

TABLE O-3
QUARTERLY CITY MANAGERS REPORT
PERSONAL SERVICES SUMMARY
GENERAL FUND

FOR THE PERIOD ENDING December 31, 2021

Department / Category	FY 19 Year End Actual	FY 20 Year End Actual	FY 21 Unaudited Actual	FY 2022 YEAR TO DATE			FY 2022 FULL YEAR				
				Target Budget Plan	Actual	Actual (Over) Under Target Budget	Adopted Budget	Target Budget	Year End Departmental Projection	Departmental Projection (Over) Under	
										Adopted Budget	Target Budget
Auditing											
Full-Time Positions	124	121	118	114	114	0	135	135	135	0	0
Class 100 Total Oblig./Approp.	8,650,965	9,466,389	9,311,029	4,848,009	4,848,009	0	9,330,839	9,330,839	9,785,988	(455,149)	(455,149)
Class 100 Overtime Oblig./Approp.	73,243	60,388	39,619	40,000	11,478	28,522	80,000	80,000	50,000	30,000	30,000
Board of Ethics											
Full-Time Positions	10	7	9	8	8	0	10	10	10	0	0
Class 100 Total Oblig./Approp.	875,033	922,164	801,988	402,208	402,208	0	915,196	915,196	938,750	(23,554)	(23,554)
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0	0	0	0
Board of Revision of Taxes											
Full-Time Positions	11	14	15	14	14	0	16	16	16	0	0
Class 100 Total Oblig./Approp.	928,286	1,044,789	1,002,561	464,803	464,803	0	997,835	997,835	1,019,348	(21,513)	(21,513)
Class 100 Overtime Oblig./Approp.	190	1,967	45	1,500	1,801	(301)	0	3,000	3,000	(3,000)	0
City Commissioners											
Full-Time Positions	94	98	137	123	123	0	106	106	106	0	0
Class 100 Total Oblig./Approp.	5,830,533	7,075,077	8,293,480	3,620,181	3,620,181	0	8,413,534	8,413,534	10,936,150	(2,522,616)	(2,522,616)
Class 100 Overtime Oblig./Approp.	1,033,718	1,592,963	1,531,588	526,669	546,751	(20,082)	1,053,337	1,053,337	1,053,337	0	0
City Council											
Full-Time Positions	197	180	182	180	180	0	188	188	188	0	0
Class 100 Total Oblig./Approp.	14,104,805	14,433,197	14,051,449	6,910,608	6,910,608	0	15,627,138	15,627,138	15,814,053	(186,915)	(186,915)
Class 100 Overtime Oblig./Approp.	2,882	0	245	0	0	0	0	0	0	0	0
City Representative											
Full-Time Positions	8	5	0	0	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	714,833	683,372	0	0	0	0	0	0	0	0	0
Class 100 Overtime Oblig./Approp.	2,239	0	0	0	0	0	0	0	0	0	0
City Treasurer											
Full-Time Positions	16	16	16	17	17	0	18	18	18	0	0
Class 100 Total Oblig./Approp.	1,098,380	1,268,936	1,230,203	651,084	651,084	0	1,395,075	1,395,075	1,447,348	(52,273)	(52,273)
Class 100 Overtime Oblig./Approp.	3,927	8,586	56,626	21,034	33,629	(12,595)	10,000	42,068	62,068	(52,068)	(20,000)

