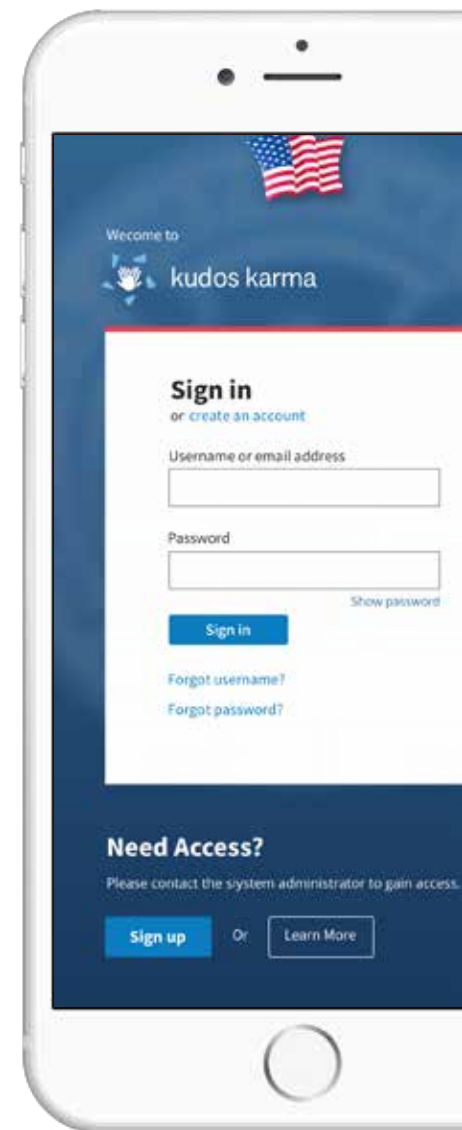# DHS FLASH

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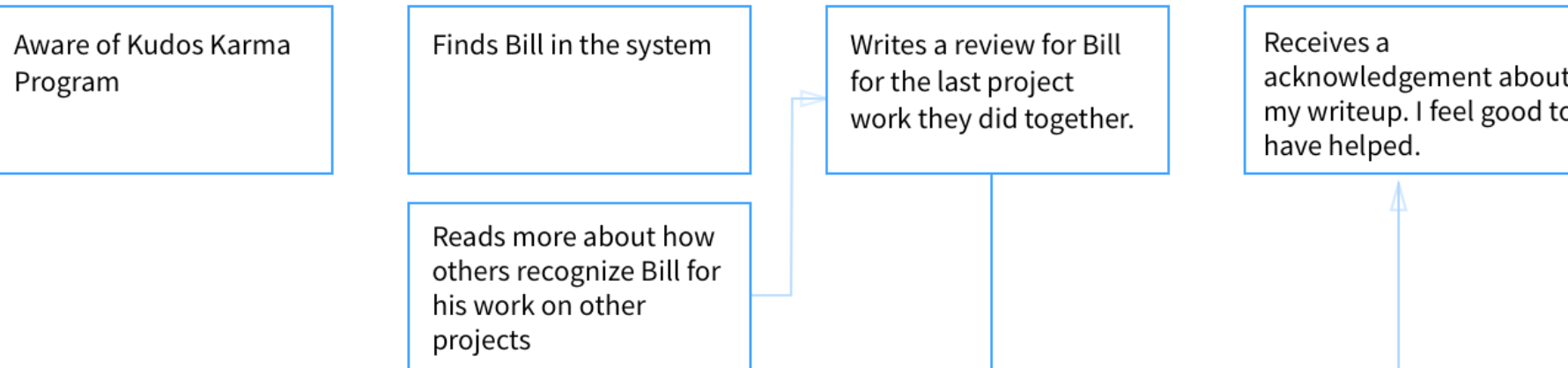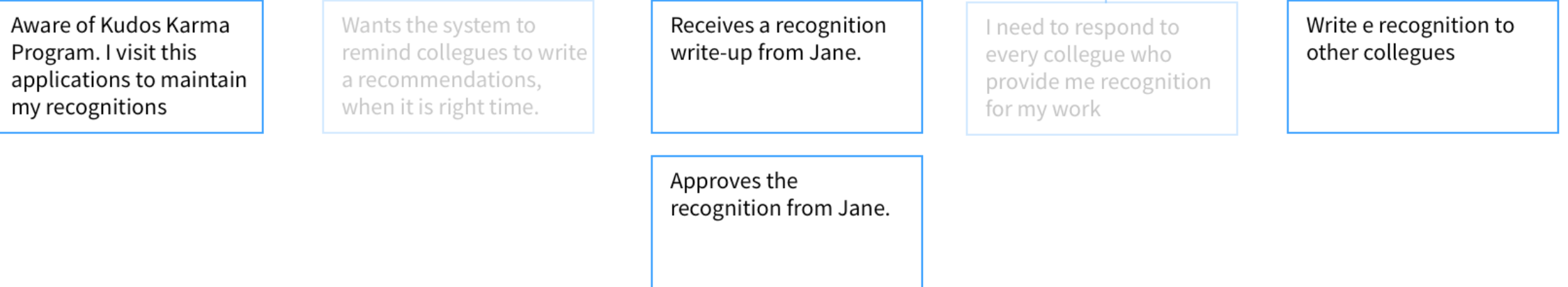
Jorney Map

Jane Doe
EMPLOYEE

GOAL

To be appreciated and recognize by my peers

To recognize my peers for their hardworks and excellent service to our organization

