

GUJARAT TECHNOLOGICAL UNIVERSITY**BE- SEMESTER-IV (NEW) EXAMINATION – WINTER 2020****Subject Code:3141909****Date:17/02/2021****Subject Name:Organisational Behaviour****Time:02:30 PM TO 04:30 PM****Total Marks:56****Instructions:**

1. Attempt any FOUR questions out of EIGHT questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

		MARKS
Q.1	(a) Define Organisational Behaviour. What are the disciplines contributing to the study of OB?	03
	(b) Describe the characteristics of Leadership.	04
	(c) Explain the relationship between Maslow's Hierarchy of Needs theory and Herzberg's Two-Factor theory of Motivation.	07
Q.2	(a) Define different components of attitude.	03
	(b) What do you understand by Emotional Intelligence? Explain.	04
	(c) Organisational Behaviour can be studied at three levels of analysis. Explain OB Model considering these three levels.	07
Q.3	(a) Differentiate between Leaders and Managers.	03
	(b) Explain in detail Group Decision Making Techniques.	04
	(c) Elaborate how you can achieve Work-Life balance.	07
Q.4	(a) Explain different causes of stress.	03
	(b) What are the determinants of Job Satisfaction?	04
	(c) According to LMX theory, explain the relationship leaders establish with their subordinates.	07
Q.5	(a) What are different styles of leadership?	03
	(b) Discuss different Techniques of Impression Management.	04
	(c) Explain the Personality Traits that forms the basis of an individual's total Personality and affects his/her performance at work.	07
Q.6	(a) What are the different sources of Power?	03
	(b) Explain Equity theory of work motivation.	04
	(c) Discuss in detail different types of Teams with examples.	07
Q.7	(a) Describe the factors affecting organisational culture.	03
	(b) Apply the concept of Johari Window to a new team member.	04
	(c) Operant Conditioning theory is based on the premise that consequences determine the behaviour that results in learning. Explain.	07
Q.8	(a) The Perception of an individual is influenced by several factors. Explain them in brief.	03
	(b) Explain the nature and scope of Organisational Behaviour.	04
	(c) Explain in detail different types of Organisation structures.	07

GUJARAT TECHNOLOGICAL UNIVERSITY**BE - SEMESTER-IV (NEW) EXAMINATION – WINTER 2021****Subject Code:3141909****Date:24/12/2021****Subject Name:Organisational Behaviour****Time:10:30 AM TO 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

		MARKS
Q.1	(a) Justify the statement: Organisational Behaviour (OB) helps in understanding the relationship between an organization and an employee.	03
	(b) Write a short note on nature and scope of OB.	04
	(c) Why one should study OB? Discuss in context of need and importance of studying OB.	07
Q.2	(a) What is attitude? How does it affect the individual behavior?	03
	(b) Write a short note on barriers to change attitude.	04
	(c) List different methods to measure attitude. Explain any one in detail.	07
	OR	
	(c) Explain the characteristics and components of attitude.	07
Q.3	(a) How does a situation affect the individual perception?	03
	(b) What is personality? Explain the types of personality.	04
	(c) Explain in detail the types of motivation.	07
	OR	
Q.3	(a) Explain the effect of motivation on the work behavior.	03
	(b) What are the factors affecting perception?	04
	(c) Explain in detail about emotional labour and how it affects workers and organizations.	07
Q.4	(a) Explain the importance of group dynamics in an organization.	03
	(b) What is the meaning of organization structure? How does it affect the group behavior?	04
	(c) Write a short note on Johari window.	07
	OR	
Q.4	(a) What are the sources of power for a leader?	03
	(b) What is leadership? Write important characteristics of leadership.	04
	(c) Differentiate between leaders and managers.	07
Q.5	(a) What are work stressors?	03
	(b) Explain the importance of organizational climate.	04
	(c) Explain in detail Kurt Lewin's three step model.	07
	OR	
Q.5	(a) Which factors are causes of job satisfaction?	03
	(b) Explain the importance of organizational culture.	04
	(c) Explain in detail the strategies that can be implemented for prevention and management of work stress.	07

GUJARAT TECHNOLOGICAL UNIVERSITY**BE - SEMESTER- IV EXAMINATION – SUMMER 2020****Subject Code: 3141909****Date: 02/11/2020****Subject Name: Organisational Behaviour****Time: 10:30 AM TO 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

