

BORNO STATE GOVERNMENT N18,000 NATIONAL MINIMUM WAGE PUBLIC SERVICE SALARY TABLE

| GL01 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| MBS | 15,000 | 15,356 | 15,712 | 16,068 | 16,425 | 16,781 | 17,137 | 17,493 | 17,849 | 18,205 | 18,561 | 18,917 | 19,273 | 19,629 | 19,986 |
| RENT | 1,500 | 1,536 | 1,571 | 1,607 | 1,642 | 1,678 | 1,714 | 1,749 | 1,785 | 1,821 | 1,856 | 1,892 | 1,927 | 1,963 | 1,999 |
| TRANS | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 |
| UTILITY | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| MEALS | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| TOTAL | 18,229 | 18,621 | 19,012 | 19,404 | 19,796 | 20,188 | 20,580 | 20,971 | 21,363 | 21,755 | 22,146 | 22,538 | 22,942 | 23,335 | 23,729 |
| GL02 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MBS | 15,336 | 15,790 | 16,244 | 16,698 | 17,152 | 17,606 | 18,060 | 18,514 | 18,968 | 19,422 | 19,876 | 20,330 | 20,784 | 21,238 | 21,692 |
| RENT | 1,534 | 1,579 | 1,624 | 1,670 | 1,715 | 1,761 | 1,806 | 1,851 | 1,897 | 1,942 | 1,988 | 2,033 | 2,078 | 2,124 | 2,169 |
| TRANS | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 |
| UTILITY | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| MEALS | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| TOTAL | 18,599 | 19,098 | 19,597 | 20,097 | 20,596 | 21,096 | 21,595 | 22,094 | 22,594 | 23,093 | 23,593 | 24,092 | 24,591 | 25,091 | 25,590 |
| GL03 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MBS | 15,968 | 16,261 | 16,824 | 17,387 | 17,950 | 18,513 | 19,076 | 19,639 | 20,202 | 20,765 | 21,328 | 21,891 | 22,454 | 23,017 | 23,580 |
| RENT | 1,570 | 1,626 | 1,682 | 1,739 | 1,795 | 1,851 | 1,908 | 1,964 | 2,020 | 2,077 | 2,133 | 2,189 | 2,254 | 2,302 | 2,358 |
| TRANS | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 |
| UTILITY | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| MEALS | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| TOTAL | 19,267 | 19,616 | 20,235 | 20,855 | 21,474 | 22,093 | 22,713 | 23,332 | 23,951 | 24,571 | 25,190 | 25,809 | 26,437 | 27,048 | 27,667 |
| TOTAL | 22,566 | 22,971 | 23,646 | 24,323 | 24,998 | 25,673 | 26,350 | 27,025 | 27,700 | 28,377 | 29,052 | 29,727 | 30,420 | 31,079 | 31,754 |
| GL04 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MBS | 16,484 | 17,160 | 17,836 | 18,512 | 19,188 | 19,864 | 20,540 | 21,216 | 21,892 | 22,568 | 23,244 | 23,920 | 24,596 | 25,282 | 25,948 |
| RENT | 1,648 | 1,716 | 1,784 | 1,851 | 1,919 | 1,986 | 2,054 | 2,122 | 2,189 | 2,257 | 2,324 | 2,392 | 2,460 | 2,527 | 2,595 |
| TRANS | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 |
| UTILITY | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| MEALS | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| TOTAL | 19,861 | 20,605 | 21,349 | 22,092 | 22,836 | 23,579 | 24,323 | 25,067 | 25,810 | 26,554 | 27,297 | 28,041 | 28,785 | 29,538 | 30,272 |

| | | | | | | | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| GL05 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MBS | 18,787 | 19,573 | 20,359 | 21,145 | 21,931 | 22,717 | 23,503 | 24,289 | 25,075 | 25,861 | 26,647 | 27,433 | 28,219 | 29,005 | 29,791 |
| RENT | 1,879 | 1,957 | 2,036 | 2,114 | 2,193 | 2,272 | 2,350 | 2,429 | 2,507 | 2,586 | 2,665 | 2,743 | 2,822 | 2,900 | 2,975 |
| TRANS | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 |
| UTILITY | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| MEALS | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| TOTAL | 22,395 | 23,259 | 24,124 | 24,988 | 25,853 | 26,718 | 27,582 | 28,447 | 29,311 | 30,176 | 31,041 | 31,905 | 32,770 | 33,634 | 34,495 |
| GL06 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MBS | 23,089 | 24,045 | 25,001 | 25,957 | 26,913 | 27,869 | 28,825 | 29,781 | 30,737 | 31,693 | 32,649 | 33,605 | 34,561 | 35,517 | 36,473 |
| RENT | 2,309 | 2,404 | 2,500 | 2,596 | 2,691 | 2,787 | 2,882 | 2,978 | 3,074 | 3,169 | 3,265 | 3,360 | 3,456 | 3,552 | 3,647 |
| TRANS | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 | 955 |
| UTILITY | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| MEALS | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 | 387 |
| TOTAL | 27,127 | 28,178 | 29,230 | 30,282 | 31,333 | 32,385 | 33,436 | 34,488 | 35,540 | 36,591 | 37,643 | 38,694 | 39,746 | 40,598 | 41,849 |
| GL07 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MBS | 30,366 | 31,521 | 32,676 | 33,831 | 34,986 | 36,141 | 37,296 | 38,451 | 39,606 | 40,761 | 41,916 | 43,071 | 44,226 | 45,381 | 46,536 |
| RENT | 1,215 | 1,261 | 1,307 | 1,353 | 1,399 | 1,446 | 1,492 | 1,538 | 1,584 | 1,630 | 1,677 | 1,723 | 1,769 | 1,815 | 1,861 |
| TRANS | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 |
| UTILITY | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 |
| MEALS | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 |
| TOTAL | 33,171 | 34,372 | 35,573 | 36,774 | 37,975 | 39,177 | 40,378 | 41,579 | 42,780 | 43,981 | 45,183 | 46,384 | 47,585 | 48,786 | 49,987 |
| GL08 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MBS | 39,131 | 40,493 | 41,855 | 43,217 | 44,579 | 45,941 | 47,303 | 48,665 | 50,027 | 51,389 | 52,751 | 54,113 | 55,475 | 56,837 | 58,199 |
| RENT | 1,565 | 1,620 | 1,674 | 1,729 | 1,783 | 1,838 | 1,892 | 1,947 | 2,001 | 2,056 | 2,110 | 2,165 | 2,219 | 2,273 | 2,328 |
| TRANS | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 |
| UTILITY | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 |
| MEALS | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 |
| TOTAL | 42,286 | 43,703 | 45,119 | 46,536 | 47,952 | 49,369 | 50,785 | 52,202 | 53,618 | 55,035 | 56,451 | 57,868 | 59,284 | 60,700 | 62,117 |

| GL09 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|--------|--------|
| MBS | 46,124 | 47,744 | 49,364 | 50,984 | 52,604 | 54,224 | 55,844 | 57,464 | 59,084 | 60,704 | 62,324 | 63,944 | 65,564 | 67,184 | 68,802 |
| RENT | 1,845 | 1,910 | 1,975 | 2,039 | 2,104 | 2,169 | 2,234 | 2,299 | 2,363 | 2,428 | 2,493 | 2,558 | 2,623 | 2,687 | 2,752 |
| TRANS | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 |
| UTILITY | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 |
| MEALS | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 |
| TOTAL | 49,559 | 51,244 | 52,929 | 54,613 | 56,298 | 57,983 | 59,668 | 61,353 | 63,037 | 64,722 | 66,407 | 68,092 | 69,777 | 71,461 | 73,144 |
| GL10 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MBS | 54,301 | 56,084 | 57,867 | 59,650 | 61,433 | 63,216 | 64,999 | 66,782 | 68,565 | 70,348 | 72,131 | 73,914 | 75,697 | 77,480 | 79,262 |
| RENT | 2,172 | 2,243 | 2,315 | 2,386 | 2,457 | 2,529 | 2,600 | 2,671 | 2,743 | 2,814 | 2,885 | 2,957 | 3,028 | 3,099 | 3,172 |
| TRANS | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 | 970 |
| UTILITY | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 | 340 |
| MEALS | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 | 280 |
| TOTAL | 58,063 | 59,917 | 61,772 | 63,626 | 65,480 | 67,335 | 69,189 | 71,043 | 72,898 | 74,752 | 76,606 | 78,461 | 80,315 | 82,169 | 84,024 |
| GL012 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | | |
| MBS | 63,228 | 66,025 | 68,822 | 71,619 | 74,416 | 77,213 | 80,010 | 82,807 | 85,604 | 88,401 | 91,198 | | | | |
| RENT | 2,529 | 2,641 | 2,753 | 2,865 | 2,977 | 3,089 | 3,200 | 3,312 | 3,424 | 3,536 | 3,648 | | | | |
| TRANS | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | | | | |
| UTILITY | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | | | | |
| MEALS | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | | | | |
| TOTAL | 68,007 | 70,916 | 73,825 | 76,734 | 79,643 | 82,552 | 85,460 | 88,369 | 91,278 | 94,187 | 97,096 | | | | |
| GL13 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | | |
| MBS | 70,690 | 73,643 | 76,596 | 79,549 | 82,502 | 85,455 | 88,408 | 91,361 | 94,314 | 97,267 | 100,220 | | | | |
| RENT | 2,828 | 2,946 | 3,064 | 3,182 | 3,300 | 3,418 | 3,536 | 3,654 | 3,773 | 3,891 | 4,009 | | | | |
| TRANS | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | | | | |
| UTILITY | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | | | | |
| MEALS | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | | | | |
| TOTAL | 75,768 | 78,839 | 81,910 | 84,981 | 88,052 | 91,123 | 94,194 | 97,265 | 100,337 | 103,408 | 106,479 | | | | |

