

MOU WITH MEDICAL COLLEGE

MEMORANDUM OF UNDERSTANDING

BETWEEN

PLANT GREEN INERTIA PRIVATE LIMITED

AND

COLLEGE NAME

This Memorandum of Understanding (MoU) is entered into on this \_\_\_\_ day of \_\_\_\_\_, 2025, by and between:

**Plant Green Inertia Pvt. Ltd.**, a company incorporated under the Companies Act, 2013, having its registered office at [Registered Address], hereinafter referred to as “*PGI*”, which expression shall, unless repugnant to the context, include its successors and permitted assigns;

AND

**College name**, located at [Address], hereinafter referred to as “*the Institution*”, which expression shall, unless repugnant to the context, include its successors and permitted assigns.

1. Objectives

This MoU aims to establish a strategic partnership between the Institution and PGI for the holistic development of students by delivering structured **experiential soft skill training programs** specifically curated for medical students. This partnership shall foster attributes like empathy, communication, leadership, emotional intelligence, and professionalism—skills essential to a career in medicine.

## 2. Responsibilities of Plant Green Inertia

PGI agrees to:

- Design and implement custom-built soft skill training programs aligned with the academic goals of the Institution.
- Deliver sessions through qualified trainers and facilitators with proven expertise in experiential learning.
- Supply necessary training materials and handle session logistics where applicable.
- Track student progress through assessments, feedback tools, and outcome analysis reports.

## 3. Responsibilities of the Institution

The Institution agrees to:

- Facilitate coordination with internal departments for scheduling and execution of training programs.
- Provide suitable training venues, A/V equipment, and necessary infrastructure.
- Encourage student participation and ensure smooth on-ground support during training.
- Assist in collecting feedback and supporting post-training follow-up.

## 4. Duration

This Memorandum of Understanding shall remain in force for a period of **three (3) years** from the date of signing. Both parties may **mutually review and extend** the MoU based on the performance and relevance of the partnership. Either party may propose a renewal at least **30 days prior** to the expiration date.

## 5. Financial Terms

The cost and payment terms for each training engagement shall be mutually decided and documented through a **separate annexure or service agreement** prior to commencement.

The Institution agrees to compensate PGI based on:

- The number of sessions conducted
- Duration and depth of modules
- Resource material and certification costs

All financial terms shall be **transparent, pre-approved in writing**, and invoiced formally by PGI. No payments will be made without proper documentation and authorization from the Institution.

## 6. Confidentiality

Both parties acknowledge that, in the course of this collaboration, they may share confidential, proprietary, or sensitive information. Both parties agree to:

- Maintain strict **confidentiality of training content**, proprietary materials, assessment tools, and intellectual property.
- Not disclose any **student data, feedback, or institutional information** to third parties without prior written consent.
- Ensure that all trainers and associated staff of PGI follow a non-disclosure policy during their engagement with the Institution.

This clause shall survive the termination or expiration of the MoU.

## 7. General Terms & Conditions

- **Amendments:** This MoU may be amended or supplemented only by mutual written agreement of both parties.
- **Termination:** Either party may terminate this MoU by providing **30 days' written notice** to the other party, specifying valid reasons. In case of breach of terms, the MoU may be terminated with **immediate effect**.
- **Dispute Resolution:** Any disputes or disagreements arising under this MoU shall first be attempted to be resolved through mutual discussion. If unresolved, the matter shall be referred to arbitration under the Indian Arbitration and Conciliation Act, 1996. The jurisdiction of legal proceedings shall be the courts located in [City, State].
- **Legal Nature:** This MoU outlines the intentions of both parties and does not constitute any legally enforceable financial obligation unless otherwise documented.

**IN WITNESS WHEREOF**, the parties hereto have executed this Memorandum of Understanding on the day, month, and year first above written, thereby indicating their acceptance of the terms and conditions set forth herein.

**For Plant Green Inertia Pvt. Ltd.**

**For [COLLEGE NAME]**

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Seal:

Seal:

**MOU WITH SCHOOL**  
**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**PLANT GREEN INERTIA PRIVATE LIMITED**

**AND**

**SCHOOL NAME**

This Memorandum of Understanding (MoU) is entered into on this \_\_\_\_ day of \_\_\_\_\_, 2025, by and between:

**Plant Green Inertia Pvt. Ltd.**, a company incorporated under the Companies Act, 2013, having its registered office at [Registered Address], hereinafter referred to as “*PGI*”, which expression shall, unless repugnant to the context, include its successors and permitted assigns;

**AND**

**School name**, located at [Address], hereinafter referred to as “*the Institution*”, which expression shall, unless repugnant to the context, include its successors and permitted assigns.

