Chapter 5

Globalization strategies

- Global strategy

- Regards the world as one big market in which all people want the same product and will respond to marketing in a similar way
- aims to increase the sales of goods or services abroad. 8
- Can't adapt to the characteristics of other countries
- Ex, Levi Strauss

- Multi domestic strategy

- Customises products, services, and marketing for the local culture
- Effective when cultural differences are predominant
- Less political and exchange-rate risk
- Ex: Macdonald's

- Transnational strategy

- Combines the best elements of the global and multi-domestic strategies
- Respects local market, maintaining the effectiveness of the global strategy
- Takes place at least expensive source
- Ex: Coca-cola

Trade agreements:

- The enforceable treaty between 2 or more countries
- Involves the movement of goods and services, elimination of trade barriers, the establishment of terms of trade, and encourage trade investment
- Agreements may be multilateral or bilateral

- NAFTA

- Launched in January 1994

- Rules about the movement of goods, services, and investments across North America
- Eliminates tariffs, trade barriers, and promotes fair competition
- Allows free flow of goods and service across North America
- Creates high paying jobs in Canada

- USMCA

- Signed 11/30, 2018 in Buenos Aires, Argentina
- Must be ratified before having any effect
- Increase duty-free limit
- Key adjustments to dairy and automotive quotas

- CETA

- Canada-European Union Comprehensive Economic and Trade Agreement
- Promotes economic growth between Canada and the EU
- Reduces or eliminates tariffs
- Easier access to each other's markets
- More job opportunities
- Increase in imports and exports between the two parties

Advantages of a common currency

- Decreased risk of change-rate
- Price transparency
- Eliminates transaction cost

Disadvantages of a common currency

- Initial costs of implementation
- Lack of national control
- Loss of tradition

Trade organizations:

- Help with free flow of goods and service
- Help domestic companies expand into international markets

- EU

- European Union, signed in 1993, 27 countries
- Has its own flag, anthem, and currency, and common financial, security, and foreign policies
- Countries get funding if join EU
- Problem: people can just drive through the EU countries without any restrictions

- WTO

- World trade organization, established in 1995
- Members: 150 countries
- Who do they help: all countries throughout the world
- Purpose: promotes free trade, and act as a forum for negotiations

- APEC

- Asia-Pacific Economic Co-operation
- Who do they help? 21 countries surrounding the Pacific Ocean
- Purpose: cooperate on regional trade, foster open and free trade to increase prosperity and economic growth in Asia-Pacific community

- The Group of Eight (G8) or G7

- Members: Canada, United States, France, Britain, Italy, Germany, Japan
- Purpose: discuss macroeconomic issues and helps developing countries

- The Group of Twenty (G20)

- Who do they help? major economies of the world except for the G8.
- Purpose: increase economic and employment, eliminate trade barriers, reform financial institutions and regulations, and restructure global financial organizations

- OECD

- Organization for Economic Co-operation and Development
- Members: 30 countries
- promote the advancement of democracy and market economies.

- The World Bank

- Members: 186 countries
- Who do they help: developing countries
- Purpose: provides monetary and technical support

- IMF

- International Monetary Fund
- promote financial stability, prevent and solve economic crises, and assuage poverty.

- UN

- United Nations
- Who do they help: poor people and the organizations that influence international business,
- Purpose: keep the peace, develop friendly relations among nations, help poor people live better lives, and to encourage human rights and freedom

Chapter 6

- CSR: Corporate social responsibility
 - The duty of the company's management work in the best interests of society
 - Relies on its resources to advance the welfare of the society, and to act as a good global;
 - citizen

Benefits of CSR:

- Marketing tool
- Help companies attract and retain workers
- Governments won't interfere

Criticisms of CSR:

- Costs money
- Decrease profits
- Uses time and energy
- Who does CSR impact? (Bell Canada example)
 - CSR impact its business, the employees, community, environment, and society

business

- increase profitability and long-term financial success of the company
- cultivate positive brand recognition
- attract top-tier employees
- acquire a reputation

- Employees

- providing insurance, compensations, and retirement plans.
- mandating workplace safety and treating the employees fairly and ethically.

- Customers

- creating better communications services and technology
- Delivering high-quality internet service
- maintaining network security and stability

- Community

- making donations to charities sponsoring sports teams, and supporting Canadian culture events

- Environment

- reducing GHG emissions and electricity consumptions
- Minimizing the amount of waste

- Marketplace

- creating more job opportunities (areas like engineering, software development, business intelligence, data analytics, etc)

Two methods of thinking about ethical issues:

- **Ethical imperialism:** A view of culture based on the idea that there are certain universal truths or values that are standard across all cultures; if something is wrong in one country, it is wrong in all countries.
- **Cultural relativism:** A view of culture based on the idea that there are certain universal truths or values that are standard across all cultures; if something is wrong in one country, it is wrong in all countries.

Primary stakeholders: directly impact the company and its profitability Secondary stakeholders: do not directly influence its success or its profitability

Ethical issues

- Environmental issues

- Sustainable development: maintain the environment while meeting human consumption
- Pollution and resource depletion

- Sweatshops

- Factories in underdeveloped and developing countries in which employees work in unsafe environments, are treated unfairly and have no chance to address those conditions
- Sweatshops exist because of global competitiveness, corporate greed, and consumer expectations of low prices

- Corporate corruption

- The involvement in illegal activities, such as bribery and fraud to further one's business interests
- Government, industries, and businesses are often involved

- Dumping

- selling products in a foreign country below the cost of production or below the price in the home country
- Predatory dumping: foreign companies price their products below the market value to monopolize the market, forcing competitors out of the business, then raise their prices to earn high profit.

- Poverty

- Hunger, lack of shelter and medical care, limited access to education, high rates of disease
- Gini coefficient measures economic inequality around the world

- Microcredit

- Grant small loans to spur entrepreneurship- a way to address poverty
- Loans mainly grant to women, who use loans to start a small business and their earnings to support their families
- World Bank, UN, INF, and the government

NGOs

- Non-governmental organizations
- Non-profit organizations with service and development
- Composed by volunteers and is funded through charities
- Focus on trade, education, youth, environment, human rights
- World Vision, Greenpeace, Amnesty International, Red Cross