

From: Ken Stokes (P'12), Chair of the Governance Committee, Olin College Board of Trustees

To: All Graduates of Olin College

Subject: Seeking alumni candidates for Olin College Board of Trustees

Olin College regularly seeks highly qualified and committed individuals to serve on its Board of Trustees. In order to build an effective team, the Board selects new Trustees based on numerous characteristics and competencies with the goal of maintaining a Board that is comprised of members with diverse qualities including a candidate's skills, experiences, demographics, and geographic background. Potential candidates are reviewed and evaluated by the Board's Governance Committee, which undertakes various efforts to learn about the candidates throughout the evaluation process. Because the Board is deliberate and thorough in its selection process, the Committee may consider candidates over a period of years. Ultimately, a successful candidate will be nominated by the Governance Committee for consideration by the full Board, and a simple majority vote by the Board is required to elect a new Trustee.

More information regarding the current makeup of the Board and its Bylaws can be found here

<http://www.olin.edu/about/board-trustees/>.

In keeping with its goal to include a diverse set of voices, the Board looks to count among its members one or two alumni who, although recent graduates, have also obtained some years of experience outside of Olin. To this end, the Governance Committee currently seeks nominations for potential candidates who graduated from Olin no later than 2010.

Alumni candidates will be evaluated along the same metrics used for all other Trustees, with the Governance Committee taking account of the candidate's situation as a recent alumna or alumnus. Nominees should be highly committed to the College and have a demonstrated ability to work in a team setting. Alumni who are elected Trustees are not intended to serve as "alumni representatives", but as equals among all members of the Board. While recognized and valued for the unique perspective they bring to the Board as graduates of Olin, they are expected to exercise their own independent leadership and judgment in serving as Trustees and should exercise concern for all constituencies of the College, including alumni, current students, future students, and others.

Trustees serve for an initial term of three years, are expected to attend as many as four multi-day meetings of the Board at the College each year, and are responsible for all of their own travel related expenses. In addition, Trustees typically serve on two committees and participate in committee meetings as necessary throughout the year.

We encourage all Olin alumni to suggest alumni candidates for consideration, including self-nominations. To nominate a candidate, please send that individual's name, year of graduation, e-mail address, and phone number to [AlumniCandidates@olin.edu](mailto:AlumniCandidates@olin.edu). Although not required, a statement regarding why the nominee would make for an outstanding Trustee will assist the Governance Committee in considering the candidate. Prior to submitting anyone's name for consideration, please obtain their consent to do so, and confirm with them their potential interest in serving as a Trustee.

**Please submit any nominations by February 1, 2015.**

Any questions or comments regarding the nomination process may also be sent to the Governance Committee using the e-mail address above. The Committee welcomes your input as it seeks to identify the most qualified candidates and to improve the process for doing so.

Thank you.