

Luke Pasma

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Highlights

- Directed and managed a multinational development team of seven, fostering collaboration and driving successful project outcomes.
- Acted as a liaison between development teams and customers, shaping roadmaps and feature requirements collaboratively.
- Proficient in Agile methodologies, including Scrum, with hands-on experience
- Dedicated to fostering team growth and optimizing performance.
- Versatile Full-stack Developer as required.

Skills

Soft Skills: Leadership, Teamwork, Communication, Fast Learner, Agile, Problem Solving, Self-Management, Decision Making

Tools: VSCode, IntelliJ, Git, Data Dog, npm, Storybook, Atlassian Suite, 15five, Workday, Harness, Kubernetes, Terraform, AWS

Languages/Databases: Java, Javascript, Typescript, HTML, CSS, React, SQL, Mongo

Work Experience

Aptiv (Control-tec was acquired by Aptiv)

October 2017 - December 2023

Software Development Manager

- My team was responsible for a web app that automotive manufacturers use every day to analyze data recorded from pre-production vehicles.
- As the lead for a mission critical web app I worked with Project Managers and Customer Success Engineers to interpret and develop requirements for all feature requests.
- I handled backlog grooming, sprint planning, running sprint ceremonies, full tier customer support, and database management.
- I was responsible for seeing the promotion of two of my team to Senior Devs and another getting to lead their own adjacent project. I utilized bi-weekly 1 on 1 meetings to keep my team engaged with their goals and understanding what they needed to succeed.
- Oversaw the transition of an outdated web app from a singular monolithic web archive to an API supported Single Page Application that had vastly improved velocity for the entire dev team enabling the engineers to resolve an average of two bugs a week as opposed to one bug a month.
- Performed full-stack development, maintenance, and code reviews along with my other responsibilities.

CONTROL-TEC

Software Developer

May 2015 – October 2017

- Worked on multiple customer-centric projects with Java backends that interfaced with SQL and Mongo databases with Javascript/HTML frontends.
- Improved front end designs to help customers better navigate the site.
- Optimized outdated SQL queries to reduce runtime by 90%.

Software Development Internship

May 2014 – May 2015

- Team experience gained in developing customer applications and internal services.

Education

Michigan Technological University (MTU)
B.S in Computer Science

Houghton, MI
August 2011 - May 2015

Activities

Aptiv Video Game Guild Leader

2015 - 2023

Improved workplace culture and morale by organizing and running a video game club for afterwork meetups and tournaments. Managed purchases with a monthly budget and collaborated with other clubs.