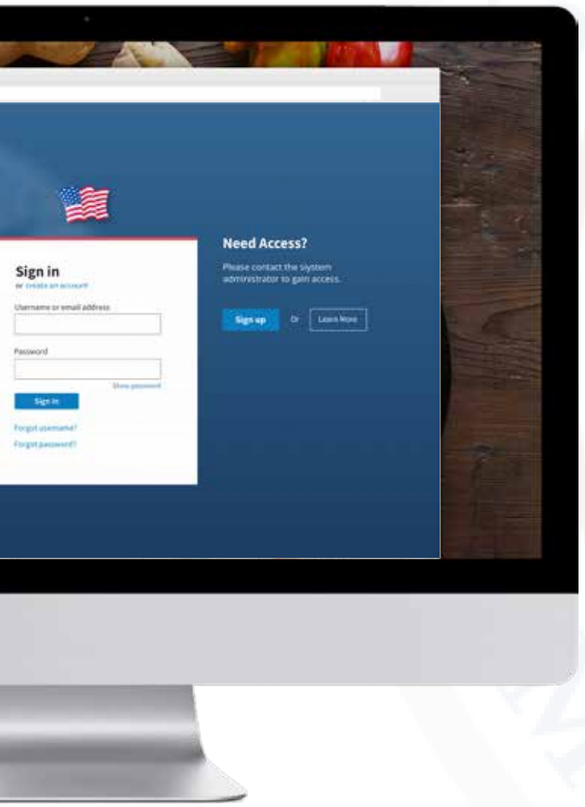
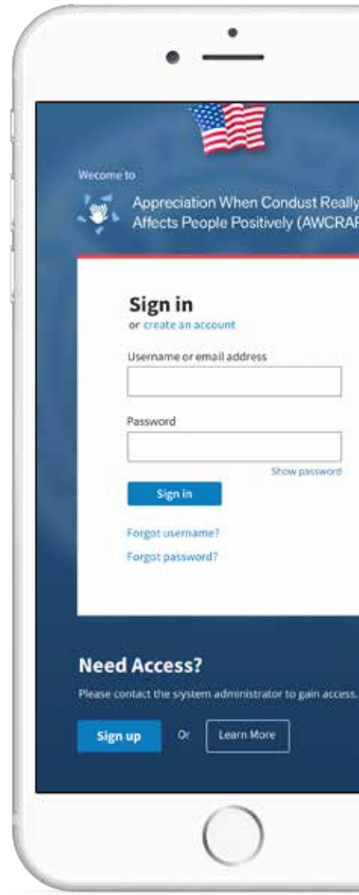


DHS FLASH

Concept Design Document



09.09.16 | pradyot@prady.com

Jorney Map

Jane Doe
EMPLOYEE

GOAL

To be appreciated and recognize by my peers

To recognize my peers for their hardworks and excellent service to our organization

I want my recognitions to have some weightage towards our periodical performance review

Bill Prady
EMPLOYEE

GOAL

I want to keep my profile upto date.

I also want to review and approve how poeple write recognitions about my work.

Wants to recieprocate for any good recognitions that is provided by his collegues

John Smith
MANAGER

GOAL

To create a culture of mutual respect within teams as well as across the whole organization

Constantly seek out recognition for my team members

To reach outside my organization for performance reviews of my team members

Factor in my team members recognition by others in their performance review

Aware of Kudos Karma Program

Finds Bill in the system

Reads more about how others recognize Bill for his work on other projects

Writes a review for Bill for the last project work they did together.

Receives a acknowledgement about my writeup. I feel good to have helped.

Aware of Kudos Karma Program. I visit this applications to maintain my recognitions

Wants the system to remind collegues to write a recommendations, when it is right time.

Receives a recognition write-up from Jane.

I need to respond to every collegue who provide me recognition for my work

Write e recognition to other collegues

Approves the recognition from Jane.

Browsing for all my team mates to see all the recognitions they have received.

Looks for each of my team members and see how many recognitions they have for various projects.

Aware of any recognition that is given to team members.

Reads Bills recognition and factors it in his annual review

Site Map (End User)

Jane Doe
EMPLOYEE

GOAL

To be appreciated and recognize by my peers

To recognize my peers for their hardworks and excellent service to our organization

I want my recognitions to have some weightage towards our periodical performance review

- 0.0 Login
  - 1.0 Home / Notification
    - Search
    - Give A Kudo
    - Add User
  - 2.0 LeaderBoard
    - 2.1 *Given*
    - 2.2 *Received*
    - 2.3 *My Point System*
  - 3.0 My Collegues
    - *Search / Filter*
    - 3.1 *[Employee Page]*
      - *Write*
      - *View*
    - 3.2 *Add a Collegue*
  - 4.0 My Profile
    - 4.1 *Pwrmissions*
    - 4.2 *Create Users*
  - 5.0 Reports
    - *Filter*
  - *Logout*

Site Map (Admin)

