

<u>OVERALL TIMELINE</u>	<u>COMMENTS</u>
<p>* 2015-11: 1st-ISP (1 year)</p> <ul style="list-style-type: none"> - Begin PhD under supervision of Dave (main) and Tobias (secondary). 	<ul style="list-style-type: none"> - 1st ISP (2015-11 to -2016-09): good progress. Evidence: https://bit.ly/2SUF9z8, (https://github.com/Phuc0/why_not_withdraw_resources/blob/master/isp_2015_2019/201708_threaten_to_stop_Phuc_phd.pdf) - 2nd ISP (2016-09 to 2017-09): good progress Evidence: https://bit.ly/330JWDS, (https://github.com/Phuc0/why_not_withdraw_resources/blob/master/isp_2015_2019/201802-no-scientific-supervision.pdf)
<p>* 2016-06 to 2017-04: 2nd-ISP (1 year)</p> <ul style="list-style-type: none"> - main supervisor, Dave, takes his parental leave - Tobias is the only supervisor: <ul style="list-style-type: none"> + group meeting with Tobias including 5 PhD students and + at least 5 more master students in 1 hour 45 minutes meeting a week. - LACK of SUPERVISION period: ~ 10 months 	<ul style="list-style-type: none"> - 2016-06 to 2017-04: <ul style="list-style-type: none"> - Lack of scientific supervision: ~ 10 months
<p>* 2017-08: crisis happens</p> <ul style="list-style-type: none"> - <u>From 2017-08 to 2018- 02</u> - Phuc DID NOT have any supervision - Phuc DID NOT have any ISP during 2017-08 and 2018-02. - <u>2017-08: Dave Clarke made a vulgar comment on Phuc's reflections</u> - Dave made a vulgar comment, specifically, Dave commented “WTH is this?”, and sent a copy to Phuc. - Evidence: https://bit.ly/2Kd4zEk, (https://github.com/Phuc0/why_not_withdraw_resources/blob/master/isp_2015_2019/201708_vulgar-comment-on-reflections.pdf) - Dave and Tobias <ul style="list-style-type: none"> + threaten to stop my PhD via the upcoming study plan https://bit.ly/2OwQdUy (https://github.com/Phuc0/why_not_withdraw_resources/blob/master/isp_2015_2019/201708_threaten_to_stop_Phuc_phd.pdf) + use coarse word ("WTF") to comment and give it to me 	<ul style="list-style-type: none"> - 2017-09 to 2018-02-06 - NO SCIENTIFIC SUPERVISION - NO ISP <ul style="list-style-type: none"> + Joachim refuses to construct an ISP for Phuc. Evidence: https://bit.ly/2SUUyQ5, (https://github.com/Phuc0/why_not_withdraw_resources/blob/master/isp_2015_2019/201802-no-scientific-supervision.pdf) - Dave and Tobias threatened to stop Phuc's PhD. - Dave made a vulgar comments and sent a photocopy to Phuc. - <u>This crisis, which makes me stress, affects negatively to the work environment, my work performance, and my health.</u>

<ul style="list-style-type: none"> - Send request of changing supervisors to <ul style="list-style-type: none"> + Senior supervisors: no answer in reply. + Head of division: neglected in processing the request (~ 2 months), makes difficulty for me in when I asked for changing supervisor. + Head of department: after 3 weeks. 	
<p>* 2017-09: 1st-change-supervisor because</p> <ul style="list-style-type: none"> - Dave and Tobias <ul style="list-style-type: none"> + threaten to fire me via the upcoming study plan + use coarse word ("WTF") to comment and give it to me 	
<p>* 2017-11 to 2018-02-05: no ISP, no scientific supervisors</p> <ul style="list-style-type: none"> - Temporary supervisor appointed: Joachim (main), Justin (secondary). - Joachim refused to help Phuc to construct a new ISP even though Phuc asked Joachim numerous times. <ul style="list-style-type: none"> + Evidence: https://bit.ly/2SUUyQ5, (https://github.com/Phuc0/why_not_withdraw_resources/tree/master/1_month_phd_contracts) 	
<p>* 2017-Nov 2018-Feb:</p> <ul style="list-style-type: none"> + head of division makes difficulty to Phuc by offering 1-month PhD contract + Head of division makes offensive treatment. <ul style="list-style-type: none"> - 2017-11-01 to 2017-11-30 : offer 1-month PhD contract. - 2017-12-01 to 2019-01-31 : offer 2-month PhD contract. - 2019-02-01 to 2017-12-28 : offer 1-month PhD contract. Evidence: https://bit.ly/2YzEhRZ, (https://github.com/Phuc0/why_not_withdraw_resources/tree/master/1_month_phd_contracts) 	<ul style="list-style-type: none"> – The head of division made difficulty and offensive treatment to Phuc by offering 1 month PhD contract. – <u>This offensive treatment, which makes Phuc stress, and affects negatively to the work environment, my work performance, and my health.</u>
<p>* 2018-02-06 to 2018-10-04: 3 months ISP (3rd-ISP)</p> <ul style="list-style-type: none"> - New supervisor appointed: Justin (main), Pierre Flener (secondary) 	<ul style="list-style-type: none"> – Net study time: 3 months due to sick leave, parental leave, and VAB leave.

