

PIMCHANOK NOYKONG

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EDUCATION

University of Bath, Bath, United Kingdom

September 2014 – September 2015

Master of Science in Human Resources Management and Consulting (Merit)

Dissertation: "Work-life balance in hotel industry in Thailand"

Global Skill Award from business seminar in St. Petersburg, Russia

Chulalongkorn University, Bangkok, Thailand

May 2009 – May 2013

Bachelor of Arts in Political Science, Public Administration Major (Second-class honours)

PROFESSIONAL EXPERIENCE

PTT Global Chemical Limited Company, Bangkok Thailand

HR Business Partner

Dec 2016 - Present

- Partnered with 11 business functions (approximately 100 employees), driving human capital strategies to align with existing business operations
- Facilitated as a business partner to various levels, including EVP, providing strategic advice and consultative solutions on people aspects aligning including driving recruitment processes, organizational development, succession management, performance management and employee engagement solutions.
- Partnered with all internal HR shared services to implement HR processes into business functions.
- Supported organizational effectiveness by participating in reorganization process of the Sustainability function, Downstream Strategy and Business Development function, Corporate Secretary and Legal function, Science and Innovation function, Downstream Chemical and Compound function, Downstream Resin Development and Downstream Resin Development function.
- Improved HR system to be more efficiency for providing 24 hours of consultancy by AI instead of HR business partner to reduce HR business workload, increasing 59% of staff users in 2021 compared to the year of 2020.
- Coordinated with 3 Workstreams (Strategy & Planning, Performance Management and Governance Risk, Compliance Workstreams and Human Capital Management) as a HR Subject-matter expert (HR SME) for FiT Project, the company-wide re-engineering and lean program, to improve organization processes with digital transformation for sustainable growth.
- Centralized employee contact information to resolve lost objects and document delivery as PTTGC has many offices and factories in Thailand, reduce delivery time from 3 days to 1 day and correct information for external agencies
- Created content for HR Business Partner News to remind employee about HR activities sending via email to all users every 2 weeks.

Bangkok Bank PLC, Bangkok, Thailand

HR Analyst

June 2016 – Nov 2016

- Organized recruitment process and managed employment contract for executives
- Managed the processes of visa, work permit and 90 days report of foreign executives.
- Coordinated and processed internal and oversea training courses for high potential executives.
- Reviewed and updated executives' profile.
- Translated and proved HR English document.

PTT Limited Company, Bangkok Thailand

Trainee in Human Resource Department

April 2011 – May 2011

- Analyzed employee's competencies and planned Training Project

SHORT COURSE CERTIFICATE

The Sustainable Development Goals-A global, transdisciplinary vision for future, University of Copenhagen (Online)	2022
Data Science & Engineer Program: Foundation, Digital Economy, PTTGC	2021
Personal Effectiveness Course, Human Resource Development Department, PTTGC	2019
English Course, British Study Centre, London	August 2013 – February 2014
English Course, LTC Language School, London	April 2011- May 2011

LEADERSHIP AND COMMITTEE

PTTGC COVID-19 Vaccine Centre Team	<i>2021- Present</i>
The Election Commission of PTTGC Welfare Committee	<i>2016 - Present</i>
MC for HR events communicating HR activities to executives' levels	<i>2016 – Present</i>
PTTGC New Year Event Committee	<i>2016 – Present</i>
PTTGC Staff Party Committee	<i>2016 – Present</i>
Founder and Secretary of PTTGC Fitness Club	<i>2018 – Present</i>
PTTGC Cheer Leader in PTT Group sport event, approx. 5,000 attendants (The first award from PTT Group)	<i>2019</i>
PTTGC Cross Functional Training athlete in PTT Group sport event (The first award from PTT Group)	<i>2019</i>
Knowledge Management Facilitator in Human Organizational Effectiveness Function	<i>2019</i>
GC Smart Idol (being an influencer for health and exercise for PTTGC employees)	<i>2019</i>
Staff Freshmen Welcome Week Team, Chulalongkorn University	<i>2010</i>
Location Management Team of Political Science Fair, Chulalongkorn University	<i>2009</i>

ADDITIONAL INFORMATION

- Language: Thai (excellent) / English (very good)
- Skills: Change Management, HR Strategic Business Alignment, Relationship Building, Internal Consulting, Succession Planning
- Software: Microsoft Office, Mas OS, MS Team, Zoom, Power Bi, SAP HCM, SPSS, Adobe Photoshop
- Co-founded “August19bakery” - an online healthy dessert targeting healthy consumers