

TABLE O-3
QUARTERLY CITY MANAGERS REPORT
PERSONAL SERVICES SUMMARY
GENERAL FUND
 FOR THE PERIOD ENDING JUNE 30, 2020

Department / Category	FY 17 Year End Actual	FY 18 Year End Actual	FY 19 Year End Actual	FY 2020 FULL YEAR				
				Adopted Budget	Target Budget	Year End Departmental Projection	Departmental Projection (Over) Under	
							Adopted Budget	Target Budget
Atwater Kent Museum								
Full-Time Positions	4	4	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	248,440	256,771	0	0	0	0	0	0
Class 100 Overtime Oblig./Approp.	3,134	2,413	0	0	0	0	0	0
Auditing								
Full-Time Positions	127	116	124	135	135	121	14	14
Class 100 Total Oblig./Approp.	8,055,899	8,324,348	8,650,965	8,862,100	9,512,516	9,522,372	(660,272)	(9,856)
Class 100 Overtime Oblig./Approp.	13,806	88,050	73,243	80,000	80,000	61,000	19,000	19,000
Board of Ethics								
Full-Time Positions	11	10	10	12	12	7	5	5
Class 100 Total Oblig./Approp.	920,605	942,040	875,033	1,041,630	1,044,071	1,044,071	(2,441)	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0
Board of Revision of Taxes								
Full-Time Positions	13	11	11	15	15	14	1	1
Class 100 Total Oblig./Approp.	898,026	904,051	928,286	962,864	995,164	997,459	(34,595)	(2,295)
Class 100 Overtime Oblig./Approp.	0	0	190	0	4,000	2,000	(2,000)	2,000
City Commissioners								
Full-Time Positions	99	100	94	105	105	98	7	7
Class 100 Total Oblig./Approp.	5,960,120	5,524,532	5,830,533	6,633,233	6,636,209	6,690,419	(57,186)	(54,210)
Class 100 Overtime Oblig./Approp.	1,140,928	803,429	1,033,718	1,097,554	1,497,554	1,600,000	(502,446)	(102,446)
City Council								
Full-Time Positions	194	192	197	208	208	180	28	28
Class 100 Total Oblig./Approp.	13,295,341	13,909,585	14,104,805	15,427,138	15,627,138	15,627,138	(200,000)	0
Class 100 Overtime Oblig./Approp.	35,812	14,624	2,882	0	0	0	0	0
City Planning Commission								
Full-Time Positions	30	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	2,351,776	0	0	0	0	0	0	0
Class 100 Overtime Oblig./Approp.	7,270	0	0	0	0	0	0	0
City Representative								
Full-Time Positions	6	9	8	10	10	5	5	5
Class 100 Total Oblig./Approp.	505,031	631,584	714,833	795,916	830,942	830,942	(35,026)	0
Class 100 Overtime Oblig./Approp.	4,291	4,165	2,239	0	0	0	0	0
City Treasurer								
Full-Time Positions	14	15	16	18	18	16	2	2
Class 100 Total Oblig./Approp.	979,945	1,064,446	1,098,380	1,262,499	1,293,623	1,295,117	(32,618)	(1,494)
Class 100 Overtime Oblig./Approp.	290	0	3,927	0	9,000	9,000	(9,000)	0

