# EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

PRESENTED BY – G.POOJASREE

DEPARTMENT -COMMERCE

COLLEGE – CHELLAMMAL WOMEN'S COLLEGE

# **AGENDA**

- Problem Statement
- Project Overview
- End users
- Our Solution and Proposition
- Dataset Description
- Modelling Approach
- Results and Discussion
- Conclusion

# PROBLEM STATEMENT

- \*Easy Data Management
- Data Organisation
- Automation
- Ease of use
- Versatility
- Collaboration

#### WHO ARE THE END USERS

- Employees
- Organization
- Firm
- Business
- Man Ager/ Supervisor
- Human Resources
- Customers

## **OUR SOLUTION AND PROPOSITION**

- Filtering- Remove missing Values Conditional formatting Blanks
   Pivot Table Summary of Employee.
- Performance
- Formulas If Condition
- Graphs Final Report

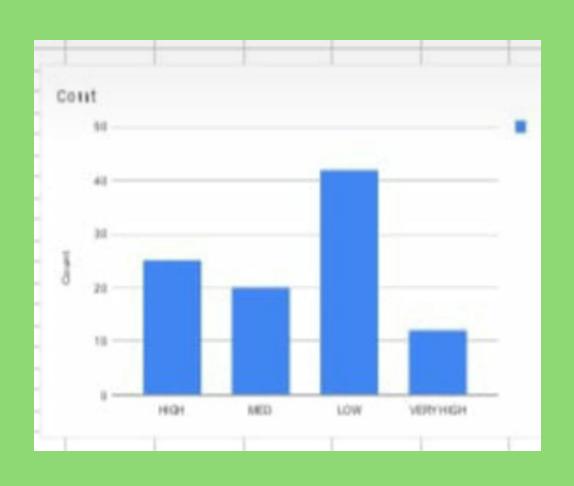
# DATASET DESCRIPTION

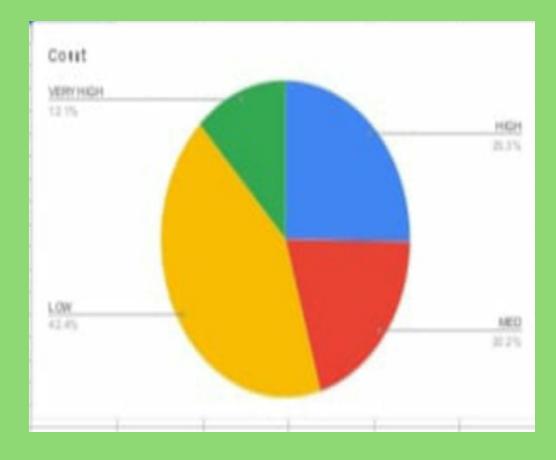
		_											
	Bryget)		Finshiame	Lastrown	Watermanner	Employees/R100cm	<b>К</b> трануюц/Гурю	STREET, SHOW COMPANY OF STREET, THE PARTY TO STREET, THE PARTY THE	GonderCede	Performance Score	Conort Employee Rating		
-	1	1427	TUYOR .	Birrotgere:	CCDR	Active	Contract	Tamporary	Faretooks	Firstly Mexicon		4 yestine	
-			Provide Schward	Street	CO.	Action	Contract Full-Time	Part Time	Polissies Advance	Fighy Mexico Fighy Mexico		NAMES .	
-		5×201	Married	Stocker	осон	Active	Curtout	Plub: Times	Publisher:	Fighy Meets		E LOW	
		2420	Janes Tidras	Chicane	THER.	Activis	Cuntract	Tamporany	Partude	Finity Maxim		DIMESO	
-		3432 5433	Marun	France	MPC NOS	Action Action	Contract Full Time	Pub Time	fulture: Pre-marks	Pluty Misselle Excession		2 MARSO A PROSSES	
			Studione	Thoras	CCDR	Active	Cartoaul	Tampinary Puli-Time	Parada	Furty Meets		PLYCAM	
		9435	Jaco	RNc#Srigher	NEU.	Action	Cwritiaul	Plate Famou	Aftern:	Excasella		5 N##50	
		pactors."	Jimang Pa Maragam	Whatten	SPC	Action	Post-Time	Tamperary	Adjunto	Finity Mexico		L VERTY HEISH	
-			Myroam Otomore	Sharen Sharen	WAC.	Action	Gentlant Fall Time	Temporary Temporary	Francisco Francisco	Firstly Meetits Firstly Meetits		NEW HEIR	
-			Bacthologope	43 were each.	SOW	Action	Fat-Time	Yampanany	Adams	Finity Meetin.		1 1450	_
-		2+43		Politie	CCDR	Audinto	Cardinad	Fluido Tilinao	Parado	Platy Mexico		D RATES	
-			Pretor	Jacarry	BPC PVZ	Auction	Plan Tires	Part Time	Pulliplesic	Excaseds		E LOW	
-	-	3440	Pilegrise's Pilegrise's	Retrieve	10/05	Active	Patricia Patricia	Put-Time Par-Time	Pullsaine: Sulfasine:	Exceeds Fully Meetin		D MED	
-		Shows !	Martinor	Modgers	NACC.	Active	Certain	Place Tierro	Aluma:	FLINY Mexico		N. MARKED	
