

JobStreet.com
Asia's Best Talent Sourcing Partner

SALARY REPORT

2017



About JobStreet.com

Our vision is to connect businesses with talent and improving lives through better careers.

We are one of Asia's leading online employment market place. Helping to facilitate the matching and communication of job opportunities between jobseekers and employers in Singapore, Malaysia, Philippines, Indonesia and Vietnam.

With our understanding and insights on each market, as well as our passion for technology, we provide jobseekers the best opportunities and deliver exceptional value to employers.

In November 2014, we became part of the Australian Stock Exchange-listed SEEK limited-the world's largest online employment marketplace by market capitalisation.



About the JobStreet.com Salary Guide

This guide is designed to give an indication on the average salaries offered by companies to help other employers and candidates understand the job market better. The actual salaries for various positions will vary based on many factors such as market demand and supply, the academic grades, acquired skills of the candidates and the compensation and benefit policies of the hiring company, etc.

Salary Guide Methodology

The Salary Guide Methodology is based on the average salaries from all full-time jobs posted on JobStreet.com Singapore in 2017. Jobs ads from recruitment firms were excluded and all salaries were extracted from direct companies. Part-time and internship positions were excluded from the report as well.

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Entry Level

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Junior Executive

Accounting and Finance Admin and HR Arts, Media and Communication Building and Construction Computer and IT	11	Education and Training Engineering Healthcare Hospitality, Food and Beverage Manufacturing	12	Others Sales and Marketing Science Services	13
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Senior Executive

Accounting and Finance Admin and HR Arts, Media and Communication Building and Construction Computer and IT	14	Education and Training Engineering Healthcare Hospitality, Food and Beverage Manufacturing	15	Others Sales and Marketing Science Services	16
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Manager

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Senior Manager and above

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Top paying jobs in Singapore

An engineer crunch in Singapore has driven the salaries of this specialisation as employers compete to hire skilled engineers and technicians.

A comparison of our salary reports in 2016 and 2017 shows that engineers enjoyed the highest salary increment, with salary hikes observed across all position levels ranging from 9% to 43%.

Candidates in the Healthcare, Computing and Sciences disciplines are amongst the highest paid across all position levels in 2017.

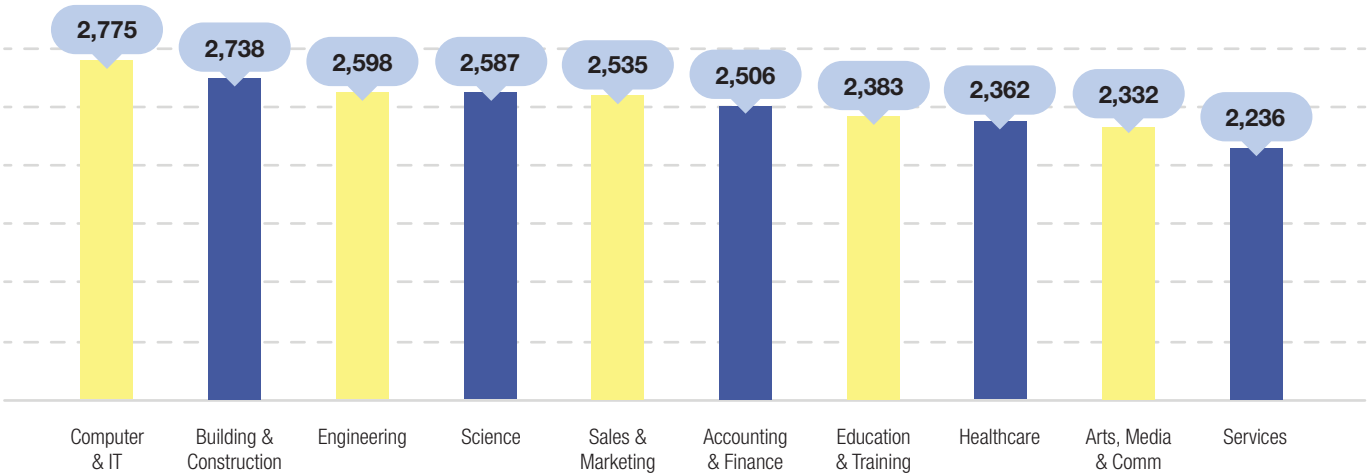
In general, workers across all position levels received better remuneration in 2017 than the year before, with senior managers registering the highest pay hike at 16%.