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Civil Service Commission								
Full-Time Positions	2	2	2	2	2	2	0	0
Class 100 Total Oblig./Approp.	161,212	163,743	168,597	174,341	174,742	174,742	(401)	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0
Commerce								
Full-Time Positions	28	31	48	55	55	44	11	11
Class 100 Total Oblig./Approp.	2,393,155	2,114,325	3,028,159	3,469,881	3,506,080	3,506,080	(36,199)	0
Class 100 Overtime Oblig./Approp.	914	1,176	5,257	0	10,000	7,000	(7,000)	3,000
District Attorney								
Full-Time Positions	492	455	491	513	513	545	(32)	(32)
Class 100 Total Oblig./Approp.	32,689,069	32,249,281	34,265,564	35,016,343	37,587,796	37,620,523	(2,604,180)	(32,727)
Class 100 Overtime Oblig./Approp.	54,772	52,297	155,103	209,000	209,000	140,000	69,000	69,000
Finance								
Full-Time Positions	111	115	116	124	124	119	5	5
Class 100 Total Oblig./Approp.	6,669,543	6,963,917	7,756,138	9,084,313	9,241,878	9,266,821	(182,508)	(24,943)
Class 100 Overtime Oblig./Approp.	18,057	45,510	74,302	35,040	60,000	80,000	(44,960)	(20,000)
Finance - Reg #32 Disability								
Full-Time Positions	0	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	1,987,825	2,556,892	2,413,758	2,650,000	2,650,000	2,650,000	0	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0
Fire								
Full-Time Positions	2,281	2,511	2,530	2,704	2,704	2,628	76	76
Class 100 Total Oblig./Approp.	214,434,520	244,026,657	283,319,650	273,966,292	288,953,567	289,014,272	(15,047,980)	(60,705)
Class 100 Overtime Oblig./Approp.	25,016,458	36,673,566	50,943,620	37,823,353	66,854,426	64,000,000	(26,176,647)	2,854,426
First Judicial District								
Full-Time Positions	1,856	1,867	1,842	1,850	1,850	1,825	25	25
Class 100 Total Oblig./Approp.	94,649,818	98,343,914	100,719,400	104,792,068	105,610,726	105,610,726	(818,658)	0
Class 100 Overtime Oblig./Approp.	7,095	25,034	24,242	94,840	54,840	48,000	46,840	6,840
Fleet Management								
Full-Time Positions	270	281	286	310	310	282	28	28
Class 100 Total Oblig./Approp.	16,491,089	17,532,835	18,501,080	19,416,871	19,436,197	19,599,366	(182,495)	(163,169)
Class 100 Overtime Oblig./Approp.	2,126,729	2,249,940	2,406,919	2,315,880	2,315,880	1,700,000	615,880	615,880
Free Library								
Full-Time Positions	643	649	651	737	737	677	60	60
Class 100 Total Oblig./Approp.	35,905,717	36,929,841	38,004,616	40,633,647	40,855,038	41,140,877	(507,230)	(285,839)
Class 100 Overtime Oblig./Approp.	1,762,275	1,576,070	1,667,956	1,331,159	2,031,159	1,675,000	(343,841)	356,159

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Historical Commission								
Full-Time Positions	6	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	400,662	0	0	0	0	0	0	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0
Human Relations Commission								
Full-Time Positions	31	32	32	35	35	34	1	1
Class 100 Total Oblig./Approp.	1,949,691	2,033,062	2,071,428	2,323,714	2,357,738	2,360,050	(36,336)	(2,312)
Class 100 Overtime Oblig./Approp.	0	0	0	0	2,000	5,000	(5,000)	(3,000)
Human Services								
Full-Time Positions	385	517	396	437	437	437	0	0
Class 100 Total Oblig./Approp. *	26,260,507	30,712,077	22,738,842	27,646,449	28,313,180	28,714,875	(1,068,426)	(401,695)
Class 100 Overtime Oblig./Approp. *	5,627,058	3,968,761	2,644,765	3,232,445	3,232,445	3,232,445	0	0
*DHS expenses are transferred from the Grants Fd.								
Labor								
Full-Time Positions	16	20	22	30	30	27	3	3
Class 100 Total Oblig./Approp.	919,175	1,425,750	1,586,766	2,065,091	2,121,104	2,121,104	(56,013)	0
Class 100 Overtime Oblig./Approp.	0	71	274	0	1,200	1,000	(1,000)	200
Law								
Full-Time Positions	119	121	128	133	133	130	3	3
Class 100 Total Oblig./Approp.	8,085,037	7,978,352	8,802,032	9,427,335	9,702,333	9,715,678	(288,343)	(13,345)
Class 100 Overtime Oblig./Approp.	0	1,254	72	0	100	100	(100)	0
Licenses & Inspections								
Full-Time Positions	348	396	372	466	481	394	72	87
Class 100 Total Oblig./Approp.	19,578,047	22,292,655	23,626,633	25,967,209	26,654,803	26,811,159	(843,950)	(156,356)
Class 100 Overtime Oblig./Approp.	1,563,457	1,306,891	1,432,352	1,165,385	1,565,385	1,415,000	(249,615)	150,385
L&I-Board of Building Standards								
Full-Time Positions	1	1	1	1	1	1	0	0
Class 100 Total Oblig./Approp.	69,683	67,339	83,562	80,366	80,602	80,602	(236)	0
Class 100 Overtime Oblig./Approp.	117	0	0	0	0	0	0	0
L&I-Board of L & I Review								
Full-Time Positions	2	2	2	2	2	2	0	0
Class 100 Total Oblig./Approp.	148,864	143,207	129,561	163,434	164,293	165,175	(1,741)	(882)
Class 100 Overtime Oblig./Approp.	1,132	1,372	1,164	0	50	50	(50)	0
L&I-Zoning Board of Adjustment								
Full-Time Positions	5	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	320,504	0	0	0	0	0	0	0
Class 100 Overtime Oblig./Approp.	402	0	0	0	0	0	0	0

