

# SAGE

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## 1 Intro

### 1.1 Import Libraries

```
library(tidyverse)
library(tidymodels)
library(ggpubr)
library(sjPlot)
theme_set(theme_pubr())

#for statistics
library(car)
library(lme4)
library(lmerTest)

# for EFA
library(psych) #Main FA work
library(corrplot)
library(nFactors) #Help with number of factors to extract
library(FactoMineR) #Additional functions
library(parameters)
library(lavaan) #For CFA
```

### 1.2 Summary

Import -> Tidy Data -> Transform into what we want -> Analyze

#### 1.2.1 EFA process

1. Calculate the Kaiser-Meyer-Olkin (KMO) values for every item. If any items have a KMO below the cutoff value, then the item with the lowest value is removed and the step is repeated. KMO values above 0.6 are kept, though above 0.8 are preferred. KMO measures the suitability for factor analysis by estimating the proportion of variance among all observed variables.
2. Check whether the items can be factored using Bartlett's test of sphericity. A low p-score indicates that factor analysis can be performed. Compares the correlation matrix to the identity matrix (checks whether there are correlations)
3. Calculate the EFA model using factoring and a specified number of factors.
4. Calculate the communalities, which are the proportion of the item's variance explained by the factors. If any item is below the cutoff ( $<0.2$ ), then the item with the lowest value is dropped and then restart at Step 1.
5. Calculate the item loadings. If there are items that fail to load to any factor, then remove the item with the smallest max loading and then restart at Step 1.

6. Create a model for the CFA by placing each item onto the factor that contains the item's largest loading. If any items load equally onto more than one factor, then add to all factors where this is the case.
7. Fit this model using Confirmatory Factor Analysis to the original data and extract a fit statistic (Akaike information criterion, or similar) to be used as a comparison for the ideal number of factors.
8. Change the number of factors and repeat the above steps.
9. Plot the fit statistic vs the number of factors. The model with the local minimum index is the preferred model.

## 2 Data Prep

### 2.1 Import Data

```
raw_df <- read.csv(file = "../ExportedFiles/SAGE_Raw.csv")
```

### 2.2 Process Data

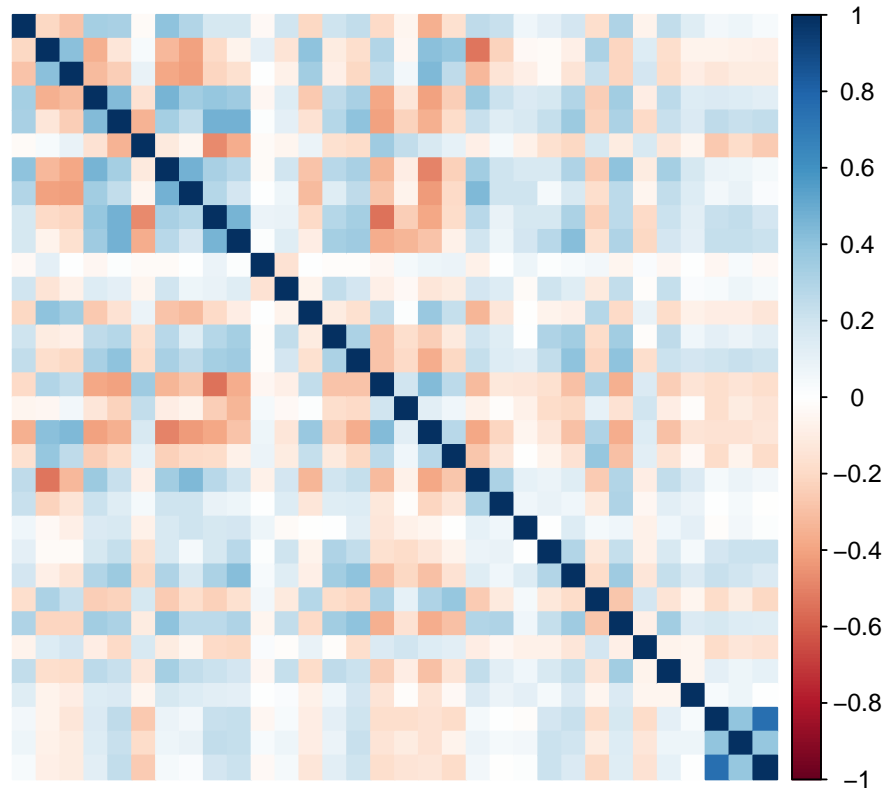
Columns 1, 2, 54, 55 (intervention) are course information Columns 3 - 34 are the questions from SAGE Columns 35 - 53 are demographics questions

```
dat <- raw_df[,3:34]
set.seed(42)
df_split <- initial_split(raw_df, prop = 0.5)
train_data <- training(df_split)
test_data <- testing(df_split)
```

