

Job & Competency Profile

Job Title	Software Engineer		
Department	Development		
Reporting Line	Anshul Malhotra		
Qualifications	Relevant degree		
Experience	<ul style="list-style-type: none">• Experience in Java script, HTML 5, C #, C, Python, Java, PHP• SQL experience• Agile experience		
Skills <ul style="list-style-type: none">• The ability to learn new technologies quickly• Knowledge and interest in computer systems and the latest technologies• Ability to work autonomously and as part of a team• Development of new features for backend or front end		Competencies <ul style="list-style-type: none">• Logical reasoning• Problem Solving• Resourceful• Trustworthy• Creative Thinking• Research• Methodical approach• Deadline Driven• Proactive• Strong Work ethic• Adaptability skills	
The outputs and measurement criteria listed below are: <ul style="list-style-type: none">• applicable to all software products across WIM Technologies.• Unison and all its components, backend components, front end User interfaces, mobile apps etc.• Communication mediums include Teams, emails and other customer platforms. All Employees are to familiarize themselves on the use of different platforms for different means of communications.• Ticket tracking system: Jira or any other system required by customers.			
Output	Weight (%)	Measurement Criteria	Tasks
Software Development	80	Software improvements, new features/improvements, bug fixes to ensure that the quality of the releases are acceptable to end users.	<ul style="list-style-type: none">• Develop/implement new features, research and bug fixes as allocated on the Project tracking system -Jira.• Update Jira and the relevant groups with latest development progress.• Create tickets for all changes in the live and test environments.• Identify areas for modification, improvements, or risk.• Maintain good quality code and back up code daily.• Ensure that code is checked by a senior member of the team before