OVERALL TIMELINE	<u>COMMENTS</u>
* 2015-11: 1st-ISP (1 year) - Begin PhD under supervision of Dave (main) and Tobias (secondary).	<ul> <li>1st ISP (2015-11 to -2016-09): good progress</li> <li>2nd ISP (2016-09 to 2017-09): good progress</li> <li>2016-06 to 2017-04:</li> <li>Lack of scientific supervision: ~ 10 months</li> </ul>
* 2016-06 to 2017-04: 2nd-ISP (1 year)  - main supervisor, Dave, takes his parental leave  - Tobias is the only supervisor:  + group meeting with Tobias including 5 PhD students and  + at least 5 more master students in 1 hour 45 minutes meeting a week.  - LACK of SUPERVISION period: ~ 10 months	
* 2017-08: crisis happens  - From 2017-08 to 2018- 02  - Phuc DID NOT have any supervision  - Phuc DID NOT have any ISP during 2017-08 and 2018-02.  - 2017-08: Dave Clarke made a vulgar comment on Phuc's reflections  - Dave made a vulgar comment, specifically, Dave commented	<ul> <li>2017-09 to 2018-02-06</li> <li>NO SCIENTIFIC SUPERVISION</li> <li>NO ISP</li> <li>+ Joachim refuses to construct an ISP for Phuc. Evidence: <a href="https://bit.ly/2SUUyQ5">https://bit.ly/2SUUyQ5</a>, (</li></ul>
"WTH is this?", and sent a copy to Phuc.  - Evidence: <a href="https://bit.ly/2Kd4zEk">https://bit.ly/2Kd4zEk</a> ,  - Dave and Tobias  + threaten to stop my PhD via the upcoming study plan <a href="https://bit.ly/2OwQdUy">https://github.com/PhucOwhy.not_withdraw_resources/blok/master/sp_2015_2019/201708_threaten_to_stop_Phus_phd.pdf"&gt;https://bit.ly/2OwQdUy</a> + use coarse word ("WTF") to comment and give it to me	work environment, my work performance, and my health.

- Send request of changing supervisors to	
+ threaten to fire me via the upcoming study plan + use coarse word ("WTF") to comment and give it to me	
* 2017-11 to 2018-02-05: no ISP, no scientific supervisors	
- Temporary supervisor appointed: Joachim (main), Justin (secondary).	
- Joachim refused to help Phuc to construct a new ISP even though Phuc asked Joachim numerous times. + Evidence: https://bit.ly/2SUUyQ5, ()	
* 2017-Nov 2018-Feb: + head of division makes difficulty to Phuc by offering 1-month PhD contract	<ul> <li>The head of division made difficulty and offensive treatment to Phuc by offering 1 month PhD contract.</li> </ul>
+ Head of division makes offensive treatment 2017-11-01 to 2017-11-30 : offer 1-month PhD contract 2017-12-01 to 2019-01-31 : offer 2-month PhD contract 2019-02-01 to 2017-12-28 : offer 1-month PhD contract.	- This offensive treatment, which makes Phuc stress, and affects negatively to the work environment, my work performance, and my health.
* 2018-02-06 to 2018-10-04: 3 months ISP (3rd-ISP)	<ul> <li>Net study time: 3 months due to sick leave, parental leave, and VAB leave.</li> </ul>
<ul> <li>New supervisor appointed: Justin (main), Pierre Flener (secondary)</li> <li>Pierre misjudges Phuc's project results, and insists 1DL451 is</li> </ul>	Justin and Pierre make the work environment more and more

bachelor course even though Phuc shows evidence of 1DL451 is a master course.

- + Phuc asks for evaluation criteria, but there was not.
- Justin recommends Phuc a textbook, but the department refuses to buy it even though it is not available in the library.
- Justin and Pierre were not supportive by saying "this is my last email...", "I will not reply...".
- \* 2018-09: 2nd-change-supervisor because
  - Conflicts with Justin and Pierre in
    - + constructing ISP
    - + measurement and evaluation of goals in ISP
    - + PhD goals and courses
    - + using English or Swedish ISP template
- \* 2018-10-05 to 2019-02-21: 3 months ISP (4th-ISP)
  - New supervisor appointed: Di (main), Justin (secondary)
- Phuc proposes to write and submit papers based on the course 1DL451, but his supervisors refuse.

stressful and poor.

- Although I took significant sick leave from 2018-0313 to 2018-0416, and 2018-0529 to 2018-0630. I accomplished the goals in the ISP, which are basic modeling for discrete optimisation and advanced modeling for discrete optimisation.
- 20180208 20190221: Phuc is supposed to work continuously to meet the expectations during his 31 vacation days because the workload is the same regardless of 31 vacation days.
- Academic teacher training course: Under the approval of the head of department on 2018-0919, I took the Academic teacher training course, which began in 2019-0325.

- \* 2019-02-22 to 2019-06-12: unrealistic 3-month ISP (5th-ISP)
  - <u>Unrealistic 3-month ISP-2019-0222 (12 weeks)</u>
    - Unrealistic ISP because
      - goal 1 (applied logic course) takes 10 weeks
      - goal 2 (one model pair) takes 2 weeks

- I took 100% sick leave on these days, 25 Feb 01 Mar (5 days), 08 Apr 12 Apr (5 days), 08 May 10 May (3 days), 20 May 24 May (5 days), 28 May 29 May (2 days). In any case, I significantly and seriously respect my commitments under the individual study plan.
- My publications: I spent my weekends to write these papers.
   These publications are the extension and inline with the

- vacation takes **2,5 weeks** (13 working days)
- basic teacher training course takes <u>5 weeks</u>
  - The head of department approved my application to take the Basic teacher training course, which will be on 2019-0114, or 2019-0204, or 2019-0325 in the email on 2018-0919. Evidence: <a href="https://bit.ly/2MwJAzg">https://bit.ly/2MwJAzg</a>

    (https://pithub.com/Phuc@why.not.wibdinus\_resources/blok/mater/work.on\_inp\_goals/atic\_7.5hp/Approva/%20fina.pdf)
- In reality, it takes <u>17.5 weeks</u> to accomplish all these goals.
   Under this ISP, in total, one must accomplish <u>all 17.5-week</u>
   <u>goals within 12 weeks</u>.
- Even though this is the unrealistic ISP, I significantly and seriously respect my commitments under the individual study plan and keep making more progress.

1DL451 course goal, and thesis title in my ISP

Applied logic course: The number of exercises in all 4 chapters is numerous, 95 sub-exercises in total. I asked Justin about the number of exercises to finish in the first place before I agree on anything, Justin promised that I just do some representative exercises in each chapter. Later, for each chapter, Justin asked me to solve 90% (e.g., solve 29/32 exercises in Chapter 1) of exercises except few exercises marking with (\*), which means challenging exercises.