John Smith
ADMIN

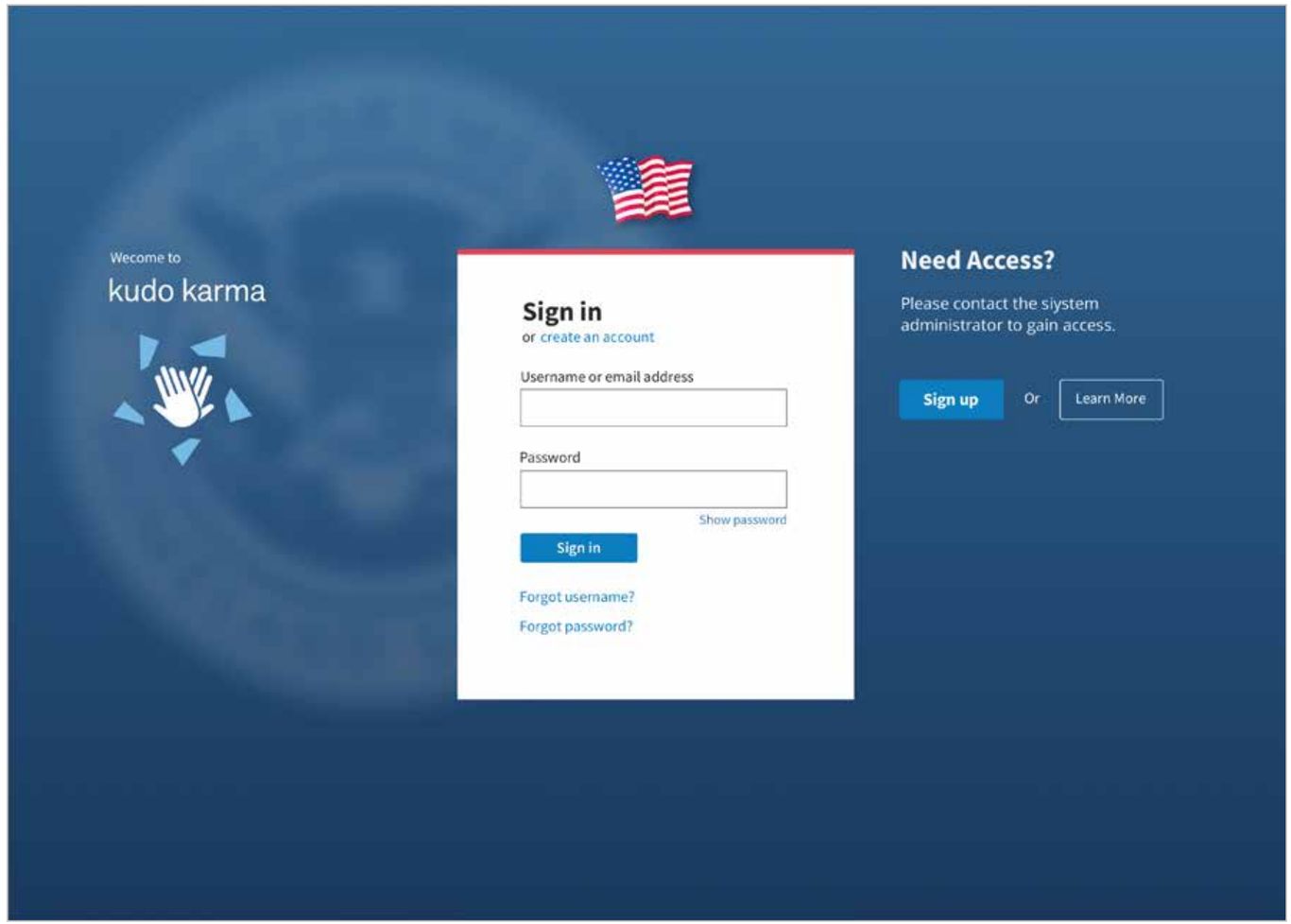
- 0.0 Login
- 1.0 Home / Notification
  - Search
  - Give A Kudo
  - Add User
  - FAQ
- 2.0 LeaderBoard
  - 2.1 *Given*
  - 2.2 *Received*
  - 2.3 *My Point System*
- 3.0 My Collegues
  - *Search / Filter*
  - 3.1 *[Employee Page]*
    - *Write*
    - *View*
  - 3.2 *Add a Collegue*
- 4.0 My Profile
  - 4.1 *Pwrmissions*
  - 4.2 *Create Users*
- 5.0 Reports
  - *Filter*
- 6.0 Admin
  - *User Managemnet*
  - *Kudos Management*
  - *Badge Management*
- *Logout*

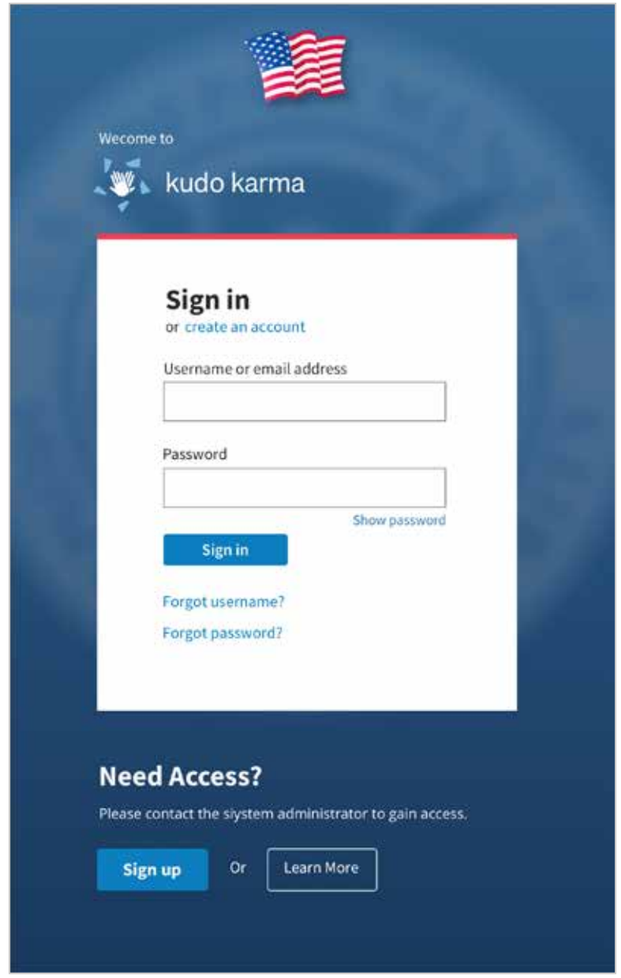
Storyboard

User Journey through screen design

0.0 Application Login

Users will be authenticated to Peer Recognition App via the login page. They can reset their passwords or create a new account if new to this application.

