

TechNova Employee Rewards & Performance Management System

1. Employees who joined after 2019-01-01

EmpID	EmpName	HireDate
2	Raj	2020-03-22
3	Neha	2021-08-05
4	Vikram	2022-04-15
5	Priya	2023-02-12

2. Average Performance Rating by Department

DeptID	DeptName	Avg_Rating
101	IT	4.43
102	HR	3.80
103	Finance	4.90

3. Employees with their Age

EmpID	EmpName	DOB	Age
1	Asha	1990-07-12	35
2	Raj	1988-04-09	37
3	Neha	1995-01-15	30
4	Vikram	1992-09-25	33
5	Priya	1998-03-10	27

4. Total Rewards in Current Year

Year	Total_Rewards
2024	10700

5. Employees who received rewards greater than 2000

EmpID	EmpName	RewardAmount
2	Raj	2500
3	Neha	2200
5	Priya	2700

6. Employee, Department, Project, and Rating

EmpName	DeptName	ProjectName	Rating
Asha	IT	AI Portal	4.5
Raj	HR	HR Connect	3.8
Neha	IT	AI Portal	4.2
Vikram	Finance	FinTrack	4.9
Priya	IT	AI Portal	4.6

7. Highest Rated Employee in Each Department

DeptID	DeptName	EmpID	EmpName	Max_Rating
101	IT	5	Priya	4.6
102	HR	2	Raj	3.8
103	Finance	4	Vikram	4.9

8. Employees with No Rewards

EmpID	EmpName
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