## 3 EFA

### 3.1 Correlations

```
M = cor(dat)
corrplot(M, method = 'color', tl.pos='n')
```



### 3.2 KMO Test

- 0.00 to 0.49 unacceptable
- 0.50 to 0.59 miserable
- 0.60 to 0.69 mediocre
- 0.70 to 0.79 middling
- 0.80 to 0.89 meritorious
- 0.90 to 1.00 marvelous

```
KMO(dat)
```

```
## Kaiser-Meyer-Olkin factor adequacy
## Call: KMO(r = dat)
## Overall MSA = 0.91
## MSA for each item =
##
##                                When.I.work.in.a.group..I.do.higher.quality.work.
##                                                                0.93
##                                When.I.work.in.a.group..I.end.up.doing.most.of.the.work.
##                                                                0.87
##                                The.work.takes.more.time.to.complete.when.I.work.with.other.students.
##                                                                0.93
##                                My.group.members.help.explain.things.that.I.do.not.understand.
##                                                                0.95
##                                When.I.work.in.a.group..I.am.able.to.share.my.ideas.
##                                                                0.94
##                                My.group.members.make.me.feel.that.I.am.not.as.smart.as.they.are.
##                                                                0.88
##                                The.material.is.easier.to.understand.when.I.work.with.other.students.
##                                                                0.94
```

```

##                                The workload is usually less when I work with other students.
##                                                                0.92
##                                My group members respect my opinions.
##                                                                0.91
##                                I feel I am part of what is going on in the group.
##                                                                0.93
##                                I prefer when one student regularly takes on a leadership role.
##                                                                0.55
##                                I prefer when the leadership role rotates between students.
##                                                                0.86
##                                I do not think a group grade is fair.
##                                                                0.94
##                                I try to make sure my group members learn the material.
##                                                                0.93
##                                I learn to work with students who are different from me.
##                                                                0.95
##                                My group members do not care about my feelings.
##                                                                0.93
##                                I let the other students do most of the work.
##                                                                0.89
##                                I feel working in groups is a waste of time.
##                                                                0.95
##                                I have to work with students who are not as smart as I am.
##                                                                0.91
##                                When I work with other students the work is divided equally.
##                                                                0.91
##                                We cannot complete the assignment unless everyone contributes.
##                                                                0.88
##                                I prefer to take on tasks that I'm already good at.
##                                                                0.78
##                                I prefer to take on tasks that will help me better learn the material.
##                                                                0.91
##                                I also learn when I teach the material to my group members.
##                                                                0.93
##                                I become frustrated when my group members do not understand the material.
##                                                                0.93
##                                Everyone's ideas are needed if we are going to be successful.
##                                                                0.92
##                                When I work with other students we spend too much time talking about other things.
##                                                                0.87
##                                My group did higher quality work when my group members worked on tasks together.
##                                                                0.91
##                                My group did higher quality work when group members worked on different tasks at the same time.
##                                                                0.82
##                                You have a certain amount of physics intelligence and you can't really do much to change it.
##                                                                0.73
##                                Your physics intelligence is something about you that you can change.
##                                                                0.91
##                                You can learn new things but you can't really change your basic physics intelligence.
##                                                                0.71

