

HITACHI VANTARA VIETNAM CO., LTD

Helios Building, Quang Trung Software City

Time: 09:41:57 District 12, HCMC, Vietnam User : HR_TEAM

Date : 29.11.2022

SALARY INFORMATION - 11/2022

00004974 - Phan Trong Nhan

1. Salary and allowance	
1.1 Salary	Refer to your labor contract
1.2 Allowances & Subsidies	0
2. Other income :	5,242,857
2.1 Other income: Pay tax	4,512,857
- Subsidy	1,084,286
+ S_Meal Adjusment (Tax)	240,000
+ Adjustment (-) for zone	154,286
+ S_Zone 2	540,000
+ S_Meal pay tax	150,000
- Exception income	3,428,571
+ Salary adjustment	3,428,571
2.2 Other income : Not pay tax	730,000
- Subsidy	730,000
+ S_Meal not paying tax	730,000
3. Deduction:	1,651,286
+ Social(8%) + Health In(1.5%) + Unemployment In(1%)	0
+ Personnel income tax	1,651,286
Total income (1.1) + (1.2) + (2) - (3)	(1.1) + (3,591,571)

NOTE:

After checking your bank account, please contact HR if you have any enquiries. Thank you for all your effort!