I want my recognitions to have some weightage towards our periodical performance review

| Aware of Kudos Karma Program | Finds Bill in the system | Writes a review for Bill for the last project work they did together. | Receives a acknowledgement about my writeup. I feel good to have helped. |

Reads more about how others recognize Bill for his work on other projects
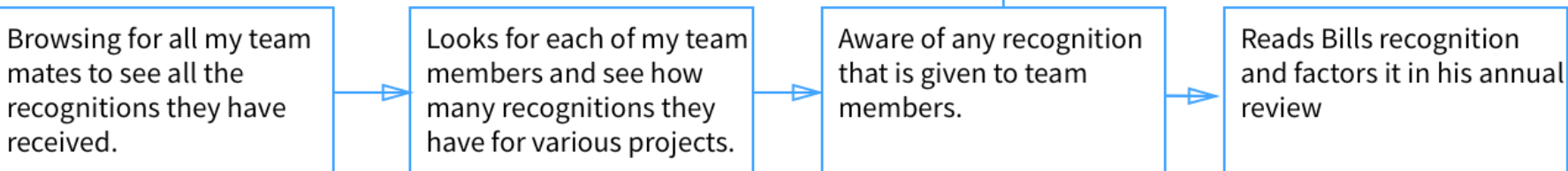
Bill Prady
EMPLOYEE

GOAL

I want to keep my profile upto date.

I also want to review and approve how poeple write recognitions about my work.

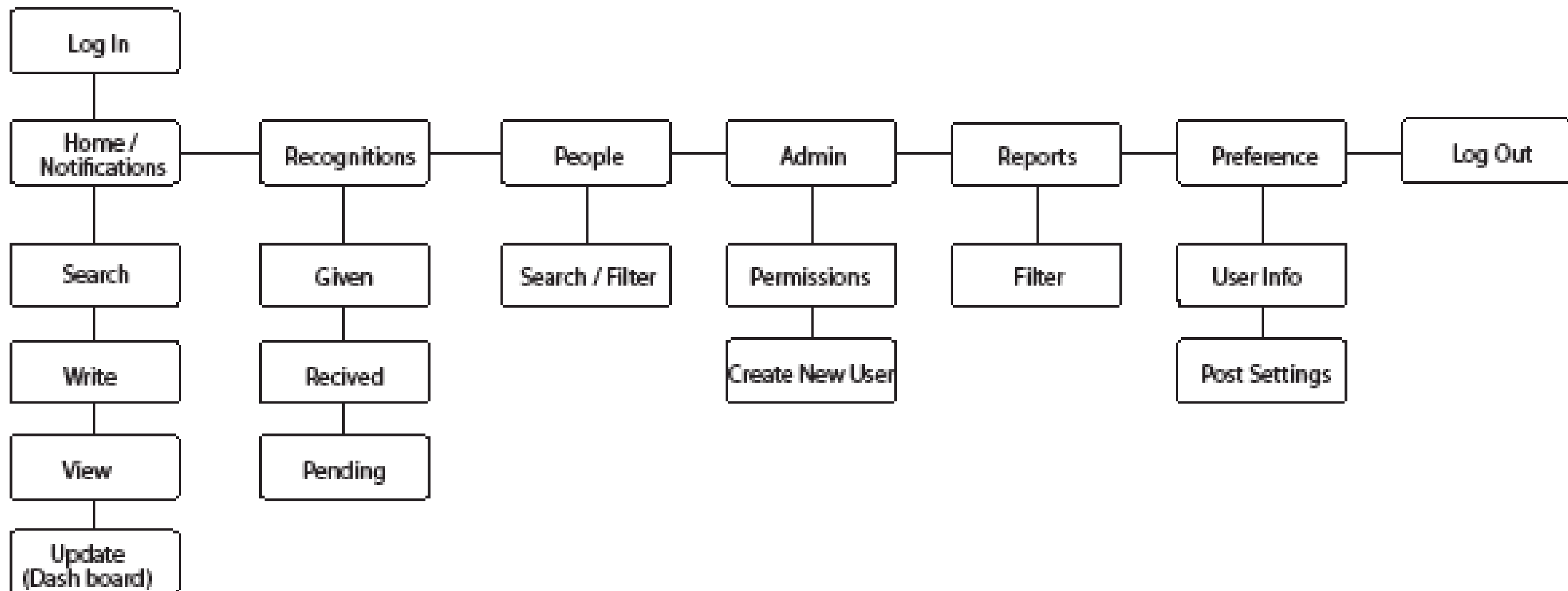Wants to recieprocate for any good recognitions that is provided by his collegues

| Aware of Kudos Karma Program. I visit this applications to maintain my recognitions | Wants the system to remind collegues to write a recommendations, when it is right time. | Receives a recognition write-up from Jane. | I need to respond to every collegue who provide me recognition for my work | Write e recognition to other collegues |

Approves the recognition from Jane.

John Smith
MANAGER

GOAL

To create a culture of mutual respect within teams as well as across the whole organization

Constantly seek out recognition for my team members

To reach outside my organization for performance reviews of my team members

Factor in my team members recognition by others in their performance review

| Browsing for all my team mates to see all the recognitions they have received. | Looks for each of my team members and see how many recognitions they have for various projects. | Aware of any recognition that is given to team members. | Reads Bills recognition and factors it in his annual review |

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Site Map

Log In

Home /
Notifications — Recognitions — People — Admin — Reports — Preference — Log Out

Search | Given | Search / Filter | Permissions | Filter | User Info

Write | Recived | | Create New User | | Post Settings

View | Pending

Update
(Dash board)

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Storyboard

User Journey through screen design

0.0 Application Login

Users will be authenticated to Peer Recognition App via the login page. They can reset their passwords or create a new account if new to this application.