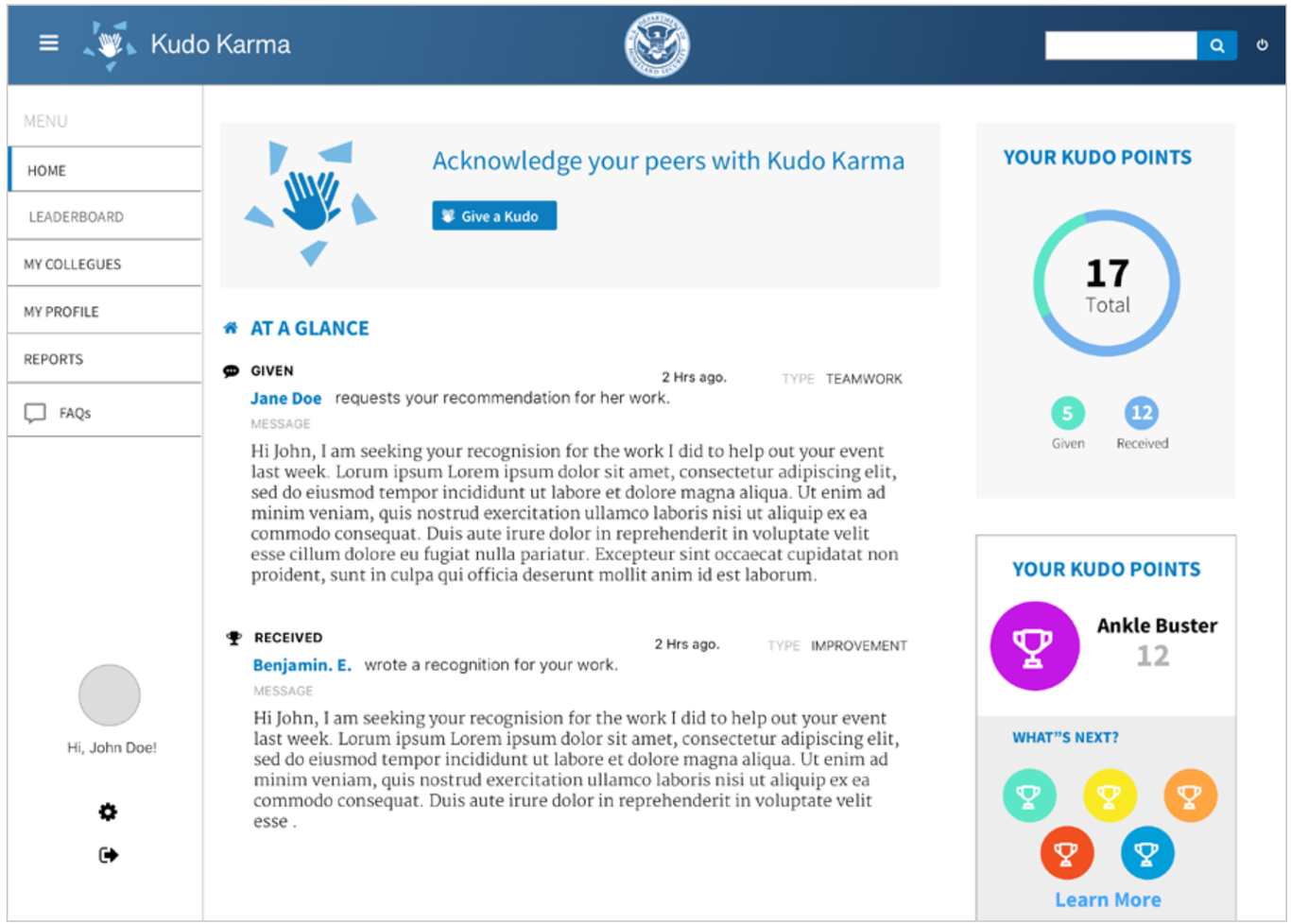


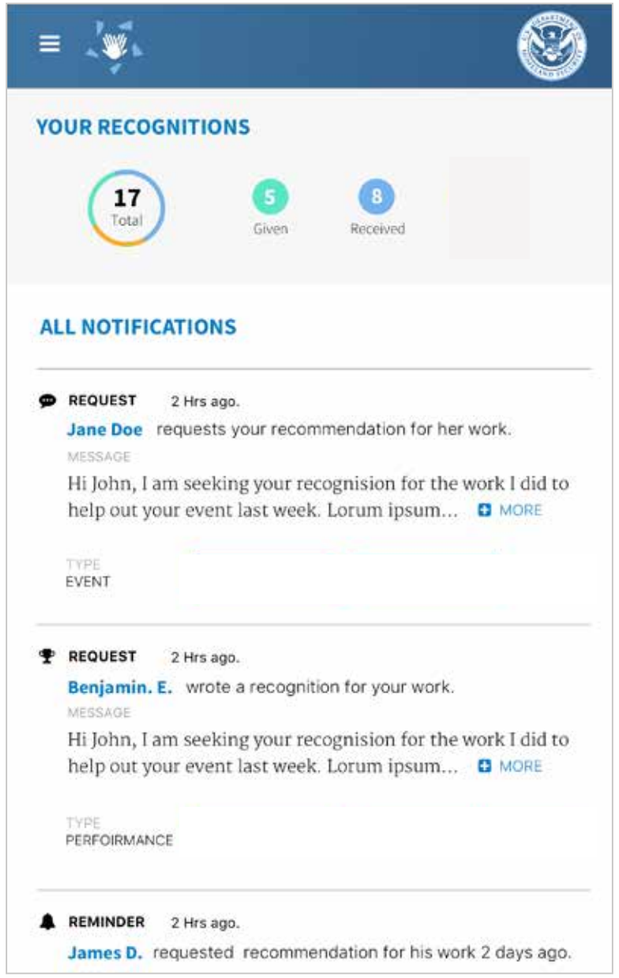


Employee Experience

1.0 Landing Page

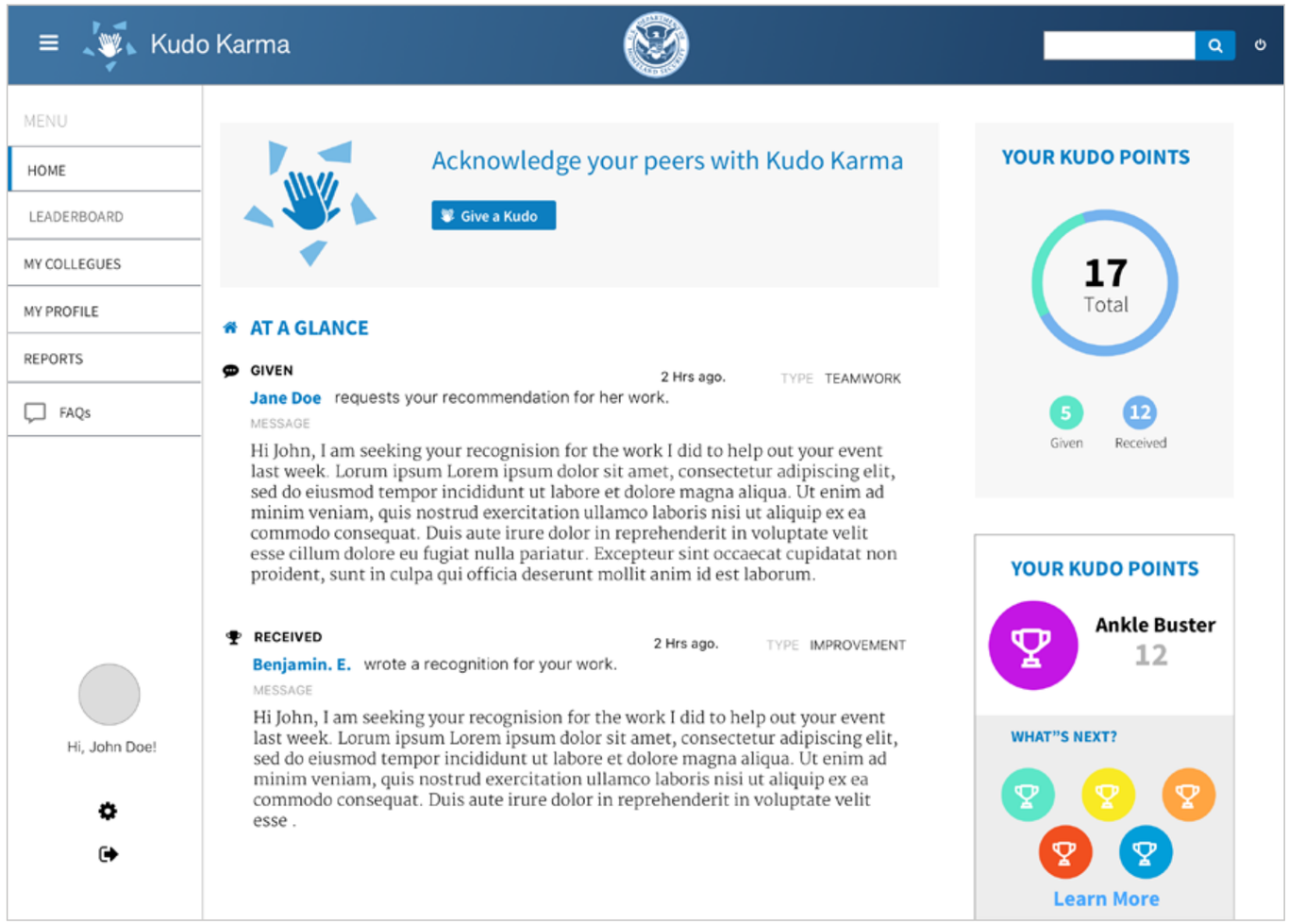
After successful login, Application will display Notifications on left-hand side. The notifications will be pertaining to recognitions, if there are new recognitions given by other Peers or somebody is requesting a recognition. Users will be able to take related action per notification, i.e. write a recognition or accept and post one.User can also request updates to recognitions. There is a chart showing user's total score or recognitions received.