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Managing Director								
Full-Time Positions	296	307	307	344	365	287	57	78
Class 100 Total Oblig./Approp.	18,885,758	20,292,249	20,519,487	23,170,579	50,110,339	50,147,542	(26,976,963)	(37,203)
Class 100 Overtime Oblig./Approp.	444,040	471,245	501,777	485,000	785,000	840,000	(355,000)	(55,000)
Mayor's Office								
Full-Time Positions	42	41	51	60	60	61	(1)	(1)
Class 100 Total Oblig./Approp.	3,647,357	3,487,719	4,779,593	5,393,827	5,578,480	5,578,480	(184,653)	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	100	100	(100)	0
Mayor's Office of Community Empowerment and Opportunity								
Full-Time Positions	0	2	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	90,000	233,263	90,000	90,000	90,000	90,000	0	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0
Mural Arts Program								
Full-Time Positions	10	11	11	12	12	10	2	2
Class 100 Total Oblig./Approp.	528,228	545,525	587,931	638,987	649,569	649,569	(10,582)	0
Class 100 Overtime Oblig./Approp.	14,905	28,588	16,444	13,609	20,609	12,000	1,609	8,609
Office of Arts and Culture								
Full-Time Positions	4	5	7	8	8	2	6	6
Class 100 Total Oblig./Approp.	236,770	274,563	453,399	508,300	579,428	579,428	579,428	0
Class 100 Overtime Oblig./Approp.	0	0	40	0	200	200	(200)	0
Office of Behavioral Health and Intellectual disAbility								
Full-Time Positions	16	16	16	23	23	24	(1)	(1)
Class 100 Total Oblig./Approp.	1,006,269	1,558,164	1,580,748	1,534,468	1,555,369	1,556,209	(21,741)	(840)
Class 100 Overtime Oblig./Approp.	9,922	6,737	6,906	6,000	7,000	7,000	(1,000)	0
Office of the Chief Administrative Officer								
Full-Time Positions	55	58	56	74	74	64	10	10
Class 100 Total Oblig./Approp.	3,830,324	4,045,694	3,831,785	4,784,551	4,856,824	4,866,328	(81,777)	(9,504)
Class 100 Overtime Oblig./Approp.	6,608	54,046	21,904	40,798	10,798	3,000	37,798	7,798
Office of Education								
Full-Time Positions	32	33	32	47	47	40	7	7
Class 100 Total Oblig./Approp.	1,933,963	2,215,607	2,318,022	3,292,180	3,292,180	3,292,180	0	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0
Office of Homeless Services								
Full-Time Positions	146	150	151	160	160	151	9	9
Class 100 Total Oblig./Approp.	8,491,983	8,685,048	9,056,465	9,545,748	9,614,067	9,657,675	(111,927)	(43,608)
Class 100 Overtime Oblig./Approp.	201,512	145,390	201,728	228,734	228,734	340,000	(111,266)	(111,266)

