10 September 2018

Re: Reference for Edward Ong
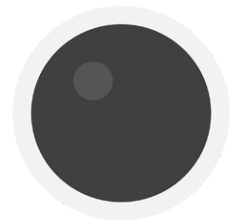
To whom it may concern,

Ed was employed by Blackball Software as a Junior Full-Stack Developer for approximately 2 years from November 2016.

During his tenure, Ed's responsibilities included a broad range of development technologies across the entire spectrum of the .Net stack. Specifically, Ed regularly developed in CSS (LESS), Javascript, Typescript, Vue.js, Rivets.js, HTML, C# (Web API and ASP.Net MVC) & Microsoft Sql Server.

Further to this, Ed brought his networking skill-set from his prior job, assisting Blackball with activities such as server setup, IIS and general network security.

In all aspects of his job, Ed has proven himself to be an exceptional staff member. He has an aptitude and instinct for software development which allows him to both follow instructions and fill in the blanks where necessary. In many cases, I have been delighted when Ed has come forward to query, and improve upon, some of the design decisions proposed in his tickets. Despite being a junior developer, I quickly came to trust him with very little oversight.

Further to his development skills, Ed excels in the peripheral skills which are just as essential in a small development team. His client interactions are exceptional and he is a fantastic team member - ready to knuckle down when the going gets tough, then celebrate with a team lunch and a laugh afterwards.

Ed's departure is a loss for Blackball. He will be sorely missed, but we wish him the best of luck in this next step of his life, where I know he will be successful in whichever direction he heads.

Yours sincerely,

Ben Liebert, Founder
Blackball Software