

CONSOLIDATED MEDICAL SALARY STRUCTURE (CONMESS)

COMESS1	GL 10
COMESS	92,486.23
NON-CLINICAL	38,326.00
HAZARD	4,250.00
CALL	51,102.00
RURAL	7,965.49
TEACHING	7,965.00
GROSS	202,094.72

COMESS2		12					
STEP	COMESS	NON-MEDICAL	HAZARD CALL		RURAL	TEACHING	GROSS
1	109,918.18	42,797.71	4,250.00	57,086.00	9,558.68	9,558.68	233,169.25
2	112,633.29	44,689.46	4,250.00	59,602.00	9,766.85	9,766.85	240,708.45
3	115,348.40	46,581.20	4,250.00	62,118.00	9,975.03	9,975.03	248,247.66
4	118,063.51	48,472.95	4,250.00	64,634.00	10,183.14	10,183.14	255,786.74
5	120,778.55	50,364.77	4,250.00	67,150.00	10,391.32	10,391.32	263,325.96
6	123,493.67	52,256.51	4,250.00	69,666.00	10,599.50	10,599.50	270,865.18
7	126,208.78	54,148.26	4,250.00	72,182.00	10,807.68	10,807.68	278,404.40
8	128,923.89	56,040.00	4,250.00	74,732.00	11,015.86	11,015.86	285,977.61
9	131,638.93	57,931.75	4,250.00	77,148.00	11,223.97	11,223.97	293,416.62
10	134,354.05	59,823.50	4,250.00	79,764.00	11,432.15	11,432.15	301,055.85
11	137,069.16	61,744.00	4,250.00	82,314.00	10,931.99	10,931.99	307,241.14

COMESS3		GL13						
STEP	COMESS	NON-MEDICAL	HAZARD	CALL	RURAL	TEACHING	GROSS	
1	130,726.95	47,848.63	4,250.00		63,818.00	11,470.40	11,470.40	269,584.38
2	133,684.10	49,848.75	4,250.00		66,470.00	11,699.12	11,699.12	277,651.09
3	136,641.25	51,848.80	4,250.00		69,122.00	13,344.58	13,344.58	288,551.21
4	139,598.33	53,848.92	4,250.00		71,808.00	12,156.63	12,156.63	293,818.51
5	142,555.48	55,849.04	4,250.00		74,460.00	12,385.35	12,385.35	301,885.22
6	145,512.63	57,849.09	4,250.00		77,146.00	12,614.07	12,614.07	309,985.86
7	148,469.78	59,849.21	4,250.00		79,798.00	12,842.79	12,842.79	318,052.57
8	151,426.93	61,849.33	4,250.00		82,450.00	13,071.58	13,071.58	326,119.42
9	154,384.08	63,849.45	4,250.00		85,136.00	13,300.30	13,300.30	334,220.13
10	157,341.23	65,849.50	4,250.00		87,788.00	13,529.03	13,529.03	342,286.79
11	160,298.45	67,864.00	4,250.00		90,474.00	13,757.75	13,757.75	350,401.95

COMESS4 GL 14								
STEP	COMESS	NON-MEDICAL	HAZARD CALL		RURAL	TEACHING	GROSS	
1	155,367.60	52,922.98	4,250.00		70,584.00	13,764.55	13,764.55	310,653.68
2	159,488.62	55,076.18	4,250.00		73,440.00	14,104.55	14,104.55	320,463.90
3	163,609.63	57,229.37	4,250.00		76,296.00	14,444.55	14,444.55	330,274.10
4	167,730.71	59,382.56	4,250.00		79,186.00	14,784.55	14,784.55	340,118.37
5	171,851.73	61,535.75	4,250.00		82,042.00	15,124.55	15,124.55	349,928.58
6	175,972.74	63,688.94	4,250.00		84,932.00	15,464.55	15,464.55	359,772.78
7	180,093.75	65,842.13	4,250.00		87,788.00	15,804.55	15,804.55	369,582.98
8	184,214.76	67,995.33	4,250.00		90,678.00	16,144.55	16,144.55	379,427.19
9	188,335.85	70,148.52	4,250.00		93,534.00	16,484.55	16,484.55	389,237.47
10	192,456.86	72,301.78	4,250.00		96,390.00	16,824.55	16,824.55	399,047.74
11	196,577.87	74,426.00	4,250.00		99,246.00	17,164.44	17,164.44	408,828.97

