

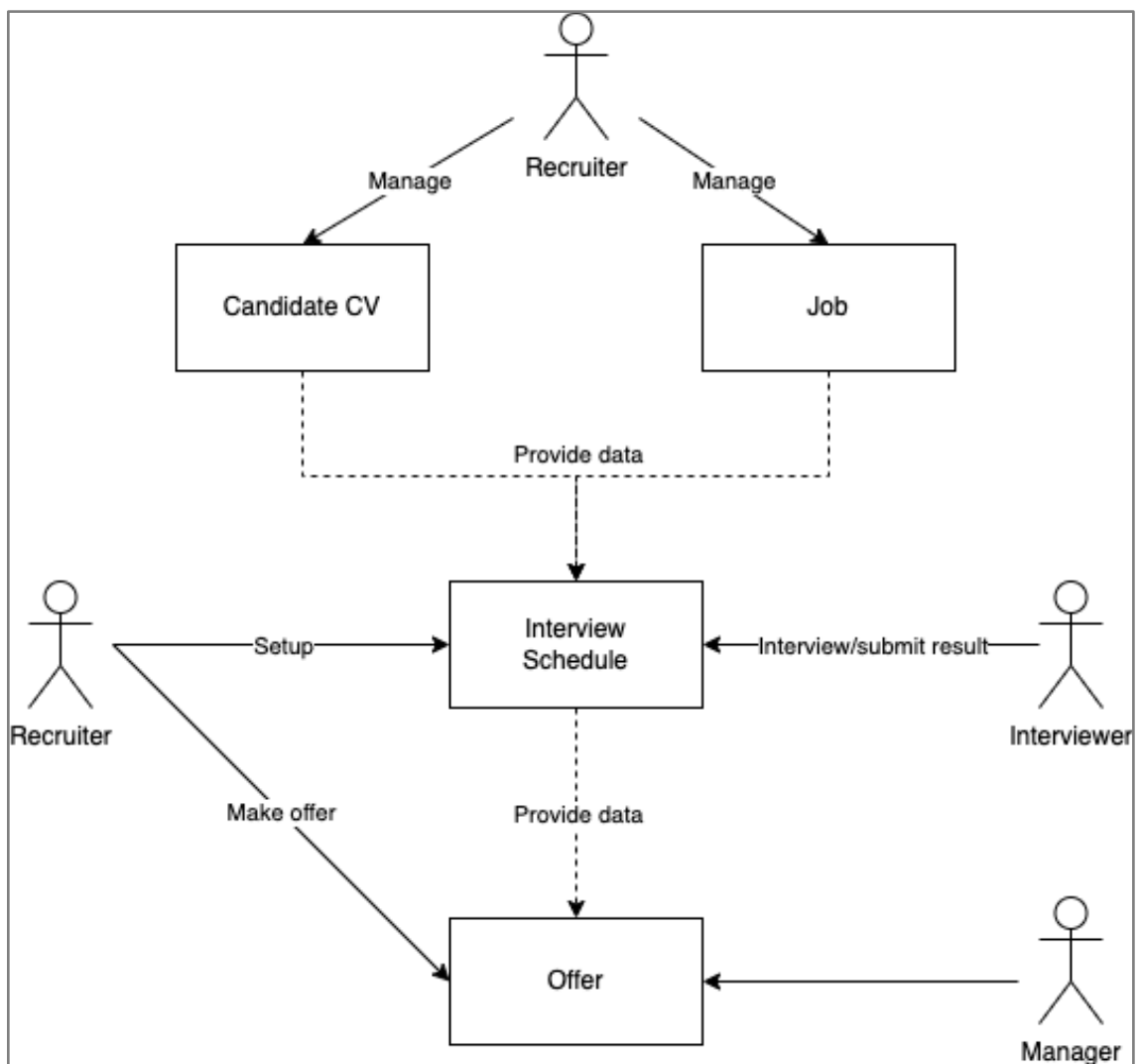
Interview Management System (IMS)

I. Introduction

IMS is a web application to manage the candidate, set up an interview schedule, submit interview results and **make offers** to qualified candidates.

Actor: Recruiter, Interviewer, Manager

II. Object Relation Diagram



1 Recruiter (Nhà tuyển dụng)

- ✓ Quản lý thông tin ứng viên (Candidate CV) và vị trí công việc (Job).
- ✓ Thiết lập lịch phỏng vấn (Interview Schedule).
- ✓ Gửi offer cho ứng viên được chấp nhận.

