

MARK PERCY

HUMAN RESOURCES

WORK EXPERIENCE

TEACHER SUPERVISOR

Education First | Mar 2019 - Present

- Manage a team of 23 teachers at an EF Tianjin school
- My role includes and is not limited to - see professional skills

ASSOCIATE TEACHER SUPERVISOR

Education First | Jun 2018 - Mar 2019

- Manage a team of 23 teachers at an EF Tianjin school
- My role includes and is not limited to - see professional skills

TEACHER

Education First | Oct 2017 - Jun 2018

- Planning and delivering lessons up to 30 academic hours per week
- Teaching students aged 3 years – 12 years in an ESL environment

RECRUITMENT OFFICER

Specialized Dies and Packaging Supplies | Jan 2016 - May 2017

- Arranging interviews along with marketing job availabilities
- Collecting and screening applicants
- Talent Mapping and Management

EDUCATION

CIPD LEVEL 5 CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

ICS Learn | 2020 - Ongoing

BACHELOR OF SOCIAL SCIENCE (HONOURS) IN PSYCHOLOGY

South African College of Applied Psychology | 2016 - 2017

BACHELOR OF ARTS IN PSYCHOLOGY

University of South Africa | 2013 - 2015

CERTIFICATIONS

TEACHING KNOWLEDGE TESTS: MODULE 3

University of Cambridge | Nov 2019

TEACHING KNOWLEDGE TESTS: CONTENT AND LANGUAGE INTERGRATED LEARNING

University of Cambridge | Mar 2019

TEACHING KNOWLEDGE TESTS: YOUNG LEARNERS

University of Cambridge | Jul 2018

PROFESSIONAL SKILLS

Implementing trainings & workshops
Onboarding staff
Staff development
Staff mentorship & supervision
Performance management
Conflict mediation & facilitation
Staff wellness programs
Employee system programs
Design implementation
Institutional job role development
International staff communication
Ongoing personal development
Scheduling
Talent Mapping
Recruitment
Marketing job availabilities

PERSONAL SKILLS

Reliable and professional
Organized
Time management
Team player
Fast learner
Motivated

AWARDS

STRONGEST CENTER SUPPORT

Education First | Oct 2019

MY FIRST LESSON WINNER

Education First | Jul 2019

STAR TEACHER

Education First | Dec 2018

STRONGEST CENTER SUPPORT

Education First | Sep 2018

CONTACT

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