

D=9F 7 9 7 C B B 5 I ; < H C B



K C F ? ' < -G H C F M

; fUXi UhY'GcZhk UfY'8Yj Y'cdYf G+5! @YHvf_Ybbnž7c"8cbY[U
\$+&\$&'!WffYbh

8Yg][bYX'UbX'Ja d'Ya YbhYX'gc'i h]cbg'hc'Vta d'YHY'i gYf'ghcf]Ygž
Vtbhf]Vi h]b['hc'hYXYj Y'cda YbhicZU'k YV Udd']W]h]cb'i g]b['BYc(žGdf)b[ž
5K GžUbX'5b[i 'Uf

7c''UVcfUhYX'k]h' hY'hYUa 'hc'fY bY'hYVb]W'dfcV'Ya g]bhc'i gYf'ghcf]Yg
UbX'XYa cbghfUhYX'hY'Udd']W]h]cb'hc'ghU_Y\c'XYfg'Uh'hY YbX'cZYUW
gdf]bhVWVW"

DUFh]VdUhYX']b VtXY'fYj]Yk gždfcj]X]b['Vtbghfi Vm] Y'ZYYXVUW'UbX
ZcghYf]b['_bck 'YX[Y'g\Uf]b['k]h']b XYj Y'cda Ybh'hYUa "

ž b]cf'5dd']W]h]cb'Gi ddcfh8Yj Y'cdYf K 6H'GnghYa g! 8i V']bž7c"8i V']b
\$, #&\$&#!%&#&\$&&

Dfcj]XYX'H]Yf" 'gi ddcfhža UbU[]b['Wghca Yf'gi ddcfh]h]WYhg'k]h' GE @
GYfj Yfžž]j UZyk YVgW]dh]b[žUbX'ž]gdYfgcZh

8Yj Y'cdYX'dUhWYgUbX'i dXUHYgžYb\UbV]b['dfcXi VhZi bV]h]cbU']miUbX
Wghca Yf'gUh]gZUW]h]cb

I h]nYX'žfU'UbX': fYg\XYg_ 'hc'ghfYUa ']bY'h]WYh'fYgc'i h]cb'dfcWggYg"
7c''UVcfUhYX'k]h' ghU_Y\c'XYfg'hc'XYg][b'i gYf']bhYfZUWg'hUhdfcj]XYX
]bhi]h]j Y'bUj][Uh]cb'UbX Yb\UbWXX'i gYf'Yi dYf]YbW'cb'j Uf]ci g'd'Uhžfa g"

7FA 'HYVXb]WV'7cbgi 'hUbh7cXYW'8i V']bž7c"8i V']b
\$) #&\$&%! \$- #&\$&%

8Y'j YFYX'Yi Wdh]cbU'Wghca Yf'gYfj]WžUXXfYgg]b['gYfj]W'bYYXg'UbX
]bei]f]Yg

9UfbYX'8nbUa]Vg' *) 'Wfh] W]hYg'UbX'Udd']YX'_bck 'YX[Y'hc'gi ddcfh
Wghca YfgY YV]h] Y'm

8Yj Y'cdYXžXcW'a YbhUbX'fYj]gYX'gnghYa 'XYg][b'dfcWXi fYgžhYgh
dfcWXi fYgžUbX'ei U']mighUbXUfXg"

@ZY[i UfX'UbX'K U''7'ja V]b['žbghfi Vhcf K UhYfdc]bh!'9bb]gWcbYž7c"G][c
\$, #&\$%*!\$, #&\$&&

A UbU[YX W]g\ 'hfUbgUW]h]cbg'UbX'cf[Ub]nYX'gdYV]U'Yj Ybhg

9bgi fYX'gUZYhmUbX'dfcj]XYX']bghfi V]h]cb'Xi f]b['k U''W]a V]b['UV]h]h]Yg"

Dfcj]XYX'Ugg]ghUbW'k]h' ghU 'gY'YV]h]cbžhfU]b]b['UbX'gi dYfj]g]cb"



98I 75H€B

6UWY'cf'cZG]YbW'f6"GŁ @Yj Y'', 'fk cbgŁ7ca di h]b[
5HI 'G][c'!G][c'Hck bž\$) #&\$&&