<p>- Pierre misjudges Phuc's project results, and insists 1DL451 is bachelor course even though Phuc shows evidence of 1DL451 is a master course.</p> <p>+ Phuc asks for evaluation criteria, but there was not.</p> <p>- Justin recommends Phuc a textbook, but the department refuses to buy it even though it is not available in the library.</p> <p>- Justin and Pierre were not supportive by saying “this is my last email...”, “I will not reply...”.</p>	<p>– Justin and Pierre make the work environment more and more stressful and poor.</p> <p>– Although I took significant sick leave from 2018-0313 to 2018-0416, and 2018-0529 to 2018-0630. I accomplished the goals in the ISP, which are basic modeling for discrete optimisation and advanced modeling for discrete optimisation.</p> <p>– 20180208 – 20190221: Phuc is supposed to work continuously to meet the expectations during his 31 vacation days because the workload is the same regardless of 31 vacation days.</p>
<p>* 2018-09: 2nd-change-supervisor because</p> <p>- Conflicts with Justin and Pierre in</p> <ul style="list-style-type: none"> + constructing ISP + measurement and evaluation of goals in ISP + PhD goals and courses + using English or Swedish ISP template 	<p>– <u>Academic teacher training course</u>: Under the approval of the head of department on 2018-0919, I took the Academic teacher training course, which began in 2019-0325.</p>
<p>* 2018-10-05 to 2019-02-21: 3 months ISP (4th-ISP)</p> <p>- New supervisor appointed: Di (main), Justin (secondary)</p>	
<p>* 2019-02-22 to 2019-06-12: unrealistic 3-month ISP (5th-ISP)</p> <p>– <u>Unrealistic 3-month ISP-2019-0222 (12 weeks)</u></p> <p>– Unrealistic ISP because</p> <ul style="list-style-type: none"> – goal 1 (applied logic course) takes <u>10 weeks</u> – goal 2 (one model pair) takes <u>2 weeks</u> – vacation takes <u>2.5 weeks</u> (13 working days) 	<p>– I took 100% sick leave on these days, 25 Feb - 01 Mar (5 days), 08 Apr - 12 Apr (5 days), 08 May - 10 May (3 days), 20 May - 24 May (5 days), 28 May - 29 May (2 days). In any case, I significantly and seriously respect my commitments under the individual study plan.</p> <p>– <u>My publications</u>: I spent my weekends to write these papers. These publications are the extension and inline with the 1DL451 course goal, and thesis title in my ISP</p>

<ul style="list-style-type: none">– basic teacher training course takes 5 weeks<ul style="list-style-type: none">– The head of department approved my application to take the Basic teacher training course, which will be on 2019-0114, or 2019-0204, or 2019-0325 in the email on 2018-0919. Evidence: https://bit.ly/2MwJAzg (https://github.com/Phuc01/why_not_withdraw_resources/blob/master/work_on_isp_goals/attc_7-5hp/Approval%20from%20fina.pdf)– In reality, it takes 17.5 weeks to accomplish all these goals. Under this ISP, in total, one must accomplish all 17.5-week goals within 12 weeks.– Even though this is the unrealistic ISP, I significantly and seriously respect my commitments under the individual study plan and keep making more progress.	<ul style="list-style-type: none">– Applied logic course: The number of exercises in all 4 chapters is numerous, 95 sub-exercises in total. I asked Justin about the number of exercises to finish in the first place before I agree on anything, Justin promised that I just do some representative exercises in each chapter. Later, for each chapter, Justin asked me to solve 90% (e.g., solve 29/32 exercises in Chapter 1) of exercises except few exercises marking with (*), which means challenging exercises.
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