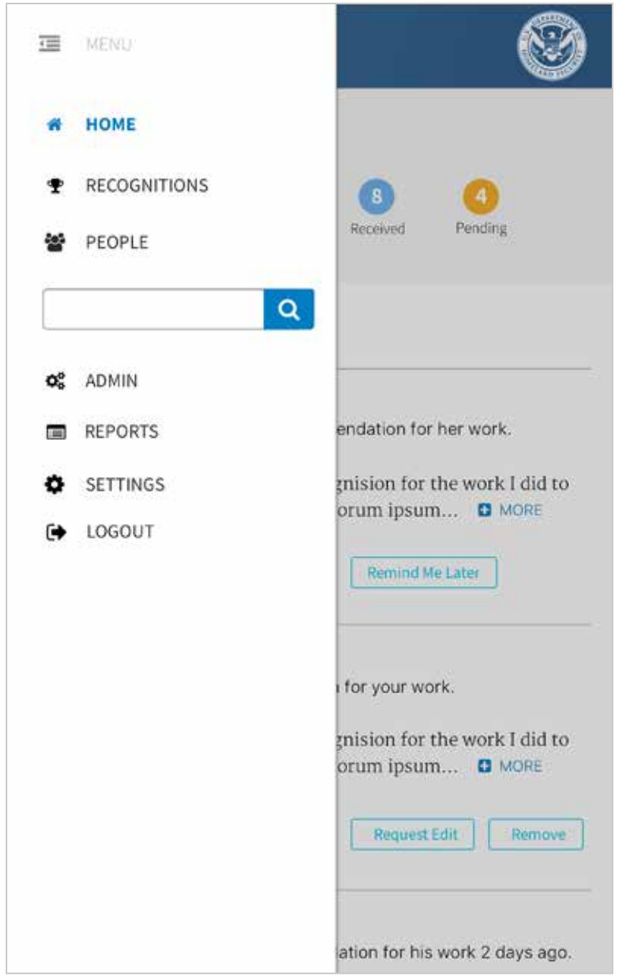




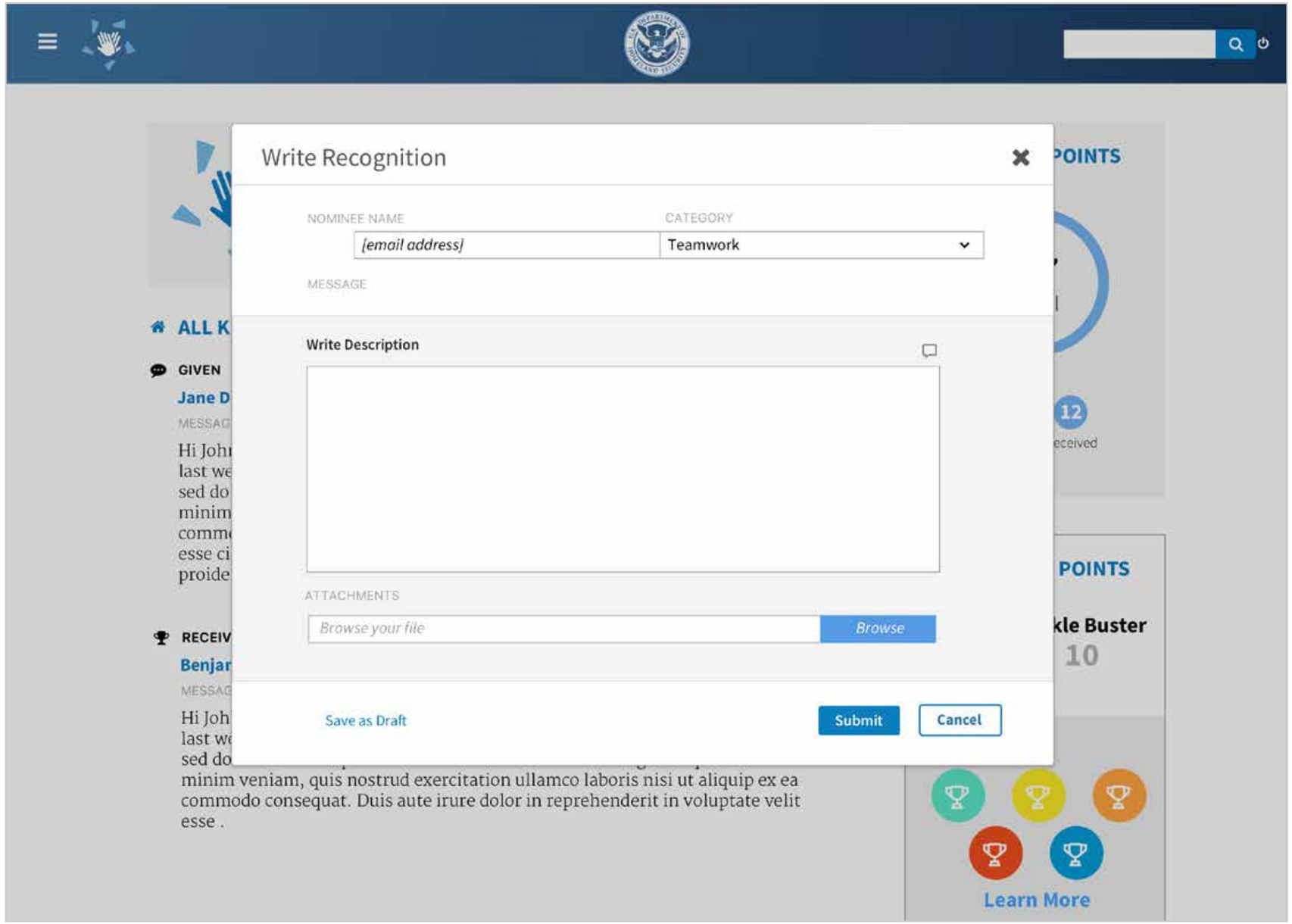
1.1 Landing Page - Navigation

There is a navigation menu on the left-hand side that is role-based. Peer users will have access to Recognition, People and Home pages and Admin user will have all access.