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Civil Service Commission											
Full-Time Positions	2	2	1	2	2	0	2	2	2	0	0
Class 100 Total Oblig./Approp.	168,597	160,826	140,533	63,926	63,926	0	177,148	177,148	179,944	(2,796)	(2,796)
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0	0	0	0
Commerce											
Full-Time Positions	48	44	37	31	31	0	51	51	51	0	0
Class 100 Total Oblig./Approp.	3,028,159	3,453,180	2,499,341	1,262,750	1,262,750	0	3,614,341	3,614,341	3,681,294	(66,953)	(66,953)
Class 100 Overtime Oblig./Approp.	5,257	6,816	0	5,000	0	5,000	10,000	10,000	5,000	5,000	5,000
District Attorney											
Full-Time Positions	491	545	521	540	531	9	540	540	540	0	0
Class 100 Total Oblig./Approp.	34,265,564	38,029,618	38,421,902	18,427,698	18,427,698	0	36,562,904	37,962,904	38,812,427	(2,249,523)	(849,523)
Class 100 Overtime Oblig./Approp.	155,103	135,138	141,860	82,000	153,726	(71,726)	164,000	164,000	164,000	0	0
Finance											
Full-Time Positions	116	119	119	118	118	0	132	129	129	3	0
Class 100 Total Oblig./Approp.	7,756,138	9,222,201	9,293,924	4,774,016	4,774,016	0	10,185,891	9,974,320	10,315,325	(129,434)	(341,005)
Class 100 Overtime Oblig./Approp.	74,302	74,119	128,747	68,844	63,143	5,701	85,259	137,689	137,689	(52,430)	0
Finance - Reg #32 Disability											
Full-Time Positions	0	0	0	0	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	2,413,758	1,092,451	2,167,137	1,297,826	1,297,826	0	2,293,165	2,293,165	2,293,165	0	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0	0	0	0
Fire											
Full-Time Positions	2,530	2,628	2,678	2,709	2,709	0	3,368	2,928	2,928	440	0
Class 100 Total Oblig./Approp.	283,319,650	303,857,650	318,512,653	140,649,600	140,649,600	0	332,992,022	330,437,819	344,579,456	(11,587,434)	(14,141,637)
Class 100 Overtime Oblig./Approp.	50,943,620	63,932,091	62,597,682	34,892,136	27,999,148	6,892,988	69,784,271	69,784,271	69,784,271	0	0
First Judicial District											
Full-Time Positions	1,842	1,825	1,773	1,700	1,700	0	1,822	1,822	1,822	0	0
Class 100 Total Oblig./Approp.	100,719,400	103,276,427	102,667,998	46,828,574	46,828,574	0	105,324,122	106,324,122	107,950,378	(2,626,256)	(1,626,256)
Class 100 Overtime Oblig./Approp.	24,242	47,641	12,832	47,420	3,635	43,785	94,840	94,840	24,840	70,000	70,000

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Fleet Services											
Full-Time Positions	286	282	268	263	263	0	315	315	315	0	0
Class 100 Total Oblig./Approp.	18,501,080	18,563,332	17,982,245	8,444,951	8,444,951	0	19,260,680	19,260,680	20,150,027	(889,347)	(889,347)
Class 100 Overtime Oblig./Approp.	2,406,919	1,679,115	1,413,920	814,914	740,679	74,235	1,629,828	1,629,828	1,629,828	0	0
Free Library											
Full-Time Positions	651	677	634	630	630	0	715	715	715	0	0
Class 100 Total Oblig./Approp.	38,004,616	41,221,658	36,056,416	17,890,716	17,890,716	0	38,171,857	39,104,952	41,456,287	(3,284,430)	(2,351,335)
Class 100 Overtime Oblig./Approp.	1,667,956	1,646,292	325,884	542,500	228,494	314,006	1,885,000	1,085,000	547,000	1,338,000	538,000
Human Relations Commission											
Full-Time Positions	32	34	32	30	30	0	33	33	33	0	0
Class 100 Total Oblig./Approp.	2,071,428	2,286,672	2,267,083	1,117,512	1,117,512	0	2,325,040	2,325,040	2,463,907	(138,867)	(138,867)
Class 100 Overtime Oblig./Approp.	0	23	4,569	0	18,048	(18,048)	0	0	0	0	0
Human Services											
Full-Time Positions	396	437	492	492	492	0	492	492	492	0	0
Class 100 Total Oblig./Approp. *	22,738,842	22,404,173	28,025,714	7,322,863	7,322,863	0	32,182,866	32,182,866	34,254,330	(2,071,464)	(2,071,464)
Class 100 Overtime Oblig./Approp. *	2,644,765	2,993,692	3,324,490	1,894,517	894,764	999,753	3,789,034	3,789,034	3,789,034	0	0
<i>*DHS expenses are transferred from the Grants Fd. at the end of the fiscal year.</i>											
Labor											
Full-Time Positions	22	27	26	25	25	0	39	37	37	2	0
Class 100 Total Oblig./Approp.	1,586,766	1,945,732	1,991,712	1,050,959	1,050,959	0	2,939,422	2,840,422	2,884,257	55,165	(43,835)
Class 100 Overtime Oblig./Approp.	274	986	59	2,975	2,876	99	35,950	5,950	5,950	30,000	0
Law											
Full-Time Positions	128	130	127	173	173	0	180	180	180	0	0
Class 100 Total Oblig./Approp.	8,802,032	9,733,493	9,640,029	6,463,493	6,463,493	0	13,329,167	13,529,379	13,740,897	(411,730)	(211,518)
Class 100 Overtime Oblig./Approp.	72	6	6,050	0	0	0	0	0	0	0	0
Licenses & Inspections											
Full-Time Positions	372	394	372	345	345	0	426	426	426	0	0
Class 100 Total Oblig./Approp.	23,626,633	24,986,716	24,779,256	11,814,925	11,814,925	0	24,577,968	24,427,968	25,792,609	(1,214,641)	(1,364,641)
Class 100 Overtime Oblig./Approp.	1,432,352	1,408,144	845,614	503,107	595,583	(92,476)	1,156,213	1,006,213	1,006,213	150,000	0

