Job Application Tracking System

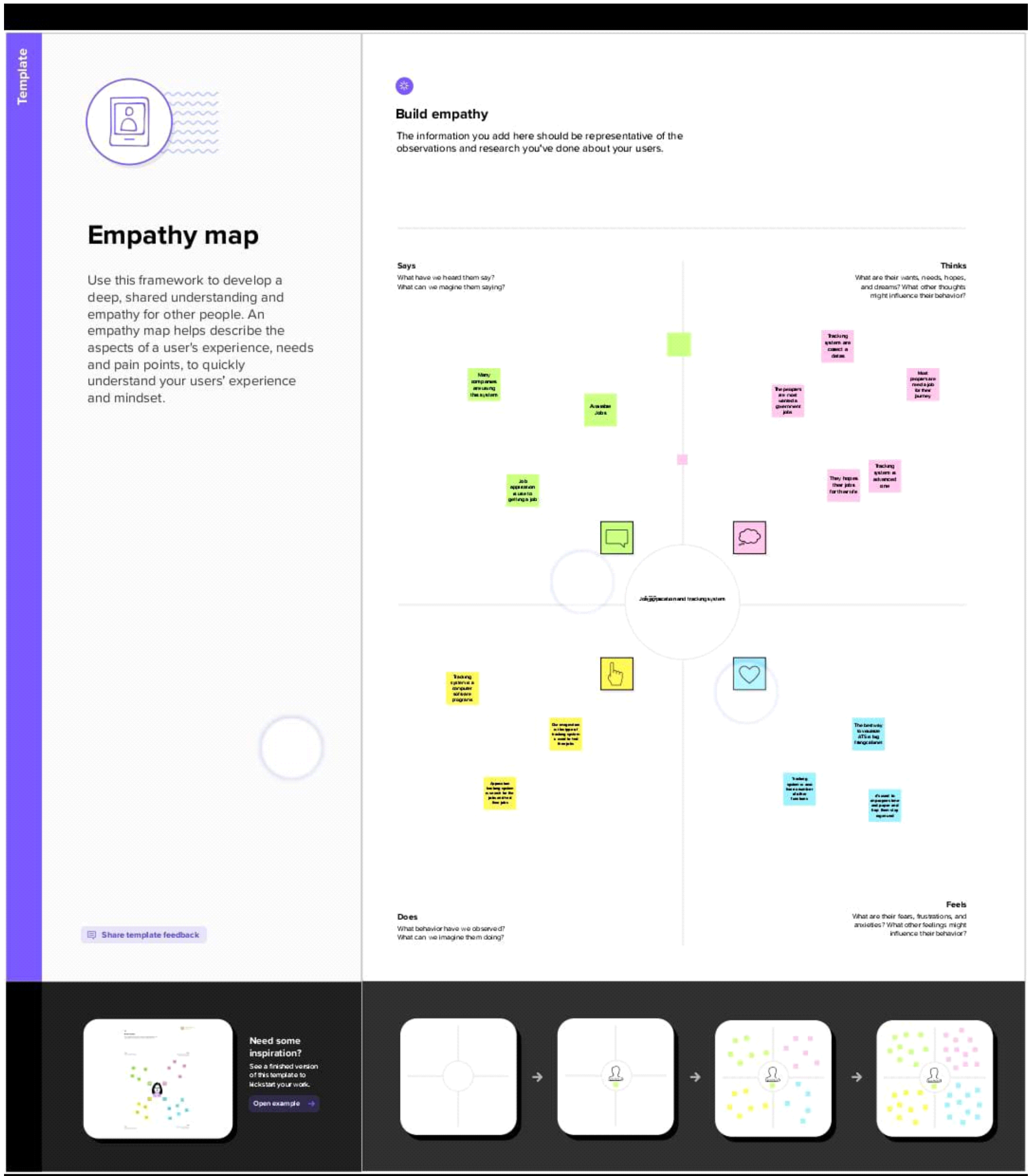
Introduction

Are you new to Salesforce? Not sure exactly what it is, or how to use it? Don't know where you should start on your learning journey? If you've answered yes to any of these questions, then you're in the right place. This module is for you.
Welcome to Salesforce! Salesforce is game-changing technology, with a host of productivity-boosting features, that will help you sell smarter and faster. As you work toward

Project Description

Create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved

Empathy map :



to run the process in a smooth way and easily to track.

Create a Data Model for the App

To make the existing app more efficient for the Job application we create custom objects and relationships to store and access the data more efficiently.