COMESS5 GL15								
STEP	COMESS	NON-CLINICAL	HAZARD CALL		RURAL	TEACHING	SPECIALIST	GROSS
1	196,592.68	58,616.28	4,250.00		78,166.00	17,205.70	17,205.70	77,425.65 449,462.01
2	202,472.98	61,495.73	4,250.00		82,008.00	17,673.20	17,673.20	79,529.40 465,102.51
3	208,353.28	64,375.25	4,250.00		85,850.00	18,282.37	18,282.37	81,633.15 481,026.42
4	214,233.58	67,254.69	4,250.00		89,658.00	18,608.20	18,608.20	83,736.90 496,349.57
5	220,113.88	70,13.07	4,250.00		93,500.00	19,075.70	19,075.70	85,840.65 511,990.00
6	225,994.18	73,013.58	4,250.00		97,342.00	19,543.20	19,543.20	87,944.40 527,630.56
7	231,847.48	75,893.10	4,250.00		101,184.00	20,010.70	20,010.70	90,048.15 543,271.13
8	237,754.78	78,772.55	4,250.00		105,026.00	20,478.20	20,478.20	92,151.90 558,911.63
9	243,635.15	81,634.00	4,250.00		108,834.00	20,945.70	20,945.70	94,255.65 574,500.20

COMESS6		GL16							
STEP	COMESS	NON-CLINICAL	HAZARD	CALL	RURAL	TEACHING	SPECIALIST	GROSS	
1	242,208.78	64,832.40	4,250.00		86,462.00	21,507.13	21,507.13	96,782.06	537,549.50
2	249,182.18	68,292.68	4,250.00		91,052.00	22,059.63	22,059.63	99,268.31	556,164.43
3	256,155.58	71,752.96	4,250.00		95,676.00	22,612.13	22,612.13	101,754.56	574,813.36
4	263,128.90	75,213.24	4,250.00		100,300.00	23,164.63	23,164.63	104,240.81	593,462.21
5	270,102.30	78,673.52	4,250.00		104,890.00	23,717.13	23,717.13	106,727.06	612,077.14
6	277,075.70	82,133.80	4,250.00		109,514.00	24,269.63	24,269.63	109,213.31	630,726.07
7	284,040.10	85,594.08	4,250.00		114,138.00	24,822.13	24,822.13	111,699.56	649,366.00
8	291,022.50	89,054.36	4,250.00		118,762.00	25,374.63	25,374.63	114,185.81	668,023.93
9	297,995.83	92,514.00	4,250.00		123,352.00	25,927.13	25,927.13	116,672.06	686,638.15

COMESS7		GL17							
STEP	COMESS	NON-CLINICAL	HAZARD	CALL	RURAL	TEACHING	SPECIALIST	GROSS	
1	299,096.87	72,285.20	4,250.00		96,390.00	256,883.94	26,883.94	120,977.88	646,767.83
2	307,115.70	76,212.28	4,250.00		101,626.00	27,521.44	27,521.44	123,846.63	668,093.49
3	315,134.53	80,139.42	4,250.00		106,862.00	28,158.94	28,158.94	126,715.38	689,419.21
4	323,153.35	84,066.49	4,250.00		112,098.00	28,796.44	28,796.44	129,584.13	710,744.85
5	331,172.18	87,993.56	4,250.00		117,334.00	29,433.94	29,433.94	132,452.88	732,070.50
6	339,191.01	91,920.70	4,250.00		122,570.00	30,071.44	30,071.44	135,321.63	753,396.22
7	347,209.84	95,847.77	4,250.00		127,806.00	30,708.94	30,708.94	138,190.38	774,721.87
8	355,228.67	99,774.84	4,250.00		133,042.00	31,346.44	31,346.44	141,059.13	796,047.52
9	353,247.50	103,700.00	4,250.00		138,278.00	31,991.03	31,991.03	143,927.88	817,385.44