

**We are looking for our next great Agile BA/PO to join our growing team.**

Are you a passionate Product Owner or Business Analyst? Do you like to *proactively* work with business stakeholders to understand their needs? Do you like to make sense out of complexity, and work with tech teams to create simple and predictable software delivery? If it's a yes to all of those questions, then we want to talk to you - Policy Expert is expanding on its award-winning success with new products, opportunities, and partnerships.

Policy Expert is the UK's number 1 rated home insurance provider. We're an InsurTech company built in the cloud, driven by excellence and data, with a no blame culture. An approachable team, with many years of expertise and knowledge in a wide range of domains. A strong sense of teamwork, but also autonomy, and room to grow, learn and teach others.

**Key parts of this role:**

- Work closely with key business stakeholders. Breakdown and order, by impact value, the ideas the stakeholders need. Clearly express their needs as user stories.
- Work in partnership with the tech, facilitate planning sessions, understand velocity and WIP limits, and provide groomed backlog that doesn't harm efficient delivery.
- Perform analysis of key business problems, or potential growth, and develop business solutions to solve them.
- Organise and run workshops to extract requirements from key stakeholders. Capture the information, and deliver it in a clear fashion.
- Create project diagrams, including Business Process Models, Wireframes, User Stories and other technical specifications.
- Articulate key analysis findings.
- Keep everyone fully engaged with the project progress.
- Provide evidence that the requirements have been delivered, and goals have been achieved.
- Build relationships with the operational and technical department management of our suppliers.

**Some attributes we'd like to see:**

- Experience as a Product Owner or Business Analyst in an agile environment.
- Experience of organising and running workshops.
- General Insurance knowledge in Home or Motor. (Not a deal breaker if you don't.)
- Have knowledge of the full software life cycle, and understand principles of agile methodologies. Champion lean solutions over overengineering.
- Have experience with software in distributed systems. Or even architectures using Domain Driven Design. Cloud based systems would also be advantageous.
- Ability to read and understand system logs, alerts, and even perform some SQL.
- We aren't too focused on your route to success, but BCS Diploma in Business Analysis or higher degrees go a long way to showing your abilities.

*Research tells us that some candidates are put off from applying because they cannot tick every box. If you think you can help, and you really want to join our growing and exciting business you should apply, even if you are not a complete match with the above. We look forward to hearing from you.*