```

```
dat <- dat[, KMO(dat)$MSAi>0.6]
```

### 3.3 Bartlett's Test of Sphericity

```
cortest.bartlett(dat)
```

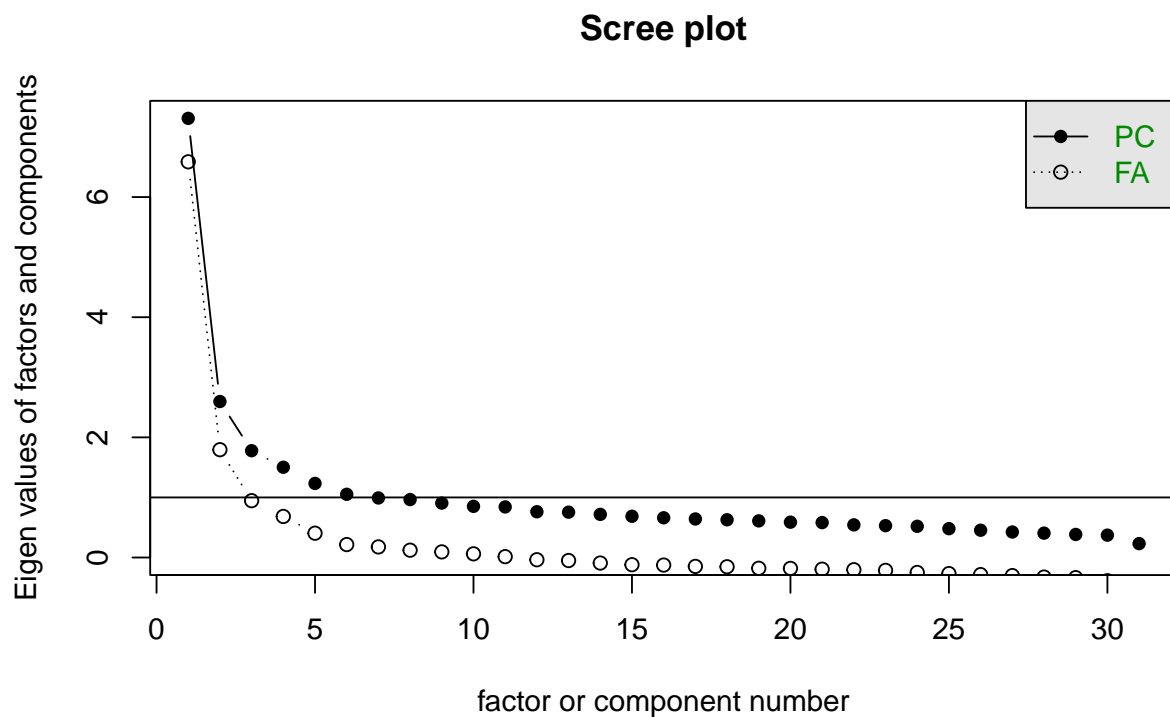
```
## $chisq
## [1] 11396.19
##
## $p.value
## [1] 0
##
## $df
## [1] 465
```

### 3.4 Scree Plot

```
ev <- eigen(M)
ev$values
```

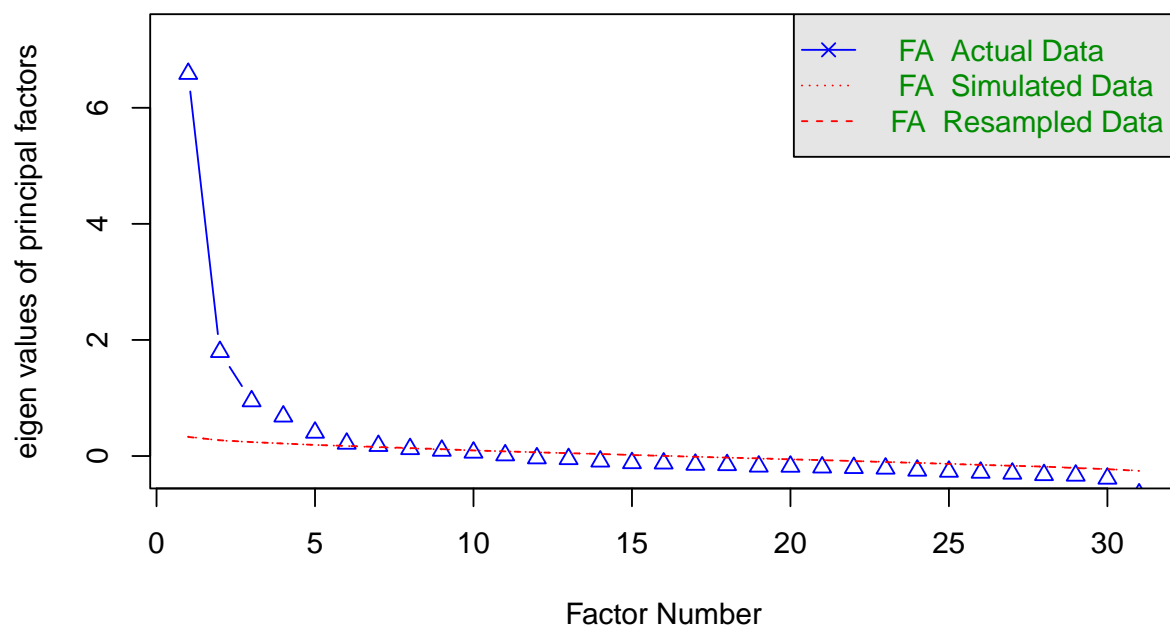
```
## [1] 7.3116232 2.6028414 1.7870438 1.5517266 1.2405477 1.0768273 1.0348560
## [8] 0.9694283 0.9545786 0.9031255 0.8509518 0.8297582 0.7570119 0.7333450
## [15] 0.7006816 0.6811850 0.6608574 0.6319138 0.6229019 0.6049351 0.5871973
## [22] 0.5802351 0.5415617 0.5302511 0.5190530 0.4776188 0.4498368 0.4198294
## [29] 0.4020717 0.3834987 0.3715396 0.2311666
```

```
scree(dat)
```



```
fa.parallel(dat, fa="fa")
```

