

Avni Piro

SOFTWARE DEVELOPER IN London

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Highly Motivated self starting developer seeking to launch a career into software development. I believe myself to be hard working, trustworthy, loyal, reliable and forward thinking. I work well off my own initiative or as a team member. I believe I am good at man management; I work well under pressure and can always perform to time scale and target. Very much a keen learner and eager to improve and develop as a developer and invested in to life time learning .

LANGUAGES

- C#
- SQL
- Python
- HTML5/CSS3
- JavaScript

SKILLS

- Problem Solving
- Communication
- Data Analytics
- Adaptability
- Attention to Detail
- Accountability
- Teamwork
- Time & People Management

DATABASES

- MySQL
- SQL LITE

TOOLS

- Figma
- VS Code
- GITHUB

PROJECT EXPERIENCE

- I am very active on Github, I have deployed small projects (listed below) in JavaScript and python as well as uploading code snippets (JavaScript, Python and C#) and showing my progress on new technologies that I am learning. I plan to continue to learn new technologies and to upload more project to continue my development and practice to further improve my knowledge and skills.
Github: AVNIPIRO

WORK EXPERIENCE

Payroll Manager, Black & Veatch Ltd/Binnies UK Ltd, Redhill, Feb 2007 – Aug 2021

- I worked with with Black and Veatch/binnies UK Ltd for 14 years, I started as a data entry Clerk as cover, however, throughout the years I have provided support across Finance before settling into payroll. I was promoted to payroll supervisor in May of 2013. I have been involved and managed various projects for Black and Veatch from updating and integration of their time and attendance system with payroll system, set up of new payroll systems and implementation expense systems (Concur).

Responsibilities & Achievement

- Identified opportunities for payroll process improvements and recommend/implement solutions to minimising 60% of entry errors.
- Regularly researched and resolved payroll discrepancies by collecting and analysing data by comparing PeopleSoft (HR systems) against the payroll system.
- For a more efficient department I streamlined the filing system, saving time and increasing productivity by 50%
- Helped save the company over £10k per year by recommending paperless payslips system.
- Successfully supported the implementation and transition setting up a new payroll system during the company migration and transition saving the company on cost and potential HMRC fines.
- Managed a team of 2 members including Staff training, staff assessments, review etc.
- Oversaw 6 separate payrolls (monthly payroll, Ex Pat, Ireland, Weekly and Pensioners, Annuity partners on a quarterly basis) ensuring all employees are paid correctly and timely.
- Delivered training and supervision to my team with all the knowledge they'll need to ensure legislative compliance
- Developed training manuals, created payroll policies and procedures for the payroll department

- Project managing system upgrades for both Payroll and the Time and Attendance system.
- Sickness / Maternity/ Paternity, Child Care Vouchers / Student Loans / Ride to Work Scheme and Overtime / Bonuses.
- Government Agency Forms / Court orders/ Apprenticeship Levy, Company Cars
- Processed reports as well as ad hoc reports to Directors
- Reconciliation of payroll and liaising with Finance, Ex Pat / Global Mobility Dept
- Managing the salary sacrifice pension scheme and liaising with the companies benefit and pension advisors
- Liaised with managers, client Auditors and company Auditors and dealt with queries on the tax and salary information and well as administrative duties
- Administrator of the B&V UK Share Scheme
- Covered Treasury – Updating cash flow and ledgers
- Set up Auto Enrollment for Pension for the company
- End of Year processes including RTI, FPS and EPS
- An advisor, assisting on a payroll Project- Setting up a new payroll system i.e. EMS, Iris, Ceridian and ADP
- Helped implement a new expenses system – Concur
- UK Ex-Pat – Hypo Tax, WPS scheme, Gender pay Report , etc
- Verify, enter and audit documents submitted for payment
- Maintain confidentiality for employee personal, job and payroll information

EDUCATION/TRAINING

[Firebrand Boot Camp](#), Software Development Fundamentals, 2022

[MICROSOFT Certified](#), AZ-900 AZURE Fundamentals, 2022

[MICROSOFT Certified](#), MTA 98-361 Software Development Fundamentals, 2022

[MICROSOFT Certified](#), MS 98-381 Introduction to Python Exam pending 2022

[MICROSOFT Certified](#), Introduction to JavaScript Exam pending 2022

[UDEMY Certification](#), JavaScript & C#, 2022

[RESPONSIVE WEB DESIGN- Certification](#), FreeCodeCamp, 2021

[The Ultimate HTML/CSS3 series - Certification](#), CodeWithMosh, 2021

[Greenwich University](#), B.Eng. Computer System & Software Engineering — 2006

[ACCA](#), Part Qualified

[CIPP](#), Certification

[Ex-Pat Payroll](#), Certification

[Payroll Techniques & Procedures](#), Certification

INTEREST/HOBBIES

- Crypto /Blockchain-trading,
- Computer building, etc
- Football
- Learning new Technologies
- Coding / Building new Project
- Traveling
- Reading
- Spending time Kids
- Films
- Cooking

REFERENCES

Katherine Skew
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Ian Robinson
Binnies UK Ltd
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Jade Reynolds
FireBrand
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