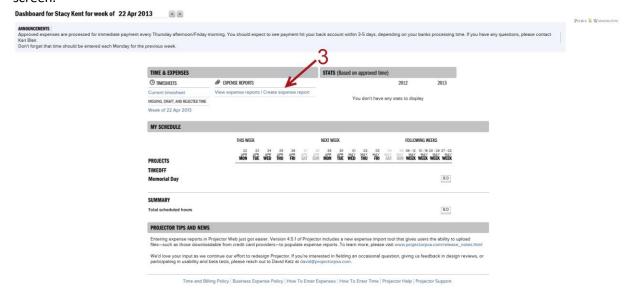
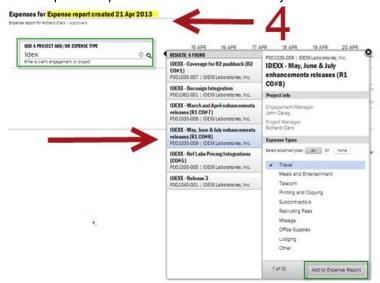


To ensure that you are paid on time and to enable Pierce Washington, LLC (PW) to bill our clients in a timely manner for the services you perform, it is important that you understand and closely adhere to our Business Expense Policy. As part of your new hire orientation, you should receive a login and password to Projector, so that you can access the system.

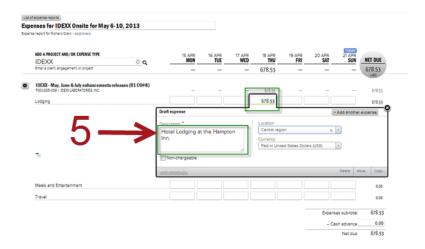
- 1. Expenses for the entire month are due by 5 pm on the last working day of the month in which you incurred expense. We recommend that you compile and submit your expense report each week, as reimbursements are usually paid out on Thursday's after noon PT. Reimbursements are paid via direct deposit and in general take 3 to 5 days to process once they are entered and approved in the banking system.
- 2. Please use Projector to submit all client and PW expenses. Navigate to https://secure.projectorpsa.com/login.aspx?ReturnUrl=%2fDefault.aspx and login.
- 3. Within Projector, please navigate to the "Create Expense Reports" link, located on the middle of the screen.



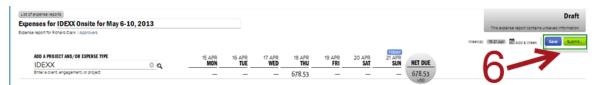
4. Name Expense Report. Search For and Add Project Information



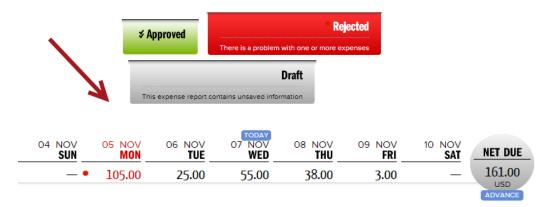
5. Add expense types and details to your expense report.



6. Click Save or Submit



7. The upper right contains a status window about the current invoice. The color indicates whether the report is approved, rejected, or draft/submitted.



- 8. You will receive an email from Projector indicating that your expense submission has been made and the expense submission number, including a link to said submission.
- 9. The approver will approve/reject the expense and email notification will be made to you.
- 10. If your expense report is rejected, please modify it and resubmit.
- 11. Please keep all paper receipts, organizing them into chronological order and taping them to 8 1/2" x 11" sheet(s) of paper. Please date the document with the submission date for expense report and place the receipt packet in the designated filing cabinet for your office. (San Francisco -> team room and Chicago -> printer stand/main office area.)

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