Soontornwiwattana Chayapon, Ph.D.

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Personal Information

Age: 34 Nationality: Thai

Military Status: Exempted

Experiences

May 2017 - Present Lecturer in Management

B.B.A., School of Business Administration, Bangkok University

- Design workshop and activities
- Instruct in management and organization development course
- Research in management and related fields
- Evaluate student's skills for curriculum development
- Involve in other education project such as podcast

Mar - Sep 2022 HR Professionals in Knowledge Management (project)

Global Power Synergy Public Company Limited (GPSC) (PTT Group)

- Capture knowledge of 10 years startup business investment (24M technologies)
- Interview former CEOs of Business in PTT Group (PTT, IRPC and GPSC)
- Interview senior engineers
- Analyze and conceptualize the information
- Write and organize for knowledge sharing throughout PTT group

2017 - 2022 Part-time Lecturer in HRM and HRD

Center of International Affair, Thammasat Business School, Thammasat University

- Instruct the International hospitality business (12 hrs.) in English

B.B.A., Thammasat Business School, Thammasat University

- Instruct in Recruitment and Selection course (42 hrs.)
- Design the mock-up recruitment and selection activities for skills practice

M.B.A., Thammasat Business School, Thammasat University

- Assist instructor in Knowledge Management course (36 hrs.)
- Assist instructor in Organization Development and Change course (36 hrs.)
- Assist instructor in Coaching course (36 hrs.)
- Collect the data for further organizational research
- Analyze the data for the qualitative research
- Publish the research

B.S., Faculty of Information and Communication Technology, Silpakorn University

- Design the communication skills development class (18 hrs.)
- Deliver the activities for students

B.Econ., School of Economics and Investment, Bangkok University

- Instruct in Entrepreneurship and Business Development course (126 hrs.) in English

- Explore the business opportunities in the current market project

B.B.A, School of Business Administration, Bangkok University

- Instruct in HRM and organization development course (300 hrs.)
- Instruct in Management course (84 hrs.)
- Design the mock-up recruitment and selection activities for skills practice

2017 - 2021 Facilitator (Learning and Development Project)

Executive Development Course: Abridge Business Certificate (ABC), Faculty of Medicine, Siriraj Hospital

- Analyze the organization problems
- Deliver the skill development activities
- Collect the data for further organizational research

Middle management development course, Toyota Tsusho (Thailand)

- Analyze the organization environment and problems
- Deliver the skill development activities

Executive development course, Beaconhouse Yamsaard International School (BYIS)

- Analyze the organization environment, people relations, and problems
- Deliver the skill development activities

Performance appraisal development course, Beaconhouse Yamsaard International School (BYIS)

- Analyze the performance problems
- Coordinate in designing the performance appraisal
- Deliver the communication skills development activities

Knowledge management, Ministry of Natural Resources and Environment (MNRE)

- Analyze the organization environment, people relations, and problems
- Deliver the skill development activities

Action Learning (WIAL) for executive development, Charoenkrung Pracharak Hospital

- Analyze the organization environment and problems
- Deliver the Action Learning activities for the problem-solving

Knowledge capturing for business promotion, Studio Perception

- Capture knowledge through the interview of CEO and top management
- Conceptualize the vision, mission, and strategy for organization communication
- Write the interview articles for the business magazine

2017 - 2020 Private Primary Care Accreditation Consultant, Nan-Ah hospital.

- Analyze and design the organization work system
- Collaborate for learning and development
- Consult for community projects in Universal Coverage Scheme
- Communicate with stakeholders for collaboration and problem-solving
- Create and deliver communications for the Hospital Accreditation

2012 - 2015 Cabin Crew, Jetstar Airways International Co., Ltd.

- Deliver excellent service and merchandise onboard
- Recruit new members in the pre-screen process
- Communicate and deliver the report to the senior management

Language and Skills

| Language: English (TOEIC |
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| Language: Linguist (10LIG-043) | | | |
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| Analytical skills Communication s | HRM and HRD knowledge kills Relationship building skills | Learning collaboration Qualitative research skills | |
| Interests | | | |
| HR fields Psychology | Communication Interpersonal Relationship | Data Analytics Leadership | |
| Education | | | |
| 2018 - 2022 | Ph.D. in Human Resource and Organization Development (International Program), National Institute Development Administration (NIDA). | | |
| 2015 - 2017 | Master of Business administration (Human Resource Management), Thammasat University. | | |
| 2007 - 2011 | Bachelor of Arts (Japanese), Silpakorn University. International Exchange Student (JASSO Tokyo Gakugei University, Tokyo, Japan. | | |