

EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

PRESENTED BY – G.POOJASREE

DEPARTMENT -COMMERCE

COLLEGE – CHELLAMMAL WOMEN'S COLLEGE

AGENDA

- Problem Statement
- Project Overview
- End users
- Our Solution and Proposition
- Dataset Description
- Modelling Approach
- Results and Discussion
- Conclusion

PROBLEM STATEMENT

*Easy Data Management

- Data Organisation
- Automation
- Ease of use
- Versatility
- Collaboration

WHO ARE THE END USERS

- Employees
- Organization
- Firm
- Business
- Manager/ Supervisor
- Human Resources
- Customers

OUR SOLUTION AND PROPOSITION

- Filtering- Remove missing Values Conditional formatting – Blanks
Pivot Table – Summary of Employee.
- Performance
- Formulas – If Condition
- Graphs – Final Report

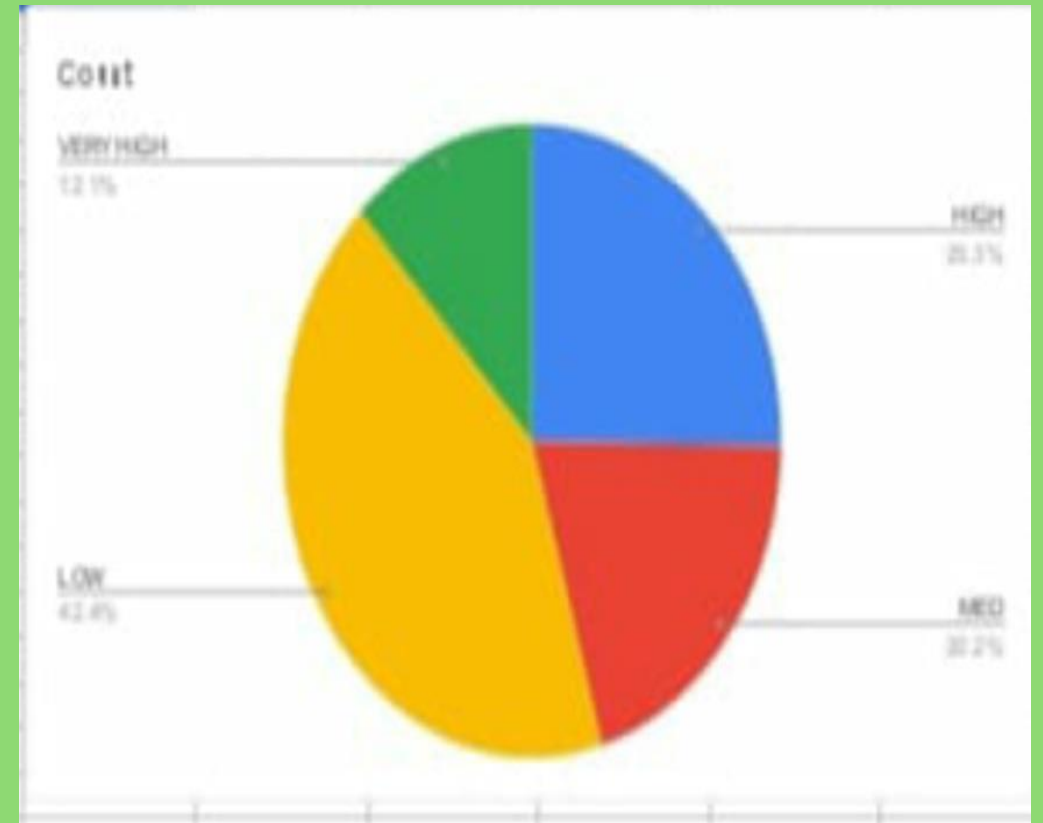
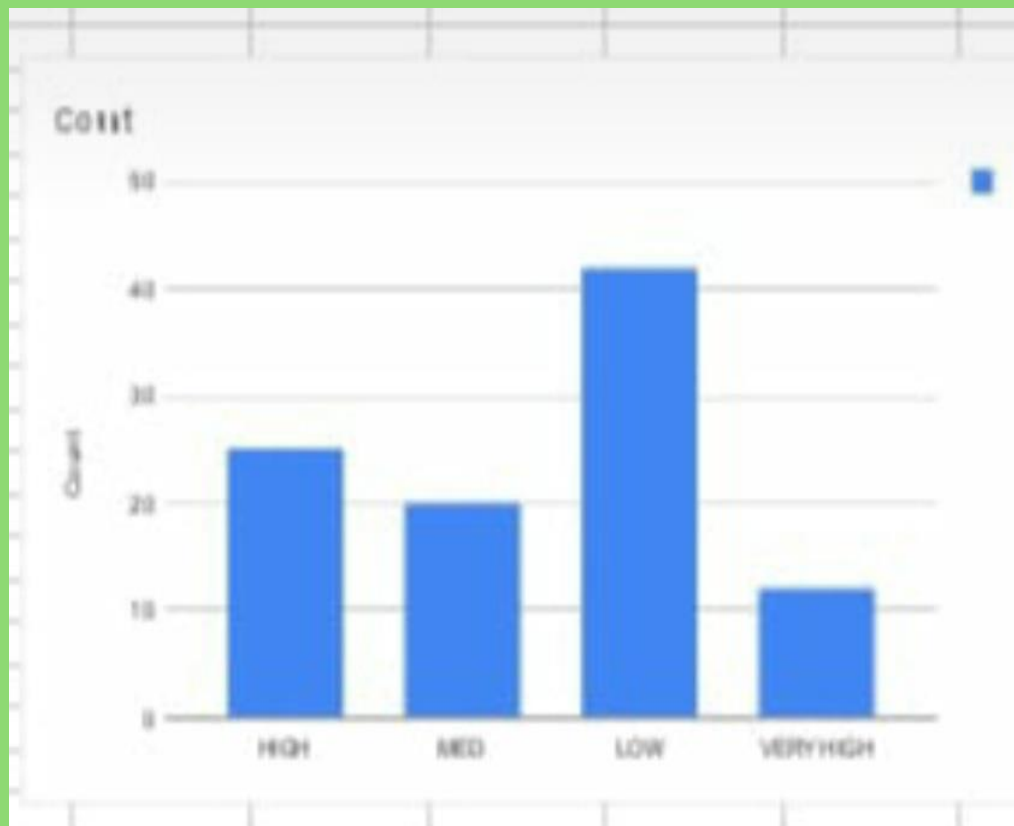
DATASET DESCRIPTION

[illegible]

MODELLING APPROACH

- Dataset kaggle, Employee Dataset
- Feature Selection
- Data cleaning – Missing Values, Irrelevant Things removed
- Formula – Performance (Low, Medium, High)
- Pivot Table – Summary Business, Gender, Employee, Type, Employee Id, Performance

RESULTS



CONCLUSION

- In this Presentation Conclud,
- Boost Employee Engagement and Productivity
- Optimize Talent Development and Retention Strategies
- Achieve a Competitive Edge in the market

THANK YOU