

Risha Gautam

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Objective

Inspiring employee loyalty, increasing engagement, reducing turnover, and creating a positive company culture.

Experience

- Myglamm** 27-04-2022 - 25-10-2022
Employee relations HR intern
Performing convocation ceremony of all NHT batches.
 - Taking induction.
 - Performing frequent Fun activities.
 - Prepration of EWS.
 - Attrition control and preparation of Analysis Report.
- Ison xperiences** 2022 -
Employee relations HR
Implemented effective employee relation strategies to minimize attrition rates and foster a positive work environment.
 - Induction formalities of all NHT batches & newly hired support staff employees.
 - Performing convocation ceremony of all NHT batches.
 - Performing monthly R&R each month.
 - Performing frequent Fun activities.
 - Prepration of EWS.
 - Attrition control and preparation of Analysis Report.
 - RAG Analysis.
 - One-o-one sessions
 - Skip session
 - Employee recognition, resulting in increased motivation and productivity.
 - Grievance handling
 - Recruitment

Education

- Bardsley sr.sec school** 2019-2020
12th
70%
- Rani durgawati vishwavidyalaya** 2020-2023
B.A
- Rani durgawati vishwavidyalaya** 2023-
MBA (HR)
- Orange international school of beauty and wellness** 2022
Diploma in cosmetology

Skills

- Excellent written and verbal communication skills.
- Employee engagement
- Employee retention
- Preparing PPT.