

## **ANNEX D-4: SENIOR WORKER CPF CONTRIBUTION RATES AND CPF TRANSITION OFFSET**

In line with the recommendations by the Tripartite Workgroup on Older Workers, the Government announced in 2019 that CPF contribution rates would be raised gradually over the next decade or so for Singaporean and Permanent Resident workers aged above 55 to 70. Refer to [Table 1](#) for more details. When the increases have been fully implemented, those aged above 55 to 60 will have the same CPF contribution rates as younger workers.

Table 1: Current and Target CPF Contribution Rates (Employer + Employee) by Age Band

<b>Age Band</b>	<b>2016–2021</b>	<b>Current CPF Contribution Rates (As of 1 January 2025)</b>	<b>By ~2030</b>
<b>55 and below</b>	37.0%	No change	
<b>Above 55 to 60</b>	26.0%	32.5%	37.0%
<b>Above 60 to 65</b>	16.5%	23.5%	26.0%
<b>Above 65 to 70</b>	12.5%	16.5%	16.5%
<b>Above 70</b>	12.5%	No change	

Notes:

1. The timeline is subject to change, depending on prevailing economic conditions.
2. The CPF contribution rates are stated as a percentage of wages above \$750 per month.

The Government has implemented the increase in senior workers' CPF contribution rates for workers aged above 55 to 70 each year since 1 January 2022. We reached the target contribution rates for senior workers aged above 65 to 70 in 2024.

**The next increase in senior workers' CPF contribution rates for workers aged above 55 to 65 will take place on 1 January 2026**, as shown in [Table 2](#). The increase in contribution rates will be fully allocated to the CPF Retirement Account ("RA")<sup>1</sup> to help senior workers save more for retirement.

To mitigate the rise in business costs due to this increase, the **Government will provide employers with a one-year CPF Transition Offset** equivalent to half of the 2026 increase in employer CPF contribution rates for every Singaporean and Permanent Resident worker they employ aged above 55 to 65. Refer to [Table 2](#) for more details. This will be provided automatically; employers do not need to apply for the offset.

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<sup>1</sup> The allocation to CPF RA is up to the Full Retirement Sum (FRS). For members who have set aside the FRS, these contributions will be channelled to their CPF Ordinary Accounts.

**Table 2: CPF Contribution Rates for Senior Workers from 1 January 2026**

<b>Age Band</b>	<b>CPF Contribution Rates from 1 January 2026</b>			<b>CPF Transition Offset for 2026</b>
	<b>Total</b>	<b>Employer</b>	<b>Employee</b>	
<b>55 and below</b>	No change			
<b>Above 55 to 60</b>	34.0% (+1.5%-pt)	16.0% (+0.5%-pt)	18.0% (+1%-pt)	0.25%-pt
<b>Above 60 to 65</b>	25.0% (+1.5%-pt)	12.5% (+0.5%-pt)	12.5% (+1%-pt)	0.25%-pt
<b>Above 65 to 70</b>	No change (target contribution rates were reached in 2024)			
<b>Above 70</b>	No change			

Notes:

1. The CPF contribution rates are stated as a percentage of wages.
2. The percentage point figures in parentheses refer to the increase in CPF contribution rates from 1 January 2026, compared to contribution rates as of 1 January 2025.

### **More Information**

<b>Scheme</b>	<b>Contact Details</b>
Increase in Senior Worker CPF Contribution Rates	Please contact the CPF Board at <a href="http://cpf.gov.sg/contact-us">cpf.gov.sg/contact-us</a> .
CPF Transition Offset	Please contact IRAS at <a href="http://go.gov.sg/askpayout1">go.gov.sg/askpayout1</a> .