| GL14 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| MBS | 78,189 | 81,367 | 84,545 | 87,723 | 90,901 | 94,079 | 97,257 | 100,435 | 103,613 | 106,791 | 109,969 |
| RENT | 3,128 | 3,255 | 3,382 | 3,509 | 3,636 | 3,763 | 3,890 | 4,017 | 4,145 | 4,272 | 4,399 |
| TRANS | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 |
| UTILITY | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 |
| MEALS | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 |
| TOTAL | 83,567 | 86,872 | 90,177 | 93,482 | 96,787 | 100,092 | 103,397 | 106,702 | 110,008 | 113,313 | 116,618 |
| GL15 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | | |
| MBS | 86,590 | 90,844 | 95,098 | 99,352 | 103,606 | 107,860 | 112,114 | 116,368 | 120,622 | | |
| RENT | 2,598 | 2,725 | 2,853 | 2,931 | 3,108 | 3,236 | 3,363 | 3,491 | 3,619 | | |
| TRANS | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | | |
| UTILITY | 540 | 540 | 540 | 540 | 540 | 540 | 540 | 540 | 540 | | |
| Ent. | 360 | 360 | 360 | 360 | 360 | 360 | 360 | 360 | 360 | | |
| MEALS | 250 | 250 | 250 | 250 | 250 | 250 | 250 | 250 | 250 | | |
| TOTAL | 91,838 | 96,219 | 100,601 | 104,933 | 109,364 | 113,746 | 118,127 | 122,509 | 126,891 | | |
| GL16 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | | |
| MBS | 95,774 | 100,884 | 105,994 | 111,104 | 116,214 | 121,324 | 126,434 | 131,544 | 136,654 | | |
| RENT | 958 | 1,009 | 1,060 | 1,111 | 1,162 | 1,213 | 1,264 | 1,315 | 1,367 | | |
| TRANS | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | | |
| UTILITY | 540 | 540 | 540 | 540 | 540 | 540 | 540 | 540 | 540 | | |
| MEALS | 360 | 360 | 360 | 360 | 360 | 360 | 360 | 360 | 360 | | |
| Ent. | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | | |
| TOTAL | 99,482 | 104,643 | 109,804 | 114,965 | 120,126 | 125,287 | 130,448 | 135,609 | 140,771 | | |
| GL17 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | | |
| MBS | 106,771 | 112,582 | 118,393 | 124,204 | 130,015 | 135,826 | 141,637 | 147,448 | 153,259 | | |
| RENT | 1,068 | 1,126 | 1,184 | 1,242 | 1,300 | 1,358 | 1,416 | 1,474 | 1,533 | | |
| TRANS | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | | |
| UTILITY | 540 | 540 | 540 | 540 | 540 | 540 | 540 | 540 | 540 | | |
| MEALS | 360 | 360 | 360 | 360 | 360 | 360 | 360 | 360 | 360 | | |
| Ent. | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | | |
| D/Staff | 43,038 | 43,038 | 43,038 | 43,038 | 43,038 | 43,038 | 43,038 | 43,038 | 43,038 | | |
| TOTAL | 153,627 | 159,496 | 165,365 | 171,234 | 177,103 | 182,972 | 188,841 | 194,710 | 200,580 | | |