**“ Engineering Workers
amongst the Most
in-Demand with the Highest
Pay Spike ”**



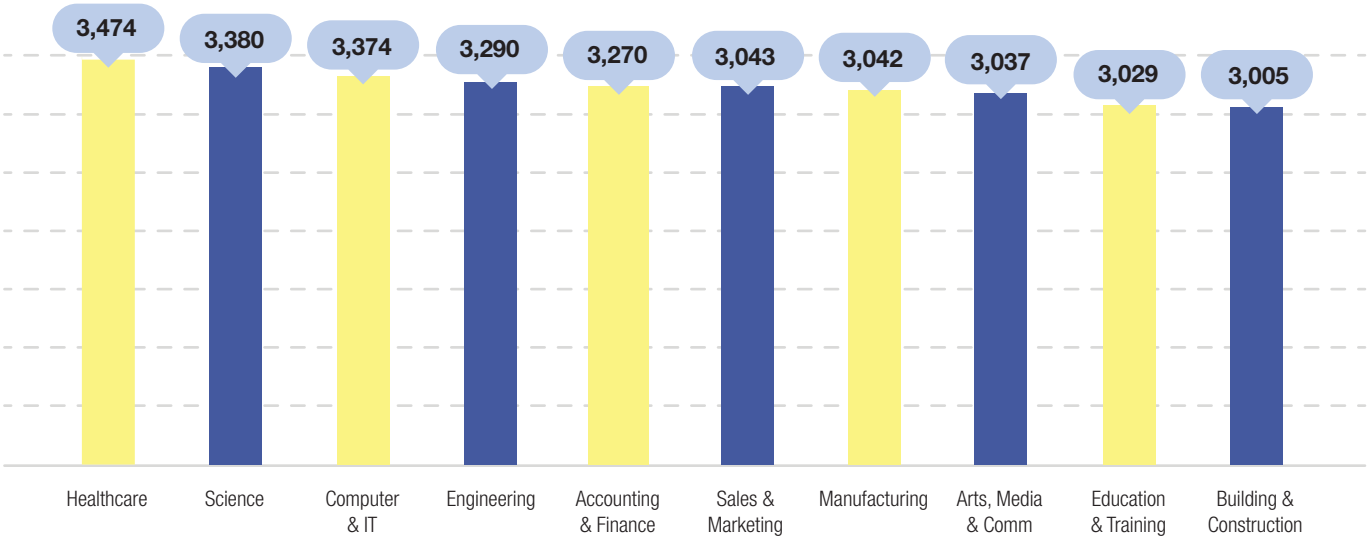
Entry Level

Top 10 Salaries (SGD)
(based on job specialisations)



