1. **1. Project Initiation**

1.1 Define project scope

1.2 Identify stakeholders

1.3 Develop project charter

1.4 Assign project team and roles

1. **2. Requirements Gathering**

2.1 Conduct stakeholder interviews

2.2 Analyze current recruitment processes

2.3 Document system requirements

2.4 Review and finalize requirements with stakeholders

1. **3. System Design**

3.1 Develop system architecture

3.2 Create wireframes and UI design

3.3 Define data model and database structure (ERD)

3.4 Design use case and class diagrams (UML)

1. **4. Development**

4.1 Frontend development (Web portal for candidates and recruiters)

4.2 Backend development (Database, job matching algorithm)

4.3 API integration with Salesforce

4.4 Security implementation (Data encryption, access control)

1. **5. Testing**

5.1 Unit testing

5.2 Integration testing

5.3 User acceptance testing

5.4 Security testing

1. **6. Deployment**

6.1 Set up hosting environment

6.2 Migrate data from old system

6.3 Deploy system to live environment

6.4 Conduct final system checks and testing

1. **7. Training and Support**

7.1 Train recruiters and administrators on system usage

7.2 Create user manuals and documentation

7.3 Provide technical support post-launch

1. **8. Project Closure**

8.1 Final project review with stakeholders

8.2 Handover to Praxis Barnes

8.3 Archive project documentation

8.4 Obtain final approval and sign-off