**1. Objective of the MoU**

The objective of this MoU is to establish a collaborative partnership between PGI and the Institution to provide structured **Soft Skills Development** and **Career Guidance Programs** to students. The programs will help students enhance their personality, communication, leadership, confidence, and clarity about their future academic and career paths.

**2. Scope of Collaboration**

PGI will work with the Institution to:

- Conduct workshops and sessions on soft skills such as communication, time management, teamwork, public speaking, leadership, and emotional intelligence.
- Provide career guidance modules, including aptitude awareness, stream selection, goal setting, and exposure to future opportunities.
- Facilitate hands-on, experiential activities that engage students meaningfully.
- Customize sessions based on grade levels and institutional needs.

### **3. Roles and Responsibilities**

#### **PGI will:**

- Design content and deliver sessions through certified trainers.
- Provide necessary materials and learning aids for the sessions.
- Conduct student assessments and collect feedback for improvements.
- Maintain professionalism and punctuality during every engagement.

#### **The Institution will:**

- Coordinate with PGI to schedule sessions as per the academic calendar.
- Provide appropriate venue and infrastructure (such as projectors, mics, etc.) for the training.
- Encourage student participation and provide basic administrative support.
- Help with parent communication if required (especially for career guidance programs).

#### 4. Duration

This Memorandum of Understanding shall remain in force for a period of **three (3) years** from the date of signing. Both parties may **mutually review and extend** the MoU based on the performance and relevance of the partnership. Either party may propose a renewal at least **30 days prior** to the expiration date.

#### 5. Financial Terms

The cost and payment terms for each training engagement shall be mutually decided and documented through a **separate annexure or service agreement** prior to commencement. The Institution agrees to compensate PGI based on:

- The number of sessions conducted
- Duration and depth of modules
- Resource material and certification costs

All financial terms shall be **transparent, pre-approved in writing**, and invoiced formally by PGI. No payments will be made without proper documentation and authorization from the Institution.

#### 6. Confidentiality

Both PGI and the Institution agree to maintain confidentiality regarding:

- Student data and performance
- Feedback and assessment outcomes
- Training material and proprietary content

No data or content will be shared externally without prior consent from the concerned party.

## 7. General Terms & Conditions

- **Amendments:** This MoU may be amended or supplemented only by mutual written agreement of both parties.
- **Termination:** Either party may terminate this MoU by providing **30 days' written notice** to the other party, specifying valid reasons. In case of breach of terms, the MoU may be terminated with **immediate effect**.
- **Dispute Resolution:** Any disputes or disagreements arising under this MoU shall first be attempted to be resolved through mutual discussion. If unresolved, the matter shall be referred to arbitration under the Indian Arbitration and Conciliation Act, 1996. The jurisdiction of legal proceedings shall be the courts located in [City, State].
- **Legal Nature:** This MoU outlines the intentions of both parties and does not constitute any legally enforceable financial obligation unless otherwise documented.

**IN WITNESS WHEREOF**, the parties hereto have executed this Memorandum of Understanding on the day, month, and year first above written, thereby indicating their acceptance of the terms and conditions set forth herein.

**For Plant Green Inertia Pvt. Ltd.**

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Seal:

**For [SCHOOL NAME]**

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Seal:



**MOU WITH CORPORATE COMPANY**  
**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**PLANT GREEN INERTIA PRIVATE LIMITED**

**AND**

**CORPORATE COMPANY NAME**

This Memorandum of Understanding (MoU) is entered into on this \_\_\_\_ day of \_\_\_\_\_, 2025, by and between:

**Plant Green Inertia Pvt. Ltd.**, a company incorporated under the Companies Act, 2013, having its registered office at [Registered Address], hereinafter referred to as “*PGI*”, which expression shall, unless repugnant to the context, include its successors and permitted assigns;

**And**

[**Name of the Corporate Company**], a company having its registered office at [**Company Address**], hereinafter referred to as “**the Company**”, which expression shall, unless repugnant to the context, include its successors and permitted assigns.

**1. Objective**

The primary objective of this MoU is to establish a collaborative relationship between PGI and the Company to:

- Conduct **outbound learning programs** and **stress-relief activities** aimed at improving employee well-being, team cohesion, and productivity.
- Support the Company’s recruitment efforts by providing **industry-ready, pre-trained students** who can be directly considered for suitable roles, thus saving time and training resources.

## **2. Scope of Services by PGI**

PGI agrees to offer the following services:

### **A. Corporate Outbound and Stress-Relief Programs**

- Curated experiential learning modules conducted through outdoor and offsite activities.
- Stress-management workshops including mindfulness, team bonding, leadership simulation, emotional wellness, etc.
- Custom modules based on company goals (e.g., employee engagement, cross-functional collaboration, new joiner induction, etc.).
- All sessions will be handled by certified facilitators with expertise in corporate training and psychology.