Junior Executive

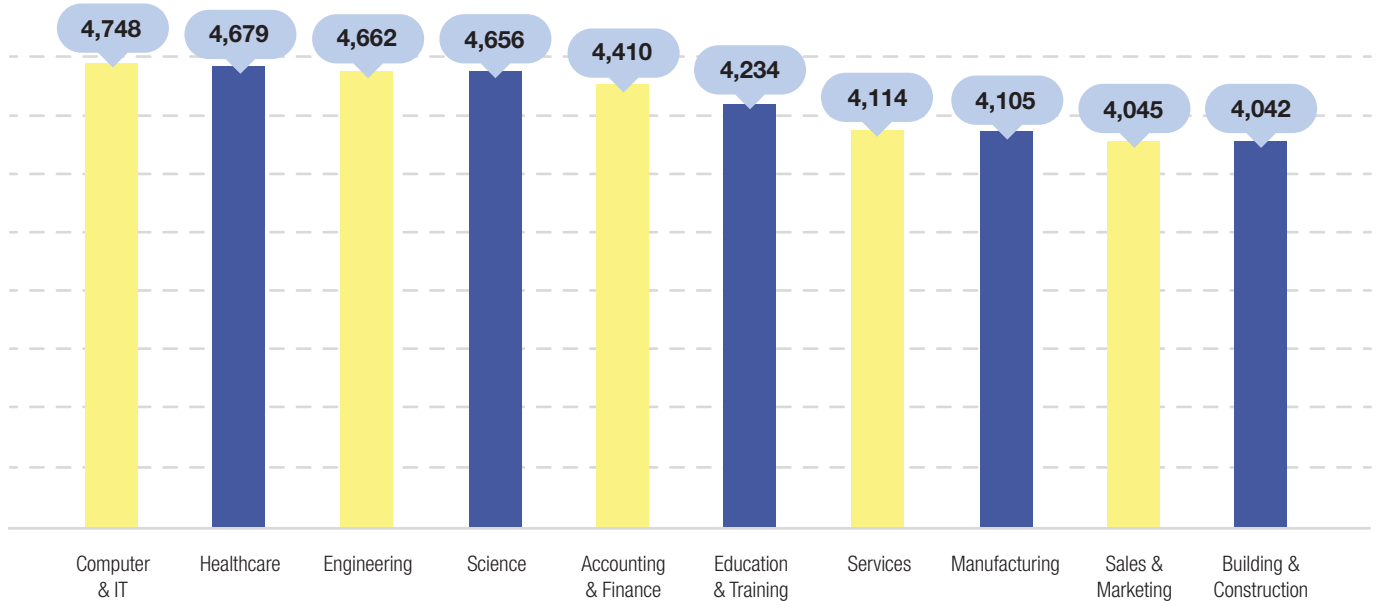
Top 10 Salaries (SGD)
(based on job specialisations)



Senior Executive

Top 10 Salaries (SGD)

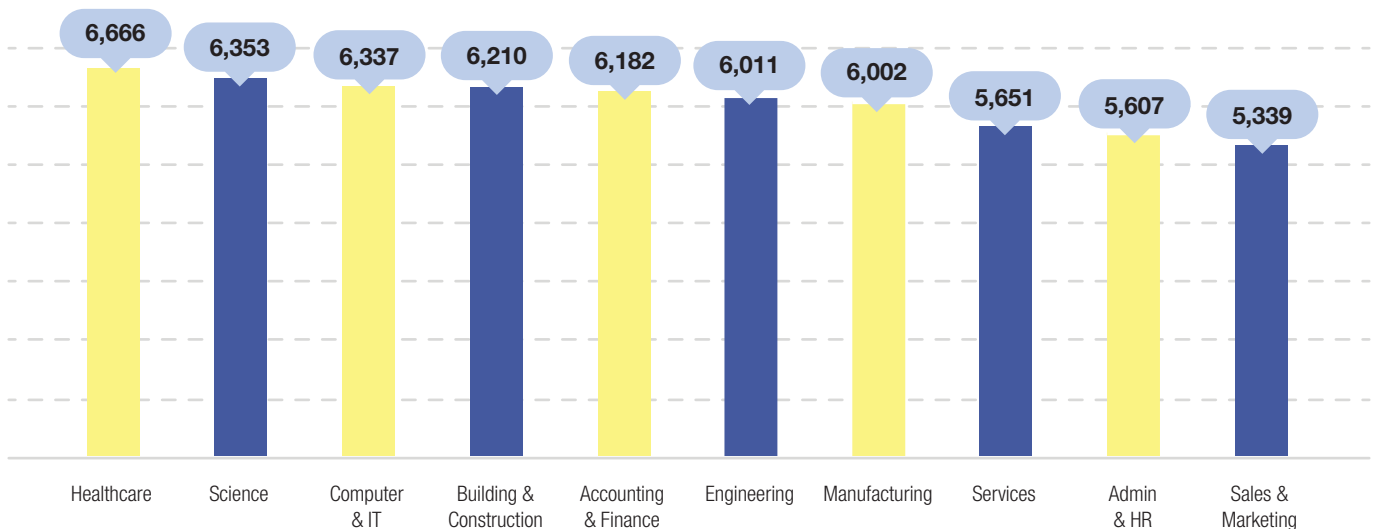
(based on job specialisations)