5k UfXg'UbX'\cbci fg

FYV]d]YbhicZ5WXYa]W9I W''YbW'5k UfX

; D5'cZ+) '* *i 'fi]fgh'7'Ugg'<cbcfgt

7 C B H 5 7 H ' 8 9 H 5 -@G



9bb]gWcbYž7c"G][c : &* 'B8' &



\$, ' \$+(++, *



d]YfW'VtbbUi [\h4 [a U]'Vta



\hrg,##k k k "']b_YX]b'Vta #]b#d]Yf
W!VtbbUi [\hcb#



\hrg,##d]YfW!VtbbUi [\hcb"]Y#

D9F G C B 5 @ GH5H9A 9B H

žbcj Uh]j Y'gcZhk UfY'Yb[]bYYf'k]h' *
mYUfg'cZYI dYf]YbW']b'dfc[fUa a]b[
UbX'gcZhk UfY'XYj Y'cda Ybh'Ghcfb[
cf[Ub]nUh]cbU'g_]`gžj YfgUh]Y'UbX
Yi]V'Y'k]h' Yi W''Ybh
Vta a i b]W]h]cb""7ca a]hYX'hc
dfcj]X]b['\['\!Yj Y'gc'i h]cbg'hUh
Xf]j Y Vi g]bYgg"Dfc V]Ybh]b'7. žžj Už
GE @BcGE @BYc(žUbX'Dn'h]cb"
9I dYf]YbWXX'k]h' 5K Gž5ni fYž
:]fYVUgYž5b[i 'Ufž"B9HžUbX'Gdf]b["
5k UfXYX':]fgh'7'Ugg'<cbci fg'UbX
5WXYa]W9I W''YbW']b'i b]j Yfg]m'
GY_Y]b['U'WU''Yb[]b['fc'Y'k]h'
g][b] W]bhfYgdcbg]V']m'

G? -@@G

7.

žj U

žj UGW]dh

HndYGV]dh

Dn'h]cb

Dfc`c[
"B 9H
9l dfYgg
5b[i `Uf
6ccghfUd
GE @
BcGE @
BYc(^
7i ghca Yf'gYfj JW
H]a Y'a UbU[Ya Ybh
DfcV'Ya !gc`j]b[
7ca a i b]W]h]cb
Cf[Ub]nUh]cb
5[]Y'XYj Y`cda Ybhia YHcXc`c[]Yg
DfcV'Ya !Gc`j]b[
I gYf'9l dYf]YbW'8Yg][b
8Yj Cdgd'f]bV]d'Yg
Dfc YV]A UbU[Ya Ybh

DF C >97 HG

7FA 'A cj]Y'5dd
8i f]b['a m]h]fX'mYUf'Uh5Hl 'G][cZ`=Vt`UVcfUHyX'cb'Ub']bXi ghfmdfc YV]k]h
7cXYVZU'8i V']b!VUgYX'Vt'a dUbnZU'cb['k]h 'h'fY' dYYfg"K Y'WYUHyX'U'7FA
Udd']W]h]cb' i g]b['A]WcgcZh8mbUa]V]g' *) 'hU]cfYX'Zcf'V]bYa U'gYUh
Vcc_]b[g"

Hk YYh; YbYfUhc'f
8i f]b['a mZci fH' mYUf'Uh5Hl ZG][cZ`=i bXYfhcc_'U'mYUf'cb['dfc'YV]h'Uh
U 'cfXYX'a Y'h'Y'V]UbW'hc'g\ck W]gY'a m]g_]`g"=XYj Y`cdYX'U'a cV]Y
Udd']W]h]cb W]dUV'Y'cZ[YbYfU]b['Hk YYhg' i g]b['Ub'FBB' bYHk cf_ZU'cb[g]XY
gYbh]a Ybh'XYh'V]cb'Z' bV]cbU']m'i' h'Y'Udd'U'gc'ZU]Y]hUHyX'gYUa 'Ygg'dcgh]b[
hc'Hk]hYf'"9l d'cfY'h'Y'dfc'YV]cb';]h< i V. Dfc'YV] (\$\$!;]h i V"

< C 66=9G'5B 8`B H9F 9GHG

A YX]U'FYj]Yk]b[
9b'cmW]h]W'mfYj]Yk]b[' 'a gZHU'g\ck gZUbX'a i g]VZYb\UbV]b['a m
UbU'nh]W]g_]`g"

: cchVU``9bh i g]Ugh
DUgg]cbUHy'UVci hZcchVU`/FY[i 'Uf'mk UH] 'a UH]Yg'UbX'd'Um)!U]g]XY'k]h
Z]YbXgZdfca ch]b['h'Ua k cf_'UbX'd\n]g]W] 'UV]j]h'

GcZhk UfY'Dfc'YV]g
9b[U[Y']b'ga U``dfc'YV]g_]Y'U'BYc(^UbX'HndYGV]dhV]Uh'chZcf'a cj]Y
fYVt'a a YbXU]cbgZVt'bh]bi ci g'mYl dUbX]b['a m]h'V]b]W]_bck'YX[Y"

K YV'8Yj Y`cda Ybh
FY[i 'Uf'mi dXUHy'a m]dYfgcbU'k YVg]hYz]a dfcj]b['a mk YV'XYj Y`cda Ybh
g_]`g'UbX'ghU]b['W'ffYbhk]h]bXi ghfmi'fYbXg" h'Y'k YVg]h'V]b VY'Zci bX'Uh
\h]dg.##d]YfW!Vt'bbUi [\hcb"]Y#