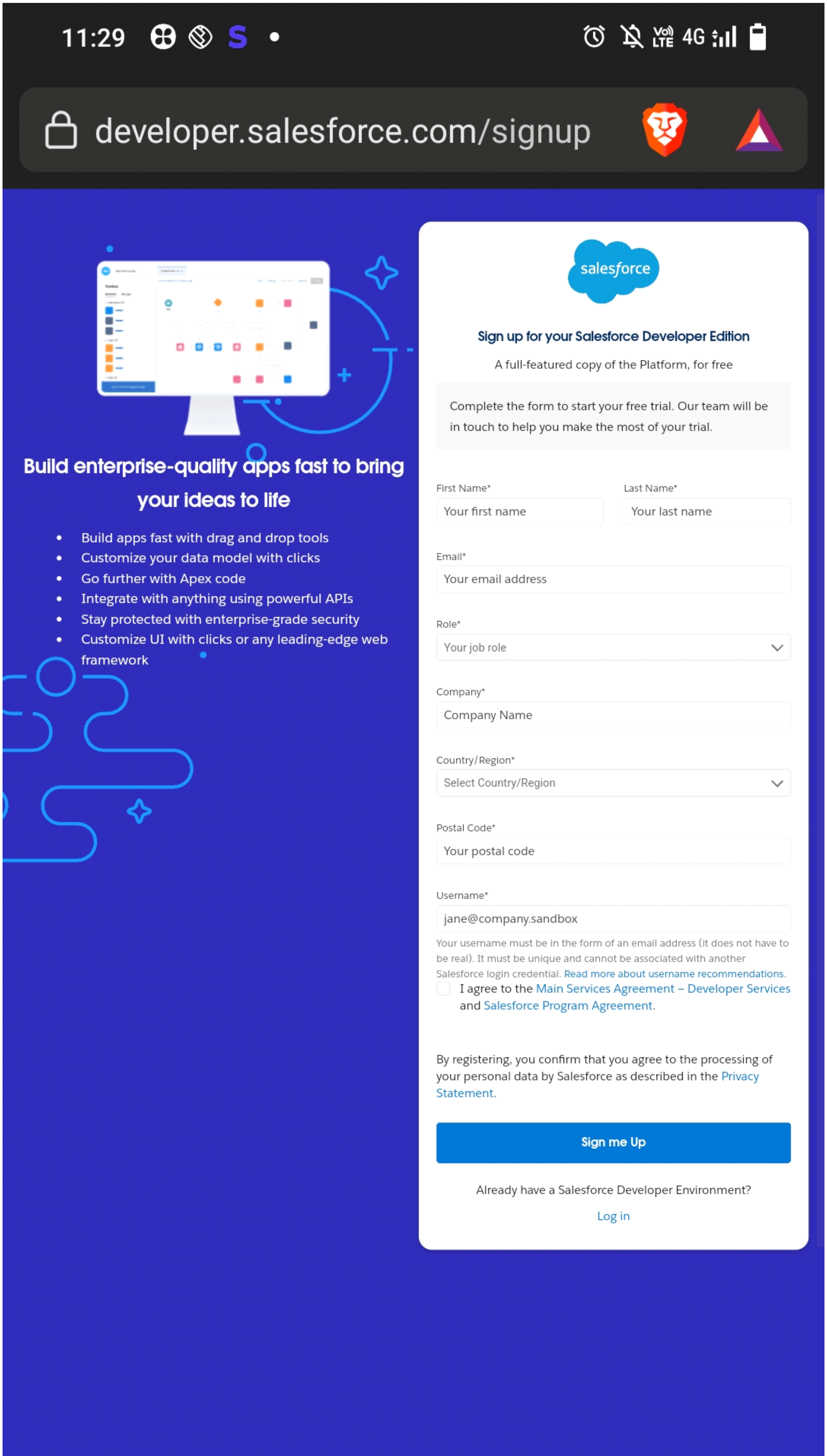
Brainstorming map :

Milestone 1- Salesforce:

Activity1:

Creating a Salesforce Developer Org:

A Developer org has all the features and licenses you need to get started with Salesforce.
1. Search Developer.salesforce.com



11:29

developer.salesforce.com/signup

Build enterprise-quality apps fast to bring your ideas to life

- Build apps fast with drag and drop tools
- Customize your data model with clicks
- Go further with Apex code
- Integrate with anything using powerful APIs
- Stay protected with enterprise-grade security
- Customize UI with clicks or any leading-edge web framework

salesforce

Sign up for your Salesforce Developer Edition

A full-featured copy of the Platform, for free

Complete the form to start your free trial. Our team will be in touch to help you make the most of your trial.

First Name*
Your first name

Last Name*
Your last name

Email*
Your email address

Role*
Your job role

Company*
Company Name

Country/Region*
Select Country/Region

Postal Code*
Your postal code

Username*
jane@company.sandbox

Your username must be in the form of an email address (it does not have to be real). It must be unique and cannot be associated with another Salesforce login credential. Read more about username recommendations.

I agree to the Main Services Agreement – Developer Services and Salesforce Program Agreement.