## Parallel Analysis Scree Plots



## Parallel analysis suggests that the number of factors = 7 and the number of components = NA

### 3.5 EFA loop

Uses the training data set

```
for (Nfacs in 3:9){
  df <- train_data[,3:34]
  loadings_test = TRUE
  while (loadings_test) {
    communs_test = TRUE
    while (communs_test){
      df <- df[, KMO(df)$MSAi>0.6]
      if (cortest.bartlett(df)$p.value > 0.05){print("Bartlett test failed")}
      df.efa <- fa(df, nfactors = Nfacs, rotate = "oblimin")
      if (min(abs(df.efa$communality))<0.2) {
        df <- df[, -c(which.min(abs(df.efa$communality)))]
      }
      else {
        communs_test = FALSE
      }
    }
  }
  cutoff <- 0.1
  Lambda <- unclass(df.efa$loadings)
  p <- nrow(Lambda)
  fx <- setNames(Lambda, NULL)
  fx[abs(Lambda) < cutoff] <- NA_real_
  fx <- as.data.frame(fx)
  fx$max <- do.call(pmax, c(abs(fx), na.rm = TRUE))
}
```

```

if (min(fx$max)<0.3) {
  df <- df[, -which.min(fx$max)]
}
else {
  loadings_test = FALSE
}
}
str <- paste0("cfa.fit",Nfacs)
model <- efa_to_cfa(df.efa)
cfa.fit <- cfa(model = model, data = test_data)
assign(str,cfa.fit)
}

```

### 3.6 CFA

Now we need to compare the CFA outputs of each and determine which is the optimal model

```
anova(cfa.fit3, cfa.fit4, cfa.fit5, cfa.fit6, cfa.fit7, cfa.fit8, cfa.fit9)
```

```

##
## Chi-Squared Difference Test
##
##           Df    AIC    BIC  Chisq Chisq diff    RMSEA Df diff Pr(>Chisq)
## cfa.fit9 217 16786 17156 664.47
## cfa.fit3 227 16194 16412 987.94      323.47 0.221835      10 < 2.2e-16 ***
## cfa.fit7 231 16534 16841 669.47     -318.47 0.000000       4      1
## cfa.fit6 260 17198 17487 845.15      175.68 0.089107      29 < 2.2e-16 ***
## cfa.fit5 265 17333 17600 877.51       32.36 0.092685       5 5.040e-06 ***
## cfa.fit4 269 17402 17652 955.27       77.76 0.170144       4 5.187e-16 ***
## cfa.fit8 271 18594 18951 770.80     -184.47 0.000000       2      1
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

```

From this, both 7 and 9 factors are near equivalent with n=7 to have a lower AIC and n=9 to have a lower Chisq.

```

df.efa <- fa(dat, nfactors = 7, rotate = "oblimin")
df.efa$loadings

