

**GUJARAT TECHNOLOGICAL UNIVERSITY****BE- SEMESTER-IV (NEW) EXAMINATION – WINTER 2020****Subject Code:3141909****Date:17/02/2021****Subject Name:Organisational Behaviour****Time:02:30 PM TO 04:30 PM****Total Marks:56****Instructions:**

1. Attempt any FOUR questions out of EIGHT questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

		<b>MARKS</b>
<b>Q.1</b>	(a) Define Organisational Behaviour. What are the disciplines contributing to the study of OB?	<b>03</b>
	(b) Describe the characteristics of Leadership.	<b>04</b>
	(c) Explain the relationship between Maslow's Hierarchy of Needs theory and Herzberg's Two-Factor theory of Motivation.	<b>07</b>
<b>Q.2</b>	(a) Define different components of attitude.	<b>03</b>
	(b) What do you understand by Emotional Intelligence? Explain.	<b>04</b>
	(c) Organisational Behaviour can be studied at three levels of analysis. Explain OB Model considering these three levels.	<b>07</b>
<b>Q.3</b>	(a) Differentiate between Leaders and Managers.	<b>03</b>
	(b) Explain in detail Group Decision Making Techniques.	<b>04</b>
	(c) Elaborate how you can achieve Work-Life balance.	<b>07</b>
<b>Q.4</b>	(a) Explain different causes of stress.	<b>03</b>
	(b) What are the determinants of Job Satisfaction?	<b>04</b>
	(c) According to LMX theory, explain the relationship leaders establish with their subordinates.	<b>07</b>
<b>Q.5</b>	(a) What are different styles of leadership?	<b>03</b>
	(b) Discuss different Techniques of Impression Management.	<b>04</b>
	(c) Explain the Personality Traits that forms the basis of an individual's total Personality and affects his/her performance at work.	<b>07</b>
<b>Q.6</b>	(a) What are the different sources of Power?	<b>03</b>
	(b) Explain Equity theory of work motivation.	<b>04</b>
	(c) Discuss in detail different types of Teams with examples.	<b>07</b>
<b>Q.7</b>	(a) Describe the factors affecting organisational culture.	<b>03</b>
	(b) Apply the concept of Johari Window to a new team member.	<b>04</b>
	(c) Operant Conditioning theory is based on the premise that consequences determine the behaviour that results in learning. Explain.	<b>07</b>
<b>Q.8</b>	(a) The Perception of an individual is influenced by several factors. Explain them in brief.	<b>03</b>
	(b) Explain the nature and scope of Organisational Behaviour.	<b>04</b>
	(c) Explain in detail different types of Organisation structures.	<b>07</b>

**GUJARAT TECHNOLOGICAL UNIVERSITY****BE - SEMESTER-IV (NEW) EXAMINATION – WINTER 2021****Subject Code:3141909****Date:24/12/2021****Subject Name:Organisational Behaviour****Time:10:30 AM TO 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

		<b>MARKS</b>
<b>Q.1</b>	(a) Justify the statement: Organisational Behaviour (OB) helps in understanding the relationship between an organization and an employee.	<b>03</b>
	(b) Write a short note on nature and scope of OB.	<b>04</b>
	(c) Why one should study OB? Discuss in context of need and importance of studying OB.	<b>07</b>
<b>Q.2</b>	(a) What is attitude? How does it affect the individual behavior?	<b>03</b>
	(b) Write a short note on barriers to change attitude.	<b>04</b>
	(c) List different methods to measure attitude. Explain any one in detail.	<b>07</b>
	<b>OR</b>	
	(c) Explain the characteristics and components of attitude.	<b>07</b>
<b>Q.3</b>	(a) How does a situation affect the individual perception?	<b>03</b>
	(b) What is personality? Explain the types of personality.	<b>04</b>
	(c) Explain in detail the types of motivation.	<b>07</b>
	<b>OR</b>	
<b>Q.3</b>	(a) Explain the effect of motivation on the work behavior.	<b>03</b>
	(b) What are the factors affecting perception?	<b>04</b>
	(c) Explain in detail about emotional labour and how it affects workers and organizations.	<b>07</b>
<b>Q.4</b>	(a) Explain the importance of group dynamics in an organization.	<b>03</b>
	(b) What is the meaning of organization structure? How does it affect the group behavior?	<b>04</b>
	(c) Write a short note on Johari window.	<b>07</b>
	<b>OR</b>	
<b>Q.4</b>	(a) What are the sources of power for a leader?	<b>03</b>
	(b) What is leadership? Write important characteristics of leadership.	<b>04</b>
	(c) Differentiate between leaders and managers.	<b>07</b>
<b>Q.5</b>	(a) What are work stressors?	<b>03</b>
	(b) Explain the importance of organizational climate.	<b>04</b>
	(c) Explain in detail Kurt Lewin's three step model.	<b>07</b>
	<b>OR</b>	
<b>Q.5</b>	(a) Which factors are causes of job satisfaction?	<b>03</b>
	(b) Explain the importance of organizational culture.	<b>04</b>
	(c) Explain in detail the strategies that can be implemented for prevention and management of work stress.	<b>07</b>

