Policy Expert seeks an engineer who knows what is required to create clean, object-oriented software in Java.

What you will be working on:

You will be part of the team that is embarking on a completely refreshed domain model for 2018. Our backend is JVM based Microservices using Event Sourcing, and is separated between Bounded Contexts using Feed Based communication. With a modern DevOps focused approach to logging, metrics, monitoring, and management, with much of our tooling built in house. Minimal meetings, and a Kanban approach, allows for a continuous hands-on delivery, with you and your team in the driving seat of ideas.

What you will find here:

You won't find suits here, we run a relaxed, fun, open and honest environment, with trust and professionalism a must. We also understand the value of work / life balance, and all our team members enjoy flexible working hours and working from home.

At Policy Expert we focus on good software principles. SOLID, Ports & Adapters, Clean Code, TDD, and Domain Driven Design guide our delivery. Insurance is a complex and interesting domain, despite its boring exterior, but it is the people you work with here that make the real difference.

Who will you be working with:

A collaborative bunch of approachable developers, with many years of expertise and knowledge in a wide range of domains. Perhaps surprisingly, none of the development team has an insurance background, and we don't mind if you don't either. An environment of mutual trust between development and business, with a 'we are all in this together' attitude. A strong sense of teamwork, but also autonomy, and room to grow, learn and teach others.

Our development team members' long tenure shows just how excellent a place this is for all levels of experience. Policy Expert has clear goals to achieve, and we hope you want to join us in creating an exciting disruptor in the insurance space.

We are told over and over again our hiring approach is relaxed and enjoyable. Is that even possible? Give us a try if you feel a connection, and contact us about any questions with no obligation.