### **B. Industry-Ready Talent Collaboration**

- Provide access to a pool of students trained by PGI in soft skills, digital literacy, work-readiness, communication, and professionalism.
- Facilitate pre-placement talks, assessments, or internship interviews upon request.
- Help reduce onboarding time by supplying pre-screened, work-ready candidates suitable for entry-level roles.

## **3. Responsibilities of the Company**

The Company agrees to:

- Share the preferred training schedule, location, and objectives for the outbound/stress-relief programs.

- Provide timely feedback to PGI regarding training effectiveness and participant response.
- Engage with the shortlisted student talent pool and participate in recruitment drives or placement events facilitated by PGI.
- Ensure that all selected students are evaluated fairly and professionally.

#### 4. Duration

This MoU shall remain in force for a period of **three (3) years** from the date of signing, unless terminated earlier by either party in accordance with the terms herein. It may be extended upon mutual agreement.

#### 5. Financial Terms

The cost and payment terms for each training engagement shall be mutually decided and documented through a **separate annexure or service agreement** prior to commencement. The Institution agrees to compensate PGI based on:

- The number of sessions conducted
- Duration and depth of modules
- Resource material and certification costs

All financial terms shall be **transparent, pre-approved in writing**, and invoiced formally by PGI. No payments will be made without proper documentation and authorization from the Institution.

#### 6. Confidentiality

Both parties agree to maintain strict confidentiality of proprietary content, training material, employee/student data, and strategic business information. No information shall be shared with third parties without prior written consent.

This clause shall remain valid even after the termination or expiry of this MoU.

## 7. General Terms & Conditions

- **Amendments:** This MoU may be amended or supplemented only by mutual written agreement of both parties.
- **Termination:** Either party may terminate this MoU by providing **30 days' written notice** to the other party, specifying valid reasons. In case of breach of terms, the MoU may be terminated with **immediate effect**.
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**For Plant Green Inertia Pvt. Ltd.**

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Seal:

**For [CORPORATE COMPANY NAME]**

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Seal:

**MOU WITH COLLEGE**

**(Arts and Science)**

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**PLANT GREEN INERTIA PRIVATE LIMITED**

**AND**

**COLLEGE NAME**

This Memorandum of Understanding (MoU) is entered into on this \_\_\_\_ day of \_\_\_\_\_, 2025, by and between:

**Plant Green Inertia Pvt. Ltd.**, a company incorporated under the Companies Act, 2013, having its registered office at [Registered Address], hereinafter referred to as “*PGI*”, which expression shall, unless repugnant to the context, include its successors and permitted assigns;

**AND**

**College name**, located at [Address], hereinafter referred to as “*the Institution*”, which expression shall, unless repugnant to the context, include its successors and permitted assigns.

**1. Objectives**

The purpose of this MoU is to establish a long-term partnership between PGI and the Institution to support the comprehensive development of students through:

- Structured **soft skill development** programs
- Curated **technical skill training modules** relevant to industry needs

- **Free campus placement drives** conducted periodically
- Development of **customized courses or workshops** based on institutional requirements

This collaboration is intended to enhance the employability, confidence, and industry-readiness of students pursuing Arts, Science, or Engineering degrees.

## **2. Responsibilities of Plant Green Inertia**

PGI agrees to:

- Design and deliver engaging soft skill and technical skill training programs that are aligned with the academic and career development goals of the Institution.
- Conduct free placement drives by inviting reputed recruiters and companies for on-campus or virtual hiring.
- Develop customized training content or full-fledged certification courses upon specific request from the Institution.
- Provide experienced trainers and facilitators with proven credentials in both soft skill and technical domains.
- Track student progress using feedback, participation metrics, and performance assessments.

### 3. Responsibilities of the Institution

The Institution agrees to:

- Facilitate coordination with internal departments for scheduling and execution of training programs.
- Provide suitable training venues, A/V equipment, and necessary infrastructure.
- Encourage student participation and ensure smooth on-ground support during training.
- Assist in collecting feedback and supporting post-training follow-up.

### 4. Duration

This Memorandum of Understanding shall remain in force for a period of **three (3) years** from the date of signing. Both parties may **mutually review and extend** the MoU based on the performance and relevance of the partnership. Either party may propose a renewal at least **30 days prior** to the expiration date.

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**IN WITNESS WHEREOF**, the parties hereto have executed this Memorandum of Understanding on the day, month, and year first above written, thereby indicating their acceptance of the terms and conditions set forth herein.

**For Plant Green Inertia Pvt. Ltd.**

**For [COLLEGE NAME]**

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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