
OVERALL TIMELINE

- * 2015-11: 1st-ISP (1 year)
 - Begin PhD under supervision of Dave (main) and Tobias (secondary).
 - 1st ISP (Nov-2015 to Sep-2016)

- * 2016-06 to 2017-04: 2nd-ISP (1 year) (2016-09 to 2017-09): good progress
 - main supervisor, Dave, takes his parental leave
 - Tobias is the only supervisor:
 - + group meeting with Tobias including 5 PhD students and
 - + at least 5 more master students in 1 hour 45 minutes meeting a week.
 - LACK of SUPERVISION period: ~ 10 months

- * 2017-08: crisis happens
 - Dave and Tobias
 - + threaten to fire me via the upcoming study plan
 - + use coarse word ("WTF") to comment and give it to me
 - Request of changing supervisors.
 - COMPLETELY NO SUPERVISION and NO ISP

- * 2017-09: 1st-change-supervisor because
 - Dave and Tobias
 - + threaten to fire me via the upcoming study plan
 - + use coarse word ("WTF") to comment and give it to me

- * 2017-11 to 2018-02-05: no ISP, no scientific supervisors
 - Temporary supervisor appointed: Joachim (main), Justin (secondary).
 - COMPLETELY NO SUPERVISION and NO ISP

- * 2017-08 to 2018-02-06: NO SUPERVISION, NO ISP in 5.5 months

- * 2017-Nov 2018-Feb: offer 1-month PhD contract
 - 2017-11-01 to 2017-11-30 : offer 1-month PhD contract.
 - 2017-12-01 to 2019-01-31 : offer 2-month PhD contract.
 - 2019-02-01 to 2017-12-28 : offer 1-month PhD contract.

- * 2018-02-06 to 2018-10-04: 3 months ISP (3rd-ISP)
 - New supervisor appointed: Justin (main), Pierre Flener (secondary)

- Net study time: 3 months.
 - Due to sick leave, parental leave, and VAB leave.
- * 2018-09: 2nd-change-supervisor because
 - Conflicts with Justin and Pierre in
 - + constructing ISP
 - + measurement and evaluation of goals in ISP
 - + PhD goals and courses
 - + using English or Swedish ISP template
- * 2018-10-05: New supervisor appointed: Di (main), Justin (secondary)
- * 2018-10-05 to 2019-02-21: 3 months ISP (4th-ISP)
 - New supervisor appointed: Di (main), Justin (secondary)
 - Phuc did not sign the ISP due to disagreement
- * 2019-04: 3rd-change-supervisor because
 - Main supervisor causes stress in discussion
 - Conflicts in
 - + constructing ISP
 - + measurement and evaluation of goals in ISP
 - + demands and expectations
- * 2019-02-22 to 2019-06-12: 3 months ISP (5th-ISP)
 - Phuc did not sign the ISP due to disagreement

CHANGE SUPERVISOR TIMELINE

- * 2017-09: 1st-change-supervisor because
 - Dave and Tobias
 - + threaten to fire me via the upcoming study plan
 - + use coarse word ("WTF") to comment and give it to me

- * 2018-02-06 to 2018-10-04: 3 months ISP (3rd-ISP)
 - New supervisor appointed: Justin (main), Pierre Flener (secondary)
 - Net study time: 3 months.
 - Due to sick leave, parental leave, and VAB leave.

- * 2018-09: 2nd-change-supervisor because
 - Conflicts with Justin and Pierre in
 - + constructing ISP
 - + measurement and evaluation of goals in ISP
 - + PhD goals and courses
 - + using English or Swedish ISP template

- * 2018-10-05: New supervisor appointed: Di (main), Justin (secondary)

- * 2019-04: 3rd-change-supervisor because
 - Main supervisor causes stress in discussion
 - Conflicts in
 - + constructing ISP
 - + measurement and evaluation of goals in ISP
 - + demands and expectations

LACK OF SUPERVISION TIMELINE

* 2016-06 to 2017-04: 2nd-ISP (1 year) (2016-09 to 2017-09):
good progress

- main supervisor, Dave, takes his parental leave

- Tobias is the only supervisor:

- + group meeting with Tobias including 5 PhD
students and

- + at least 5 more master students in 1 hour 45
minutes meeting a week.

- LACK of SUPERVISION period: ~ 10 months

* 2017-11 to 2018-02-05: no ISP, no scientific supervisors

- COMPLETELY NO SUPERVISION and NO ISP

* 2017-Nov 2018-Feb: offer 1-month PhD contract

- 2017-11-01 to 2017-11-30 : offer 1-month PhD contract.

- 2017-12-01 to 2019-01-31 : offer 2-month PhD contract.

- 2019-02-01 to 2017-12-28 : offer 1-month PhD contract.