-		5-6-675	Heat	Purt	964	Active	Contract	Plub-Tireso	Premiedo	Rivingents		4 PRINCIPA	
			Intercitor 64 process	Charleson Sorthweller	CCSH	Authors Fictors Stort	Phart. Tireso Phart. Tireso	Pat Tiro Pat Tiro	Foresten Foresten	Every Meets		E LOW	
		been's	Angelie	Scholing	avo	Future Stort	Full Time	Tempersery	Name	Fruity Misselle		NED	
-		2-9100)	Gerahi	Prostor	CN	Fiction Stort	Certical	Tamporary	Rylation	Fluity Meette		PARKA HEDH	
-		9400	Redly Carton	Margaret	MEC	Action	Contract	Tamperary Full Sine	Pullsalise:	Exceeds		I LOW	
-			Januario	Finance:	THES.	Active Active	Continued Post-Tires	Park Time	Refraction Mathematical	Encareda Pulfy Meette		L LOW	
		94003	Mirridger"	Carter	INTEL.	Action	Cirentinace	Plack-Tiprox	Fulfanires	Fluity Misselle		4 Hesspiele	
		5404	S. amorin	Beard	P12	Active	Full-Time	Plub Simo	Publisher:	Female Proproversars		a promine	
			Charty	Srbrayesta	10/480.	Activit	Fall-Time	Tamperary	A/Galleen Eliza Marcaldon	Excesses Francisco		A PROSPER DI RANGO	
		5 HTG0 5 HTG 7	Military.	Miles	metric.	Active Active	Fall-Time	Tamposiscy Tamposiscy	Francisco Francisco	Principle Improvement		NHED NHED	
-		Section.	Cary	Bullimane	arc	Falura Stort	Contract	Full-Time	Fix-residu.	Numbe Improvement		1 14123	
		\$ HITCH	Marriya.	Yes	CCDR	Februa Start	Post Tires	Fluidi-Storage	Adoptive.	Elecconstrate.		LICHE	
	1	5 MICS	Artista de la Constantina del Constantina de la	Contract	240	Active Falura Stort	Fat Time	Fub-Tires Figst-Tires	Rybutes Rybutes	Puelly Silvetto Female Improvement		NEEDO	
-	-	34652	Abere	No. 6 acr	MING	Active	Cardonal	Put-Time	Pultudes	Page 15 Strategy Stra		1 MED	
-		3403	Nag-ber-	Dodson	TRIS	Activis	Plan-Time	Temporary	Albertai	Pully Meetic		1 6.6769	
-		Silenia I	James Street	District	PYZ	ikethwe	Grantinact	Pull-Time	Afterior	Needs Internaced		S VERCY HEIRH	
	-	-	William Chapton	Month	9V86. PYZ	Active Active	Push Time Phon. Time	Publifore Full Time	Affaire: Nature:	Principle Imprincement		N PARISO	
-		1.0007		Curte	Walter.	Active	Countries	Plant Tarrio	Fishering.	Excepted Excepted In Control of the		5 Latinar	
-		5-m(105	Volentie	Shelifor	redCu.	Aution	Contract	Temporary	Female	Early Newto		A ANNESSEE	
-		3-86/129	Ryland	Shaphert	INL MING	Fature Stort Fature Stort	Contract	Fluidi 73 mag Fluidi Flumo	Farmie Farmie	Princeto Improvement Records Improvement		NAMESO	
-		5470	Materials Joseph Press	Adhera	CCDN	Authors Stort	Part Time	Tarrague arry	Mater	Fully Mexico		A MARKO	
-		MER	Place and	Sette	8110	Active	Commadi	Pulls Time	Publisher:	Excessin		4 PROSERVE	
-		5473	Chairs	Wholes	SON.	Author	Plat-Tires	Tamporary	Fulfaction:	Exceeds		LOW	