2 Interviewer (Người phỏng vấn)

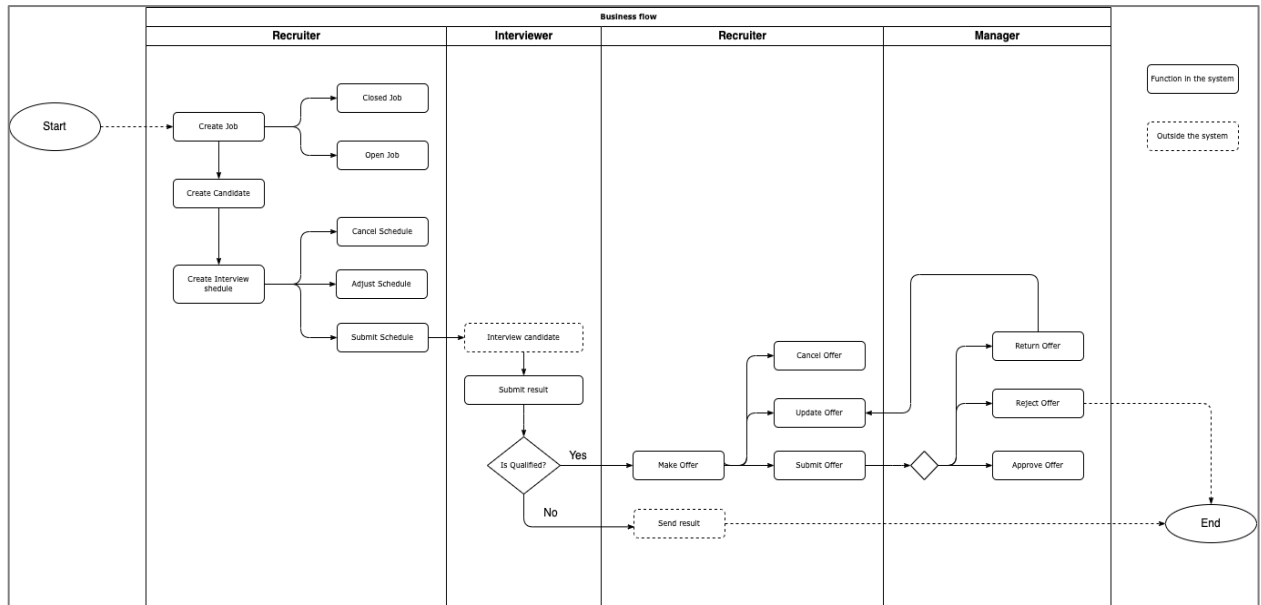
- ✓ Thực hiện phỏng vấn ứng viên.
- ✓ Nhập kết quả phỏng vấn vào Interview Schedule.

3 Manager (Quản lý tuyển dụng)

- ✓ Xem xét & phê duyệt offer trước khi Recruiter gửi cho ứng viên.

III. Bussiness flow

activity diagram



IV. Use case & Permission Matrix

X	User has permission to do this function with all records.
X*	User has permission to do this function with records pending for him/her or belonging to him/her only.

User case/Role		Recruiter	Interviewer	Manager	System cron job
UC No	UC Name				
Modue 01: User management					
UC01	Login	X	X	X	
Modue 01: Candidate Management					
UC01	Create Candidate Profile	X		X	
UC02	Update Candidate	X		X	
UC03	Delete Candidate	X		X	
UC04	View Candidate	X	X*	X	
Modue 02: Job Management					
UC05	Create Job	X		X	
UC06	Update Job	X		X	
UC07	Delete Job	X		X	
UC08	View Job	X	X*	X	
UC09	Import Job	X		X	

Modue 03: Interview Management					
UC10	Setup interview schedule	X		X	
UC11	Update schedule (Cancel, Adjust time, update information)	X		X	
UC12	View interview schedule (need to attach CV candidate)	X	X*	X	
UC13	Submit result interview		X*		
UC14	Interview schedule reminder				X
Modue 04: Offer Management					
UC15	Create offer	X			
UC16	Update offer (Cancel, update information)	X			
UC17	Submit offer	X			
UC18	Reject offer			X	
UC19	Approve offer			X	
UC20	Approve offer reminder				X
UC21	Export offer	X		X	

V. Use story

US/Role		Recruiter	Interviewer	Manager	System
US No	US Name				
Modue 01: Candidate Management					
US01	Create Candidate Profile	X		X	
US02	Update Candidate	X		X	
US03	Delete Candidate	X		X	
US04	View Candidate	X	X*	X	
Modue 02: Job Management					
US05	Create Job	X		X	
US06	Update Job	X		X	
US07	Delete Job	X		X	
US08	View Job	X	X*	X	
US09	Import Job	X		X	
Modue 03: Interview Management					
US10	Setup interview schedule	X		X	
US11	Update schedule (Cancel, Adjust time, update information)	X		X	
US12	View interview schedule	X	X*	X	
US13	Submit result interview		X*		
US14	Interview schedule reminder				X
Modue 04: Offer Management					
US15	Create offer	X			
US16	Update offer	X			
US17	Cancel offer	X			
US18	Submit offer	X			
US19	Return offer			X	
US20	Reject offer			X	
US21	Approve offer			X	
US22	Approve offer reminder				X
US23	Export offer	X		X	