



To whom it may concern:

Jason Phan has worked at the Benihana Maple Grove on and off since his original start date on 1/27/2012. He most recently started employment again on 1/20/2016. When Jason first got hired on, he was hired as a host. His duties included greeting guests, answering phone calls, making reservations, taking to go orders and delegating certain tasks to the other hosts. He always exemplified leadership qualities and amazing guest service at the host stand.

Jason now works in our sushi kitchen as a sushi chef and a grill cook. He takes great pride in what he does and the food that he makes. The reason I had him work as a sushi chef is that he expressed great interest in the art of sushi. He often studies the culture surrounding sushi and creates different sushi items that are not on our menu. I always think it is great when an employee has a passion for what they do. It has been great seeing him expand his skill set as a sushi chef, not just because of what his job duties here entail, but because he puts in the extra effort to learn on his own time.

Although it is sad to watch him move on, I support and encourage him to take other opportunities to pursue something he is interested in.

-Heather Hamm

Benihana Maple Grove

763-315-0090

A handwritten signature in black ink, appearing to read "Heather Hamm", with a stylized flourish extending to the left.