1.0 Landing Page

After successful login, Application will display Notifications on left-hand side. The notifications will be pertaining to recognitions, if there are new recognitions given by other Peers or somebody is requesting a recognition. Users will be able to take related action per notification, i.e. write a recognition or accept and post one.User can also request updates to recognitions. There is a chart showing user's total score or recognitions received.

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1.1 Landing Page - Navigatton

There is a navigation menu on the left-hand side that is role-based. Peer users will have access to Recognition, People and Home pages and Admin user will have all access.
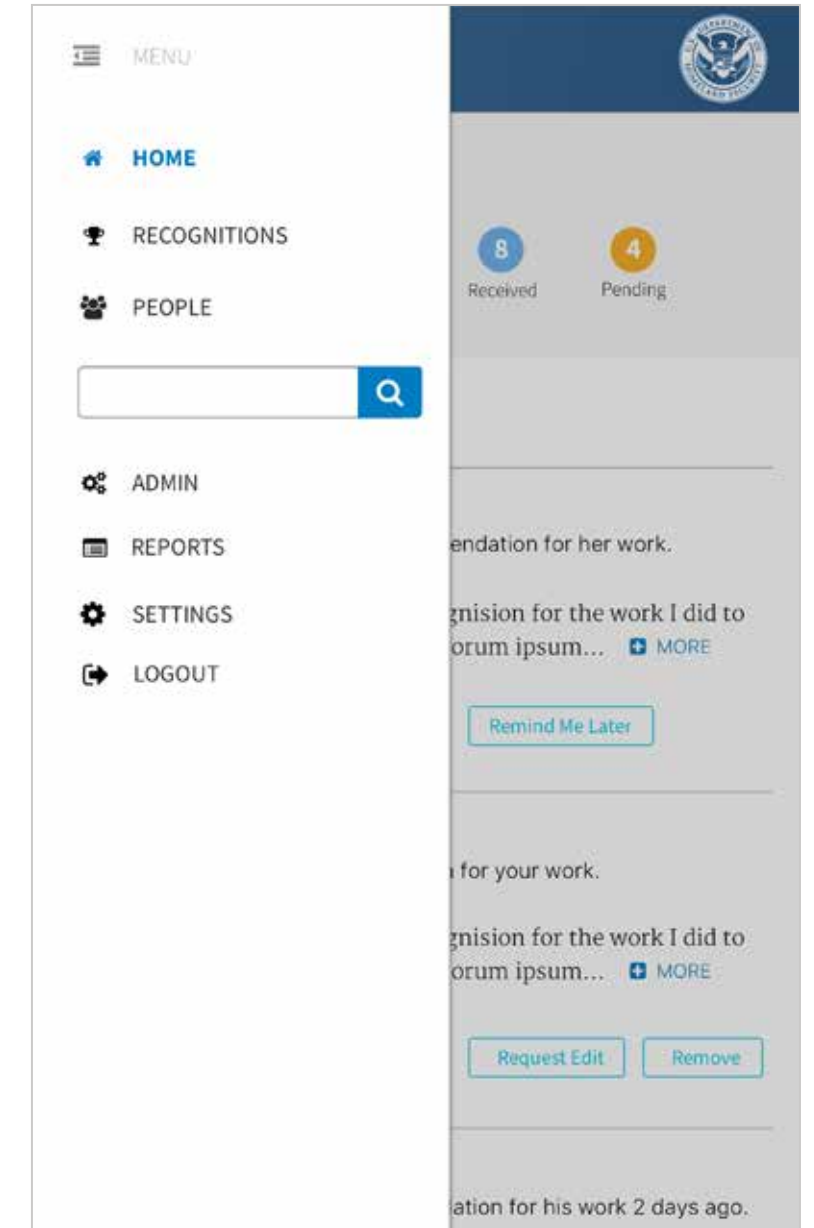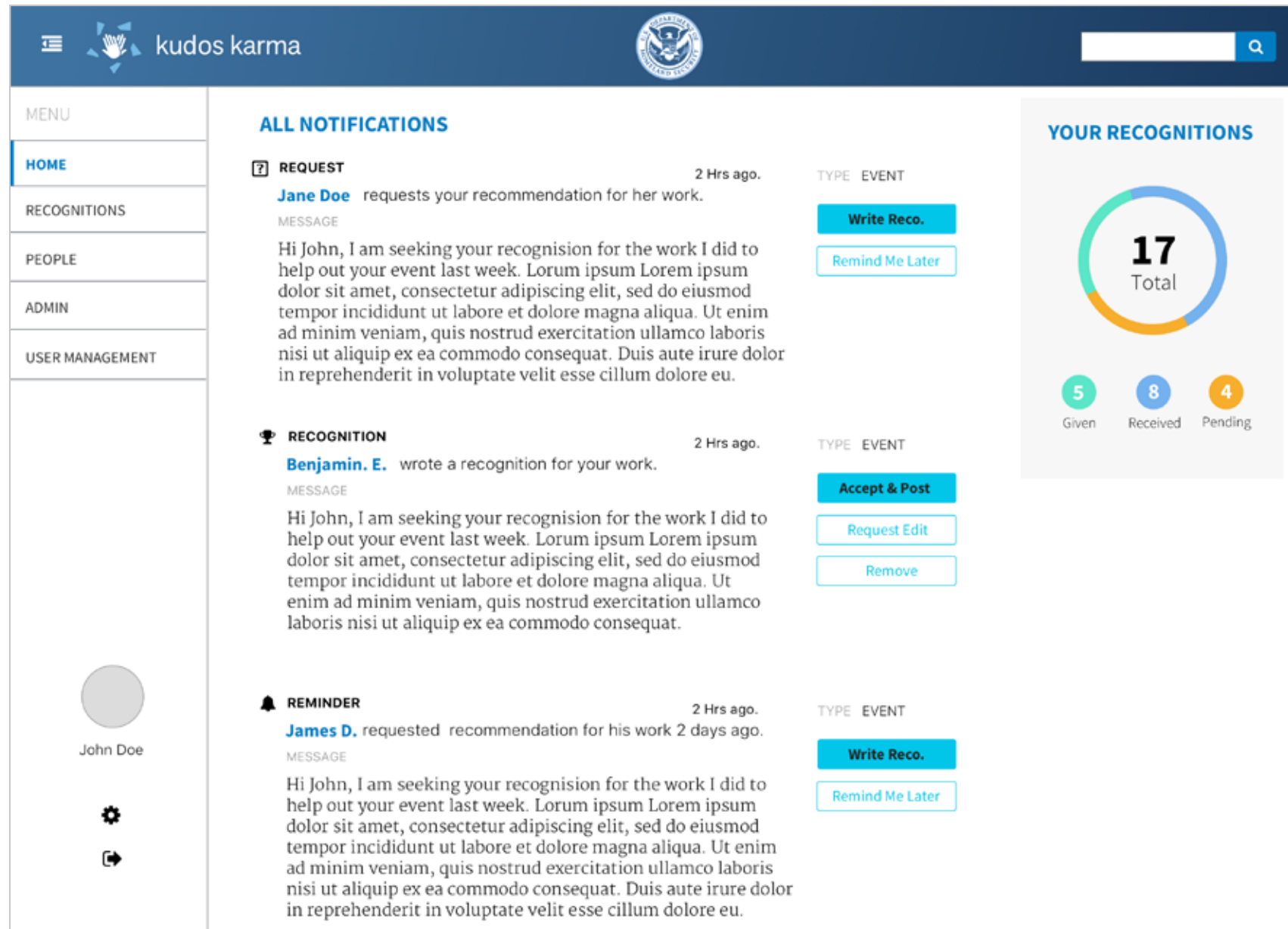
1.2 Global Search