```

```

##
## Loadings:
##
## When.I.work.in.a.group..I.do.higher.quality.work.
## When.I.work.in.a.group..I.end.up.doing.most.of.the.work.
## The.work.takes.more.time.to.complete.when.I.work.with.other.students.
## My.group.members.help.explain.things.that.I.do.not.understand.
## When.I.work.in.a.group..I.am.able.to.share.my.ideas.
## My.group.members.make.me.feel.that.I.am.not.as.smart.as.they.are.
## The.material.is.easier.to.understand.when.I.work.with.other.students.
## The.workload.is.usually.less.when.I.work.with.other.students.
## My.group.members.respect.my.opinions.
## I.feel.I.am.part.of.what.is.going.on.in.the.group.
## I.prefer.when.the.leadership.role.rotates.between.students.
## I.do.not.think.a.group.grade.is.fair.
## I.try.to.make.sure.my.group.members.learn.the.material.

```

```

MR1
0.4
-0.1
-0.5
0.3
0.2
0.1
0.6
0.5
-0.2

```

## I.learn.to.work.with.students.who.are.different.from.me.	0.1
## My.group.members.do.not.care.about.my.feelings.	
## I.let.the.other.students.do.most.of.the.work.	
## I.feel.working.in.groups.is.a.waste.of.time.	-0.5
## I.have.to.work.with.students.who.are.not.as.smart.as.I.am.	
## When.I.work.with.other.students.the.work.is.divided.equally.	
## We.cannot.complete.the.assignment.unless.everyone.contributes.	
## I.prefer.to.take.on.tasks.that.I.m.already.good.at.	0.1
## I.prefer.to.take.on.tasks.that.will.help.me.better.learn.the.material.	-0.1
## I.also.learn.when.I.teach.the.material.to.my.group.members.	0.1
## I.become.frustrated.when.my.group.members.do.not.understand.the.material.	
## Everyone.s.ideas.are.needed.if.we.are.going.to.be.successful.	0.1
## When.I.work.with.other.students..we.spend.too.much.time.talking.about.other.things.	
## My.group.did.higher.quality.work.when.my.group.members.worked.on.tasks.together.	0.3
## My.group.did.higher.quality.work.when.group.members.worked.on.different.tasks.at.the.same.time.	
## You.have.a.certain.amount.of.physics.intelligence..and.you.can.t.really.do.much.to.change.it.	
## Your.physics.intelligence.is.something.about.you.that.you.can.change.	
## You.can.learn.new.things..but.you.can.t.really.change.your.basic.physics.intelligence.	
##	MR4
## When.I.work.in.a.group..I.do.higher.quality.work.	-0.1
## When.I.work.in.a.group..I.end.up.doing.most.of.the.work.	
## The.work.takes.more.time.to.complete.when.I.work.with.other.students.	
## My.group.members.help.explain.things.that.I.do.not.understand.	0.1
## When.I.work.in.a.group..I.am.able.to.share.my.ideas.	0.3
## My.group.members.make.me.feel.that.I.am.not.as.smart.as.they.are.	-0.6
## The.material.is.easier.to.understand.when.I.work.with.other.students.	
## The.workload.is.usually.less.when.I.work.with.other.students.	
## My.group.members.respect.my.opinions.	0.7
## I.feel.I.am.part.of.what.is.going.on.in.the.group.	0.4
## I.prefer.when.the.leadership.role.rotates.between.students.	
## I.do.not.think.a.group.grade.is.fair.	
## I.try.to.make.sure.my.group.members.learn.the.material.	0.1
## I.learn.to.work.with.students.who.are.different.from.me.	
## My.group.members.do.not.care.about.my.feelings.	-0.5
## I.let.the.other.students.do.most.of.the.work.	-0.3
## I.feel.working.in.groups.is.a.waste.of.time.	-0.1
## I.have.to.work.with.students.who.are.not.as.smart.as.I.am.	
## When.I.work.with.other.students.the.work.is.divided.equally.	
## We.cannot.complete.the.assignment.unless.everyone.contributes.	-0.1
## I.prefer.to.take.on.tasks.that.I.m.already.good.at.	0.1
## I.prefer.to.take.on.tasks.that.will.help.me.better.learn.the.material.	
## I.also.learn.when.I.teach.the.material.to.my.group.members.	0.1
## I.become.frustrated.when.my.group.members.do.not.understand.the.material.	-0.1
## Everyone.s.ideas.are.needed.if.we.are.going.to.be.successful.	
## When.I.work.with.other.students..we.spend.too.much.time.talking.about.other.things.	-0.1
## My.group.did.higher.quality.work.when.my.group.members.worked.on.tasks.together.	
## My.group.did.higher.quality.work.when.group.members.worked.on.different.tasks.at.the.same.time.	
## You.have.a.certain.amount.of.physics.intelligence..and.you.can.t.really.do.much.to.change.it.	
## Your.physics.intelligence.is.something.about.you.that.you.can.change.	
## You.can.learn.new.things..but.you.can.t.really.change.your.basic.physics.intelligence.	
##	MR2
## When.I.work.in.a.group..I.do.higher.quality.work.	
## When.I.work.in.a.group..I.end.up.doing.most.of.the.work.	
## The.work.takes.more.time.to.complete.when.I.work.with.other.students.	