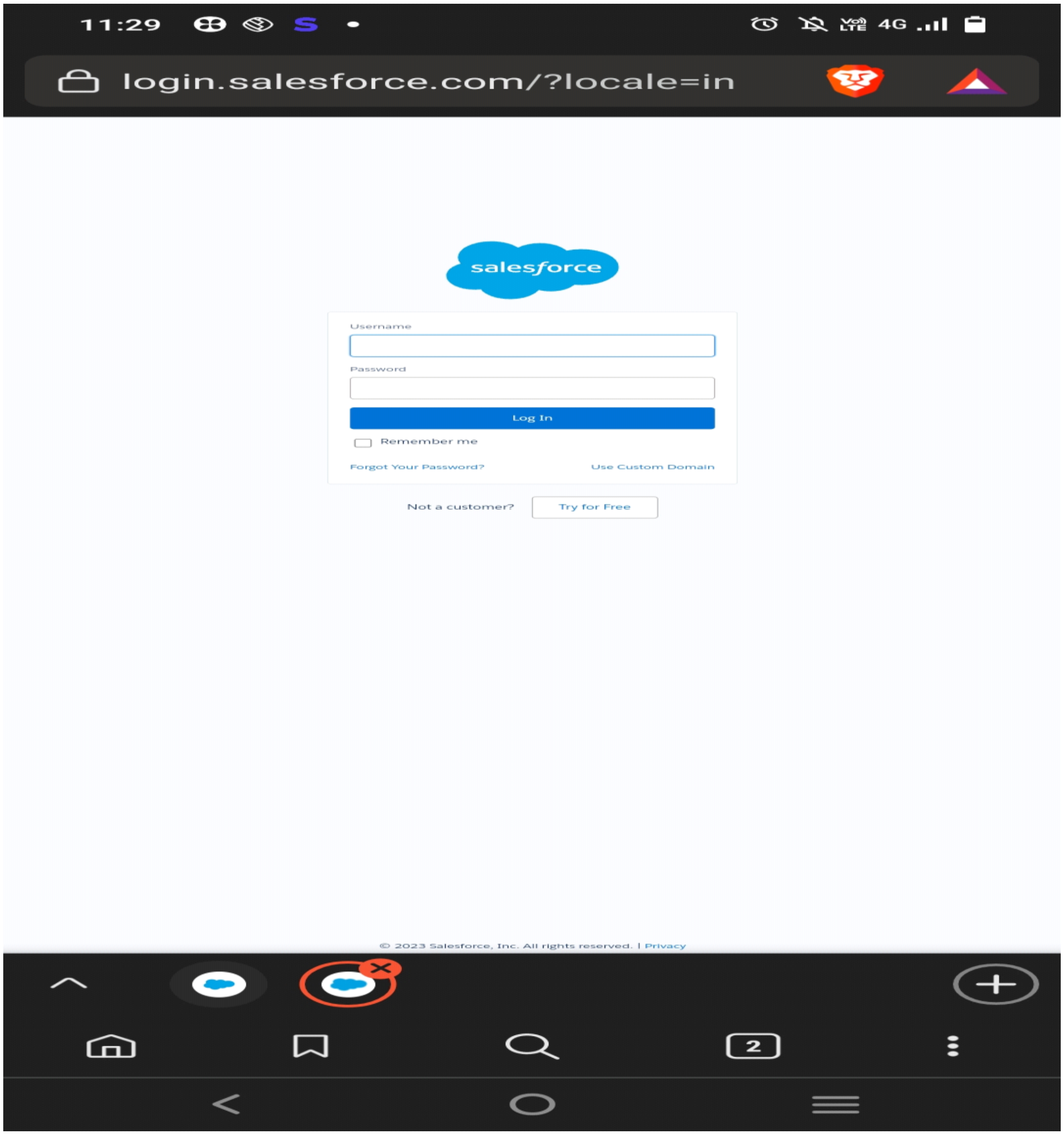
By registering, you confirm that you agree to the processing of your personal data by Salesforce as described in the Privacy Statement.

Sign me Up

Already have a Salesforce Developer Environment?

Log in

2.Enter the following details like First name, last name, Email, Role, Company, Country/Region, Postal code, and Username must be unique.
3. Click sign me up, after a few min you will reserve a mail salesforce org and by using the verify account link you can create your new password.



4. Click save.
5. Search login.salesforce.com
6. By using username and password you can into the salesforce org.
The setup page will appear as below.

11:31

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Search Setup

Setup | Home | Object Manager

App

Salesforce Mobile App
- Data
  - Mass Transfer Approval Requests
- Apps
  - App Manager
  - AppExchange Marketplace
  - Connected Apps
    - Connected Apps OAuth Usage
    - Manage Connected Apps
  - Lightning Bolt
    - Flow Category
    - Lightning Bolt Solutions
  - Mobile Apps
    - Salesforce
      - Salesforce Branding
      - Salesforce Navigation
      - Salesforce Notifications
      - Salesforce Offline
      - Salesforce Settings
  - Packaging
    - Installed Packages
    - Package Manager
    - Package Usage
- Feature Settings
  - Analytics
    - Apps
      - App Install History
      - Auto-Installed Apps
  - Data.com
    - Field Mapping
- Process Automation
  - Approval Processes
- User Interface
  - App Menu
  - Lightning App Builder
- Custom Code
  - Canvas App Previewer
- User Engagement
  - In-App Guidance

Didn't find what you're looking for? Try using Global Search.

SETUP
Home

Create

Get Started with Einstein Bots

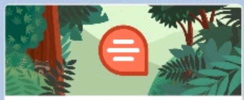
Launch an AI-powered bot to automate your digital connections.

Get Started

Mobile Publisher

Use the Mobile Publisher to create your own branded mobile app.

Learn More



Real-time Collaborative Docs

Transform productivity with collaborative docs, spreadsheets, and slides inside Salesforce.

