

ANNEX C-3: SUPPORT FOR MID-CAREER WORKERS

(I) Support for Mid-Career Workers

I-1. SkillsFuture Career Transition Programme (SCTP)

The SCTP is a Train-and-Place scheme. It will commence from 1 April 2022 and will replace the SGUnited Skills (SGUS) and SGUnited Mid-Career Pathways – Company Training (SGUP-CT) programmes, which will both expire on 31 March 2022.

Key features of the SCTP include:

- Industry-oriented courses (3-12 months in duration) delivered by Continuing Education and Training (CET) Centres and programme partners, to help individuals secure employment in sectors with good hiring opportunities. These courses will contain elements of actual industry experience (e.g. work attachments or industry projects).
- Enhanced pre- and post-training support services, such as skills and training advisory to help individuals select suitable courses, employment facilitation and career coaching activities.
- Additional course fee support of up to 95% of total course fees for Singapore Citizens who meet the following criteria:
 - ComCare Short-to-Medium-Term Assistance (SMTA) recipients;
 - Workfare Income Supplement (WIS) recipients;
 - Long Term Unemployed (LTU); or
 - Persons with Disabilities who are registered with SGEnable

MORE INFORMATION

For more information, please contact SkillsFuture Singapore at <https://www.ssg-wsg.gov.sg/about/contact-us.html>.

I-2. SGUnited Mid-Career Pathways Programme - Company Attachment (SGUP-CA)

The SGUP-CA programme is an attach-and-train scheme. It offers full-time attachment opportunities of between four and six months to support mid-career jobseekers in widening their professional networks and gaining meaningful industry-relevant experience. The majority of trainees on the SGUP-CA programme have been successful in securing a job after the attachment.

The SGUP-CA will be made a permanent programme.

Trainees will receive a training allowance of up to \$3,800¹ per month for the duration of the attachment. The Government co-funds the training allowance with the host organisation.

More details on the SGUP-CA will be provided by the Ministry of Manpower.

MORE INFORMATION

For more information, please contact Workforce Singapore at <https://www.ssg-wsg.gov.sg/about/contact-us.html>.

¹ The monthly training allowance provided may vary depending on the scope of the attachment.