
Michael Zhang

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Dear Hiring Manager:

I am writing this reference at the request of Peter Eldredge. Peter has worked with me for about a year at PJM Interconnection as a co-op.

From my experience, Peter was exceptional at his job tasks compared to his predecessors. His eagerness combined with his exceptional technical skills allowed him to come in and contribute right away. He demonstrated an in-depth understanding of the applications he was supporting, which allowed us to give him additional responsibilities befitting a full-time employee. Peter takes to training and instructions very well and does not hesitate to ask questions. It made me comfortable enough to give Peter full autonomy over his tasks a few months into the co-op.

For example, Peter was first tasked with taking over as the primary developer on a proprietary application, which was coded in a language Peter did not have prior experience with. He taught himself the language in a week and was releasing new versions within a few months. By the end of the co-op, Peter had extensively re-worked the application for long-term performance and supportability benefits.

In conclusion, I would highly recommend Peter. If his performance at PJM is any indication of how he would perform in the available position, Peter will be an extremely positive addition to your organization. If you need any additional information, feel free to contact me.

Sincerely,

Michael Zhang

Lead Engineer