Get Started

Most Recently Used

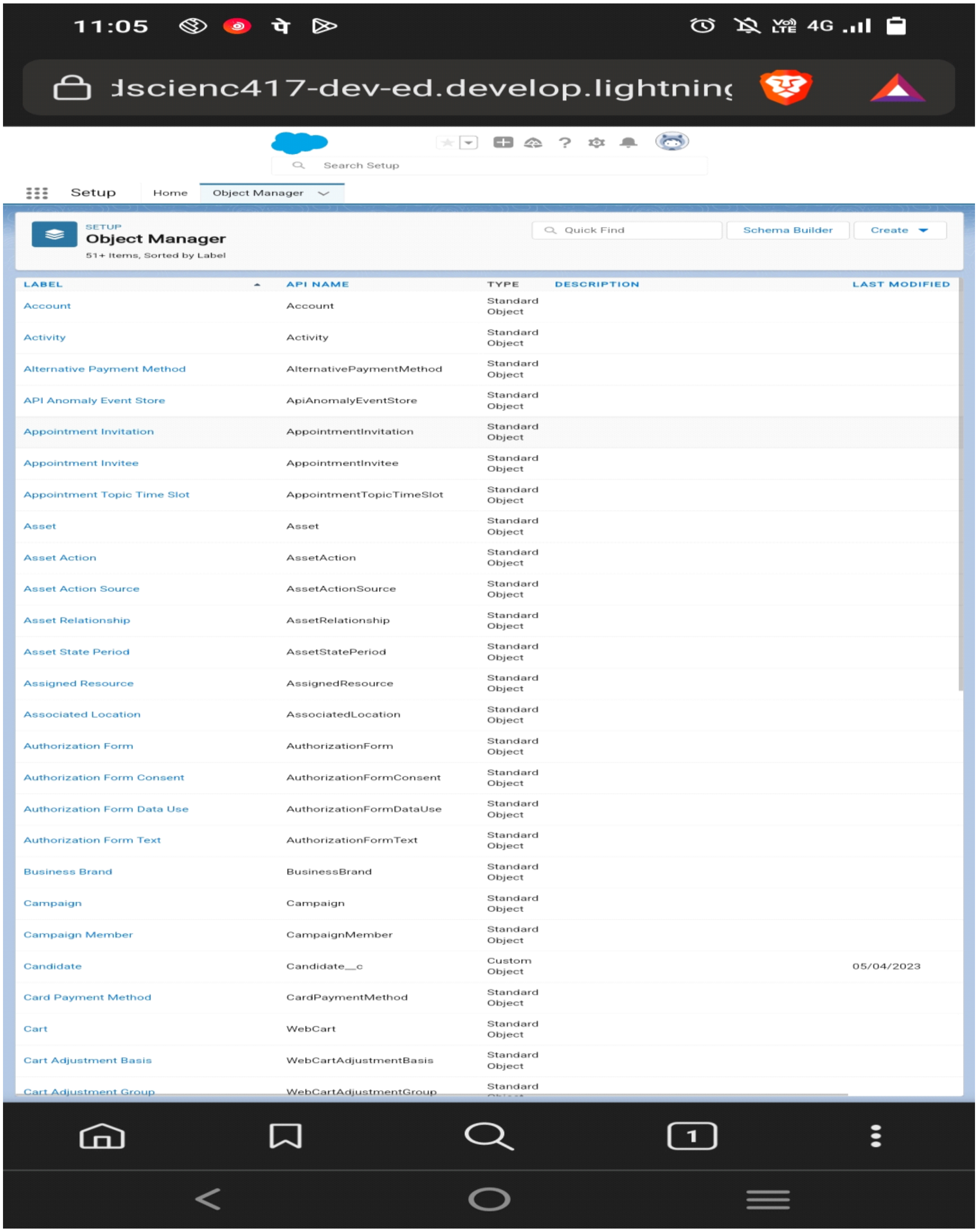
10 items

NAME	TYPE	OBJECT
Sidebar	Custom Field Definition	Appointment Invitation
Candidate	Custom Object Definition	
Recruiter	Profile	
Recruiters	Custom Tab Definition	Recruiter
Ganesh Gelli	User	
Pirasanna devi V	User	
Sales Manager	Profile	
Hr Manager	User	
Standard User	Profile	
Tab	Custom Object Definition	

Milestone 2-Object:

Activity 1:

Create a custom object for Recruiter:
To create a custom object, follow these steps:
1. From setup click on object manager.
2. Click create, select custom object.