User can look up their peers or anyone in the organization via Search feature. The Search list also allows users to write or request recognitions with one click.

1.3 Write Recognition

System will display 'Write Recogni-
tion' modal/window for users to
enter recognition statement for their
peer. Users can also view their profile
before writing. There is a ranking
'star' icons that allows user to rank
their peer in addition to statement.
User can submit the recognition
once completed.

2.0 Recognitions

Users can view all recognitions associated to them in a list. The recognitions will be tagged as 'Given', 'Received' and 'Pending' along with the recognition type. Each recognition will have a link to their peer profile. Users will be able to take relevant action on each recognition by the links provided under the recognition type.
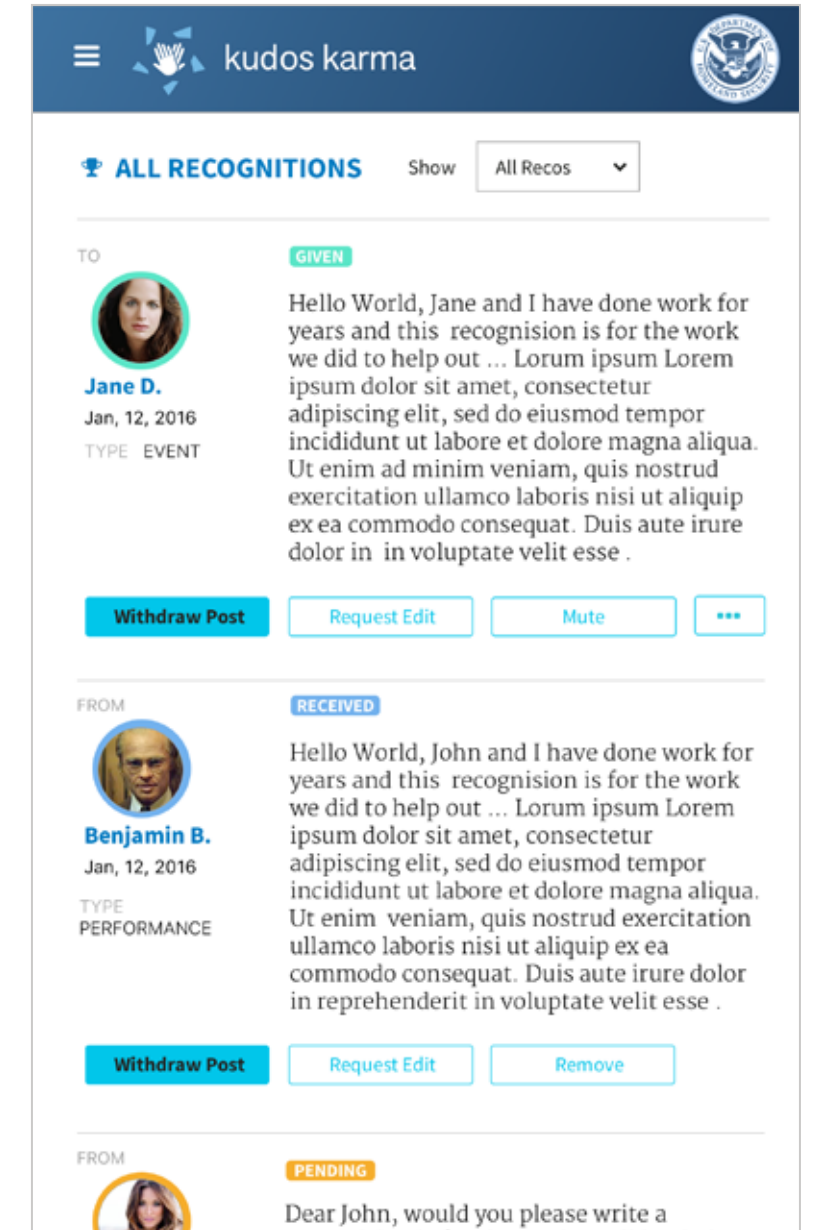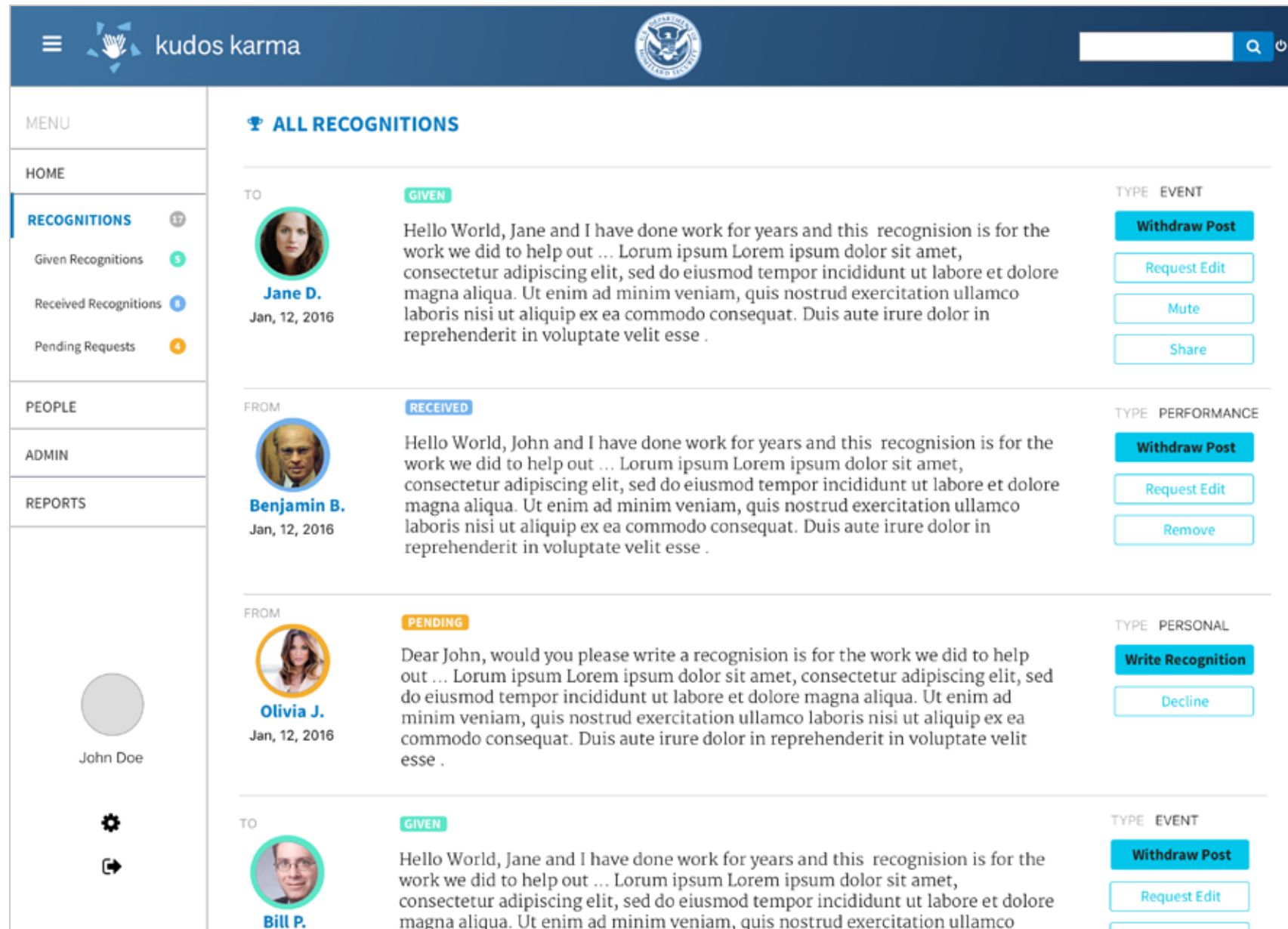
3.0 People

User can view other people's profiles, including their recognitions, score, department. They can filter by departments and sort recognitions type options. There is the options to view the people list by the list view and card view.

3.1 User Profile

shows the selected person and the list of people who have interacted. There is a filter lets user view peers list by all, received or given recognitions.

PEOPLE

MENU

HOME

RECOGNITIONS   17

PEOPLE

ADMIN

REPORTS

Jane D.
Business Analyst,
Department A

5   9

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.

Request a Reco

Write a Reco

Jane's Recognitions   Show   All Recos

RECEIVED   TYPE   EVENT   FROM

Hello World, Jane and I have done work for years and this recognision is for the work we did to help out ... Lorum ipsum Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse .

Olivia J.
Jan, 12, 2016

GIVEN   TYPE   EVENT   To

Hello World, Jane and I have done work for years and this recognision is for the work we did to help out ... Lorum ipsum Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labor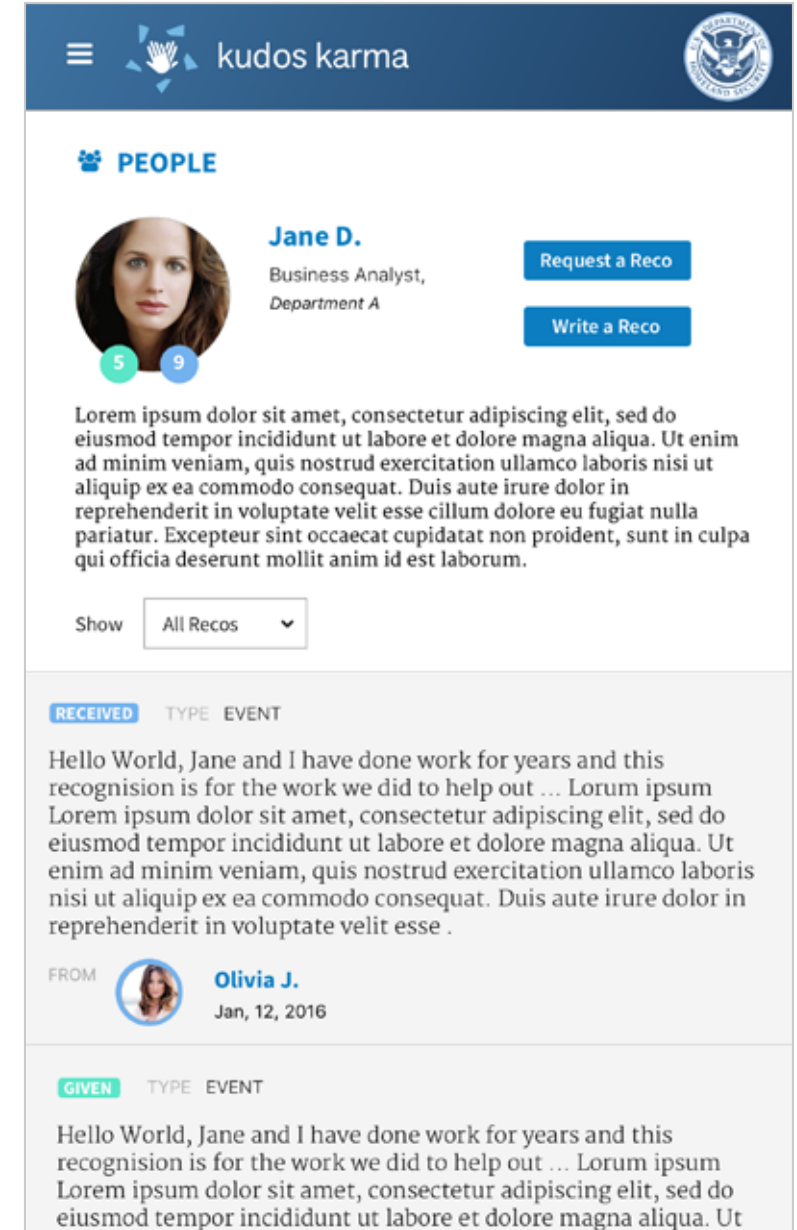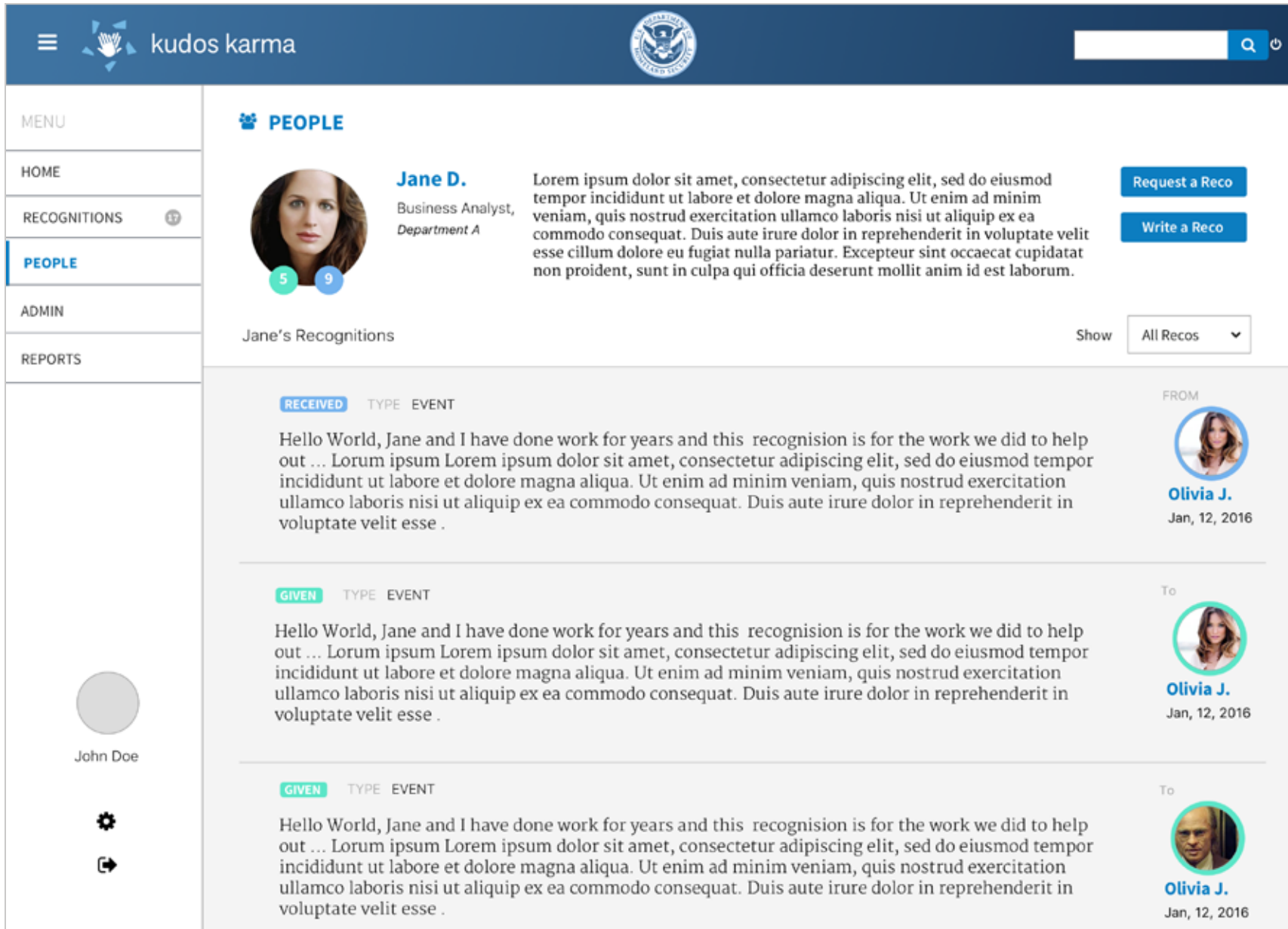