## My.group.members.help.explain.things.that.I.do.not.understand.	
## When.I.work.in.a.group..I.am.able.to.share.my.ideas.	
## My.group.members.make.me.feel.that.I.am.not.as.smart.as.they.are.	
## The.material.is.easier.to.understand.when.I.work.with.other.students.	
## The.workload.is.usually.less.when.I.work.with.other.students.	
## My.group.members.respect.my.opinions.	
## I.feel.I.am.part.of.what.is.going.on.in.the.group.	
## I.prefer.when.the.leadership.role.rotates.between.students.	
## I.do.not.think.a.group.grade.is.fair.	
## I.try.to.make.sure.my.group.members.learn.the.material.	
## I.learn.to.work.with.students.who.are.different.from.me.	0.1
## My.group.members.do.not.care.about.my.feelings.	
## I.let.the.other.students.do.most.of.the.work.	
## I.feel.working.in.groups.is.a.waste.of.time.	
## I.have.to.work.with.students.who.are.not.as.smart.as.I.am.	
## When.I.work.with.other.students.the.work.is.divided.equally.	
## We.cannot.complete.the.assignment.unless.everyone.contributes.	
## I.prefer.to.take.on.tasks.that.I.m.already.good.at.	
## I.prefer.to.take.on.tasks.that.will.help.me.better.learn.the.material.	0.1
## I.also.learn.when.I.teach.the.material.to.my.group.members.	
## I.become.frustrated.when.my.group.members.do.not.understand.the.material.	
## Everyone.s.ideas.are.needed.if.we.are.going.to.be.successful.	
## When.I.work.with.other.students..we.spend.too.much.time.talking.about.other.things.	
## My.group.did.higher.quality.work.when.my.group.members.worked.on.tasks.together.	
## My.group.did.higher.quality.work.when.group.members.worked.on.different.tasks.at.the.same.time.	
## You.have.a.certain.amount.of.physics.intelligence..and.you.can.t.really.do.much.to.change.it.	0.8
## Your.physics.intelligence.is.something.about.you.that.you.can.change.	0.4
## You.can.learn.new.things..but.you.can.t.really.change.your.basic.physics.intelligence.	0.8
##	MR6
## When.I.work.in.a.group..I.do.higher.quality.work.	
## When.I.work.in.a.group..I.end.up.doing.most.of.the.work.	-0.5
## The.work.takes.more.time.to.complete.when.I.work.with.other.students.	
## My.group.members.help.explain.things.that.I.do.not.understand.	0.1
## When.I.work.in.a.group..I.am.able.to.share.my.ideas.	
## My.group.members.make.me.feel.that.I.am.not.as.smart.as.they.are.	
## The.material.is.easier.to.understand.when.I.work.with.other.students.	
## The.workload.is.usually.less.when.I.work.with.other.students.	0.2
## My.group.members.respect.my.opinions.	
## I.feel.I.am.part.of.what.is.going.on.in.the.group.	
## I.prefer.when.the.leadership.role.rotates.between.students.	0.1
## I.do.not.think.a.group.grade.is.fair.	-0.2
## I.try.to.make.sure.my.group.members.learn.the.material.	
## I.learn.to.work.with.students.who.are.different.from.me.	
## My.group.members.do.not.care.about.my.feelings.	-0.1
## I.let.the.other.students.do.most.of.the.work.	
## I.feel.working.in.groups.is.a.waste.of.time.	
## I.have.to.work.with.students.who.are.not.as.smart.as.I.am.	-0.1
## When.I.work.with.other.students.the.work.is.divided.equally.	0.7
## We.cannot.complete.the.assignment.unless.everyone.contributes.	0.3
## I.prefer.to.take.on.tasks.that.I.m.already.good.at.	
## I.prefer.to.take.on.tasks.that.will.help.me.better.learn.the.material.	
## I.also.learn.when.I.teach.the.material.to.my.group.members.	-0.1
## I.become.frustrated.when.my.group.members.do.not.understand.the.material.	
## Everyone.s.ideas.are.needed.if.we.are.going.to.be.successful.	

