Cognizant

STUDENTS CONNECT
CAMPUS HIRING - 2022

Discover your career paths with us

GenC Next | GenC Pro | GenC Elevate | GenC

- Full Stack Engineering
- Data Science
- Digital User Experience
- IOT
- Cloud
- Cybersecurity
- Infrastructure

- Data Analytics
- Quality Engineering
- Advanced Application Development
- ERP/CRM
- Application Development & Maintenance
- Testing
- Pega

Category	GenC Next	GenC Pro	GenC Elevate	GenC
Offering	6.75 LPA	5.4 LPA	4 LPA*	4 LPA
Designation	PA	PA	PAT	PAT

Hiring starts by mid Nov'21

Reach out to your Placement Officers for more details

Why Cognizant?

LinkedIn "Top Company" for Career Growth

Among Forbes "Best Employers for Diversity"

Among Forbes "World's Best Employers' List"

One of Fortune's most admired companies for 12 years in a row

*An additional **skill bonus** will be provided for **GenC Elevate** category of hiring

GenC Next/GenC Pro/GenC Elevate/GenC Hiring Process

One stop registration for all hiring categories
(GenC Next , GenC Pro, GenC Elevate, GenC)

Registration

- Candidates to opt for the technical assessment during registration to apply for the GenC Next / GenC Pro / GenC Elevate category and to opt for the aptitude test to apply for the GenC Pro / GenC Category of hiring

Screening*

Candidates will go through an Online Technical / Aptitude Test based on the registration and screening process
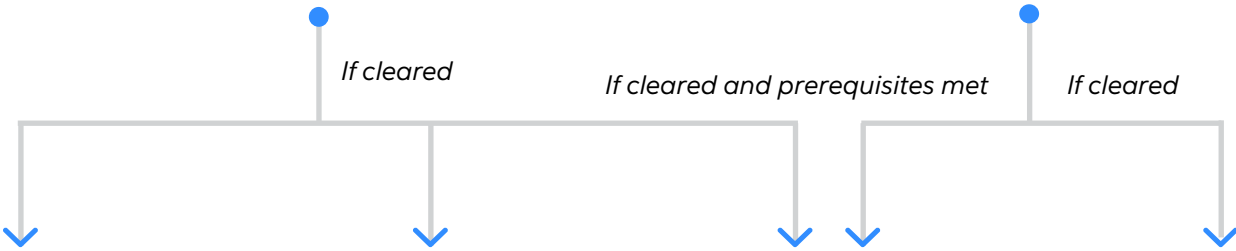
Round 1

Online Technical Assessment #	OR	Online Aptitude Test
(Applicable for GenC Next, GenC Pro & GenC Elevate Category)		(Applicable for GenC Pro & GenC Category)

If cleared | If cleared and prerequisites met | If cleared

Based on the scores in the technical assessment, the candidates will appear for GenC Next / GenC Elevate Technical Interview + HR Discussion