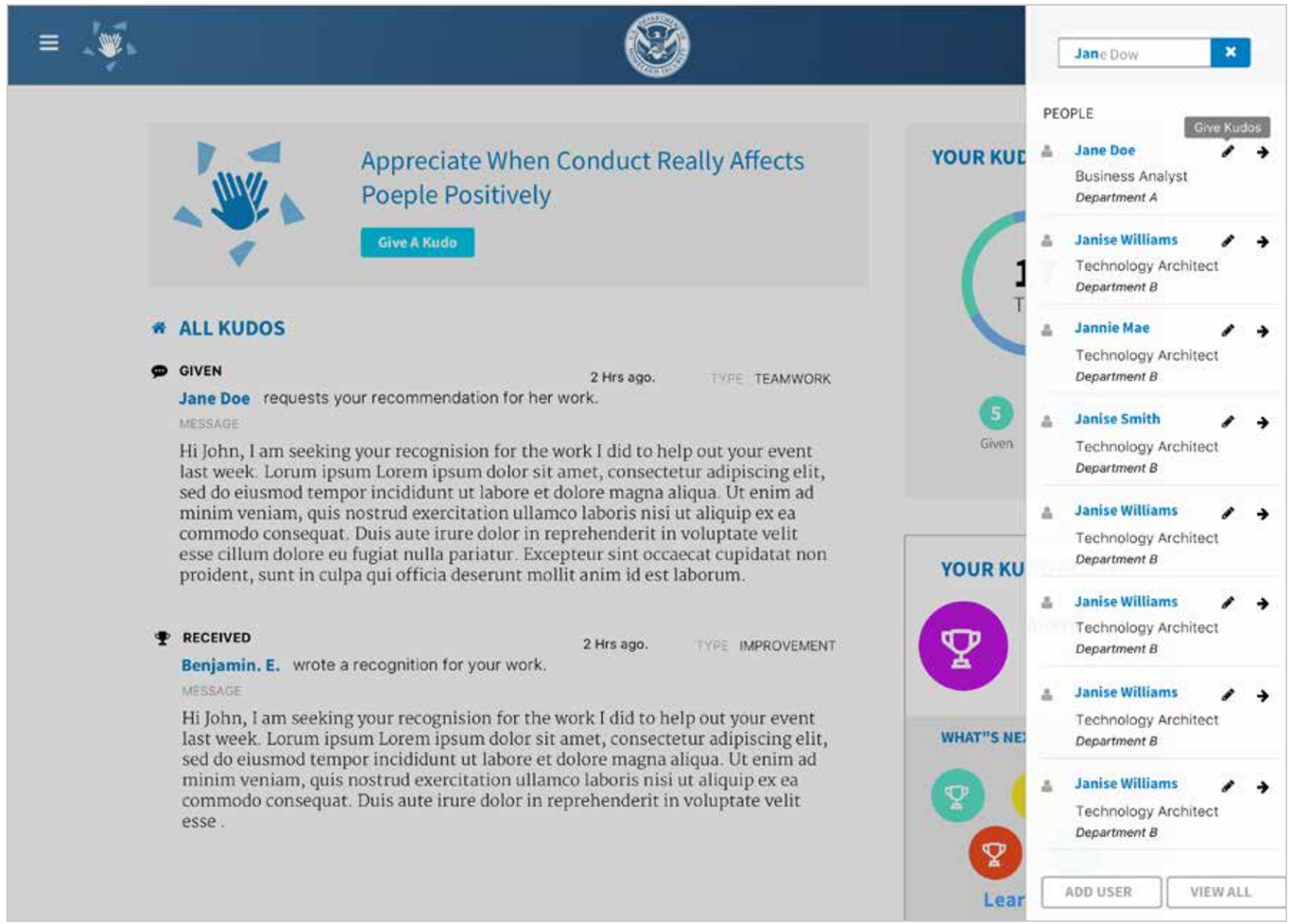


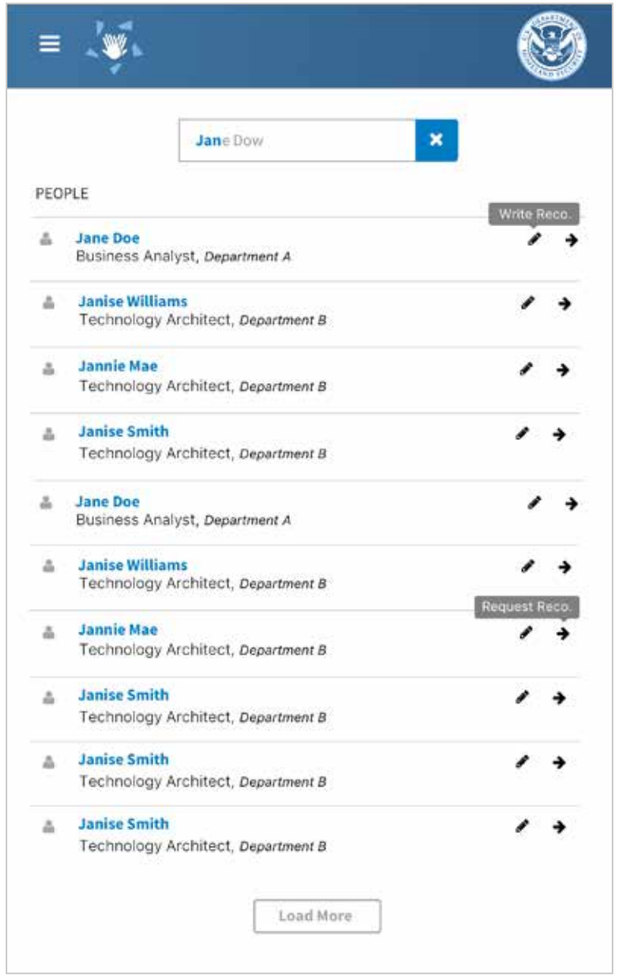
Giving Kudos



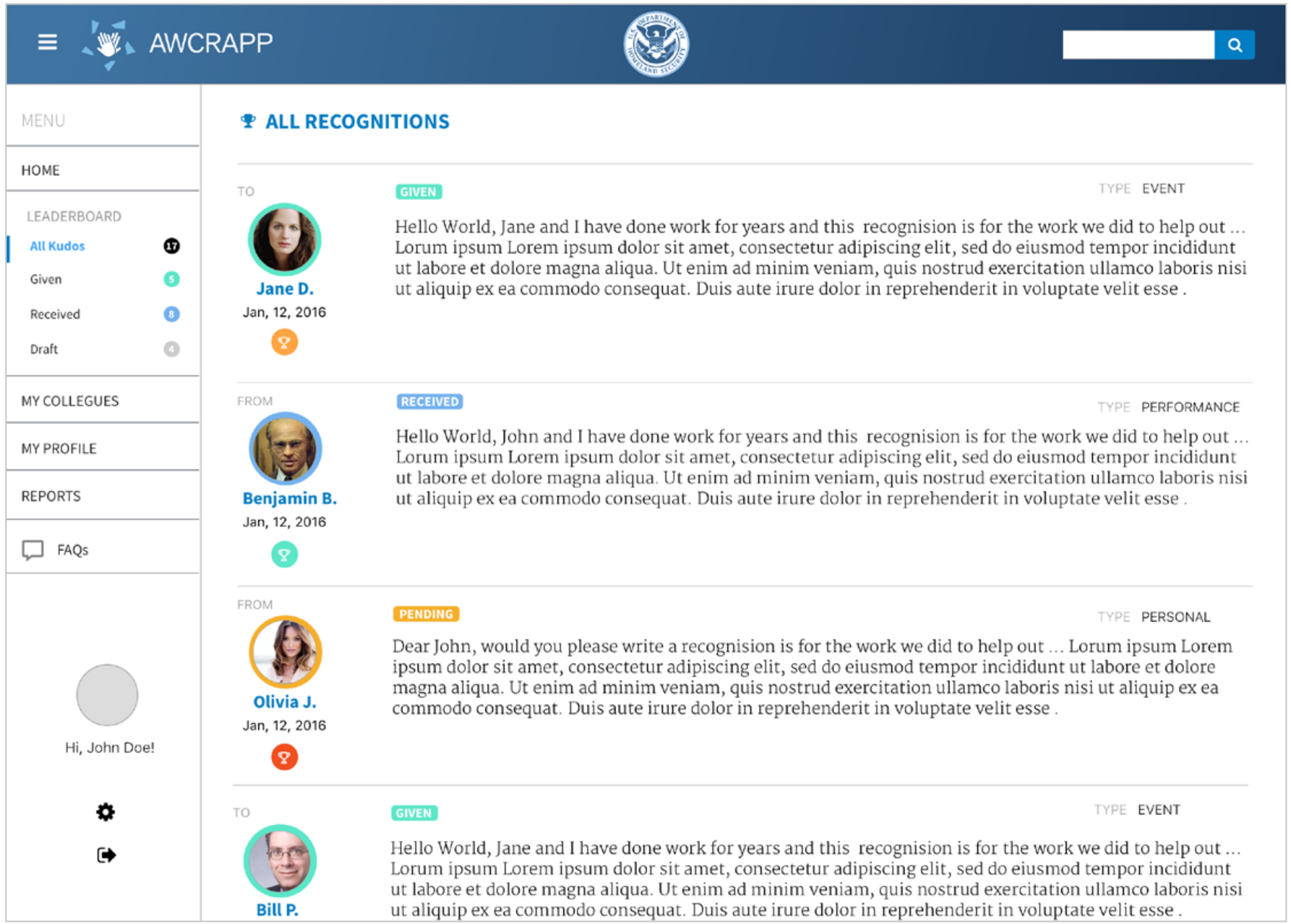
1.2 Global Search

User can look up their peers or anyone in the organization via Search feature. The Search list also allows users to write or request recognitions with one click.



