

Total Employees

289

Avg Age

45.97

Employee Analysis Dashboard

Job Title

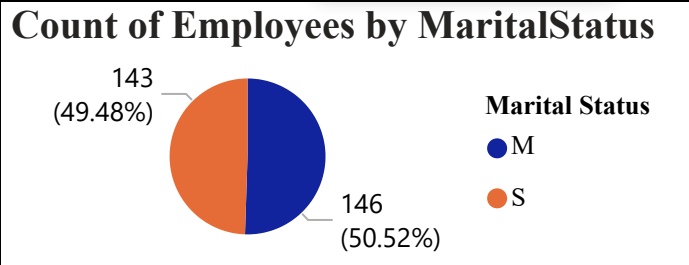
All

Gender

All

Organ Level

All

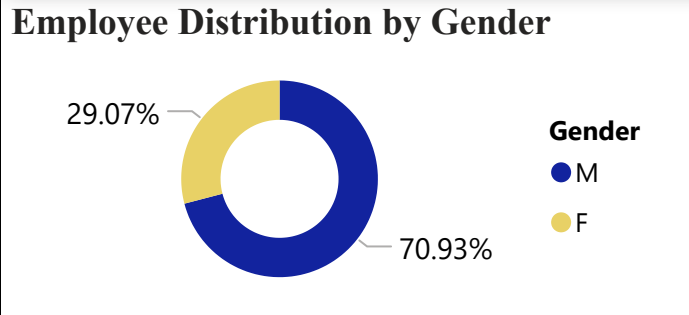
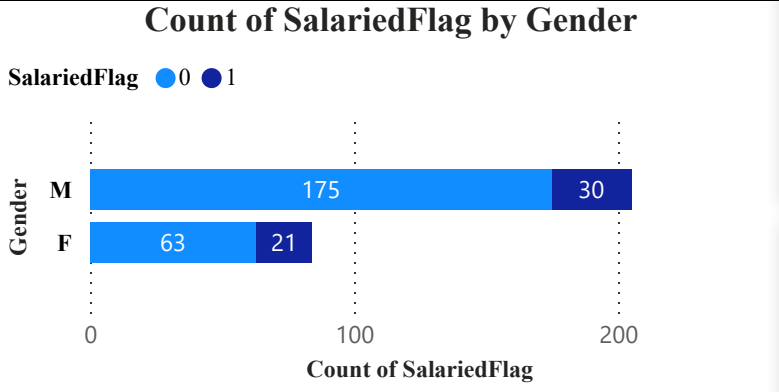


