

LinkedIn Learning University-Wide Implementation & Promotion Plan

University Context: - Total Students: ~15,000 - Institutes/Schools: 20 (School of Computing, Engineering, Design, Architecture, Merchant Navy, etc.) - Target Duration: 6 Months (1 Academic Semester) - Implementation Body: LinkedIn Learning Club (Central + Institute-wise Chapters)

1. Objectives

| Category | Goal |
|----------------|--|
| Awareness | 100% of students know about LinkedIn Learning and have login access |
| Activation | 70% (~10,500 students) complete at least one course |
| Completion | 25,000+ total courses completed across all schools |
| Integration | 50+ faculty integrate courses into subjects |
| Sustainability | Establish LinkedIn Learning Club in every school for continuous engagement |

2. Phase-Wise Plan (6-Month Roadmap)

Month 1 – Awareness & Onboarding (Target: 20%)

- Students: 3,000 (~20%)
- Initiatives:
 - University-wide launch event (hybrid)
 - Institute-level orientation sessions
 - Faculty briefing workshop
 - Digital promotion (posters, WhatsApp, LinkedIn, screens)
 - Estimated cost: \$2,000 (events + digital materials)

Month 2 – Engagement Kickstart (Target: +15% = 35% cumulative)

- Students: 5,250 (~35%)
- Initiatives:
 - "Complete Your First Course" challenge
 - Department playlists for each institute
 - Student ambassadors deployment
 - Estimated cost: \$1,500 (certificates + minor incentives)

Month 3 – Collaboration & Themed Learning (Target: +20% = 55% cumulative)

- Students: 8,250 (~55%)
- Initiatives:
 - Learning Month theme (per school)

- Faculty integration pilot
- Micro-certification week
- Estimated cost: \$2,000 (events, posters, incentives)

Month 4 – Career Alignment & Skill Development (Target: +15% = 70% cumulative)

- Students: 10,500 (~70%)
- Initiatives:
 - Career Readiness Week
 - LinkedIn Profile Enhancement Workshop
 - Skill-building competitions
- Estimated cost: \$2,500 (career events + expert sessions)

Month 5 – Gamification & Recognition (Target: +15% = 85% cumulative)

- Students: 12,750 (~85%)
- Initiatives:
 - Inter-institute learning championship
 - Leaderboards weekly updates
 - Club collaboration events
- Estimated cost: \$1,800 (trophies, badges, marketing)

Month 6 – Evaluation & Expansion (Target: +15% = 100% awareness, 70% active)

- Students: 15,000 total, 10,000 active (~70%)
 - Initiatives:
 - LinkedIn Learning Annual Awards
 - Feedback & Impact Survey
 - Next-phase planning (academic integration)
 - Estimated cost: \$3,000 (awards + survey + promotional materials)
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3. Feasibility Analysis

| Factor | Assessment |
|------------------------|--|
| Institutional Support | High – support from administration + faculty engagement programs |
| Student Interest | High – 70% engagement realistic with incentives and club initiatives |
| Technology Integration | Medium – LMS integration may require IT support; external login possible as fallback |
| Budget | Moderate – \$12,800 estimated for 6 months including events, incentives, and promotional materials |
| Scalability | High – can expand club chapters per institute; leaderboard and ambassador model scalable |

4. Estimated Cost & Pricing Model

| Item | Estimated Cost (USD) | Notes |
|---------------------------------|----------------------|---|
| Launch Event & Orientation | 2,000 | Venue, digital materials, speakers |
| Engagement & Challenges | 1,500 | Certificates, minor incentives |
| Themed Learning & Faculty Pilot | 2,000 | Posters, badges, event logistics |
| Career Alignment & Workshops | 2,500 | Guest speakers, career-focused sessions |
| Gamification & Recognition | 1,800 | Trophies, badges, club events |
| Evaluation & Expansion | 3,000 | Awards, survey tools, promotional items |
| Total Estimated Cost | 12,800 | 6-month plan for 15,000 students |

Pricing Model (LinkedIn Learning Subscription): - Current University Institutional Licensing: Approx. \$30-\$35 per student per year (bulk enterprise pricing) - For 15,000 students, annual cost: \$450,000-\$525,000 - Additional budget covers events, workshops, incentives, and promotional campaigns.

5. Recommendations & Initiatives

- Central LinkedIn Learning Hub Portal:** Track participation, completions, and leaderboards across institutes.
- Institute-Level Clubs:** Each of 20 institutes has micro-club with ambassadors.
- Faculty Integration Program:** Incentives for faculty embedding courses in subjects.
- Placement Cell Collaboration:** Showcase certificates to recruiters.
- Annual LinkedIn Learning Week:** Institutionalized skill fest with contests and workshops.
- Continuous Visibility:** Weekly social media posts and leaderboards for motivation.

6. Expected Outcomes

| Metric | Target |
|-----------------------|--|
| Student Reach | 100% awareness (~15,000 students) |
| Active Learners | ~70% (~10,500 students) |
| Course Completions | 25,000+ courses |
| Faculty Participation | 50+ faculty integrating courses |
| University Branding | Recognized as a LinkedIn Learning Partner Institution |
| Placement Readiness | 30% improvement in employability confidence (survey-based) |

Conclusion: The proposed 6-month university-wide LinkedIn Learning promotion plan is **feasible, cost-effective, and scalable**, targeting 15,000 students across 20 institutes. By combining structured awareness campaigns, club-led engagement, faculty integration, career alignment, gamification, and recognition, this initiative can successfully cultivate a **sustainable culture of lifelong learning** and improve student employability outcomes.