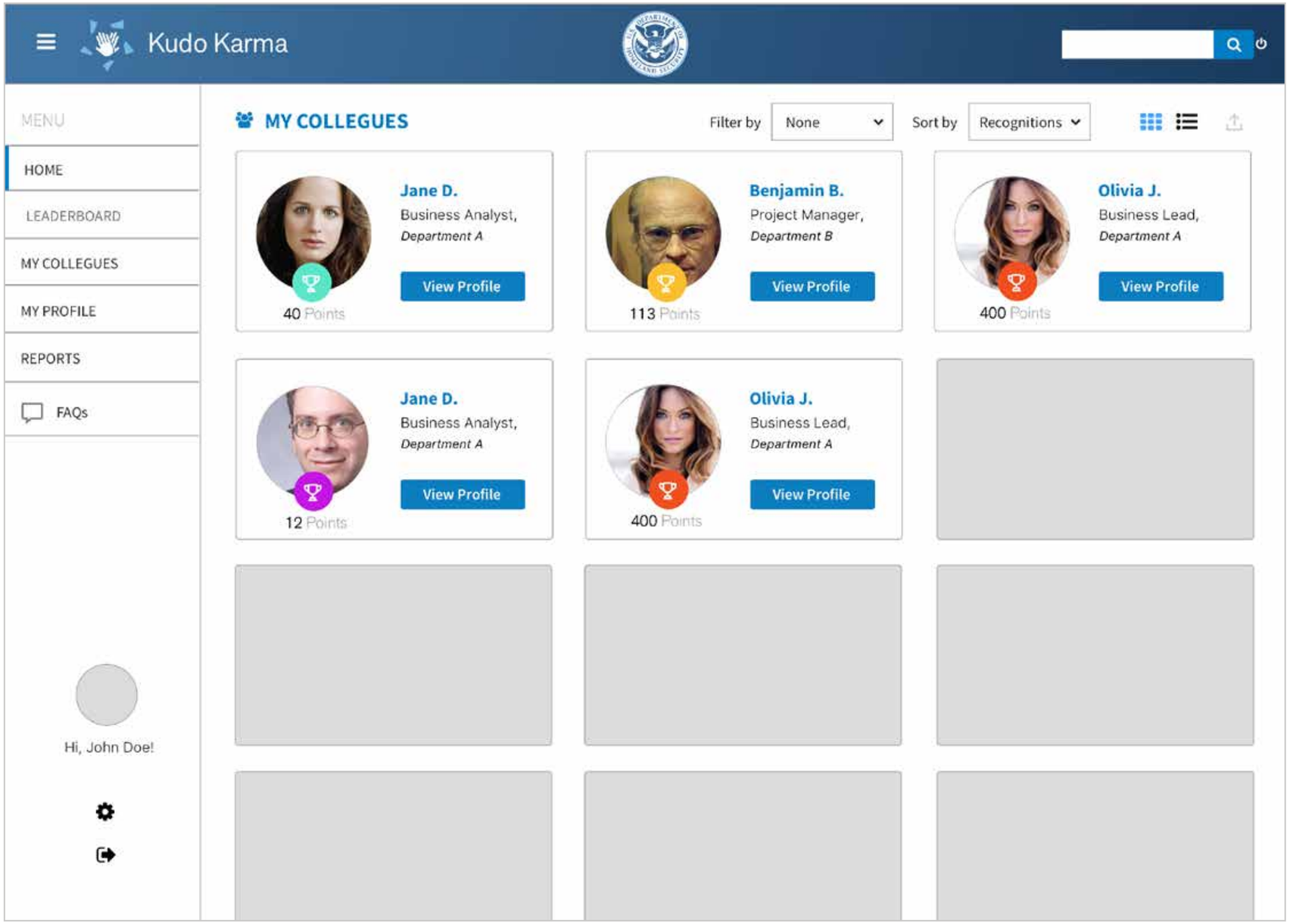


2.0 Leaderboard



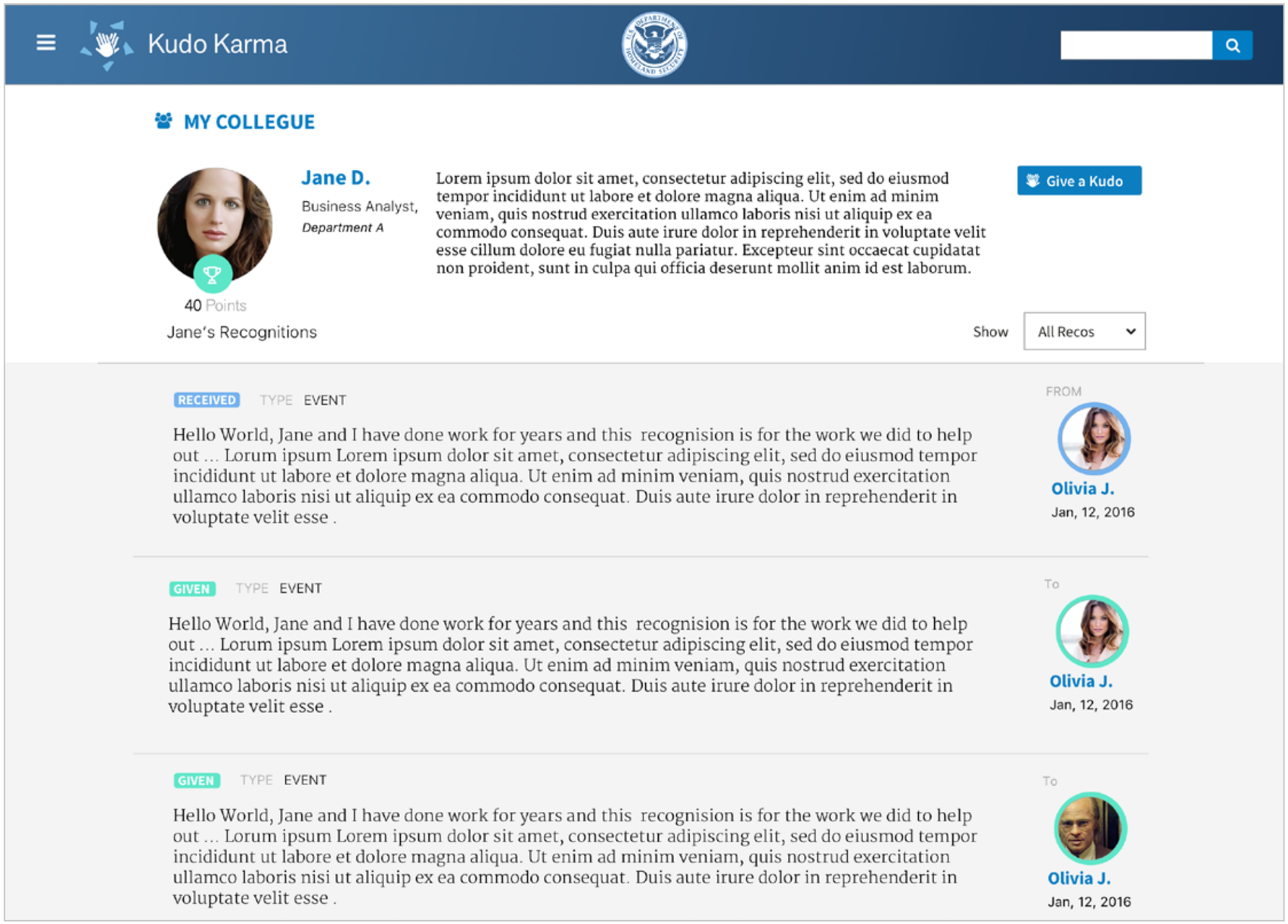
3.0 People

User can view other people's profiles, including their recognitions, score, department. They can filter by departments and sort recognitions type options. There is the options to view the people list by the list view and card view.

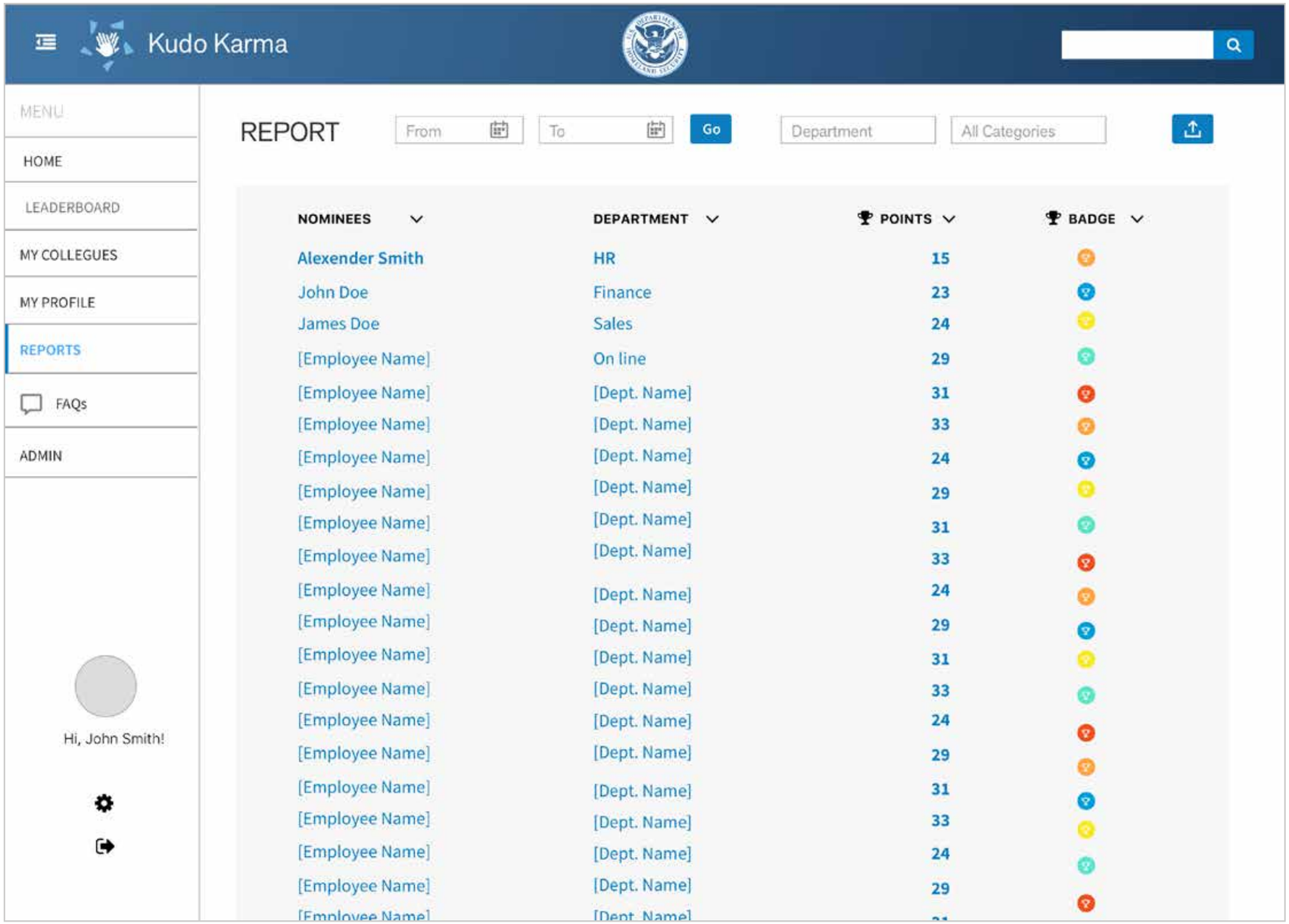


3.1 User Profile

shows the selected person and the list of people who have interacted. There is a filter lets user view peers list by all, received or given recognitions.



5.0 Reports


Kudo Karma
MENU
HOME
LEADERBOARD
MY COLLEGUES
MY PROFILE
REPORTS
FAQs
ADMIN
Hi, John Smith!
REPORT
From
To
Go
Department
All Categories
NOMINEES
DEPARTMENT
POINTS
BADGE
Alexender Smith HR 15
John Doe Finance 23
James Doe Sales 24
[Employee Name] On line 29
[Employee Name] [Dept. Name] 31
[Employee Name] [Dept. Name] 33
[Employee Name] [Dept. Name] 24
[Employee Name] [Dept. Name] 29
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[Employee Name] [Dept. Name] 31
[Employee Name] [Dept. Name] 33
[Employee Name] [Dept. Name] 24
[Employee Name] [Dept. Name] 29

thanks