Contato

pieerry@gmail.com

www.linkedin.com/in/pierryborges
(LinkedIn)

Principais competências

Swift (Programming Language)
Anthropic Claude
Systems Design

Languages

Inglês (Native or Bilingual)
Portuguese (Native or Bilingual)

Pierry Borges

Software Engineering Manager @ Intelipost | Driving Technology
Strategy and Product Delivery | Building High-Performance Teams
São Paulo, São Paulo, Brasil

Resumo

Engineering Manager with 14 years of experience, mixing between 7
years leading cross-functional teams and 7 years as a backend and
mobile engineer in fintech, healthtech, and logistics. Experienced in
scaling products and organizations, aligning engineering efforts with
business priorities, and delivering measurable impact. Recognized
for building high-performing, collaborative teams and driving
complex initiatives from concept to launch in fast-paced, high-growth
environments.

Selected Achievements
- Scaled Grupo Fleury's mobile platform from 40,000 to over 1 million
users by redesigning architecture and adopting server-driven UI,
cutting required development resources by 50%.
- Led engineering for an entire business unit at Intelipost, overseeing
delivery, architecture decisions, observability, infrastructure
management, and incident response. Introduced AI tools, such as
Devin/Claude Code/Cursor, and other tools like n8n, to improve
productivity, accelerate delivery, and deliver revenue-impacting
operational improvements.
- Ensured network health and scalability for PicPay's social product,
supporting 20M MAU, by building a high-performing team, adding
moderation features, and aligning delivery with business goals while
minimizing app-wide impact and optimizing performance where
every millisecond counts.

Experiência

Intelipost
Software Engineering Manager
maio de 2023 - Present (2 anos 9 meses)
São Paulo, Brazil

- Reorganized and led a mixed team (internal and external) after a major
downsizing, keeping delivery speed and quality on track.

- Helped increase platform performance by over 60% through simple, high-impact improvements focused on real business needs.
- Brought AI tools into the workflow to automate tasks, improve code quality, and reduce development time.
- Set up key engineering metrics (Cycle Time, Lead Time, Quality, MTTA, and MTTR) to guide day-to-day work and support better planning, and I've been using SPACE metrics with Squad Health Check (Spotify) to be aware of all the needs of the team.
- Act as the main contact between tech, product, and business teams to make sure priorities are clear and aligned.

PicPay
Tech Manager
junho de 2022 - maio de 2023 (1 ano)

- Led the engineering team behind the company's Social product, working closely with product and design to improve user experience and platform health.
- Built a high-performing team focused on ownership, collaboration, and delivering value, with personal goals tied to business impact.
- T-Shaped team built from scratch.
- Helped shape and deliver OKRs and KPIs for the product, improving visibility and accountability across the team.
- Introduced features to reduce misuse and improve the overall quality of the network, supporting long-term growth.
- Worked with Kotlin, Swift, and Java to evolve both mobile and backend systems, balancing scalability and performance.
- Encouraged a product mindset across the team, pushing for decisions that connected engineering work with user and business outcomes.

Grupo Fleury
3 anos 7 meses

Tech Manager
janeiro de 2020 - junho de 2022 (2 anos 6 meses)
São Paulo, Brazil

Leading five teams, I oversee performance metrics and guide technical decisions, prioritization, and people management to drive efficient team operations and strategic success.

Mobile Chapter Leader
dezembro de 2018 - dezembro de 2019 (1 ano 1 mês)
São Paulo, São Paulo, Brazil

Leading a team of seven mobile developers, I spearheaded team building and adopted a Mobile-First approach, focusing on Server-Driven UI and multi-module libraries for a white-label product. We successfully scaled from 40,000 installations to over 1 million, and at the end, the team had just one person for each platform, illustrating how easy it was to maintain the product.

4bus
Mobile Architect
setembro de 2018 - dezembro de 2018 (4 meses)
São Paulo, Brazil

Responsible for enhancing our app's architecture and implementing feature flag and tracking standards, which contributed to securing a position among the top 3 transportation apps in Brazil in December 2018.

Expense Mobi
2 anos

Senior Technical Lead Android
setembro de 2017 - agosto de 2018 (1 ano)
São Paulo Area, Brazil

Guided architectural decisions within a team of 3 developers, spearheading deployment strategies and implementing feature flags and tracking to optimize performance and agility.

Mobile Engineer
setembro de 2016 - agosto de 2017 (1 ano)
São Paulo e Região, Brasil

Deloitte
Mobile Engineer
abril de 2016 - outubro de 2016 (7 meses)
São Paulo e Região, Brasil

JR Automação Comercial
Mobile Engineer
março de 2014 - março de 2016 (2 anos 1 mês)
Itapema

DC LOGISTICS BRASIL
Full Stack Engineer
outubro de 2013 - março de 2014 (6 meses)

Ravex
Full Stack Engineer
fevereiro de 2012 - outubro de 2013 (1 ano 9 meses)

Formação acadêmica

Pontifícia Universidade Católica do Paraná
Gestão da Tecnologia da Informação · (janeiro de 2022 - julho de 2024)

Avantis
Sistemas de Informação · (janeiro de 2011 - dezembro de 2014)

Universidade do Planalto Catarinense
Sistemas de Informação · (janeiro de 2009 - dezembro de 2010)