		MARKS
Q.1	(a) Explain in detail why Organisational Behaviour (OB) is an interdisciplinary subject?	03
	(b) Define OB and explain the objective of studying OB.	04
	(c) Explain briefly the three levels of OB model.	07
Q.2	(a) List different techniques to measure attitude.	03
	(b) Explain the characteristics of attitude.	04
	(c) Discuss in detail how attitudes are formed?	07
	OR	
	(c) Explain the components of attitude.	07
Q.3	(a) What is motivation? Why is it important in an organisation?	03
	(b) Explain the factors influencing perception in brief.	04
	(c) List different theories of motivation. Explain any one in detail.	07
	OR	
Q.3	(a) Explain the three components of emotions.	03
	(b) Define: personality, values, emotional intelligence and perception.	04
	(c) Explain in detail the theories of learning.	07
Q.4	(a) Explain the team building process.	03
	(b) State the advantages and disadvantages of group decision making in an organisation.	04
	(c) Write a short note on Johari Window.	07
	OR	
Q.4	(a) Explain the factors influencing the group processes in an organisation.	03
	(b) Explain the stages involved in choosing a person to be a part of the inner circle according to LMX theory.	04
	(c) List different types of leadership styles. Explain any one in detail.	07
Q.5	(a) Explain the sources of power of a leader.	03
	(b) Differentiate between a manager and a leader.	04
	(c) Explain Kurt Lewin's 3 step model for managing organisational change.	07
	OR	
Q.5	(a) Explain in brief the importance of organisation culture and climate.	03
	(b) Explain stress. List different types of stressors.	04
	(c) Discuss how job satisfaction can be measured? Why is it important to measure job satisfaction?	07

GUJARAT TECHNOLOGICAL UNIVERSITY**BE - SEMESTER-IV (NEW) EXAMINATION – SUMMER 2021****Subject Code:3141909****Date:07/09/2021****Subject Name:Organisational Behaviour****Time:02:30 PM TO 05:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

- Q.1** (a) Write a note on 'Individual decision making'. **03**
(b) Explain Need and Importance of Organizational Behavior. **04**
(c) Define Organizational Behavior and Explain with neat sketch OB Model. **07**

- Q.2** (a) What are the main components of Attitudes and explain each. **03**
(b) Define perception and explain factors influencing perception. **04**
(c) What are the Leadership theories, Explain Behavioural theory of Leadership? **07**

OR

- (c) Discuss the different Power dynamics. **07**
Q.3 (a) Explain Importance of Motivation. **03**
(b) Why are Values important to the study of Organizational Behavior? **04**
(c) What are the Motivation Theories, Explain any Two. **07**

OR

- Q.3** (a) Write different way of Learning? **03**
(b) Define Personality? What are the factors influencing Personality. **04**
(c) Discuss in detail Different types of Group in Organization **07**
Q.4 (a) Define Organizational Culture, Organizational Climate. **03**
(b) What is different between manager and leader? **04**
(c) Define Organization Structure and Explain Different types of Organization Structure. **07**

OR

- Q.4** (a) Define Emotions and write its Function. **03**
(b) Write notes on (A) Type theory and (B) Trait Theory of Personality **04**
(c) What is politics and explain factors influencing Politics. **07**
Q.5 (a) Discuss the factors that can make a team an 'Effective Team'. **03**
(b) What measures management can take to prevent stress among employees? **04**
(c) What is Job Satisfaction? Discuss its Determinants. **07**

OR

- Q.5** (a) Explain Work – Life balance. **03**
(b) What are Values? How do they differ from attitudes? **04**
(c) Explain Goal setting theory of Motivation? Discuss its advantages. **07**

GUJARAT TECHNOLOGICAL UNIVERSITY
BE - SEMESTER-IV (NEW) EXAMINATION – SUMMER 2022

Subject Code:3141909**Date:02-07-2022****Subject Name:Organisational Behaviour****Time:10:30 AM TO 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.
5. Use of gas tables and steam tables is permitted.

MARKS

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|------------|--|-----------|
| Q.1 | (a) Write short note on brainstorming. | 03 |
| | (b) Write short note on 'Motivation'. | 04 |
| | (c) Explain in detail Trait and Humanist theory of personality. | 07 |
| | | |
| Q.2 | (a) Explain in brief the concept of organizational behavior. | 03 |
| | (b) Explain the process of decision making in groups with Delphi Technique. | 04 |
| | (c) Explain Leader-Member Exchange (LMX) theory of leadership. | 07 |
| | OR | |
| | (c) Explain different stages of group development | 07 |
| | | |
| Q.3 | (a) List different techniques for group decision making. | 03 |
| | (b) Write short note on charismatic leadership. | 04 |
| | (c) Explain ERG theory of motivation with neat sketch. | 07 |
| | OR | |
| Q.3 | (a) Explain importance of organizational climate. | 03 |
| | (b) How to improve work life balance? | 04 |
| | (c) Explain methods for implementation of organizational change. | 07 |
| | | |
| Q.4 | (a) Explain the concept of perception. | 03 |
| | (b) Discuss the barriers for change in attitude. | 04 |
| | (c) Explain in detail "Johari Window". | 07 |
| | OR | |
| Q.4 | (a) Explain briefly concept of learning. | 03 |
| | (b) How social cognitive theory of learning works? | 04 |
| | (c) How management can intervene to control organizational misbehavior in organization? Discuss. | 07 |
| | | |
| Q.5 | (a) Explain concept of emotions. | 03 |
| | (b) Write short note on emotional labor. | 04 |
| | (c) Explain 'Kurt-Lewin's three step model' for change. | 07 |
| | OR | |
| Q.5 | (a) What do you understand by organization structure? | 03 |
| | (b) What is communication? State different modes of communication | 04 |
| | (c) Explain the Maslow's Hierarchy of Needs theory of Motivation. | 07 |