Manager

Top 10 Salaries (SGD)

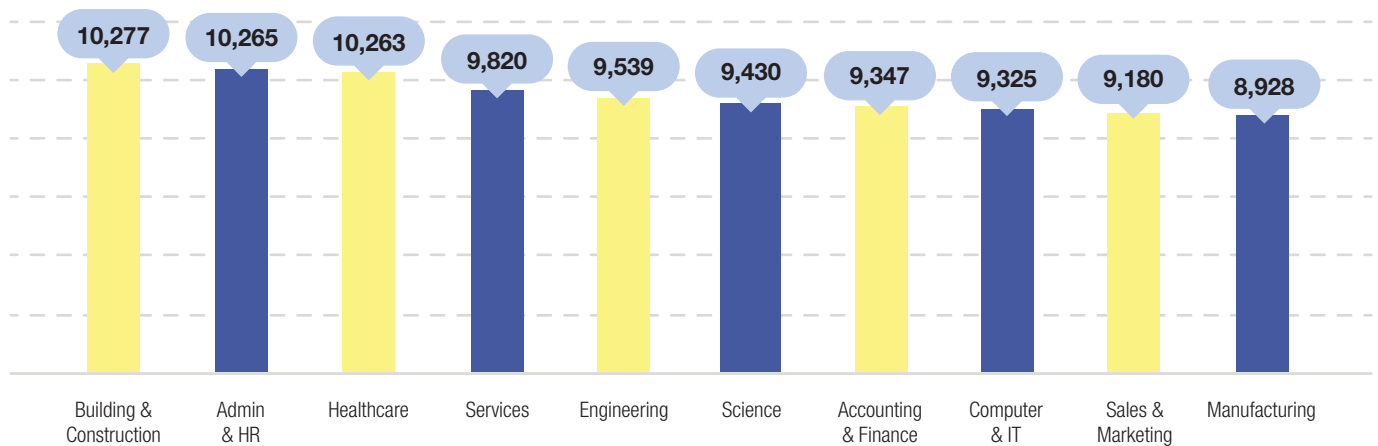
(based on job specialisations)



Senior Manager and above

Top 10 Salaries (SGD)

(based on job specialisations)



Entry Level

Accounting and Finance

Average Salary (SGD)

Banking/Financial Services	2,772
Finance - Audit/Taxation	2,591
Finance - Corporate Finance/Investment/Merchant Banking	2,793
Finance - General/Cost Accounting	2,254

Admin and HR

Average Salary (SGD)

Clerical/Administrative Support	1,974
Corporate Strategy/Top Management	2,963
Human Resources	2,345
Secretarial/Executive & Personal Assistant	2,326

Arts, Media and Communication

Average Salary (SGD)

Advertising/Media Planning	2,385
Arts/Creative/Graphics Design	2,279
Entertainment/Performing Arts	2,200
Public Relations/Communications	2,562
Publishing/Printing	1,964

Building and Construction

Average Salary (SGD)

Architecture/Interior Design	2,637
Property/Real Estate	2,893

Computer and IT

Average Salary (SGD)

IT/Computer - Hardware	2,417
IT/Computer - Network/System/Database Admin	2,689
IT/Computer - Software	3,170

Education and Training

Average Salary (SGD)

Education	2,261
Training & Development	2,469

Engineering

Average Salary (SGD)