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**GUJARAT TECHNOLOGICAL UNIVERSITY****BE - SEMESTER- IV EXAMINATION – SUMMER 2020****Subject Code: 3141909****Date: 02/11/2020****Subject Name: Organisational Behaviour****Time: 10:30 AM TO 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

		<b>MARKS</b>
<b>Q.1</b>	(a) Explain in detail why Organisational Behaviour (OB) is an interdisciplinary subject?	<b>03</b>
	(b) Define OB and explain the objective of studying OB.	<b>04</b>
	(c) Explain briefly the three levels of OB model.	<b>07</b>
<b>Q.2</b>	(a) List different techniques to measure attitude.	<b>03</b>
	(b) Explain the characteristics of attitude.	<b>04</b>
	(c) Discuss in detail how attitudes are formed?	<b>07</b>
	<b>OR</b>	
	(c) Explain the components of attitude.	<b>07</b>
<b>Q.3</b>	(a) What is motivation? Why is it important in an organisation?	<b>03</b>
	(b) Explain the factors influencing perception in brief.	<b>04</b>
	(c) List different theories of motivation. Explain any one in detail.	<b>07</b>
	<b>OR</b>	
<b>Q.3</b>	(a) Explain the three components of emotions.	<b>03</b>
	(b) Define: personality, values, emotional intelligence and perception.	<b>04</b>
	(c) Explain in detail the theories of learning.	<b>07</b>
<b>Q.4</b>	(a) Explain the team building process.	<b>03</b>
	(b) State the advantages and disadvantages of group decision making in an organisation.	<b>04</b>
	(c) Write a short note on Johari Window.	<b>07</b>
	<b>OR</b>	
<b>Q.4</b>	(a) Explain the factors influencing the group processes in an organisation.	<b>03</b>
	(b) Explain the stages involved in choosing a person to be a part of the inner circle according to LMX theory.	<b>04</b>
	(c) List different types of leadership styles. Explain any one in detail.	<b>07</b>
<b>Q.5</b>	(a) Explain the sources of power of a leader.	<b>03</b>
	(b) Differentiate between a manager and a leader.	<b>04</b>
	(c) Explain Kurt Lewin's 3 step model for managing organisational change.	<b>07</b>
	<b>OR</b>	
<b>Q.5</b>	(a) Explain in brief the importance of organisation culture and climate.	<b>03</b>
	(b) Explain stress. List different types of stressors.	<b>04</b>
	(c) Discuss how job satisfaction can be measured? Why is it important to measure job satisfaction?	<b>07</b>

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**GUJARAT TECHNOLOGICAL UNIVERSITY****BE - SEMESTER-IV (NEW) EXAMINATION – SUMMER 2021****Subject Code:3141909****Date:07/09/2021****Subject Name:Organisational Behaviour****Time:02:30 PM TO 05:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

- Q.1** (a) Write a note on 'Individual decision making'. **03**  
 (b) Explain Need and Importance of Organizational Behavior. **04**  
 (c) Define Organizational Behavior and Explain with neat sketch OB Model. **07**

- Q.2** (a) What are the main components of Attitudes and explain each. **03**  
 (b) Define perception and explain factors influencing perception. **04**  
 (c) What are the Leadership theories, Explain Behavioural theory of Leadership? **07**