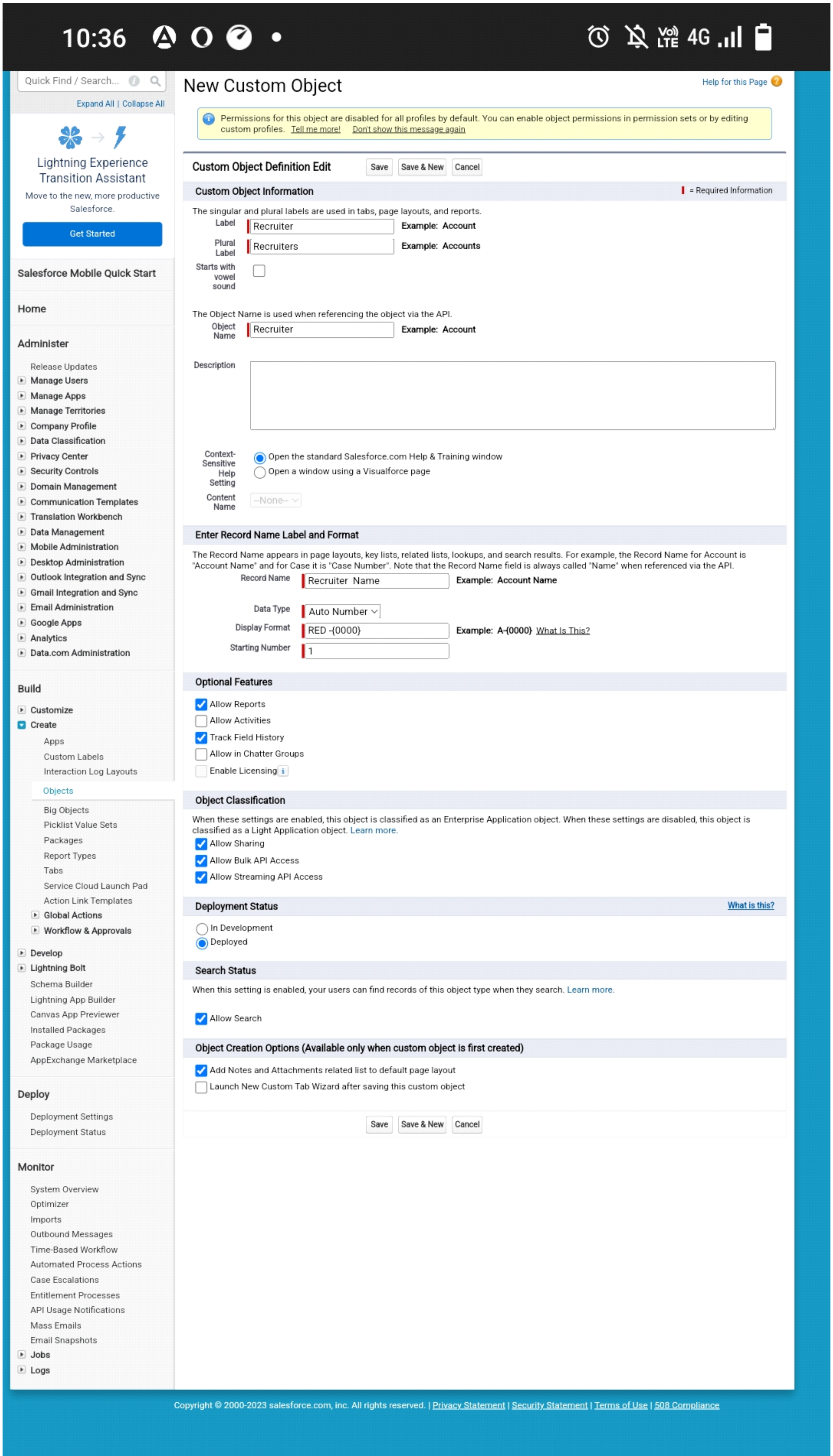


3. Fill in the label as " Recruiter ".
4. Fill in the plural label as " Recruiters".
5. Record name: " Recruiter Number"
6. Select the data type as "Auto Number".
7. Under display format enter "REC-{0000}".
8. Enter starting number as 1.
9. In the Optional Features section, select Allow Reports and Track Field History.
10. In the Deployment Status section, ensure Deployed is selected.
11. In the Search Status section, select Allow Search.
12. In the Object Creation Options section, select Add Notes and Attachments related list to default page layout.
13. Leave everything else as is, and click Save.

Activity 2:

1. Create a Jobs, Candidate, Job Application Object and Tab.

Note :- Follow the steps from the above activity


10:36
4G
Quick Find / Search...
Expand All | Collapse All
Lightning Experience Transition Assistant
Move to the new, more productive Salesforce.
Get Started
Salesforce Mobile Quick Start
Home
Administer
Release Updates
Manage Users
Manage Apps
Manage Territories
Company Profile
Data Classification
Privacy Center
Security Controls
Domain Management
Communication Templates
Translation Workbench
Data Management
Mobile Administration
Desktop Administration
Outlook Integration and Sync
Gmail Integration and Sync
Email Administration
Google Apps
Analytics
Data.com Administration
Build
Customize
Create
Apps
Custom Labels
Interaction Log Layouts
Objects
Big Objects
Picklist Value Sets
Packages
Report Types
Tabs
Service Cloud Launch Pad
Action Link Templates
Global Actions
Workflow & Approvals
Develop
Lightning Bolt
Schema Builder
Lightning App Builder
Canvas App Previewer
Installed Packages
Package Usage
AppExchange Marketplace
Deploy
Deployment Settings
Deployment Status
Monitor
System Overview
Optimizer
Imports
Outbound Messages
Time-Based Workflow
Automated Process Actions
Case Escalations
Entitlement Processes
API Usage Notifications
Mass Emails
Email Snapshots
Jobs
Logs
New Custom Object
Help for this Page
Permissions for this object are disabled for all profiles by default. You can enable object permissions in permission sets or by editing custom profiles. Tell me more! Don't show this message again
Custom Object Definition Edit
Save
Save & New
Cancel
Custom Object Information
= Required Information
The singular and plural labels are used in tabs, page layouts, and reports.
Label Recruiter Example: Account
Plural Label Recruiters Example: Accounts
Starts with vowel sound
The Object Name is used when referencing the object via the API.
Object Name Recruiter Example: Account
Description
Context-Sensitive Help Setting
Open the standard Salesforce.com Help & Training window
Open a window using a Visualforce page
Content Name --None--
Enter Record Name Label and Format
The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that the Record Name field is always called "Name" when referenced via the API.
Record Name Recruiter Name Example: Account Name
Data Type Auto Number
Display Format RED -{0000} Example: A-{0000} What Is This?
Starting Number 1
Optional Features
Allow Reports
Allow Activities
Track Field History
Allow in Chatter Groups
Enable Licensing
Object Classification
When these settings are enabled, this object is classified as an Enterprise Application object. When these settings are disabled, this object is classified as a Light Application object. Learn more.
Allow Sharing
Allow Bulk API Access
Allow Streaming API Access
Deployment Status
What is this?
In Development
Deployed
Search Status
When this setting is enabled, your users can find records of this object type when they search. Learn more.
Allow Search
Object Creation Options (Available only when custom object is first created)
Add Notes and Attachments related list to default page layout
Launch New Custom Tab Wizard after saving this custom object
Save
Save & New
Cancel
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Milestone 3