Engineering - Chemical	2,834
Engineering - Civil/Construction/Structural	2,775
Engineering - Electrical	2,406
Engineering - Electronics/Communication	2,742
Engineering - Environmental/Health/Safety	2,624
Engineering - Industrial	2,891
Engineering - Mechanical/Automotive	2,518
Engineering - Oil/Gas	2,370
Engineering - Others	2,604

Healthcare

Average Salary (SGD)

Healthcare - Doctor/Diagnosis	2,500
Healthcare - Nurse/Medical Support & Assistant	2,355
Healthcare - Pharmacy	2,350

Hospitality, Food and Beverage

Average Salary (SGD)

Food/Beverage/Restaurant Service	1,774
Hotel Management/Tourism Services	2,151

Manufacturing

Average Salary (SGD)

Maintenance/Repair (Facilities & Machinery)	2,105
Manufacturing/Production Operations	2,165
Process Design & Control/Instrumentation	2,663
Quality Control/Assurance	2,204
Quantity Surveying	2,722

Others

Average Salary (SGD)

General Work (Housekeeper, Driver, Dispatch, Messenger, etc)	1,852
Journalist/Editor	2,392
Purchasing/Inventory/Material & Warehouse Management	2,169

Sales and Marketing

Average Salary (SGD)

Marketing/Business Development	2,482
Merchandising	1,996
Sales - Corporate	2,749
Sales - Engineering/Technical/IT	3,003
Sales - Financial Services (Insurance, Unit Trust, etc)	3,357
Sales - Retail/General	2,288
Sales - Telesales/Telemarketing	2,286

Science

Average Salary (SGD)

Actuarial Science/Statistics	2,699
Agriculture/Forestry/Fisheries	2,334
Aviation/Aircraft Maintenance	2,397
Biotechnology	2,490
Chemistry	2,619
Food Technology/Nutritionist	2,506
Geology/Geophysics	3,484
Science & Technology/Laboratory	2,566

Services

Average Salary (SGD)

Customer Service	2,100
Law/Legal Services	2,712
Logistics/Supply Chain	2,198
Personal Care/Beauty/Fitness Service	2,440
Security/Armed Forces/Protective Services	2,010
Social & Counselling Service	2,591
Technical & Helpdesk Support	2,291

Junior Executive

Accounting and Finance

Average Salary (SGD)

Banking/Financial Services	3,423
Finance - Audit/Taxation	3,456
Finance - Corporate Finance/Investment/Merchant Banking	3,419
Finance - General/Cost Accounting	2,913

Admin and HR

Average Salary (SGD)

Clerical/Administrative Support	2,505
Corporate Strategy/Top Management	3,202
Human Resources	2,907
Secretarial/Executive & Personal Assistant	3,062

Arts, Media and Communication

Average Salary (SGD)

Advertising/Media Planning	3,221
Arts/Creative/Graphics Design	2,887
Entertainment/Performing Arts	2,820
Public Relations/Communications	3,104
Publishing/Printing	2,867

Building and Construction

Average Salary (SGD)

Architecture/Interior Design	2,979
Property/Real Estate	3,032

Computer and IT

Average Salary (SGD)

IT/Computer - Hardware	2,966
IT/Computer - Network/System/Database Admin	3,443
IT/Computer - Software	3,688

Education and Training

Average Salary (SGD)

Education	3,059
Training & Development	3,013

Engineering

Average Salary (SGD)

Engineering - Chemical	3,536
Engineering - Civil/Construction/Structural	3,143
Engineering - Electrical	3,102
Engineering - Electronics/Communication	3,487
Engineering - Environmental/Health/Safety	3,499
Engineering - Industrial	3,466
Engineering - Mechanical/Automotive	3,132
Engineering - Oil/Gas	3,354
Engineering - Others	3,127

Healthcare

Average Salary (SGD)