		BATTA .	(A marky	Publican Tragetta	MSC This	Active Active	Pub. Time	Temporary	Pullusies Pullusies	Enably Meants		LOW	
		B-6.7%	Churks	Keeth.	erez.	Action	Park-Time Park-Times	Yamporary Yamporary	Notice:	Postly Mexico Passeds Improvement		E LOW	
		5677	Sarray	Historian	PY2	Action	Physic, Tilmes	Fluids Three	Factuals	Please to Despendent and		P. L. COWN	
-		But TOA	Thomas	Charyter	9486.	Arthur	Fat-Time	Tamporary	Pierrode	Finity Mesens		D. K. KOMF	
		s 4 219	Same James and Same	Shows The rose	retti.	Author Short	Constraint Full-Time	Page Timo Temperary	Figuresia.	Fluity Misorito		1 LOW	
-			Lement	Altera	BPC .	Paters Stort	Fat Time	Party Tierra	Pullation fulfation	Purity Missette Purity Missette		FREEDING	
-		1402	Crane	Botton	CCDR	Palume Stort	Full-Time	Temporery	Patistrei	Personal Improvement		E LICHE	
-			Jacobia No.	Heriting	340	Active	Prod-Times	Tarregionary	Multiplinio	Pully Meeto		1 LICHW	
			Arthur L	(Senstance actions	MW.	Action	Post-Tires Confined	Publisher Publisher	Advance Advance	Pushy Mexito Pushy Mexito		a propper to whitever propper	
-		t-emma	Silvenova Store	Microsopous	Trus	Author	Photo-Tireso	Tamporpry	Religions:			6 bestime	
100		5-6967	Mill demonstration	Pursons	MPC	Author	Countries	Park Ferm	Fierreids	Fully Meets Fully Meets		6 bentline	
-		S HOUS		Putterner	CCDR	Active	Continue Start Time	Fudi-Time Temperary	Fremedo Fremedo	Fully Mexito Fully Mexito		LOW LOW	
			Diseason Wheeker	Process.	MEG	Active	Physic Three	Pan See	Francoko Francoko	Fully Meetic Fully Meetic		LOW	
-		2407	Supriminary)	Bucheren	netra.	Audioir	Cuntoud	Fluido Tiberaso	Pullsation	Fluidly Misseller		NEWS MADE	
-		S-MODE?	Notice and Miles	\$78xxxXX	int.	Active	Pull-Tena	Pub Time	National Contract Con	Philip Marette		LOW	
		1493		Chay Maymoret	#Y2 #Y0	Active Active	Full-Time Continued	Pud-Sine Fud-Sine	Afrainc Afrainc	Pully Mexico		L VESTO PRESENT	
-	-	\$400b	Cartager	Elle	7940	Active	Puri. Tiresy	Variage in any	Adone	Pushy Mexico Pushy Mexico		4 11003a4	
P.		S-INCHA-	A agreem	Bertiny	INVEST.	Authorite	Contract	Plant Term	Pulliation	Fully Meets.		IN WINDS HARDIN	
100		\$4007	Cinaham	Modraguess	These	Action	Physic, Thresis	Tamporary	Fire resides	Fixty Mexito		T ALCOHOL	
12-		Section .		Marsillan Frank	PV2	Action Action	Full-Time Plan-Times	Fish Since Temperatry	Farnste Farnste	Fully Meets Fully Meets		E VERY HERM	
170		600963	Planeauti	Lucione	refin.	Auction	Fall-Time	Plack Florid	Pieruski	Fighty Streets		1 LOW	
-		POER	Guerretti	Zirresensin	(re)	Palury Stort	Plun-Tires	Place Tileso	Pulledian	Pietly filterate		a bestigner	