Activity 1:

Create the custom fields:

1.Click the object manager tab, Select the object for which you have to create the fields and relationships.
2.From the sidebar, click Fields & Relationships. Notice that there are already some fields there. Those are the standard fields.
3. Click New to create a custom field. Tip: Before creating a new field, do a quick search to make sure a similar one doesn't already exist.
4. Click on the new to create a field.
5.Choose the data type as a Text, click next
6.Enter field label, length and Name and click next
7.Select the profiles to which you want to grant edit access to this field via field-level security. The field will be hidden from all profiles if you do not add it to field-level security. Click next
8.Select the page layouts that should include this field.
9.Click save.

Activity 2:

Creation of Master-detail relationship:
1. From Setup, go to Object Manager
2. On the sidebar, click Fields & Relationships.
3. Click New.
4. Choose Master-detail Relationship and click Next
5. Choose the related object and select that object.
6. Enter the label and name for the lookup field
7. Click Next, Next, and Save

Activity 3:

Create a new custom field:

1. From Setup, go to Object Manager
2. On the sidebar, click Fields & Relationships.
3. Click New.
4. Choose the data type Text Area click next
5. Enter the Field Label and field name click next

6. Click next and save.

Activity 4:

Create a new custom field:

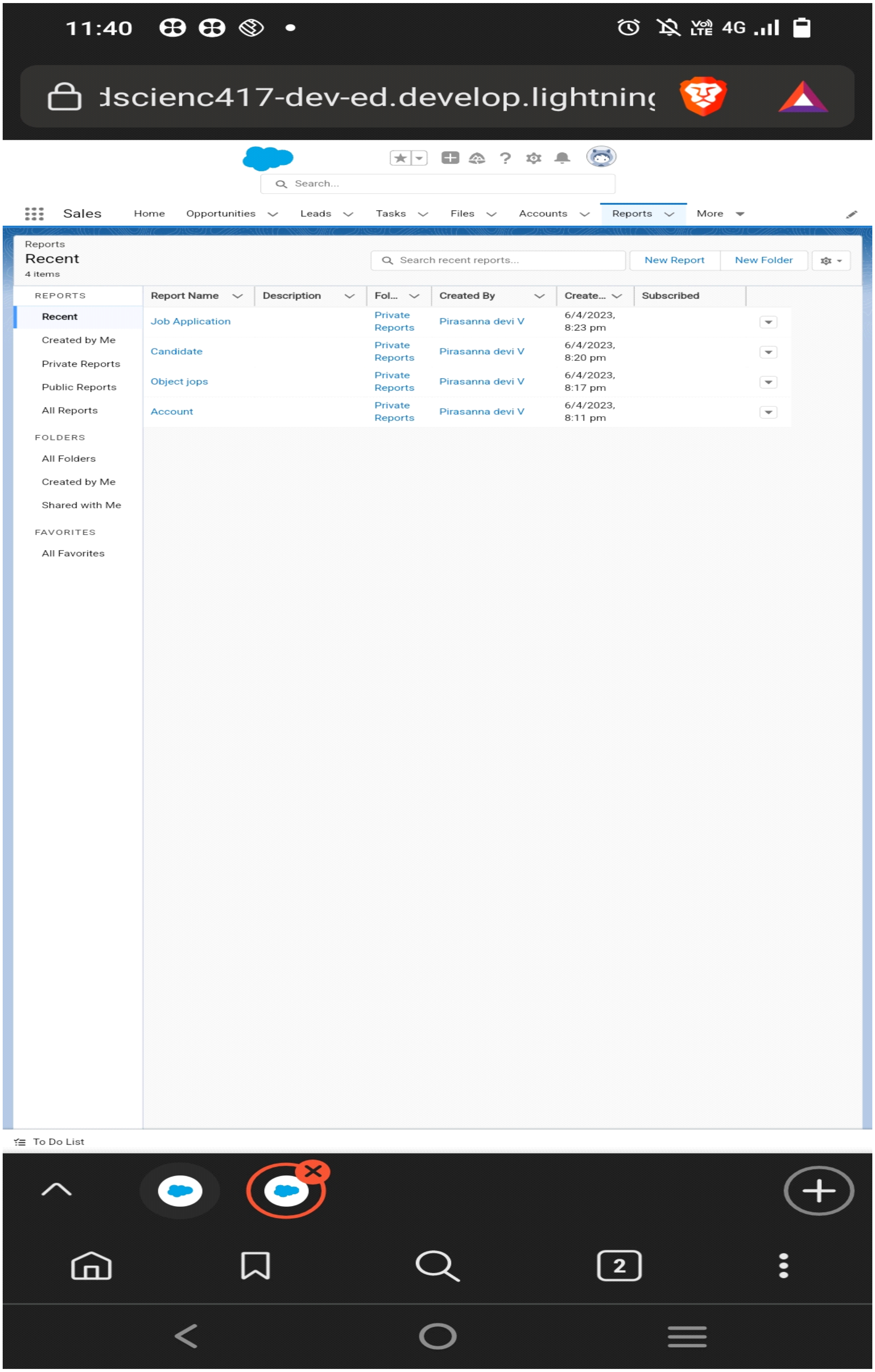
1. From Setup, go to Object Manager
2. On the sidebar, click Fields & Relationships.
3. Click New.
4. Choose the data type Text click next
5. Enter the Field Label and field name click next
6. Click next and save.

