporate life and utilise my extensive skills and experience.

I'm extremely fit and energetic.

Personal Information

Two adult children.

Interests reading, running, DIY, wood working, conservation.

Basic Details

Date of birth – 27 November 1956

Health – Excellent

Education

BCom from UNISA

Previous employment history 1976 to 2004

Barlows Heavy Engineering

Consol

Business Computer Systems

Self employed as a Developer Contractor

Pick n Pay October 2004 to March 2017

Career Highlights

- Rapid and continuous promotions

- Point of sale Lotto ticket sales

- Re-skilling legacy systems developers in current technologies

- Development of national receiving system

- Integration of legacy and new technologies

- Building a diverse development team

October 2004 to January 2005

Senior Java Developer

Development and Solution Architecture, Development Standards and Vendor Engagement Strategy.

Responsibilities

- Coding
- Establish Solution Architecture Framework and Standards
- Document and implement Development Standards and Processes
- Ensure Vendor compliance in relation to specified Architectural Frameworks and Development Standards

February 2005 to October 2006

Java Team Lead

Deliver In-store Middleware Technologies, Device Intergration and In-store Functionality.

A key element in the Enterprise Systems Architecture was the In-store Middleware and Operational Systems.

Responsibilities

- Develop an integration framework between SAP ERP and various in-store systems including the Point Of Sale system. This required extensive data integrity validation.

- Device Integration including producing device drivers
- Integration and management of various in-store systems for example; the receiving system, label printing, hand held devices and electronic shelf edge labels

November 2006 to May 2008

Java, C and COBOL Team Lead

POS Development and various In-store Systems, Rationalisation of POS Environments. Management of the Testing Team.

This was a difficult transition phase for the business where three different Point Of Sale technologies and systems where in use and there was a demand for complex online systems integration within the company as well as with outside vendors and service providers.

Responsibilities

- Producing enhancements and extensions to legacy systems
- Transitioning to new development platform
- Transitioning developers to new development language and methodologies
- Converting a vast number of stores to new mission critical systems
- Engaging, integrating with and supporting the SAP implementation roll-out which included the following systems
    o Financial
    o Logistics (Supply Chain)
    o Customer Relationship Management
    o Human Resource Management
    o Merchandising

June 2008 to February 2011

Development Manager

ABAB, Java, C and COBOL Testing and Solution Architecture

Responsibilities

- Develop Solution Architecture and Framework Selection
- Transitioning developers from legacy technology to ABAB and Java
- Retaining and developing team
- Capacity management and planning
- Automated Testing and Source Code Management
- Performance management
- Integration with strategic partners and third party systems

March 2012 to 30 March 2017

Business Partner

In this role I'm required to engage with Business to understand their requirements in terms of systems development improvements and systems optimization with a view to meeting their business process requirements and ensuring that the operation remains competitive. I then need to represent these requirements to IT in terms of prioritization, criticality and ease of use.

Responsibilities

Africa

- Setup and development of systems to facilitate store expansion into other African countries
- Assist with the termination of operations in some African countries
- Point Of Sales system roll out in Africa including the integration of:
    - Electronic Funds Transfer
    - Value added services such as
        - Airtime
        - Enabling Utility Bill Payments
        - Enabling Event Ticket purchases

Express Stores (Convenience)

- Development of Forecourt Integration Platform Solution Architecture
- Setup and development of in-store convenience food outlets' production and merchandising, costing and processes
    - Sales Sets
    - Recipes
    - Store to convenience food outlets' stock movements

In-store

- Development of Intraday Stock Take Solution and Processes
    - The system developed can perform highly accurate stock take processes during trading hours
- Mobility – Introduced the first set of applications that can run on mobile, tablet and desktop devices using the same code base
- Back Door Receiving – This system utilises wireless technologies and a Smart User Interface and has led to significantly improved productivity and enhanced accuracy in the Receiving environment
    - Processing of multiple vendors and deliveries concurrently
    - Identifying received goods urgently required
    - Enabling user mobility
    - Enabling levels of goods validation in the receiving process
- Direct to floor processes
    - Improvements to on-shelf availability

Integration to Franchise systems

SAP Business One

STEM

Franchise and Forum

Role required that I ensure that the Franchisees could influence the nature and timing of systems changes and new systems. This required regular systems and operational meetings as well as significant understanding of franchise store operations.