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L&I-Board of Building Standards											
Full-Time Positions	1	1	1	1	0	1	1	1	1	0	0
Class 100 Total Oblig./Approp.	83,562	79,592	85,061	43,297	43,297	0	82,018	79,557	82,151	(133)	(2,594)
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0	0	0	0
L&I-Board of L & I Review											
Full-Time Positions	2	2	1	2	2	0	2	2	2	0	0
Class 100 Total Oblig./Approp.	129,561	126,329	118,576	62,406	62,406	0	165,635	165,635	171,162	(5,527)	(5,527)
Class 100 Overtime Oblig./Approp.	1,164	35	0	1,150	1,100	50	0	2,300	2,300	(2,300)	0
Managing Director											
Full-Time Positions	307	287	290	300	300	0	456	450	450	6	0
Class 100 Total Oblig./Approp.	20,519,487	40,052,290	28,719,552	12,801,947	12,801,947	0	43,754,013	43,157,013	44,046,920	(292,907)	(889,907)
Class 100 Overtime Oblig./Approp.	501,777	1,088,557	824,568	372,325	343,409	28,916	864,650	744,650	694,650	170,000	50,000
Mayor's Office											
Full-Time Positions	51	61	61	58	58	0	62	62	62	0	0
Class 100 Total Oblig./Approp.	4,779,593	5,526,098	5,574,446	2,712,738	2,712,738	0	5,892,600	5,892,600	5,970,633	(78,033)	(78,033)
Class 100 Overtime Oblig./Approp.	0	88	0	0	0	0	0	0	0	0	0
Mayor's Office of Community Empowerment and Opportunity											
Full-Time Positions	0	0	0	0	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	90,000	90,000	45,000	0	0	0	45,000	45,000	45,000	0	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0	0	0	0
Mural Arts Program											
Full-Time Positions	11	10	8	9	9	0	10	10	10	0	0
Class 100 Total Oblig./Approp.	587,931	598,178	577,153	188,734	188,734	0	586,569	586,569	593,403	(6,834)	(6,834)
Class 100 Overtime Oblig./Approp.	16,444	11,874	2,317	8,500	3,192	5,308	17,000	17,000	17,000	0	0
Office of Arts and Culture											
Full-Time Positions	7	2	0	0	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	453,399	544,982	0	0	0	0	0	0	0	0	0
Class 100 Overtime Oblig./Approp.	40	150	0	0	0	0	0	0	0	0	0