-		E9032	Eugene	Shares	OCDR	Active	Pat Time	Temperary	Pullsaline	Pusty Mexito		11,099	
-			Gractwarenii Janeten	Photo:	555PR	Active	Pull-Time	Tampanary Part-Time	Affaire Affaire	Pully Meetin		E LICHW	
-		EMC29	A manyle	Hartes	80 elw	Action	Cardinact	Tamporary	Nitohol	Fully Streets		9 ALKONIK	
-		elson i	L-striker	Phraochard	MEC	Aydrine	#'u.b.7imus	Temporary Pub Time	<b>Holoster</b>	FigHy Mexico.		EL KLOSSE	
		89627	Smarri	Hull	CCDB	Author	Fed-Yene		Palipano.	Firefur Missetter		6 bestime	
-		9000 9000	Crus	Burger	BPC .	Active Active	Park Tares Park Tirese	Plant Toron Fodi Toron	future: Framuska	Fruity Mexico Fruity Mexico		LOW HIGH	
-		25.10	Planet	Koste	PY2	Active	Phoni-Three	Fluido Tiberasi	Plensele	Fluidy Misselle		E LOW	
-		200.44	Mi petit	Buehar	1950.	Author	Physic Titree	Pulli Tires	Parcelo	Firstly Mesons		# prosper	
		1912	Tyrome Demostis	Strate Clarence	matrix.	Future Start Future Start	Contract	Tamporary Tamporary	Promode Name	Folity Mexico Folity Mexico		LOW NEWY HERE	
		49.54	Althornus and	Extens	MPC	Authors Stoot	Carman Pak Time	Part Farm	Adulter Adulter	Fluidy Missions		I LOW	
-		BEST .	PL brook et al.	Fhomata	DODA	Follows Stort	Post-Time	Plat Ferm	Pullumen.	Firstly Meetin.		# #HODDING	
		8 K T44	Dedictors	S-mass	995	Jay Storts	Contract	Pati Firm	Adores	Firely Mexito.		C VERWY HEISH	
		1517	Mateure Mateure	Francis.	SIN MISC	Action Action	Physic. Yearse	Part Firms Part Firms	Artistico Fine modela	Figity felevation		E LOW	
	- 1	11-0	Retorto Elabe	Ewrog	THUS	Action	Posts Tirese	Tampanary	Aftern.	Fluidy Missette Fluidy Missette		E LOW	
-		1820	Camera	Whomose	THESE	Auditoria	Fub Time	Tamporary	Parado	Fluidy Milwettin		1 A.CONF	
-		1224	Josephyre	Street Forch	WIEL.	Active	Cleritizad	Plan Pins	Parsels	Pully Meets		4 110030-0	
		1500	Marryunos Machaer	Aprillation (Chargetteen	SPC CCSH	Active Active	Full-Time	Mart-Time Temperary	Pre-rooks Pre-rooks	Pudy Mexico Pudy Mexico		LICTUR	
-			Street, articles	Francis	EW.	Patent Start	Gardnadi	Pub. Time	Allune	Pully Mexico		E LOW	
100			Chaytom	Measurement								LOW	
***													
-													

#### MODELLING APPROACH

- Dataset kaggle, Employee Dataset
- Feature Selection
- Data cleaning Missing Values, Irrelevant Things removed
- Formula Performance (Low, Medium, High)
- Pivot Table Summary Business, Gender, Employee, Type,
   Employee Id, Performance

# **RESULTS**





## CONCLUSION

- In this Presentation Conclud,
- Boost Employee Engagement and Productivity
- Optimize Talent Development and Retention Strategies
- Achieve a Competitive Edge in the market

# **THANK YOU**