



PANYA PANKHUM

HUMAN RESOURCE BUSINESS PARTNER

PERSONAL PROFILE

I am a human resource business partner work complete field of integrated human resource.

SKILLS SUMMARY

Communication Skill
Change Management Skill
Counseling Skill
Training Skill
Critical Thinking Skill
Computer Skill (Microsoft word , excel , powerpoint)

CONTACT

Address : 72 Ramindra 117 Minburi
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WORK EXPERIENCE

People Executive - Retail Recruitment (Internal)

Tesco Lotus (Head Office)

Ek-Chai Distribution System Co., Ltd.

NOV 2021 - PRESENT

- Internal Recruitment (Talent Development)
- Competency performance review
- Assessment process for promote system
- Management Trainee Coordinate

People Service Partner (HRBP)

CENTRAL PATTANA PUBLIC COMPANY LIMITED (CPN)

JUL 2019 - OCT 2021

- Working to support the business goals of the company. In the management of people to be effective in bringing the business to the goal.
- Supervise the process since the employee starts work Until the end of being an employee.
 - Recruitment and Onboarding
 - Time and Attendance
 - Talent & Career Development
 - Performance Management System (Complete Process)
 - Engagement & Activity
 - Organizational Development
 - Benefit & Insurance & Provident fund
 - Job Analysis
 - Internal Communication

HUMAN RESOURCE EXECUTIVE

Bureau Veritas Thailand

AUG 2018 - JUL 2019

- HRM Responsible for process since the employee starts work Until the end of being an employee. (Orientation , Employee Benefit , Annual Leave , Insurance, Provident Fund ,)
- HRD (Training Coordinator)
- Employee Relation



EDUCATION

Thammasat University

Bachelor Degree | 2014 - 2017 (GPA 3.29)

Bachelor of Social Work

(Labour Management and Welfare)

- Looking at human in various dimensions.
- Empathy for individual personality and problem.
- Counseling to reduce problems and find solutions

Triamudomsuksanomklao School

High school | 2011 - 2014

(Mathematics-Science Program)