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Office of Behavioral Health and Intellectual disAbility											
Full-Time Positions	16	24	23	27	27	0	47	46	46	1	0
Class 100 Total Oblig./Approp.	1,580,748	1,550,431	1,546,510	874,025	874,025	0	2,980,922	2,910,281	2,963,046	17,876	(52,765)
Class 100 Overtime Oblig./Approp.	6,906	6,636	7,582	37,619	28,288	9,331	4,000	75,237	75,237	(71,237)	0
Office of the Chief Administrative Officer											
Full-Time Positions	56	64	59	61	61	0	77	72	72	5	0
Class 100 Total Oblig./Approp.	3,831,785	4,435,378	4,005,063	1,942,922	1,942,922	0	5,062,173	4,733,837	4,825,798	236,375	(91,961)
Class 100 Overtime Oblig./Approp.	21,904	2,621	443	4,099	245	3,854	8,198	8,198	3,198	5,000	5,000
Office of Children and Families											
Full-Time Positions	32	40	3	3	3	0	3	3	3	0	0
Class 100 Total Oblig./Approp.	2,318,022	2,789,271	418,820	214,706	214,706	0	442,000	442,000	447,742	(5,742)	(5,742)
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0	0	0	0
Office of Homeless Services											
Full-Time Positions	151	151	127	125	125	0	162	162	162	0	0
Class 100 Total Oblig./Approp.	9,056,465	9,589,667	7,600,652	4,525,746	4,525,746	0	9,307,467	9,307,467	9,786,985	(479,518)	(479,518)
Class 100 Overtime Oblig./Approp.	201,728	332,810	314,954	100,250	77,736	22,514	200,500	200,500	145,500	55,000	55,000
Office of Human Resources											
Full-Time Positions	77	79	75	72	72	0	80	80	80	0	0
Class 100 Total Oblig./Approp.	4,913,051	5,185,267	5,133,178	2,565,751	2,565,751	0	5,223,802	5,223,802	5,426,581	(202,779)	(202,779)
Class 100 Overtime Oblig./Approp.	45,485	63,347	81,009	44,000	55,915	(11,915)	0	88,000	88,000	(88,000)	0
Office of Innovation and Technology											
Full-Time Positions	277	317	313	307	307	0	364	343	343	21	0
Class 100 Total Oblig./Approp.	20,875,286	24,148,702	24,142,550	12,450,508	12,450,508	0	28,131,196	26,071,196	26,710,814	1,420,382	(639,618)
Class 100 Overtime Oblig./Approp.	489,644	486,875	350,274	209,220	253,370	(44,150)	418,439	418,439	505,439	(87,000)	(87,000)
<i>OIT-Base</i>											
Full-Time Positions	265	301	299	293	293	0	348	327	327	21	0
Class 100 Total Oblig./Approp.	19,846,610	22,772,627	22,946,742	11,860,014	11,860,014	0	26,789,649	24,729,649	25,369,267	1,420,382	(639,618)
Class 100 Overtime Oblig./Approp.	454,207	448,945	314,614	177,518	228,800	(51,282)	355,035	355,035	452,035	(97,000)	(97,000)