Healthcare - Doctor/Diagnosis	4,138
Healthcare - Nurse/Medical Support & Assistant	3,398
Healthcare - Pharmacy	3,209

Hospitality, Food and Beverage

Average Salary (SGD)

Food/Beverage/Restaurant Service	2,542
Hotel Management/Tourism Services	2,725

Manufacturing

Average Salary (SGD)

Maintenance/Repair (Facilities & Machinery)	3,188
Manufacturing/Production Operations	2,791
Process Design & Control/Instrumentation	3,468
Quality Control/Assurance	3,020
Quantity Surveying	3,024

Others

Average Salary (SGD)

General Work (Housekeeper, Driver, Dispatch, Messenger, etc)	2,185
Journalist/Editor	3,384
Purchasing/Inventory/Material & Warehouse Management	3,054

Sales and Marketing

Average Salary (SGD)

Marketing/Business Development	3,252
Merchandising	2,572
Sales - Corporate	3,137
Sales - Engineering/Technical/IT	3,551
Sales - Financial Services (Insurance, Unit Trust, etc)	3,263
Sales - Retail/General	2,778
Sales - Telesales/Telemarketing	2,796

Science

Average Salary (SGD)

Actuarial Science/Statistics	3,779
Agriculture/Forestry/Fisheries	3,046
Aviation/Aircraft Maintenance	3,451
Biotechnology	3,438
Chemistry	2,950
Food Technology/Nutritionist	3,091
Geology/Geophysics	3,218
Science & Technology/Laboratory	3,528

Services

Average Salary (SGD)

Customer Service	2,700
Law/Legal Services	3,662
Logistics/Supply Chain	2,827
Personal Care/Beauty/Fitness Service	2,663
Security/Armed Forces/Protective Services	2,826
Social & Counselling Service	3,157
Technical & Helpdesk Support	3,105

Senior Executive

Accounting and Finance

Average Salary (SGD)

Banking/Financial Services	4,430
Finance - Audit/Taxation	4,347
Finance - Corporate Finance/Investment/Merchant Banking	4,893
Finance - General/Cost Accounting	4,108

Admin and HR

Average Salary (SGD)

Clerical/Administrative Support	3,368
Corporate Strategy/Top Management	5,669
Human Resources	3,997
Secretarial/Executive & Personal Assistant	3,855

Arts, Media and Communication

Average Salary (SGD)

Advertising/Media Planning	3,967
Arts/Creative/Graphics Design	4,171
Entertainment/Performing Arts	3,979
Public Relations/Communications	4,082
Publishing/Printing	3,582

Building and Construction

Average Salary (SGD)

Architecture/Interior Design	4,208
Property/Real Estate	3,869

Computer and IT

Average Salary (SGD)

IT/Computer - Hardware	4,339
IT/Computer - Network/System/Database Admin	4,895
IT/Computer - Software	4,832

Education and Training

Average Salary (SGD)

Education	3,782
Training & Development	4,480

Engineering

Average Salary (SGD)

Engineering - Chemical	5,249
Engineering - Civil/Construction/Structural	4,353
Engineering - Electrical	4,405
Engineering - Electronics/Communication	4,587
Engineering - Environmental/Health/Safety	4,778
Engineering - Industrial	4,539
Engineering - Mechanical/Automotive	4,403
Engineering - Oil/Gas	5,207
Engineering - Others	4,905

Healthcare

Average Salary (SGD)

Healthcare - Doctor/Diagnosis	5,226
Healthcare - Nurse/Medical Support & Assistant	4,322
Healthcare - Pharmacy	4,736

Hospitality, Food and Beverage

Average Salary (SGD)

Food/Beverage/Restaurant Service	3,257
Hotel Management/Tourism Services	3,531

Manufacturing

Average Salary (SGD)

Maintenance/Repair (Facilities & Machinery)	3,797
Manufacturing/Production Operations	4,289
Process Design & Control/Instrumentation	4,679
Quality Control/Assurance	4,331
Quantity Surveying	3,881