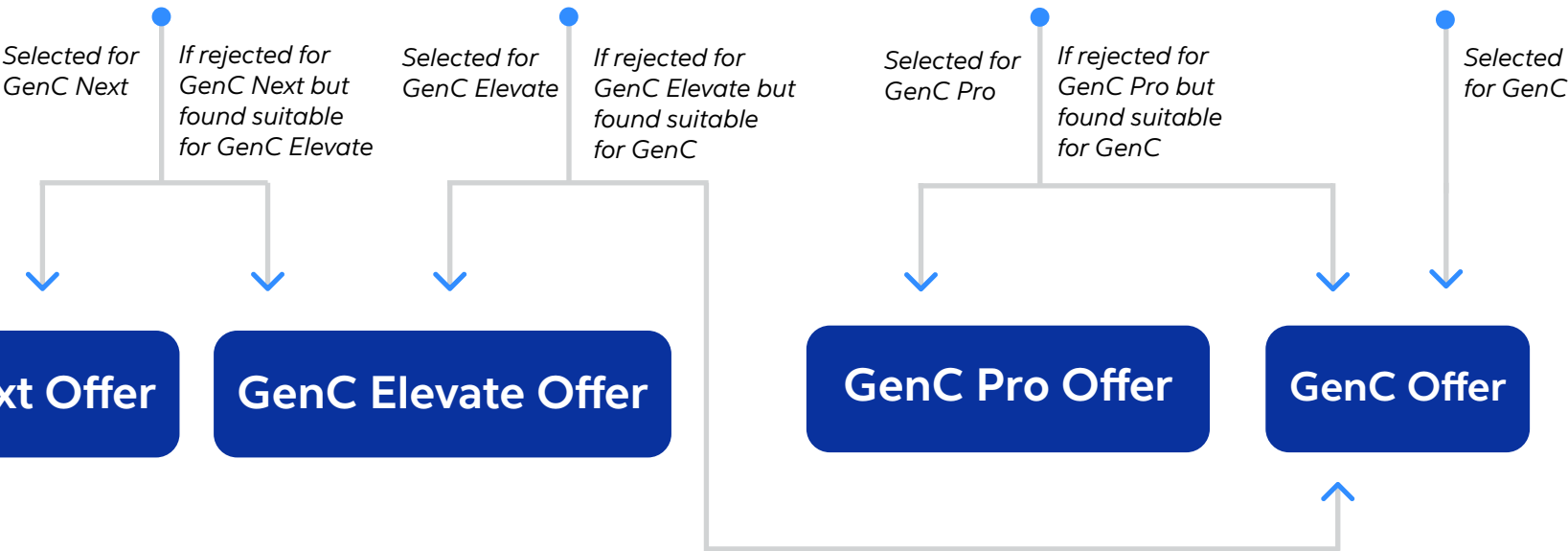### Round 2

GenC Next Technical Interview + HR Discussion	GenC Elevate Technical Interview + HR Discussion	GenC Pro SME Interview + HR Discussion	GenC SME Interview + HR Discussion

Selected for GenC Next | If rejected for GenC Next but found suitable for GenC Elevate | Selected for GenC Elevate | If rejected for GenC Elevate but found suitable for GenC | Selected for GenC Pro | If rejected for GenC Pro but found suitable for GenC | Selected for GenC

GenC Next Offer	GenC Elevate Offer	GenC Pro Offer	GenC Offer

Join Cognizant

#To qualify for **GenC Next, GenC Pro and GenC Elevate technical assessments,** candidates should have at least **basic hands-on proficiency in programming,** which should be supported through evidence submitted in the registration process.

***The final decision on the candidate screening and eligibility for technical assessments will be at the sole discretion of Cognizant**

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Eligibility Criteria 2022 Batch | Student Information

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Eligibility Criteria 2022 Batch	Student Information

Eligibility Criteria 2022 Batch

- **For GenC Next, GenC Pro & GenC Elevate:** B.E/B.Tech/ M.Tech/MCA/M.Sc (CS & IT) students from 2022 batch (CSE, ECE, EEE, IT, Electronics & Telecommunication Engineering, Information Science Engineering and allied branches only)

- **For GenC and GenC Pro:** 2022 batch of BE/B-Tech/ME/ M-Tech/MCA, MS Software Engineering (Five year integrated course degree), M.Sc (CS & IT) students only

- Students should possess consistent academic record with 60% or greater in X, XII, Diploma, UG & PG (all subjects will be taken into consideration) calculated as below.

    - Aggregate% = sum of all subjects marks scored / total no. of subjects (as of last semester result declared)

- Students with standing arrears or more than 2 years gap in education are not eligible

- At the time of joining, recruits should have an overall aggregate score of 60% or greater (all subjects will be taken into consideration) with no standing arrears

- Aggregate for the Students who have applied for re-evaluation (and are waiting for the results) will be derived based on the initial scores

- CGPA to % conversion will be considered as per University norms

- Opportunities are open to Indian nationals/OCIs/PIOs who are currently residing in India

- Students should be of 18-28 years of age to apply

- An Internship is mandatory for GenC Next

Student Information

Mandatory documents for registration:

- The registration link will be shared with college TPOs and the students must scan and upload the below mentioned documents into a single pdf file while registering.

    a) Resume attached with passport size photograph
    b) College ID card
    c) All academic documents including the school certificates and college semester mark sheets
    d) Govt. Id proof – Aadhar card. Passport (front & back) or PAN Card (if available)

Documents for the interview:

- Students should carry a soft copy of the following documents during the online interview:

    a) Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible
    b) College ID card
    c) All academic documents including the school certificates and college semester mark sheets
    d) Govt. Id proof – Aadhar card. Passport (front & back) or PAN Card (if available)

Profile Information

- Candidates are required to select the Technical Assessment during registration to apply for the GenC NEXT / GenC Pro / GenC Elevate category of hiring
- Candidates are required to select the Aptitude Test during registration to apply for GenC Pro and GenC category of hiring
- Name of the Student and DOB should exactly match with 10th mark sheet
- Ensure student registration is done with accuracy as changes will not be encouraged later
- It is mandatory to declare gaps in education. Any break in education should not exceed 2 years.
- All communications to students and TPOs will be predominantly through Superset platform and students can confirm their status in the platform

Placement Office Information

- College Placement officer needs to authenticate eligibility of academics in the college for all the students prior to sharing the students data base and registering them for Cognizant recruitment process
- College Placement officer needs to ensure that only those students who meet Cognizant eligibility criteria can appear for the placement process

Disclaimer

Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com**