

30.09.2022

EMPLOYMENT CERTIFICATE

On request, I confirm that **Petteri Emil Henrikki Kippo** (born on 09.30.2001) has been employed by Nokia Finland group of companies during 02.05.2022 - 30.09.2022 in the following position:

- Summer Trainee, RF BB Test Automation

While working in this role, his responsibilities were RF Baseband Test automation tasks including hardware testing test automation software coding.

Petteri has performed his duties with excellent working skills and excellent behavior.

The reason for the termination of the employment relationship is the expiry of a fixed-term contract.

Nokia Solutions and Networks Oy

Chief People Organization



Mira Virtanen

People Care Partner