

Development Manager

Ho Chi Minh city

24 November 2020

DESCRIPTION

The Development Manager position is one of the most challenging but rewarding positions in a B.O.T. You will build development teams and coach them in applying modern software engineering practices. You will also be responsible for the deliveries of frontend and backend engineers in your teams. Based on your working experience you will organize the teams and define the way of working.

WHAT YOU WILL DO

The Development Manager is responsible for managing an organization of several development teams

- Builds self-organized, highly engaged and performant development teams
- Provides agile best practices for continuously delivering value to customers
- Coaches development teams in applying Scrum and DevOps
- Manages the employee career development
- Collaborates across functions including areas outside of Tech
- Drives and facilitates organizational changes
- Aligns development processes across the teams
- Encourages cross-team collaboration
- Builds a team culture of measured, continuous improvement
- Collaborates on delivery roadmaps with Product Managers, Solution Architects and Tech Leads to ensure the teams have clear directions and priorities

WHAT YOU SHOULD HAVE

- University degree in IT field
- Scrum certificates
- Experience working with international clients and on/offshore working model

- Strong knowledge in software engineering processes
- Strong leadership and coaching skills
- Excellent problem solving & communication skills
- Excellent customer and internal team relationship building skills
- Strong work ethic, self-motivation, dedication, and commitment
- Fluent in English
- Experience in a management position in an international software company, with at least 5 years of experience in managing software development teams

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REFERRAL PROGRAM

For more information please contact bot-rec@pycogroup.com