Others

Average Salary (SGD)

General Work (Housekeeper, Driver, Dispatch, Messenger, etc)	2,871
Journalist/Editor	4,039
Purchasing/Inventory/Material & Warehouse Management	3,822

Sales and Marketing

Average Salary (SGD)

Marketing/Business Development	4,453
Merchandising	3,476
Sales - Corporate	4,380
Sales - Engineering/Technical/IT	4,264
Sales - Financial Services (Insurance, Unit Trust, etc)	4,322
Sales - Retail/General	3,230
Sales - Telesales/Telemarketing	3,606

Science

Average Salary (SGD)

Actuarial Science/Statistics	4,603
Agriculture/Forestry/Fisheries	4,189
Aviation/Aircraft Maintenance	4,949
Biotechnology	5,046
Chemistry	4,848
Food Technology/Nutritionist	4,690
Geology/Geophysics	3,458
Science & Technology/Laboratory	4,887

Services

Average Salary (SGD)

Customer Service	3,647
Law/Legal Services	5,287
Logistics/Supply Chain	3,965
Personal Care/Beauty/Fitness Service	3,574
Security/Armed Forces/Protective Services	3,848
Social & Counselling Service	3,928
Technical & Helpdesk Support	3,969

Manager

Accounting and Finance

Average Salary (SGD)

Banking/Financial Services	6,063
Finance - Audit/Taxation	6,579
Finance - Corporate Finance/Investment/Merchant Banking	6,414
Finance - General/Cost Accounting	5,788

Admin and HR

Average Salary (SGD)

Clerical/Administrative Support	4,775
Corporate Strategy/Top Management	6,744
Human Resources	5,770
Secretarial/Executive & Personal Assistant	5,301

Arts, Media and Communication

Average Salary (SGD)

Advertising/Media Planning	5,223
Arts/Creative/Graphics Design	5,100
Entertainment/Performing Arts	4,608
Public Relations/Communications	5,532
Publishing/Printing	4,500

Building and Construction

Average Salary (SGD)

Architecture/Interior Design	6,386
Property/Real Estate	6,077

Computer and IT

Average Salary (SGD)

IT/Computer - Hardware	6,378
IT/Computer - Network/System/Database Admin	6,265
IT/Computer - Software	6,394

Education and Training

Average Salary (SGD)

Education	5,146
Training & Development	5,214

Engineering

Average Salary (SGD)

Engineering - Chemical	6,934
Engineering - Civil/Construction/Structural	6,069
Engineering - Electrical	5,870
Engineering - Electronics/Communication	6,075
Engineering - Environmental/Health/Safety	6,136
Engineering - Industrial	6,183
Engineering - Mechanical/Automotive	5,595
Engineering - Oil/Gas	5,845
Engineering - Others	5,873

Healthcare

Average Salary (SGD)

Healthcare - Doctor/Diagnosis	7,843
Healthcare - Nurse/Medical Support & Assistant	5,395
Healthcare - Pharmacy	7,019

Hospitality, Food and Beverage

Average Salary (SGD)

Food/Beverage/Restaurant Service	4,424
Hotel Management/Tourism Services	4,366

Manufacturing

Average Salary (SGD)

Maintenance/Repair (Facilities & Machinery)	5,401
Manufacturing/Production Operations	6,450
Process Design & Control/Instrumentation	7,138
Quality Control/Assurance	6,008
Quantity Surveying	6,253

Others

Average Salary (SGD)

General Work (Housekeeper, Driver, Dispatch, Messenger, etc)	4,206
Journalist/Editor	4,556
Purchasing/Inventory/Material & Warehouse Management	5,582

Sales and Marketing

Average Salary (SGD)

Marketing/Business Development	5,561
Merchandising	4,880
Sales - Corporate	5,325
Sales - Engineering/Technical/IT	5,775
Sales - Financial Services (Insurance, Unit Trust, etc)	6,038
Sales - Retail/General	4,975
Sales - Telesales/Telemarketing	4,658