Total Hrs Sick Leave

13K

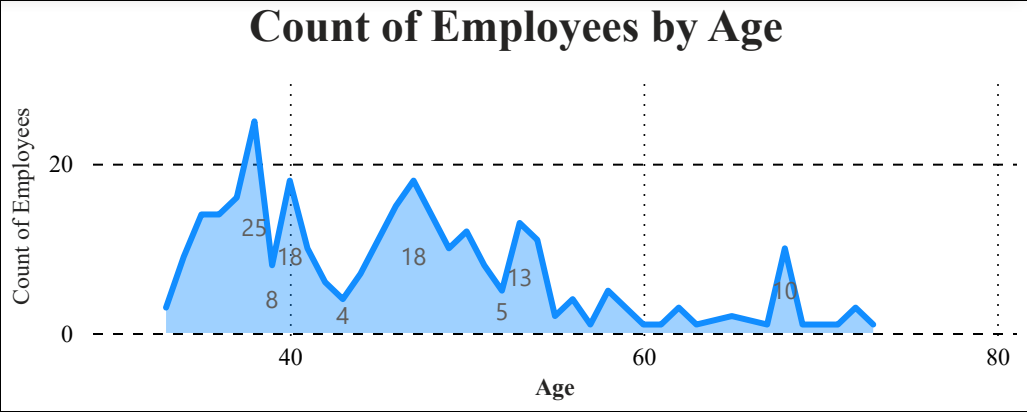
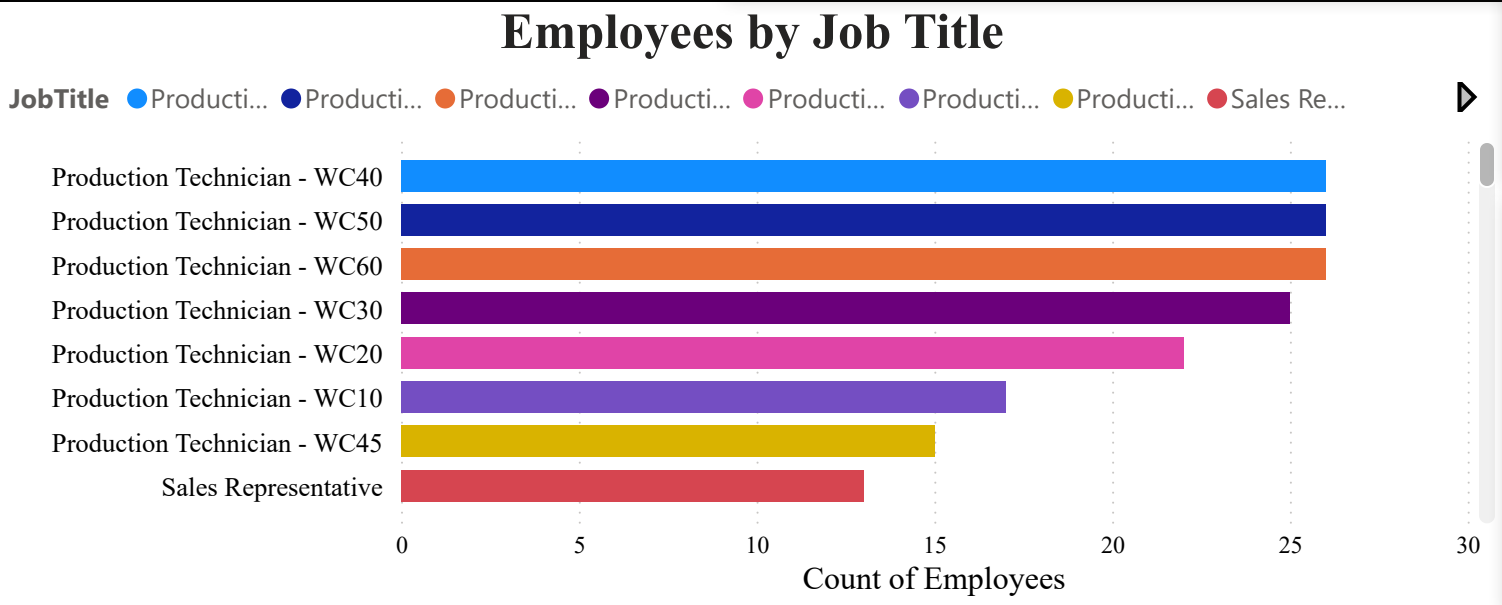
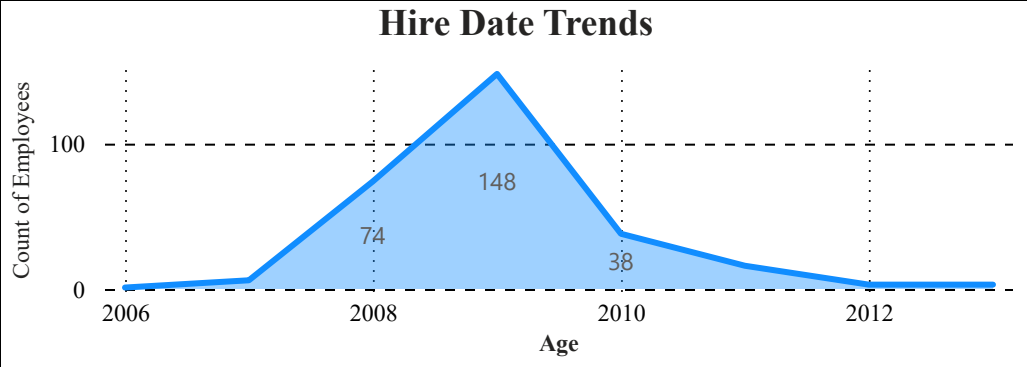
Total Vacationed Hours

15K



Employee Activity Tracker

ID	LoginID	JobTitle	Year
1	adventure-works\ken0	Chief Executive Officer	2009
2	adventure-works\terri0	Vice President of Engineering	2008
3	adventure-works\roberto0	Engineering Manager	2007
4	adventure-works\rob0	Senior Tool Designer	2007
5	adventure-works\gail0	Design Engineer	2008
6	adventure-works\jossef0	Design Engineer	2008
7	adventure-works\dylan0	Research and Development Manager	2009
8	adventure-works\diane1	Research and Development Engineer	2008



Summary of Insights from the Dashboard

Employee Demographics:

- The organization has a total of **289** employees.
- Gender distribution indicates **70.93%** male employees and **29.03%** female employees, showcasing a skewed gender representation.
- Marital status reveals that almost half of employees are not yet married, with **49.48%** falling into this category.

Job Role Distribution:

- Employees are spread across **68** unique job roles. The most common role is **technicians**, who are divided in different grades comprising **63%** of the workforce.
- Roles like **Accountants** are less common, indicating specialization or limited positions in these areas.

Employee Age and Experience:

- The age range spans from **33** to **72**, with an average age of **46**.
- Hiring trends show that the organization has **2009**, with **48** hires during its most active hiring period.
- Employees' tenure varies significantly, with **54%** having worked for more than 5 years.

Leave and Attendance Trends:

- Employees take an average of **52** vacation hours and **45** sick leave hours annually.

Salary Structure Analysis:

- Salary allocation shows **238** employees fall under the **0** category, indicating **low rate** of salaried employees.
- A closer look reveals that **male** employees are less likely to have salaried positions compared to their counterparts.

Organizational Insights:

- The organizational hierarchy has **4** levels, with most employees at the **lowest** level.
- Employees in level **1** tend to have higher retention rates compared to others, suggesting low opportunities of growth within the organization.

Key Takeaways:

- Areas for improvement include reducing sick leave hours, hiring underrepresented roles which could enhance workforce efficiency.