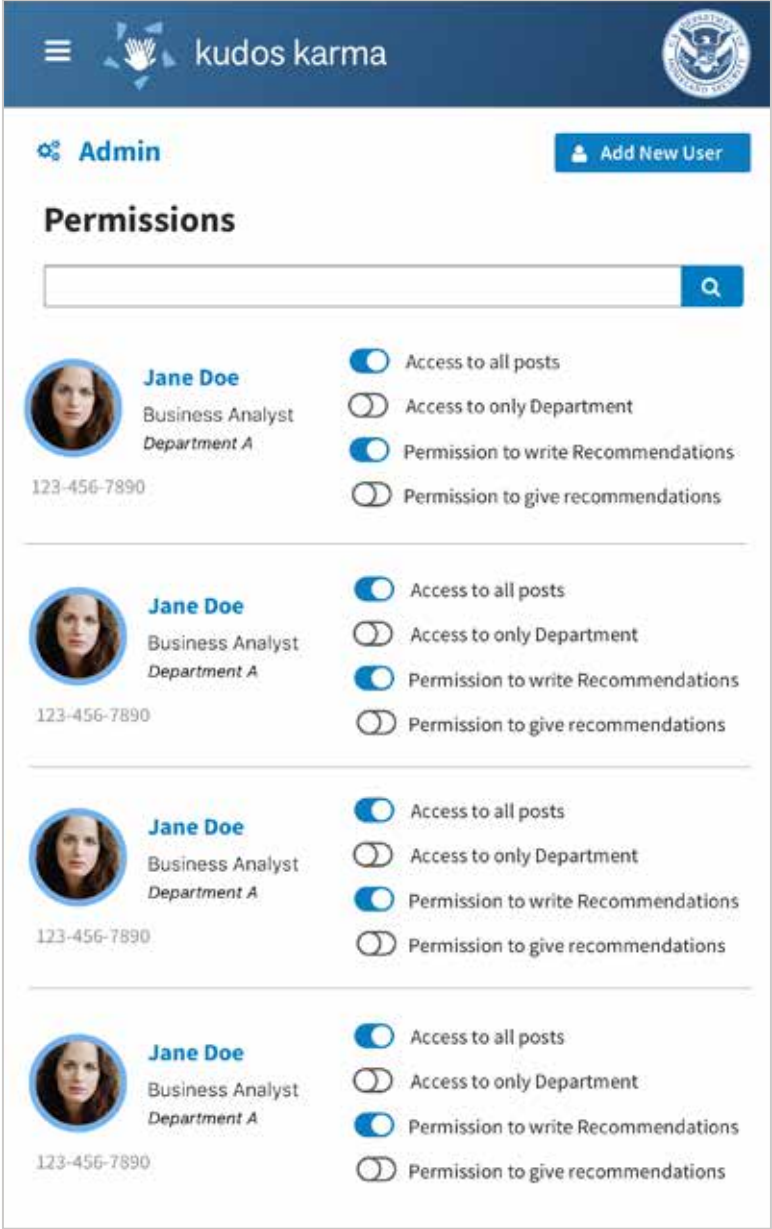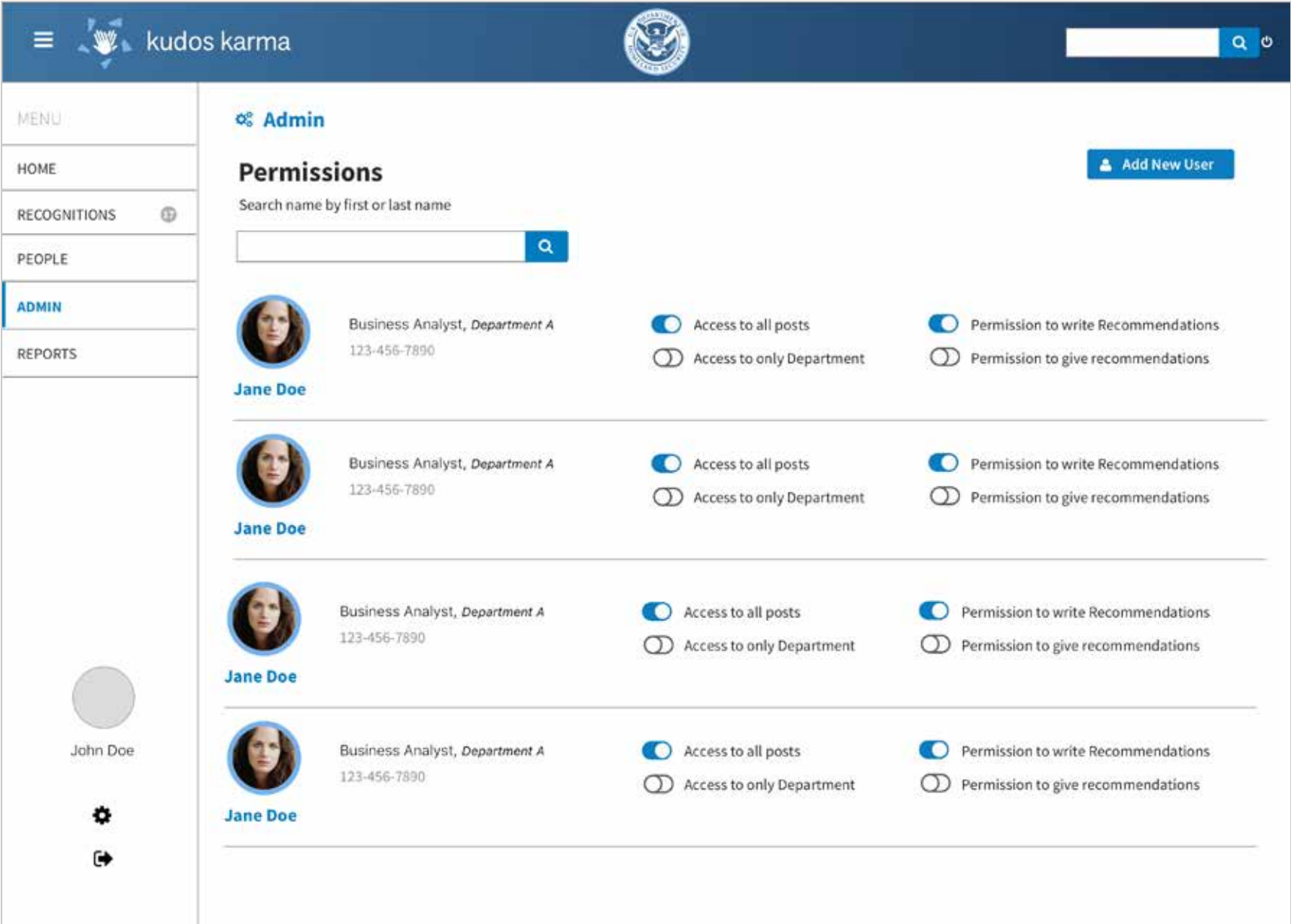e et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse .

Olivia J.
Jan, 12, 2016

GIVEN   TYPE   EVENT   To

Hello World, Jane and I have done work for years and this recognision is for the work we did to help out ... Lorum ipsum Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse .

Olivia J.
Jan, 12, 2016

John Doe

PEOPLE

Jane D.
Business Analyst,
Department A

5   9

Request a Reco

Write a Reco

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.

Show   All Recos

RECEIVED   TYPE   EVENT

Hello World, Jane and I have done work for years and this recognision is for the work we did to help out ... Lorum ipsum Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse .

FROM   **Olivia J.**
Jan, 12, 2016

GIVEN   TYPE   EVENT

Hello World, Jane and I have done work for years and this recognision is for the work we did to help out ... Lorum ipsum Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut

4.0 Admin

Admin page allows Admin user to view all users by their departments and roles. They can search for users by departments. For each user profile, Admin can manage their user permissions such as to give recognitions and view other people's recognitions.

4.1 Add New User

Admin user can add new users to the recognition system and assign user privileges by clicking on the 'Add New User' link.

5.0 Reports

Admin user can run recognition reports by department to share it with managers across the organization. The reports page will allow Admin to first select a department and time period criteria from the drop-down options and run reports. The Admin can download and print the reports by clicking on the appropriate icons. Admin can also email reports to managers or any other stakeholder requesting recognition reports within the organization.

kudos karma

MENU	
HOME	
RECOGNITIONS	
PEOPLE	
ADMIN	
REPORTS	

Departmental Reports

DHS Department ⌄   Period ⌄

Employees	Recieved Recognitions	Given Recognitions
John Doe	7	7
Jame Miller	5	2
John Doe	1	2
John Doe	1	2
John Doe	2	1
John Doe	1	2

John Doe

Departmental Reports

DHS Department ⌄

Period ⌄

Employees	Recieved Recognitions	Given Recognitions
John Doe	7	7
Jame Miller	5	2
John Doe	1	2
John Doe	1	2
John Doe	2	1
John Doe	1	2

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6.0 Settings

Setting page will allow users to enter or update their contact and departmental information which will be saved to their user profile in the recognition system. The users can also manage the visibility of their profile information to All, Managers or their departments.

7.0 Performance Review

A manager can access an employee's performance review page where the manager can add received kudos to the employee's performance review. The manager can send, print and export the performnace review information.

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thanks