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Office of Human Resources								
Full-Time Positions	85	78	77	88	88	79	9	9
Class 100 Total Oblig./Approp.	5,327,367	4,766,878	4,913,051	5,555,785	5,591,299	5,608,379	(52,594)	(17,080)
Class 100 Overtime Oblig./Approp.	48,476	44,902	45,485	45,000	85,000	65,000	(20,000)	20,000
Office of Innovation and Technology								
Full-Time Positions	274	284	277	316	316	317	(1)	(1)
Class 100 Total Oblig./Approp.	19,875,293	20,852,810	20,875,286	23,878,695	24,287,517	24,302,982	(424,287)	(15,465)
Class 100 Overtime Oblig./Approp.	664,825	561,859	489,644	636,386	596,386	490,000	146,386	106,386
<i>OIT-Base</i>								
Full-Time Positions	272	282	265	300	300	301	(1)	(1)
Class 100 Total Oblig./Approp.	19,568,493	19,828,255	19,846,610	22,462,148	22,870,970	22,886,435	(424,287)	(15,465)
Class 100 Overtime Oblig./Approp.	664,825	485,509	454,207	548,072	548,072	450,000	98,072	98,072
<i>OIT-911</i>								
Full-Time Positions	2	2	12	16	16	16	0	0
Class 100 Total Oblig./Approp.	306,800	1,024,555	1,028,676	1,416,547	1,416,547	1,416,547	0	0
Class 100 Overtime Oblig./Approp.	0	76,350	35,437	88,314	48,314	40,000	48,314	8,314
Office of the Inspector General								
Full-Time Positions	18	19	18	21	21	16	5	5
Class 100 Total Oblig./Approp.	1,355,599	1,409,169	1,415,627	1,577,241	1,639,223	1,639,223	(61,982)	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0
Office of Planning and Development								
Full-Time Positions	4	0	0	0	0	0	0	0
Class 100 Total Oblig./Approp.	450,687	0	0	0	0	0	0	0
Class 100 Overtime Oblig./Approp.	0	0	0	0	0	0	0	0
Office of Property Assessment								
Full-Time Positions	199	193	196	251	251	195	56	56
Class 100 Total Oblig./Approp.	11,324,075	11,852,174	12,500,926	14,127,682	14,240,098	14,271,114	(143,432)	(31,016)
Class 100 Overtime Oblig./Approp.	59,841	29,688	94,062	20,000	90,000	80,000	(60,000)	10,000
Office of Sustainability								
Full-Time Positions	7	9	9	9	9	7	2	2
Class 100 Total Oblig./Approp.	513,653	498,576	548,133	551,910	556,456	556,456	(4,546)	0
Class 100 Overtime Oblig./Approp.	0	495	139	0	200	100	(100)	100
Parks and Recreation								
Full-Time Positions	607	629	647	759	759	647	112	112
Class 100 Total Oblig./Approp.	43,978,477	47,030,321	48,579,951	52,490,935	52,684,109	52,932,553	(441,618)	(248,444)
Class 100 Overtime Oblig./Approp.	3,525,788	3,720,838	3,538,131	3,477,271	3,277,271	3,200,000	277,271	77,271

