

Alex L. Peters

Junior - Software Developer / FullStack Engineer

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United States Marine Corps Veteran and results-driven Junior Software Developer with 8 years of experience as a Senior Technical Recruiter. Possesses a solid understanding of Software Development principles and methodologies, coupled with a proactive attitude towards problem-solving and collaborating in team environments. Eager to contribute innovative solutions, adapt to new challenges, to further develop my skills in Software Development while making a meaningful impact in a dynamic and growth-oriented organization. Seeking an engaging and challenging role where I can utilize my expertise to build exceptional applications and contribute to the growth and achievement of an innovative organization.

TECHNICAL SKILLS

Proficient: *Node.js, Javascript, React / Redux, Git, GitHub Express, SQL, R, Tableau*

Knowledgeable: *HTML5, Vue, Angular*

EXPERIENCE

City of Houston | Technical Recruiter

August 2023 - Present

- Lead the Recruitment Team on a Database Migration project to transfer over 1200 applicants to the new system.
- Partnered with the Houston Information Technology System team to build out Web Application to track the specific KPI for the Houston Airport System Human Resources team.
- Manage the full cycle recruitment process for Information Technology, Airside, and Landside Operations for the Houston Airport System.
- Responsible for full cycle recruitment of IT Professionals who are responsible for building and developing complex Cloud Native applications.
- Collaborate with Divisional Managers and Supervisors to identify key IT Professionals to maintain the existing code, architecture and deployment process for the Salesforce Service Cloud.
- Screen and evaluate candidates to verify experience building data interfaces and developing custom REST/SOAP APIs.
- Collaborated with Data Engineers to understand business requirements for back-end developers for servicing, security, scalability, and limitation of applications.

Artium Technologies LLC | Technical Recruiter

September 2021- August 2023

- Partnered with a Fortune 500 company on an 18 month engagement to help scale their Cyber Security efforts in 5 locations both domestic and international resulting in 50% reduction in days to hire.
- Partnered with a Fortune 100 company on a 6 month engagement to help expand their IOS Mobile Application platform hiring contract and full-time positions resulting in an 15% increase of contract workers.
- Partnered with several Start Up companies to hire Senior Software Developers , Technical Product Managers and UX/UI Designers to assist in greenfielding various projects.
- Familiar with sourcing a variety of programming languages such as Python, Javascript, Node.Js, Go, React, Ruby, PowerShell and PHP.

Team Trident | Technical Recruiter

March 2019 – September 2021

- Generated over 1.3 million dollars in gross profits over a 20 month period with contracted roles.
- Hired and retained over 53 technical and non technical professionals to maintain Deep Sea Construction Vessel Operations and Well Maintenance.
- Responsible for delivering weekly and monthly status reports outlining account progress, direction, and strategy resulting in a 93% percent client satisfaction rating.
- Implemented a data-driven recruitment approach to increase diversity hiring by 12% using data visualization for external clients.
- Managed end-to-end recruitment processes, including candidate screening, interview coordination, offer negotiation, and onboarding.

Sergeant E-5 | United States Marine Corps

June 2015 - March 2019

- Managed a team of 9 Marines covering 12 Human Resources departmental functions which included Training & Deployments, Staffing & Retention, Compensation & Benefits, Employee Relations, Awards, Promotions, Legal & Non Judicial Punishments, Change of Duty Station Orders and Personnel Records.
- Processed over 1850 Permanent Change of Station orders resulting in an overall Marine Corps Administration Analysis Inspection grade of 92.67%.
- Spearheaded and maintained the transition of our Records Management Database to SharePoint resulted in a 22% increase in employee production.
- Forecasted and adjusted quarterly budgets, optimizing allocation of departmental funds which achieved a 15% increase in accuracy in fund allocation, resulting in improved financial planning and resource utilization.
- Monitored and reviewed all travel expenses related to departmental training requests, used pattern recognition to identify and report fraudulent use of allocated funds resulting in a 10% decrease in misuse of funds, enhancing fiscal responsibility within the department.

EDUCATION

Fullstack Academy Web Development Bootcamp

Software Engineering Certificate

Full Stack Javascript Web Development Immersive

October/2023 - April/2024

Google Career Certificate Data Analytics

Data Analytics Certificate

September 2023 - March 2024

Cyber Security Fundamentals Certificate | IBM

Fortinet Network Security Expert Level 1 | Fortinet Certified Associate

Fortinet Network Security Expert Level 2 | Fortinet Certified Associate

Fortinet Network Security Expert Level 3 | Fortinet Certified Associate

California State University Monterey Bay

Masters of Business Administration

August 2016 - June 2018

The University of Texas San Antonio

Bachelors of Science - Business Administration & International Business

August 2011 - May 2015