

PRIME DIRECTIVE

for Retrospectives

Regardless of what we discover
we understand and truly believe
that everyone did the

BEST  **JOB**

== they could ==

GIVEN ^{what they} KNEW ^{at the} TIME

their Skills and Abilities

the resources available

and ^{at} the **SITUATION** ^{hand}

Many facilitators read out the “Prime Directive” at the beginning of a retrospective. The directive reminds everyone to stay collaborative, constructive and focused on solutions rather than blame. We can’t change the past. But we can influence the future. Results are better if we stay curious rather than be accusatory – in retrospectives and most other situations as well.