## When.I.work.with.other.students..we.spend.too.much.time.talking.about.other.things.  
 ## My.group.did.higher.quality.work.when.my.group.members.worked.on.tasks.together.  
 ## My.group.did.higher.quality.work.when.group.members.worked.on.different.tasks.at.the.same.time.  
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 ## Your.physics.intelligence.is.something.about.you.that.you.can.change.  
 ## You.can.learn.new.things..but.you.can.t.really.change.your.basic.physics.intelligence.  
 ##  
 ## When.I.work.in.a.group..I.do.higher.quality.work.  
 ## When.I.work.in.a.group..I.end.up.doing.most.of.the.work.  
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 ## I.have.to.work.with.students.who.are.not.as.smart.as.I.am.  
 ## When.I.work.with.other.students.the.work.is.divided.equally.  
 ## We.cannot.complete.the.assignment.unless.everyone.contributes.  
 ## I.prefer.to.take.on.tasks.that.I.m.already.good.at.  
 ## I.prefer.to.take.on.tasks.that.will.help.me.better.learn.the.material.  
 ## I.also.learn.when.I.teach.the.material.to.my.group.members.  
 ## I.become.frustrated.when.my.group.members.do.not.understand.the.material.  
 ## Everyone.s.ideas.are.needed.if.we.are.going.to.be.successful.  
 ## When.I.work.with.other.students..we.spend.too.much.time.talking.about.other.things.  
 ## My.group.did.higher.quality.work.when.my.group.members.worked.on.tasks.together.  
 ## My.group.did.higher.quality.work.when.group.members.worked.on.different.tasks.at.the.same.time.  
 ## You.have.a.certain.amount.of.physics.intelligence..and.you.can.t.really.do.much.to.change.it.  
 ## Your.physics.intelligence.is.something.about.you.that.you.can.change.  
 ## You.can.learn.new.things..but.you.can.t.really.change.your.basic.physics.intelligence.  
 ##  
 ## When.I.work.in.a.group..I.do.higher.quality.work.  
 ## When.I.work.in.a.group..I.end.up.doing.most.of.the.work.  
 ## The.work.takes.more.time.to.complete.when.I.work.with.other.students.  
 ## My.group.members.help.explain.things.that.I.do.not.understand.  
 ## When.I.work.in.a.group..I.am.able.to.share.my.ideas.  
 ## My.group.members.make.me.feel.that.I.am.not.as.smart.as.they.are.  
 ## The.material.is.easier.to.understand.when.I.work.with.other.students.  
 ## The.workload.is.usually.less.when.I.work.with.other.students.  
 ## My.group.members.respect.my.opinions.  
 ## I.feel.I.am.part.of.what.is.going.on.in.the.group.  
 ## I.prefer.when.the.leadership.role.rotates.between.students.  
 ## I.do.not.think.a.group.grade.is.fair.  
 ## I.try.to.make.sure.my.group.members.learn.the.material.  
 ## I.learn.to.work.with.students.who.are.different.from.me.  
 ## My.group.members.do.not.care.about.my.feelings.