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Planning and Development								
Full-Time Positions	0	49	56	62	62	55	7	7
Class 100 Total Oblig./Approp.	0	3,894,669	4,695,950	5,167,172	5,200,043	5,206,876	(39,704)	(6,833)
Class 100 Overtime Oblig./Approp.	0	15,829	14,817	0	15,000	14,000	(14,000)	1,000
Police								
Full-Time Positions	6,986	7,172	7,241	7,443	7,443	7,175	268	268
Class 100 Total Oblig./Approp.	631,459,043	670,260,752	685,445,815	718,359,324	726,036,275	726,496,175	(8,136,851)	(459,900)
Class 100 Overtime Oblig./Approp.*	66,360,482	68,238,536	61,647,723	67,660,500	76,660,500	78,850,000	(11,189,500)	(2,189,500)
<i>*Police OT is abated as reimbursements occur</i>								
Prisons								
Full-Time Positions	2,277	2,177	2,130	2,160	2,160	1,975	185	185
Class 100 Total Oblig./Approp.	148,514,858	149,461,785	138,537,912	139,765,668	139,868,168	141,575,330	(1,809,662)	(1,707,162)
Class 100 Overtime Oblig./Approp.	31,197,142	33,450,882	24,169,020	27,132,127	27,132,127	26,925,000	207,127	207,127
Procurement								
Full-Time Positions	44	46	41	50	50	42	8	8
Class 100 Total Oblig./Approp.	2,420,035	2,450,043	2,402,513	2,709,242	2,752,970	2,765,020	(55,778)	(12,050)
Class 100 Overtime Oblig./Approp.	28,835	8,930	5,647	21,000	11,000	6,000	15,000	5,000
Public Health								
Full-Time Positions	687	711	752	839	839	739	100	100
Class 100 Total Oblig./Approp.	51,023,872	54,999,157	57,173,653	58,328,165	58,569,978	58,855,060	(526,895)	(285,082)
Class 100 Overtime Oblig./Approp.	2,266,394	2,300,499	2,346,586	1,871,700	2,471,700	2,610,000	(738,300)	(138,300)
Public Property								
Full-Time Positions	146	135	135	149	149	119	30	30
Class 100 Total Oblig./Approp.	8,654,937	8,797,024	8,875,590	9,395,654	9,425,727	9,487,678	(92,024)	(61,951)
Class 100 Overtime Oblig./Approp.	636,933	855,977	839,027	843,148	943,148	805,000	38,148	138,148
Records								
Full-Time Positions	57	57	55	59	59	51	8	8
Class 100 Total Oblig./Approp.	2,822,489	3,004,442	2,983,490	3,226,285	3,268,492	3,295,922	(69,637)	(27,430)
Class 100 Overtime Oblig./Approp.	106,687	80,622	63,145	36,508	66,508	56,000	(19,492)	10,508
Register of Wills								
Full-Time Positions	72	71	70	70	70	66	4	4
Class 100 Total Oblig./Approp.	3,842,824	4,021,761	4,262,942	4,286,409	4,299,820	4,299,820	(13,411)	0
Class 100 Overtime Oblig./Approp.	0	0	1,488	0	3,000	400	(400)	2,600
Revenue								
Full-Time Positions	402	414	405	458	458	402	56	56
Class 100 Total Oblig./Approp.	20,417,912	21,536,327	22,700,386	23,934,508	24,073,730	24,217,852	(283,344)	(144,122)
Class 100 Overtime Oblig./Approp.	597,862	414,990	367,414	478,000	478,000	300,000	178,000	178,000

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Sheriff								
Full-Time Positions	348	364	355	428	428	385	43	43
Class 100 Total Oblig./Approp.	25,144,829	27,179,518	27,638,571	25,443,537	25,641,941	25,662,295	(218,758)	(20,354)
Class 100 Overtime Oblig./Approp.	5,748,984	5,934,927	6,163,832	4,824,927	5,324,927	4,800,000	24,927	524,927
Streets								
Full-Time Positions	1,702	1,738	1,736	1,982	1,982	1,925	57	57
Class 100 Total Oblig./Approp.	76,897,341	79,636,511	83,603,511	90,464,913	90,993,783	92,207,341	(1,742,428)	(1,213,558)
Class 100 Overtime Oblig./Approp.	13,942,643	16,200,539	15,557,607	11,356,042	17,856,042	15,075,000	(3,718,958)	2,781,042
TOTAL GENERAL FUND								
Full-Time Positions	21,610	22,226	22,210	23,774	23,810	22,422	1,352	1,388
Class 100 Total Oblig./Approp. *	1,589,003,244	1,690,080,953	1,749,789,358	1,820,084,499	1,878,805,625	1,884,357,055	(63,622,000)	(5,551,430)
Class 100 Overtime Oblig./Approp. *	163,245,876	179,380,142	176,564,791	166,561,406	213,990,289	208,454,395	(41,892,989)	5,535,894

* Eligible obligations are offset by reimbursement through the CARES Act.