Milestone 4-Tab:

Activity 1 :

Create a tab :

1. Click setup
2. Search tab in Quick box then, select tab
3. Click New custom object tab section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Search...
Sales
Home
Opportunities
Leads
Tasks
Files
Accounts
Reports
More
Reports
Recent
4 items
Search recent reports...
New Report
New Folder
REPORTS
Recent
Created by Me
Private Reports
Public Reports
All Reports
FOLDERS
All Folders
Created by Me
Shared with Me
FAVORITES
All Favorites
Report Name
Description
Fol...
Created By
Create...
Subscribed
Job Application
Private Reports
Pirasanna devi V
6/4/2023, 8:23 pm
Candidate
Private Reports
Pirasanna devi V
6/4/2023, 8:20 pm
Object jops
Private Reports
Pirasanna devi V
6/4/2023, 8:17 pm
Account
Private Reports
Pirasanna devi V
6/4/2023, 8:11 pm
To Do List
2

4. Select the created object Recruiter and tab style for the new custom tab.
5. Select the profiles that visible in the tab
6. Click on custom apps to make visible.
7. Click save.

Milestone 5- Profile:

Activity 1:

Create a custom profile :

1. From setup , enter profiles in Quick Find box
2. Select profiles.
3. Click clone.
4. For Profile, enter Recruiter.
5. Click save.

Activity 2:

Create a profile with the profile name as “Sales Manager”.
Follow the steps from above Activity

Milestone 6-User

Activity 1:

To Create a user:

1. From Setup, enter Users in the Quick Find box, then select Users.
2. Click New User.
3. Enter First name as Hr and last name as Manager.
4. Enter the user’s name and email address and a unique username in the form of an email address. By default, the username is the same as the email address.
5. Then create a new role Hr Manager.
6. Select user License as Standard Platform User.
7. Select profile.
8. Click save

Activity 2:

Create a user with a username as “Ganesh Gelli”, and assign him the sales Manager profile.
Follow the steps from above Activity

Milestone 7-Sharing Rules

Activity 1:

Create a sharing rule

1) Go to Sharing Settings, which can be found under the Quick Find section.
2) Scroll down and find the candidate object where a sharing rule needs to be added, and then click on New to create a new sharing rule.
3) Add the label of the sharing rule you want to make.
4) Select your rule type based on the criteria.
5) Select the field can join immediately check field from the candidate object.
6) Select the operator as equal and value is true.
7) And in selecting the users to share with the section select roles and in that select Hr Manager.
8) And in the section of select the level of access for the users give the access Read/Write.
9) And save the rule.

Activity 2:

