<u>Answers:</u>

queue
pair-programming
advisor-meetings
message instructor or mentor

A = Q
C = E
I = M
L = P
Q = N
Y = O

J = U
Z = A
P = I
D = R
F = G
B = S
U = T
I = M
E = D
W = V
K = C

AJCJC - QUEUE
LZPD-LDYFDZIIPQF - PAIR-PROGRAMMING
ZEWPBYD-ICCUPQFB - ADVISOR-MEETINGS
ICBBZFC PQBUDJKUYD YD ICQUYD - MESSAGE INU?????O? O? MEN?O?