Bridge the Divide — Event Kit (10–50 people)

- **Purpose:** Host a respectful, structured conversation that interrupts HPI patterns.
- **We condemn all political violence and humanize everyone involved.**
- Duration: 75-90 minutes
- Room: Circle or cabaret seating; visible ground rules poster
- Materials: Name tags, timer, pens, pledge QR, feedback form
- Accessibility: Mics if needed; large-print handouts; content warnings for sensitive topics
- 1. **Welcome & Why (5 min)**
- "We're here to practice curiosity over contempt and reject violence without exception."
- 2. **Ground Rules (5 min)**
- No interruptions; steel-man opponents; facts > dunking; no dehumanization.
- 3. **Icebreakers (10 min)**
- *Pairs*: "Share a time someone changed your mind (big or small)."
- 4. **Story Exchange (20 min)**
- Groups of 4-6. Prompt: "Tell a value that guides your politics. Where did it come from?"
- 5. **Common Ground Mapping (15 min)**
- Sticky notes: *We agree on...*; *We disagree but understand...*
- 6. **HPI Spotting (10 min)**
- Facilitator mini-lesson: HPI cycle in simple terms; show 2 anonymized examples; discuss alternatives.
- 7. **Unity Pledge + Braver Angels (10 min)**
- Live QR sign-up; optional pairing opt-in; schedule next step.
- 8. **Commitment Rounds (10 min)**
- Each person states one measurable action (e.g., "Invite a neighbor across the aisle for coffee.")
- 9. **Feedback & Close (5 min)**
- Paper or QR form; announce follow-up email with resources.
- "Assume good intent. Correct firmly, kindly. We de-escalate, not score points."
- "If harmful language appears, pause, reframe, and return to shared norms."
- "No whataboutism during violence condemnations. We condemn it—full stop."
- Count attendees, Unity Pledge signers, Braver Angels opt-ins, and **# of cross-partisan conversations** scheduled.
- Feedback form fields: safety (1-5), empathy gained (1-5), action intent (1-5), open comment.
- Subject: *Thanks for Bridging the Divide What's Next*
- Body: "Reply 'PAIR' to be matched with a Braver Angels conversation or workshop. Your one action this month:
- "Two hands reaching across a small gap with neutral blues/greens that signal calm and hope."