

Letter of reference

Mr Piotr Antoniak, born on 23 July 1998 and a citizen of Poland, was employed by our company within our Audit and Assurance Business Line as an Assistant from 1 July 2023 until 30 April 2024.

Mr Piotr Antoniak's duties and responsibilities in this capacity primarily comprised:

- Translating and improving an existing analytic solution from SQL into Python and adjusting it for clients' needs
- Working on multiple small automatizations/visualizations to improve the efficiency of auditors
- Creating a complete guide of data extraction tools used across the organization
- Helping with an audit proposal for a Bank, where a machine learning-based tool was developed to extract information from salary certificate
- Creating an ECL/exposure reporting pipeline for a large Swiss bank changing its reporting standard

Piotr Antoniak demonstrated proven expertise and extensive experience in his area of responsibility and to some extent in related fields. He successfully applied himself to new duties and used the knowledge he acquired with very good results.

Piotr Antoniak communicated in a timely manner, paying due attention to the interests of his addressees. He took on board other opinions and well-founded criticism; he listened to what was said and appreciated other people's needs. He supported the team, presented his ideas in a compelling manner and took an active part in discussions. We came to know Piotr Antoniak as a reliable employee who displayed devotion to his duties and to the interests of the company.

Even when working under pressure or faced with challenging situations, he was capable of adapting easily to changes in circumstances and remained commendably calm and assured. He presented his views clearly and was able to assert himself. Capable of evaluating the consequences of his actions, he took the related risks and opportunities into account. When it came to making decisions, he exercised autonomy blended with expertise.

Piotr Antoniak is leaving our company on 30 April 2024 at his own request. We thank him for his contribution and wish him every success going forward.

Deloitte AG

Ann Marie Don Vito
Partner

Noëlle Hess
Senior Assistant Human Resources

Zürich, 30 April 2024