GRADUATE RESEARCHERS UNITED (AFSCME LOCAL 402)/OREGON HEALTH SCIENCES UNIVERSITY

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| Grievant  {{ gr\_name }} | Supervisor  {{ mentor }} | email  {{ gr\_email }} | Department  {{ gr\_department }} | Date Sent to Human Resources:  {{ today }} |
| Article(s) of Collective Bargaining Agreement alleged to be violated.  Article 9: Eligibility for student health plan  Any other applicable articles and statutes | | | | |

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| The GRU Collective Bargaining Agreement clearly states that GRs will be enrolled, and remain enrolled, in the OHSU GRU student health plan (PacificSource), during the course of employment at OHSU. Contrary to this, on 2/11/22, the {{ gr\_name }} was informed that their policy was no longer active (see screenshot). | | | |
| OHSU shall reinstate coverage for {{ gr\_name }}and all GRs who have been erroneously dropped from coverage. OHSU shall make steps to ensure that these lapses do not occur again. OHSU shall sign the open MOU with Graduate Researchers United committing to the above, to running regular audits of GR health insurance coverage and sharing the results with the union, and commit to reimbursing GRs for any out-of-pocket costs they may have incurred during this lapse in coverage. | | | |
| Signature of Grievant  /s {{gr\_name}} | Date  {{ today }} | Signature of Union Representative  /s {{ union\_rep }} | Date  {{ today }} |

Official Use Only

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| Date Received | Grievance Number |