Science

Average Salary (SGD)

Actuarial Science/Statistics	6,320
Agriculture/Forestry/Fisheries	4,204
Aviation/Aircraft Maintenance	8,702
Biotechnology	7,269
Chemistry	6,735
Food Technology/Nutritionist	5,759
Science & Technology/Laboratory	6,281

Services

Average Salary (SGD)

Customer Service	4,861
Law/Legal Services	6,782
Logistics/Supply Chain	5,971
Personal Care/Beauty/Fitness Service	4,571
Security/Armed Forces/Protective Services	5,205
Social & Counselling Service	5,268
Technical & Helpdesk Support	4,871

Senior Manager and above

Accounting and Finance

Average Salary (SGD)

Banking/Financial Services	8,714
Finance - Audit/Taxation	9,506
Finance - Corporate Finance/Investment/Merchant Banking	9,807
Finance - General/Cost Accounting	9,210

Admin and HR

Average Salary (SGD)

Clerical/Administrative Support	7,534
Corporate Strategy/Top Management	11,282
Human Resources	10,075
Secretarial/Executive & Personal Assistant	6,417

Arts, Media and Communication

Average Salary (SGD)

Advertising/Media Planning	6,257
Arts/Creative/Graphics Design	6,761
Entertainment/Performing Arts	5,750
Public Relations/Communications	8,678
Publishing/Printing	9,017

Building and Construction

Average Salary (SGD)

Architecture/Interior Design	10,676
Property/Real Estate	10,078

Computer and IT

Average Salary (SGD)

IT/Computer - Hardware	8,183
IT/Computer - Network/System/Database Admin	9,087
IT/Computer - Software	9,977

Education and Training

Average Salary (SGD)

Education	6,214
Training & Development	7,432

Engineering

Average Salary (SGD)

Engineering - Chemical	9,618
Engineering - Civil/Construction/Structural	10,689
Engineering - Electrical	8,743
Engineering - Electronics/Communication	8,610
Engineering - Environmental/Health/Safety	9,075
Engineering - Industrial	9,413
Engineering - Mechanical/Automotive	9,988
Engineering - Oil/Gas	10,091
Engineering - Others	9,466

Healthcare

Average Salary (SGD)

Healthcare - Doctor/Diagnosis	14,264
Healthcare - Nurse/Medical Support & Assistant	7,388
Healthcare - Pharmacy	8,386

Hospitality, Food and Beverage

Average Salary (SGD)

Food/Beverage/Restaurant Service	5,902
Hotel Management/Tourism Services	7,422

Manufacturing

Average Salary (SGD)

Maintenance/Repair (Facilities & Machinery)	7,550
Manufacturing/Production Operations	8,819
Quality Control/Assurance	9,409
Quantity Surveying	12,671

Others

Average Salary (SGD)

Journalist/Editor	6,788
Purchasing/Inventory/Material & Warehouse Management	9,087

Sales and Marketing

Average Salary (SGD)

Marketing/Business Development	9,447
Merchandising	7,567
Sales - Corporate	9,183
Sales - Engineering/Technical/IT	10,596
Sales - Financial Services (Insurance, Unit Trust, etc)	13,253
Sales - Retail/General	6,674
Sales - Telesales/Telemarketing	4,800

Science

Average Salary (SGD)

Actuarial Science/Statistics	10,151
Agriculture/Forestry/Fisheries	11,958
Aviation/Aircraft Maintenance	8,888
Biotechnology	12,583
Food Technology/Nutritionist	8,250
Geology/Geophysics	6,500
Science & Technology/Laboratory	8,293

Services

Average Salary (SGD)

Customer Service	11,666
Law/Legal Services	10,888
Logistics/Supply Chain	9,258
Personal Care/Beauty/Fitness Service	6,888
Security/Armed Forces/Protective Services	6,453
Social & Counselling Service	5,621

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