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<i>OIT-911</i>											
Full-Time Positions	12	16	14	14	14	0	16	16	16	0	0
Class 100 Total Oblig./Approp.	1,028,676	1,376,075	1,195,808	590,494	590,494	0	1,341,547	1,341,547	1,341,547	0	0
Class 100 Overtime Oblig./Approp.	35,437	37,930	35,660	31,702	24,570	7,132	63,404	63,404	53,404	10,000	10,000
Office of the Inspector General											
Full-Time Positions	18	16	18	17	17	0	19	19	19	0	0
Class 100 Total Oblig./Approp.	1,415,627	1,397,115	1,283,300	686,330	686,330	0	1,504,223	1,456,000	1,478,002	26,221	(22,002)
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0	0	0	0
Office of Property Assessment											
Full-Time Positions	196	195	190	185	185	0	223	215	215	8	0
Class 100 Total Oblig./Approp.	12,500,926	13,142,246	13,393,546	6,690,591	6,690,591	0	14,395,213	13,999,213	14,835,075	(439,862)	(835,862)
Class 100 Overtime Oblig./Approp.	94,062	73,955	42,002	40,000	21,625	18,375	110,000	80,000	54,000	56,000	26,000
Office of Sustainability											
Full-Time Positions	9	7	8	11	11	0	12	13	13	(1)	0
Class 100 Total Oblig./Approp.	548,133	566,858	484,422	416,668	416,668	0	722,621	812,621	822,993	(100,372)	(10,372)
Class 100 Overtime Oblig./Approp.	139	79	0	0	0	0	0	0	0	0	0
Parks and Recreation											
Full-Time Positions	647	647	644	612	612	0	763	763	763	0	0
Class 100 Total Oblig./Approp.	48,579,951	50,465,519	42,876,919	26,389,916	26,389,916	0	52,352,786	51,352,786	53,658,191	(1,305,405)	(2,305,405)
Class 100 Overtime Oblig./Approp.	3,538,131	3,182,453	2,083,704	1,558,335	2,263,417	(705,082)	3,116,670	3,116,670	3,216,670	(100,000)	(100,000)
Planning and Development											
Full-Time Positions	56	55	55	53	53	0	62	62	62	0	0
Class 100 Total Oblig./Approp.	4,695,950	4,778,297	4,510,200	2,251,757	2,251,757	0	4,873,604	4,873,604	5,228,518	(354,914)	(354,914)
Class 100 Overtime Oblig./Approp.	14,817	13,575	9,507	9,741	15,231	(5,490)	0	19,482	24,482	(24,482)	(5,000)
Police											
Full-Time Positions	7,241	7,175	6,869	6,755	6,755	0	7,304	7,304	7,304	0	0
Class 100 Total Oblig./Approp.	685,445,815	736,072,678	708,324,818	322,015,739	322,015,739	0	704,349,409	698,349,409	731,821,929	(27,472,520)	(33,472,520)
Class 100 Overtime Oblig./Approp.*	61,647,723	78,667,457	64,896,010	30,016,713	36,632,741	(6,616,028)	60,033,425	60,033,425	70,033,425	(10,000,000)	(10,000,000)

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Prisons											
Full-Time Positions	2,130	1,975	1,620	1,484	1,484	0	2,186	2,186	2,186	0	0
Class 100 Total Oblig./Approp.	138,537,912	137,253,128	118,472,913	53,799,005	53,799,005	0	132,739,167	132,739,167	133,890,594	(1,151,427)	(1,151,427)
Class 100 Overtime Oblig./Approp.	24,169,020	26,918,548	24,602,298	11,862,550	14,296,709	(2,434,159)	23,725,100	23,725,100	25,225,100	(1,500,000)	(1,500,000)
Procurement											
Full-Time Positions	41	42	35	35	35	0	42	42	42	0	0
Class 100 Total Oblig./Approp.	2,402,513	2,519,208	2,434,690	1,314,957	1,314,957	0	2,648,235	2,648,235	2,777,733	(129,498)	(129,498)
Class 100 Overtime Oblig./Approp.	5,647	5,390	11,124	1,000	1,094	(94)	0	2,000	2,000	(2,000)	0
Public Health											
Full-Time Positions	752	739	716	713	713	0	822	822	822	0	0
Class 100 Total Oblig./Approp.	57,173,653	60,130,461	58,289,725	30,324,872	30,324,872	0	59,267,291	59,267,291	62,004,283	(2,736,992)	(2,736,992)
Class 100 Overtime Oblig./Approp.	2,346,586	2,602,722	2,319,808	1,252,772	1,232,828	19,944	2,505,544	2,505,544	2,505,544	0	0
Public Property											
Full-Time Positions	135	119	142	142	142	0	156	156	156	0	0
Class 100 Total Oblig./Approp.	8,875,590	8,610,609	9,847,147	4,874,288	4,874,288	0	10,098,527	10,098,527	10,548,425	(449,898)	(449,898)
Class 100 Overtime Oblig./Approp.	839,027	800,350	195,014	115,207	128,269	(13,062)	230,414	230,414	240,414	(10,000)	(10,000)
Records											
Full-Time Positions	55	51	51	50	50	0	54	58	58	(4)	0
Class 100 Total Oblig./Approp.	2,983,490	2,995,101	2,823,021	1,551,298	1,551,298	0	3,009,970	3,084,970	3,259,750	(249,780)	(174,780)
Class 100 Overtime Oblig./Approp.	63,145	55,381	65,664	86,828	114,634	(27,806)	37,456	173,656	233,656	(196,200)	(60,000)
Register of Wills											
Full-Time Positions	70	66	70	68	68	0	71	71	71	0	0
Class 100 Total Oblig./Approp.	4,262,942	4,523,524	4,174,663	1,966,625	1,966,625	0	3,956,193	3,956,193	3,997,445	(41,252)	(41,252)
Class 100 Overtime Oblig./Approp.	1,488	399	231	0	0	0	0	0	0	0	0
Revenue											
Full-Time Positions	405	402	386	342	342	0	399	399	399	0	0
Class 100 Total Oblig./Approp.	22,700,386	23,489,160	22,277,095	10,179,991	10,179,991	0	20,380,548	20,305,967	21,518,547	(1,137,999)	(1,212,580)
Class 100 Overtime Oblig./Approp.	367,414	295,650	85,746	100,000	83,120	16,880	300,000	200,000	200,000	100,000	0

