

Job & Competency Profile

Job Title	Software Engineer
Department	Development
Reporting Line	Anshul Malhotra
Qualifications	Relevant degree
Experience	<ul style="list-style-type: none"> • Experience in Java script, HTML 5, C #, C, Python, Java, PHP • SQL experience • Agile experience
Skills	Competencies <ul style="list-style-type: none"> • The ability to learn new technologies quickly • Knowledge and interest in computer systems and the latest technologies • Ability to work autonomously and as part of a team • Development of new features for backend or front end • Logical reasoning • Problem Solving • Resourceful • Trustworthy • Creative Thinking • Research • Methodical approach • Deadline Driven • Proactive • Strong Work ethic • Adaptability skills

The outputs and measurement criteria listed below are:

- applicable to all software products across WIM Technologies.
- Unison and all its components, backend components, front end User interfaces, mobile apps etc.
- Communication mediums include Teams, emails and other customer platforms. All Employees are to familiarize themselves on the use of different platforms for different means of communications.
- Ticket tracking system: Jira or any other system required by customers.

Output	Weight (%)	Measurement Criteria	Tasks
Software Development	80	Software improvements, new features/improvements, bug fixes to ensure that the quality of the releases are acceptable to end users.	<ul style="list-style-type: none"> • Develop/implement new features, research and bug fixes as allocated on the Project tracking system -Jira. • Update Jira and the relevant groups with latest development progress. • Create tickets for all changes in the live and test environments. • Identify areas for modification, improvements, or risk. • Maintain good quality code and back up code daily. • Ensure that code is checked by a senior member of the team before