

# Paul F. Esch-Laurent

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Full-stack senior software engineer & occasional technical writer based in Minneapolis, MN. Core technologies: JavaScript, TypeScript, HTML, (S)CSS, Bash, Python, Go, Java, and Docker.

### RECENT EXPERIENCE

#### **Software Engineer & Technical Writer** at <u>Freelance</u>

*11/2023–Present* 

REMOTE | EDTECH, PROPTECH, AND LIVE EVENTS | TYPESCRIPT (REACT), PYTHON (FASTAPI)

- Wrote popular articles including <u>in-app browsers</u>, <u>HTMX</u>, and <u>Alembic database migrations</u>.
- Consulted with bootstrapped founder on how to technically build their MVP within a limited budget.
- Contracted with a local HOA to build a React web app for displaying property metadata.

## **Software Development Engineer** at <u>Kindly Human</u>

05/2023–11/2023

REMOTE | MENTAL HEALTHCARE STARTUP | PYTHON (FLASK, ALEMBIC), TYPESCRIPT (REACT), TAILWIND, POSTGRES, AWS

- Developed and documented a workflow to link a React component library into a Yarn monorepo.
- Interviewed candidates during company growth for backend, devops, QA, and product owner roles.
- Reduced noisy on-call alerts by 90% by adding logic to handle common Twilio SMS & MMS error codes.
- Architected moving email campaigns from custom transactional logic into a Mailchimp integration.

#### **Software Design Engineer II** at <u>Mattermost</u>

03/2022-12/2022

REMOTE | OPEN-SOURCE COLLABORATION SOFTWARE STARTUP | GO, TYPESCRIPT (REACT), POSTGRES, MARIADB, SQLITE

- Supported and maintained Mattermost's open-source project management product <u>Focalboard</u>.
- Engaged in 200+ code reviews along with supporting community contributions e.g. <u>Hacktoberfest</u>.
- Created API endpoints to export history data enabling compliance for highly regulated customers.
- Shipped guest account support and new roles in the RBAC permissions setup for the product.

# **Software Engineer** at <u>Target</u>

07/2019–03/2022

 $MINNEAPOLIS, MN \mid FORTUNE 50 \ U.S. \ RETAILER \mid JAVA \ (SPRING, MICRONAUT), REACT, GO, PYTHON, BASH, CI/CD, DOCKER, KUBERNETES$ 

- Worked on infrastructure: databases-as-a-service, Kubernetes + Spinnaker, and a serverless platform.
- Designed a utility to ingest logs emitted from a React frontend and export them to a log aggregator.
- Created a Python utility to warm the Docker registry caches for deployments and add monitoring.
- Led creation of a JVM (Micronaut) service to inject Consul & Vault contents into a serverless runtime.
- Embedded on a team (~16/hr month) building a Target-flavored create-react-app project starter kit.

## **ACCREDITED EDUCATION**

# B.S. Computer Engineering, Michigan Technological University

- VP of <u>Linux / UNIX Users Group</u> and <u>Humane Interface Design Enterprise</u>.
- Organized Michigan Tech's hackathon: Winter Wonderhack.

## **SELECT PUBLICATIONS**

- Pitfalls of In-App Browsers on Frontend Masters (2024)
- Database Migrations with Alembic on TestDriven.io (2024)
- <u>Making Mermaid Diagrams in Markdown</u> on CSS-Tricks (2022)
- Pseudo-standard Text File Adoption Rates on my personal blog (2019)

## **KEY: VALUES**

- Coffee: yes, please. Preferably a light to medium roast served black. Pour-over, if possible.
- Interests: driving a manual transmission, finding my N=1 bike, and using Oxford commas.
- **Buzzwords:** CI/CD, serverless, dogfooding, the Cloud, devops, \*-as-a-service, AI, ML, LLM, et al.