



16 May 2016

To whom it may concern,

Edward Ong has worked in our companies since 1st July 2011.

In 22 years of business I have not experienced another employee who consistently provided such a high level of value over an equally broad range. As a colleague and workmate Edward's character inspires loyalty, respect and friendship in those around him. His technical ability combined with an unfailingly moderate and positive character have made him a natural leader in the organisation.

Edwards decision to move on represents a substantial loss to our team and replacement in any true sense will prove challenging.

Very seldom a company is presented with the opportunity to engage a truly exceptional team member. If your organisation is presented with this reference you can be assured this is one of those rare moments.

Shane Gregory

A handwritten signature in black ink, appearing to read 'Shane Gregory', written over a white background.

Director



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Shane Gregory

Director

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