Note: The material in this report is preliminary and subject to revision and is not an official statement of the City of Philadelphia.

TABLE O-3
QUARTERLY CITY MANAGERS REPORT
PERSONAL SERVICES SUMMARY
GENERAL FUND

FOR THE PERIOD ENDING December 31, 2021

Department / Category	FY 19 Year End Actual	FY 20 Year End Actual	FY 21 Unaudited Actual	FY 2022 YEAR TO DATE			FY 2022 FULL YEAR				
				Target Budget Plan	Actual	Actual (Over) Under Target Budget	Adopted Budget	Target Budget	Year End Departmental Projection	Departmental Projection (Over) Under	
										Adopted Budget	Target Budget
Sheriff											
Full-Time Positions	355	385	367	352	352	0	428	428	428	0	0
Class 100 Total Oblig./Approp.	27,638,571	28,049,726	26,258,562	12,398,789	12,398,789	0	25,192,450	25,192,450	25,386,735	(194,285)	(194,285)
Class 100 Overtime Oblig./Approp.	6,163,832	4,797,577	2,799,955	1,567,521	1,756,578	(189,057)	2,685,042	3,135,042	3,135,042	(450,000)	0
Streets											
Full-Time Positions	1,736	1,925	1,941	2,017	2,017	0	2,045	2,134	2,134	(89)	0
Class 100 Total Oblig./Approp.	83,603,511	90,344,142	88,868,951	48,365,454	48,365,454	0	90,986,330	91,910,110	99,375,076	(8,388,746)	(7,464,966)
Class 100 Overtime Oblig./Approp.	15,557,607	15,039,549	16,469,836	5,876,255	9,347,474	(3,471,219)	11,752,509	11,752,509	14,152,509	(2,400,000)	(2,400,000)
TOTAL GENERAL FUND											
Full-Time Positions	22,210	22,422	21,630	21,315	21,305	10	24,438	24,046	24,046	392	0
Class 100 Total Oblig./Approp.	1,749,789,358	1,874,182,010	1,811,423,186	845,915,762	845,915,762	0	1,888,766,172	1,879,796,243	1,960,169,471	(71,403,299)	(80,373,228)
Class 100 Overtime Oblig./Approp.	176,564,791	208,034,045	185,591,876	92,706,701	97,950,730	(5,244,029)	185,786,679	185,413,396	198,816,396	(13,029,717)	(13,403,000)

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