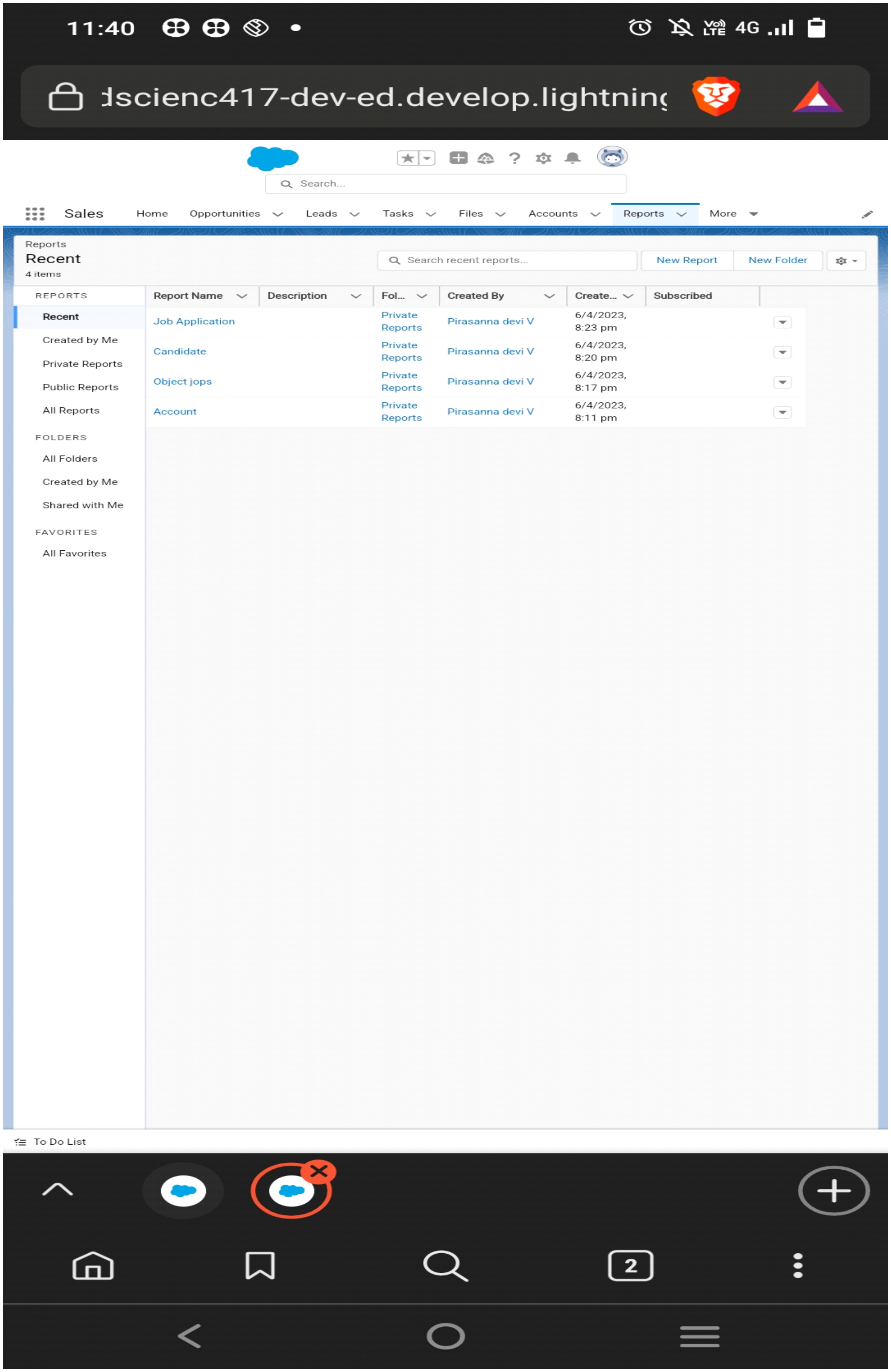
Create a Sharing Rule to Share the records of Job Application to Hr Manager with the Access of Read/Write.
Follow the steps from above Activity.

Milestone 8-Reports:

Activity 1:

Create a report:

Create a report that displays rating of the account and which has type and account name.
1) Click on app launcher search for reports.
2) Click on the new report and select the category has accounts and contacts.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Search...
Sales
Home
Opportunities
Leads
Tasks
Files
Accounts
Reports
More
Reports
Recent
4 items
Search recent reports...
New Report
New Folder
REPORTS
Recent
Created by Me
Private Reports
Public Reports
All Reports
FOLDERS
All Folders
Created by Me
Shared with Me
FAVORITES
All Favorites
Report Name
Description
Fol...
Created By
Create...
Subscribed
Job Application
Private Reports
Pirasanna devi V
6/4/2023, 8:23 pm
Candidate
Private Reports
Pirasanna devi V
6/4/2023, 8:20 pm
Object jops
Private Reports
Pirasanna devi V
6/4/2023, 8:17 pm
Account
Private Reports
Pirasanna devi V
6/4/2023, 8:11 pm
To Do List
2

3) And the report type has accounts.
4) In the details section select the option start report.
5) In the filter pane select All accounts to show me.
6) And All time is created.
7) In the outline pane, group rows select Rating and in group columns select Account Name.
8) In the columns section add Type and Billing city.
9) Save the report by giving label name and save the folder as a public folder and save the report.

Activity 2:

Create a Report using the Objects Jobs, Candidate and Job Application.
Follow the steps from above Activity.

Trailhead profile public URL

Team Lead - http://trailblazer.me/id/pirav48

Team Member 1 - https://trailblazer.me/id/ramak199

Team Member 2 - https://trailblazer.me/id/ramac233

Team Member 3 - https://trailblazer.me/id/rammi21

ADVANTAGES & DISADVANTAGE

ADVANTAGES

Driver safety

Statistically speaking, a motor vehicle crash happens approximately every 5 seconds. Peak hours in a busy rural area won't make things easier. Fleet managers need to know how to educate drivers on safe driving practices. And having a driving behavior report, or a driver scorecard helps identify the behaviors that need to be addressed. In many countries, it is the law that all vehicles are also equipped with an on-board camera that will record all types of incidents for future reference.

DISADVANTAGES

Companies receive tons and thousands of CVs and job applications for the advertised vacancies. Shortlisting the candidates become a challenging task. But with the aid of the **applicant tracking software** things are made easier and simpler. The **recruiters** of the companies don't have to spend weeks evaluating all the application step by step. **ATS** automatically sorts out the candidates as applicable.

APPLICATIONS

Collect, sort, and screen resumes and any associated candidate information

Manage talent pools within a custom workflow

Enable communication between HR personnel, hiring manager, or recruiter and candidate

CONCLUSION

Leaving tradition behind, the recruitment-technology domain has added new aspects and innovative features, making ATS the core of the recruitment industry.

FUTURE SCOPE

The world knows that Applicant Tracking Systems (ATS) made their way into the recruitment domain just a few years ago. Although, previously, ATS solutions were implemented only by a few companies that could bear the heavy investment costs, now their use in the HR arena has risen to a great extent. According to a recently released survey report, the majority of staffing firms worldwide will opt for an Applicant Tracking System by the end of 2025 to improve the overall talent acquisition efficacy, in this scope the future of ATS definitely looks bright.