**OR**

- (c) Discuss the different Power dynamics. **07**  
**Q.3** (a) Explain Importance of Motivation. **03**  
 (b) Why are Values important to the study of Organizational Behavior? **04**  
 (c) What are the Motivation Theories, Explain any Two. **07**

**OR**

- Q.3** (a) Write different way of Learning? **03**  
 (b) Define Personality? What are the factors influencing Personality. **04**  
 (c) Discuss in detail Different types of Group in Organization **07**  
**Q.4** (a) Define Organizational Culture, Organizational Climate. **03**  
 (b) What is different between manager and leader? **04**  
 (c) Define Organization Structure and Explain Different types of Organization Structure. **07**

**OR**

- Q.4** (a) Define Emotions and write its Function. **03**  
 (b) Write notes on (A) Type theory and (B) Trait Theory of Personality **04**  
 (c) What is politics and explain factors influencing Politics. **07**  
**Q.5** (a) Discuss the factors that can make a team an 'Effective Team'. **03**  
 (b) What measures management can take to prevent stress among employees? **04**  
 (c) What is Job Satisfaction? Discuss its Determinants. **07**

**OR**

- Q.5** (a) Explain Work – Life balance. **03**  
 (b) What are Values? How do they differ from attitudes? **04**  
 (c) Explain Goal setting theory of Motivation? Discuss its advantages. **07**

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**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**BE - SEMESTER-IV (NEW) EXAMINATION – SUMMER 2022**

**Subject Code:3141909****Date:02-07-2022****Subject Name:Organisational Behaviour****Time:10:30 AM TO 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.
5. Use of gas tables and steam tables is permitted.

**MARKS**

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|------------|--|-----------|
| <b>Q.1</b> | (a) Write short note on brainstorming.   | <b>03</b> |
|            | (b) Write short note on 'Motivation'.  | <b>04</b> |
|            | (c) Explain in detail Trait and Humanist theory of personality.                                  | <b>07</b> |
|            |  |           |
| <b>Q.2</b> | (a) Explain in brief the concept of organizational behavior.                                     | <b>03</b> |
|            | (b) Explain the process of decision making in groups with Delphi Technique.                      | <b>04</b> |
|            | (c) Explain Leader-Member Exchange (LMX) theory of leadership.                                   | <b>07</b> |
|            | <b>OR</b>  |           |
|            | (c) Explain different stages of group development  | <b>07</b> |
|            |  |           |
| <b>Q.3</b> | (a) List different techniques for group decision making.   | <b>03</b> |
|            | (b) Write short note on charismatic leadership.  | <b>04</b> |
|            | (c) Explain ERG theory of motivation with neat sketch.   | <b>07</b> |
|            | <b>OR</b>  |           |
| <b>Q.3</b> | (a) Explain importance of organizational climate.  | <b>03</b> |
|            | (b) How to improve work life balance?  | <b>04</b> |
|            | (c) Explain methods for implementation of organizational change.                                 | <b>07</b> |
|            |  |           |
| <b>Q.4</b> | (a) Explain the concept of perception.   | <b>03</b> |
|            | (b) Discuss the barriers for change in attitude.   | <b>04</b> |
|            | (c) Explain in detail "Johari Window".   | <b>07</b> |
|            | <b>OR</b>  |           |
| <b>Q.4</b> | (a) Explain briefly concept of learning.   | <b>03</b> |
|            | (b) How social cognitive theory of learning works?   | <b>04</b> |
|            | (c) How management can intervene to control organizational misbehavior in organization? Discuss. | <b>07</b> |
|            |  |           |
| <b>Q.5</b> | (a) Explain concept of emotions.   | <b>03</b> |
|            | (b) Write short note on emotional labor.   | <b>04</b> |
|            | (c) Explain 'Kurt-Lewin's three step model' for change.  | <b>07</b> |
|            | <b>OR</b>  |           |
| <b>Q.5</b> | (a) What do you understand by organization structure?  | <b>03</b> |
|            | (b) What is communication? State different modes of communication                                | <b>04</b> |
|            | (c) Explain the Maslow's Hierarchy of Needs theory of Motivation.                                | <b>07</b> |

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