MR5

0.1

0.1

0.1

0.1

0.4

0.4

0.1

0.1

-0.1

0.3

0.1

0.3

0.1

0.4

-0.1

MR3

0.2

0.1

0.1

0.1

-0.1

0.1

```

## I.let.the.other.students.do.most.of.the.work.
## I.feel.working.in.groups.is.a.waste.of.time. 0.1
## I.have.to.work.with.students.who.are.not.as.smart.as.I.am. 0.4
## When.I.work.with.other.students.the.work.is.divided.equally.
## We.cannot.complete.the.assignment.unless.everyone.contributes.
## I.prefer.to.take.on.tasks.that.I.m.already.good.at. 0.2
## I.prefer.to.take.on.tasks.that.will.help.me.better.learn.the.material.
## I.also.learn.when.I.teach.the.material.to.my.group.members.
## I.become.frustrated.when.my.group.members.do.not.understand.the.material. 0.5
## Everyone.s.ideas.are.needed.if.we.are.going.to.be.successful. -0.2
## When.I.work.with.other.students..we.spend.too.much.time.talking.about.other.things. 0.1
## My.group.did.higher.quality.work.when.my.group.members.worked.on.tasks.together.
## My.group.did.higher.quality.work.when.group.members.worked.on.different.tasks.at.the.same.time.
## You.have.a.certain.amount.of.physics.intelligence..and.you.can.t.really.do.much.to.change.it.
## Your.physics.intelligence.is.something.about.you.that.you.can.change.
## You.can.learn.new.things..but.you.can.t.really.change.your.basic.physics.intelligence.
## MR7
## When.I.work.in.a.group..I.do.higher.quality.work. 0.1
## When.I.work.in.a.group..I.end.up.doing.most.of.the.work. 0.1
## The.work.takes.more.time.to.complete.when.I.work.with.other.students.
## My.group.members.help.explain.things.that.I.do.not.understand. 0.1
## When.I.work.in.a.group..I.am.able.to.share.my.ideas. 0.2
## My.group.members.make.me.feel.that.I.am.not.as.smart.as.they.are.
## The.material.is.easier.to.understand.when.I.work.with.other.students.
## The.workload.is.usually.less.when.I.work.with.other.students.
## My.group.members.respect.my.opinions.
## I.feel.I.am.part.of.what.is.going.on.in.the.group. 0.2
## I.prefer.when.the.leadership.role.rotates.between.students.
## I.do.not.think.a.group.grade.is.fair. 0.1
## I.try.to.make.sure.my.group.members.learn.the.material.
## I.learn.to.work.with.students.who.are.different.from.me. 0.3
## My.group.members.do.not.care.about.my.feelings.
## I.let.the.other.students.do.most.of.the.work. -0.1
## I.feel.working.in.groups.is.a.waste.of.time.
## I.have.to.work.with.students.who.are.not.as.smart.as.I.am.
## When.I.work.with.other.students.the.work.is.divided.equally.
## We.cannot.complete.the.assignment.unless.everyone.contributes. 0.1
## I.prefer.to.take.on.tasks.that.I.m.already.good.at. 0.2
## I.prefer.to.take.on.tasks.that.will.help.me.better.learn.the.material. 0.1
## I.also.learn.when.I.teach.the.material.to.my.group.members. 0.3
## I.become.frustrated.when.my.group.members.do.not.understand.the.material.
## Everyone.s.ideas.are.needed.if.we.are.going.to.be.successful. 0.2
## When.I.work.with.other.students..we.spend.too.much.time.talking.about.other.things. -0.1
## My.group.did.higher.quality.work.when.my.group.members.worked.on.tasks.together. -0.1
## My.group.did.higher.quality.work.when.group.members.worked.on.different.tasks.at.the.same.time. 0.3
## You.have.a.certain.amount.of.physics.intelligence..and.you.can.t.really.do.much.to.change.it.
## Your.physics.intelligence.is.something.about.you.that.you.can.change. 0.1
## You.can.learn.new.things..but.you.can.t.really.change.your.basic.physics.intelligence.
##
## MR1 MR4 MR2 MR6 MR5 MR3 MR7
## SS loadings 1.944 2.010 1.800 1.284 1.121 0.939 0.881
## Proportion Var 0.063 0.065 0.058 0.041 0.036 0.030 0.028
## Cumulative Var 0.063 0.128 0.186 0.227 0.263 0.293 0.322

```