

Certificate Of Completion

Envelope Id: 21D7E463F1DA41F285A29CAE16215531

Status: Sent

Subject: Please Sign the Attached Offer/ Employment Agreement - Paul John Encina

Division: CTM

Client Name: Paul John Encina

Region: Asia

Source Envelope:

Document Pages: 32

Signatures: 3

Envelope Originator:

Certificate Pages: 2

Initials: 0

Candice Lagman

AutoNav: Enabled

89 Nexus Way, 2nd Floor

Envelopeld Stamping: Enabled

Camana Bay

Time Zone: (UTC+01:00) Amsterdam, Berlin, Bern, Rome, Stockholm, Vienna

KY1-1205 Grand Cayman, Grand Cayman

KY1-1205

CLagman@citco.com

IP Address: 210.57.13.248

Record Tracking

Status: Original

Holder: Candice Lagman

Location: DocuSign

5/8/2023 6:40:28 AM

CLagman@citco.com

Signer Events

Marlon Talusan

MTalusan@Citco.com

General Manager

Security Level: Email, Account Authentication
(None), Access Code**Signature**

DocuSigned by:


30133F67EEB441A...**Timestamp**

Sent: 5/8/2023 6:53:22 AM

Viewed: 5/10/2023 5:19:29 AM

Signed: 5/10/2023 5:19:45 AM

Signature Adoption: Uploaded Signature Image

Using IP Address: 20.44.251.1

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Chris Collins

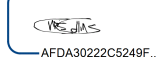
chcollins@Citco.com

Head of Human Resources

Citco HR Reward & Retention

Security Level: Email, Account Authentication
(None), Access Code

DocuSigned by:


AFDA30222C5249F...

Sent: 5/8/2023 6:53:22 AM

Viewed: 5/8/2023 8:02:15 AM

Signed: 5/8/2023 8:02:20 AM

Signature Adoption: Drawn on Device

Using IP Address: 37.228.211.30

Signed using mobile

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Paul John Encina

paul.encina15@gmail.com

Security Level: Email, Account Authentication
(None)

Sent: 5/10/2023 5:19:51 AM

Viewed: 5/10/2023 5:25:24 AM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

In Person Signer Events**Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp****Intermediary Delivery Events****Status****Timestamp**

Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Maria Lourdes Fajardo mlfajardo@citco.com Citco International Support Services Limited - Philippine ROHQ Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign MyHR MyHR@citco.com Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 5/8/2023 6:53:22 AM
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Envelope Sent	Hashed/Encrypted	5/8/2023 6:53:23 AM
Certified Delivered	Security Checked	5/10/2023 5:25:24 AM

Payment Events	Status	Timestamps
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